

Fort Frye Local Schools **Board of Education**



May Agenda

May 15, 2014

Beverly-Center Elementary

6:00 P.M.

FORT FRYE BOARD OF EDUCATION

May 15, 2014

Beverly-Center Elementary

6:00 P.M.

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A. PRAYER

B. CALL TO ORDER

Place _____, Time _____

C. ROLL CALL

Mr. Booth _____, Mrs. Lang _____, Mr. Schilling _____,
Mr. Worthington _____, Mrs. Zalmanek _____

D. PLEDGE OF ALLEGIANCE

E. PUBLIC PARTICIPATION*

F. COMMITTEE REPORTS

Stephanie Starcher, Superintendent

Recognize Retirees: Kathy Coppock (not present), Teresa Griffith, Deborah Moles, Susan Rauch,
& Amanda VonKennell (not present)

State of the District

**Public discussion is limited to 30 minutes per meeting.*

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

“I MOVE TO APPROVE THE ITEMS LISTED ON THE CONSENT AGENDA”
MOTION BY _____, SECOND BY _____

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

C O N S E N T A G E N D A

1. AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

2. MINUTES

Recommend approval and waiving public reading of the minutes of the April 17, 2014 regular meeting.

Attachment A

3. TREASURER’S REPORT

Recommend the Treasurer’s report for the month ending April 30, 2014 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment B

4. BAND CAMP

Recommend the approval for Fort Frye Marching Band to attend band camp @ Mineral Wells, