

FORT FRYE BOARD OF EDUCATION
 April 19, 2011
 Beverly Center Elementary School
 6:00 P.M.

A. PRAYER.....	2
B. CALL TO ORDER.....	2
C. ROLL CALL.....	2
D. PLEDGE OF ALLEGIANCE.....	2
E. PUBLIC PARTICIPATION*.....	2
F. COMMITTEE REPORTS.....	2
C O N S E N T A G E N D A	3
1. MINUTES.....	3
2. TREASURER’S REPORT.....	3
3. TEACHER APPRECIATION WEEK.....	3
4. VOLUNTEERS.....	3
5. HARDSHIP LEAVE – JESSICA LAURIC.....	3
6. HARDSHIP LEAVE – SHERRI SHRIVER.....	3
7. SCHOOL CALENDAR.....	3
8. DONATION.....	4
9. RESIGNATION VARSITY BOYS BASKETBALL HEAD COACH – DAN LIEDTKE.....	4
ADMINISTRATIVE & FINANCIAL AGENDA.....	5
1. SUPPORT STAFF SUBSTITUTE.....	5
2. SALARY ADJUSTMENT FOR 2011-2012 SCHOOL YEAR.....	5
3. OUTDOOR EDUCATION.....	5
4. SUPPLEMENTAL CONTRACTS.....	6
5. NON-CERTIFIED PUPIL ACTIVITY CONTRACTS.....	6
6. CERTIFIED CONTRACTS.....	7
7. CERTIFIED STAFF EXTENDED DAYS 2010-2011 SCHOOL YEAR.....	7
8. HSTW/MMGW BEST PRACTICES MINI GRANT.....	8
9. EMPLOY TITLE 1 COORDINATOR – LAURA WARREN.....	8
10. SUMMER YOUTH EMPLOYMENT PROGRAM.....	8
11. OAA TUTORING.....	9
BOARD OF EDUCATION CONCERNS	9
1. OSBA POLICY MANUAL.....	9
2. POLICY REVISIONS.....	10
MOTION TO ADJOURN _____, SECOND _____,	10
TIME _____.....	10

A. PRAYER

B. CALL TO ORDER

Place _____, Time _____

C. ROLL CALL

Mrs. Bates _____, Mrs. Perry _____, Mr. Worthington _____,
Mr. White _____, Mrs. Zalmanek _____

D. PLEDGE OF ALLEGIANCE

E. PUBLIC PARTICIPATION*

F. COMMITTEE REPORTS

Dora Jean Bumgarner, Superintendent
Susan Rauch, HS Principal
Lee Petty, Lowell & Salem-Liberty Principal
Brent Taylor, Beverly-Center Principal
Ryan Henry, Technology Coordinator
Jessica Lauric, Transportation Coordinator
President, Fort Frye Teachers Association
President, OAPSE Local #447
Board Committee Reports

**Public discussion is limited to 30 minutes per meeting.*

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

CONSENT AGENDA

1. MINUTES

Recommend approval and waiving public reading of the minutes of the March 17, 2011 regular meeting and the April 13, 2011 special meeting as presented.

Attachment A

2. TREASURER'S REPORT

Recommend the Treasurer's report for the month ending March 31, 2011 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment B

3. TEACHER APPRECIATION WEEK

Recommend establishing May 2-6 as Teacher Appreciation Week in recognition of the service the certified staff provides to our students.

4. VOLUNTEERS

Recommend approval for the following parents to serve as volunteers and field trip chaperones for the 2010-2011 school year.

Mike Brooker
Susan Baker

Brenda Hendershot
Ellen Baker

Melissa Brooker

5. HARDSHIP LEAVE – JESSICA LAURIC

Recommend approval of Family Hardship Leave for Jessica Lauric to attend the funeral of her great uncle on March 24, 2011.

Attachment C

6. HARDSHIP LEAVE – SHERRI SHRIVER

Recommend approval of Family Hardship Leave for Sherri Shriver to attend the funeral of her great uncle on March 25, 2011.

Attachment D

7. SCHOOL CALENDAR

Recommend approval of the 2011-2012 school calendar as submitted.

Attachment E

8. DONATION

Recommend accepting a donation of \$500 from Battle at the Fort for the High School Science Olympiad.

9. RESIGNATION VARSITY BOYS BASKETBALL HEAD COACH – DAN LIEDTKE

Recommend approval of the resignation of Dan Liedtke as Varsity Boys' Basketball Head Coach at Fort Frye High School, effective immediately.

Attachment E-1

"I MOVE TO APPROVE THE ITEMS LISTED ON THE CONSENT AGENDA"

MOTION BY _____, SECOND BY _____

Mr. Worthington _____, Mrs. Zalmanek _____,
Mrs. Bates _____, Mrs. Perry _____, Mr. White _____

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) or the FBI, or both, at the employee's expense, training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

1. SUPPORT STAFF SUBSTITUTE

Recommend approving the following support staff substitutes for the 2010-2011 school year:

Samantha Cary

Kitty Guinn

Attachment F

Mr. Worthington _____, Mrs. Zalmanek _____,
Mrs. Bates _____, Mrs. Perry _____, Mr. White _____

2. SALARY ADJUSTMENT FOR 2011-2012 SCHOOL YEAR

To approve the following salary adjustment as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement:

Amy Rinard

FROM:	B.A. 150	Step 1	\$31,647.00
TO:	Master Ed.	Step 1	\$33,600.00
		(increase of \$1953.00)	

Attachment G

Mr. Worthington _____, Mrs. Zalmanek _____,
Mrs. Bates _____, Mrs. Perry _____, Mr. White _____

3. OUTDOOR EDUCATION

Recommend approval to conduct Outdoor Education May 18, 19, 20, 2011 at Camp Hervida. The estimated cost to the Board is \$9.40 per night for 2 nights for 107 campers (\$2011.60) + \$303.60.00 for use of the kitchen for 3 days for a total of \$2,315.20. In addition, each student will pay \$20.00.

Attachment H

Mr. Worthington _____, Mrs. Zalmanek _____,
Mrs. Bates _____, Mrs. Perry _____, Mr. White _____

4. SUPPLEMENTAL CONTRACTS

Recommend approval to issue the following supplemental contracts for the 2011-2012 school year:

Attachment I

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Beth Brown	Athletic Director	0	\$3,092.00
Doug Pfeffer	Head Varsity Volleyball	5	\$3,333.00
Michelle McIntyre	Jr. High Student Council	5	\$ 751.00
Barbara Sleek	Student Council Advisor	5	\$1,506.00
Tina Bohl	Flag Corps Advisor	2	\$1,225.00
Margaret Webster	Nat'l Honor Society Co-advisor	4	\$ 396.00
Beth Brown	Nat'l Honor Society Co-advisor	4	\$ 396.00
Alana Cunningham	Class Play Advisor	1	\$ 758.00
Bobbi Webb	HS Newspaper Advisor	1	\$1,317.00
Alana Cunningham	Seniors in the Job Market	1	\$1,241.00
Kathy Allen-Bidwell	Yearbook Advisor	3	\$1,699.00
Dan Liedtke	Varsity Girls Basketball Coach	5	\$4,109.00
Eric Huck	Head Varsity Football Coach	3	\$3,747.00
Sonny Bidwell	Assistant Varsity Football	5	\$2,635.00
Andy Sleek	J.V. Football Coach	5	\$2,635.00
Alana Cunningham	Varsity Cross Country Coach	4	\$2,513.00
Barbara Sleek	Winter Activity Coordinator	5	\$1,043.00
Sonny Bidwell	Head Varsity Baseball Coach	5	\$2,829.00
Rob Nelson	Varsity Assistant Baseball Coach	5	\$1,809.00
Brian Kittle	Varsity Assistant Baseball	-	Volunteer
Barbara Sleek	Varsity Softball Coach	5	\$2,829.00
Bobbi Webb	Varsity Track Head Coach	5	\$2,829.00
Bobbi Webb	Indoor Track Coach	-	Volunteer

Mr. Worthington _____, Mrs. Zalmanek _____,
Mrs. Bates _____, Mrs. Perry _____, Mr. White _____

5. NON-CERTIFIED PUPIL ACTIVITY CONTRACTS

Attachment I

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2011-2012 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Charlie Schilling	Assistant Varsity Football	5	\$2,635.00
Terry Huck	Assistant Varsity Football	5	\$2,635.00
Susan Dyar	Varsity Cheerleading Coach	3	\$1,930.00
Christi Hill	Varsity Cheerleading	-	Volunteer

Ryan Layton	JV Baseball	5	\$1,775.00
Joel Hindy	Varsity Assistant Baseball	2	Volunteer
Dennis Ullman	Band Head	4	\$3,147.00

Mr. Worthington _____, Mrs. Zalmanek _____,
Mrs. Bates _____, Mrs. Perry _____, Mr. White _____

6. CERTIFIED CONTRACTS

Recommend approval to issue the following certificated staff contracts for the 2011-2012 school year:

2011-2012 Certificated Staff Contracts						
<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Contract</u>	<u>Step</u>	<u>Salary</u>	
Bostic, John	High School	BS+150	Continuing	23	\$47,908.00	
Cunningham, Alana	High School	Bachelor's	2 year	5	\$34,826.00	
Fryman, Heidi	Elementary	BA +150	5 year	21	\$47,908.00	
Huck, Terri	High School	Bachelor's	2 year	4	\$33,716.00	
*Kittle, Brian	Elementary	BA + 150	1 year	2	\$32,900.00	
Lanning, Bruce	High School	Master's	2 year	14	\$51,784.00	
Lawrence, Elissa	High School	Master's	1 year	1	\$33,600.00	
*Marshall, Stephanie	High School	Bachelor's	1 year	1	\$30,394.00	
Oliver, Pam	Elementary	MA + 30	1 year	9	\$46,626.00	
Rinard, Amy	Elementary	Master's	1 year	1	\$33,600.00	
Ross, Krista	Elementary	BA + 150	1 year	11	\$44,178.00	
Samper-Planelles, Luisa	High School	Master's	1 year	4	\$37,796.00	
Sawyer, Julie	St. John	BA +150	Continuing	11	\$20,167.20	(180 days)
Shackle, Marcia	Elementary	BA + 150	5 year	20	\$47,908.00	
Tornes, Sara Jean	St. John	Non-degree	1 year	1	\$14,717.93	(99 days)
Van Schoyck, Katie	Elementary	Bachelor's	2 year	2	\$31,501.00	
Webb, Bobbi	High School	BA + 150	5 year	9	\$41,672.00	

**pending certification*

Mr. Worthington _____, Mrs. Zalmanek _____,
Mrs. Bates _____, Mrs. Perry _____, Mr. White _____

7. CERTIFIED STAFF EXTENDED DAYS 2010-2011 SCHOOL YEAR

Recommend approval to issue the following extended service contracts to certificated staff for the 2011-2012 school year:

Name	Position	# Days	Amount
Beth Brown	Athletic Director	20*	\$5856.74
Collins, Teresa	H.S. Guidance Counselor	30	\$9,013.05
Lennox, Jane	Family/Consumer Science	6	\$1,542.26
Miller, Lisa	Vocational Ag.	30	\$5,497.17
Lawrence, Elissa	Library Media Specialist	10	\$1,826.09

* 10 extra days for 2011-2012 due to transition.

Mr. Worthington _____, Mrs. Zalmanek _____,
Mrs. Bates _____, Mrs. Perry _____, Mr. White _____

8. HSTW/MMGW BEST PRACTICES MINI GRANT

Recommend approval to accept a \$4000 mini grant to send Susan Rauch, Marla Hoerst, and Doug Pfeffer to the Best Practices Showcase on May 10th in Westerville and to possibly attend the High Schools That Works national conference in Nashville from July 20-23, 2011.

Attachment J

Mr. Worthington _____, Mrs. Zalmanek _____,
Mrs. Bates _____, Mrs. Perry _____, Mr. White _____

9. EMPLOY TITLE 1 COORDINATOR – LAURA WARREN

Recommend approval of Laura Warren to serve as Title 1/CCIP Coordinator for the 2011-2012 school year at a salary of \$5000.

Mr. Worthington _____, Mrs. Zalmanek _____,
Mrs. Bates _____, Mrs. Perry _____, Mr. White _____

10. SUMMER YOUTH EMPLOYMENT PROGRAM

Recommend approval to participate in the subsidized summer youth employment program; district will be reimbursed by WCDJFS for all costs incurred by employment of students on an as needed basis.

Attachment K

Mr. Worthington _____, Mrs. Zalmanek _____,
Mrs. Bates _____, Mrs. Perry _____, Mr. White _____

11. OAA TUTORING

Recommend approval for the following to serve as teachers for Ohio Achievement Assessment tutoring for 1 hr for 2 days a week through April 26, 2011 at a rate of \$17.00 per hour + \$2.97 retirement/benefits: to be paid through IDEA-B funds.

Attachment L

Eric Huck
Michelle McIntyre
Terri Huck

Mr. Worthington _____, Mrs. Zalmanek _____,
Mrs. Bates _____, Mrs. Perry _____, Mr. White _____

BOARD OF EDUCATION CONCERNS

1. OSBA POLICY MANUAL

WHEREAS: the Board of Education of the Fort Frye Local Schools engaged the Ohio School Boards Association to conduct a thorough search of documents for existing policy, regulations and management information and to provide the Board a manual containing a new codification of current policies and regulations, and

WHEREAS the search, codification and manual preparation tasks have been completed and

WHEREAS the manual has been reviewed by the Board, the Superintendent and school administrators and found to be current and accurate, therefore

BE IT RESOLVED: that the Fort Frye Schools Board of Education accept and adopt the manual prepared as the Policy Manual of the Fort Frye Schools. As of this date, this manual contains all of the policies of the Fort Frye Schools with the understanding that all of the policies and regulations contained therein are subject to continuing review and revision by the Board. All policies in effect prior to this date and hereby rescinded or superseded.

Mr. Worthington _____, Mrs. Zalmanek _____,
Mrs. Bates _____, Mrs. Perry _____, Mr. White _____


2. POLICY REVISIONS

Recommend approval of the following Board Policy updates:

Attachment M

AC	Non-discrimination
EEACD-R	Drug Testing for District Personnel
GBA	Equal Opportunity Employment
GBE	Staff Health and Safety
GBL	Personnel Records
GBR	Family and Medical Leave Act
GCBB	Professional Staff Supplemental Contracts
G CBD	Professional Staff Leaves and Absences
GDBB	Support Staff Pupil Activity Contracts
GDBD	Support Staff Leaves and Absences
IGDJ	Interscholastic Athletics
IKF	Graduation Requirements
JECBD	Intra-district Open Enrollment
JECBD-R	Intra-district Open Enrollment
JFG	Interrogations and Searches
JN	Student Fees, Fines, and Charges

Mr. Worthington _____, Mrs. Zalmanek _____,
Mrs. Bates _____, Mrs. Perry _____, Mr. White _____

 **EXECUTIVE SESSION – Personnel reasons relating to employment and reasons relating to student discipline.**

MOTION TO ADJOURN _____, SECOND _____,
TIME _____

Mr. Worthington _____, Mrs. Zalmanek _____,
Mrs. Bates _____, Mrs. Perry _____, Mr. White _____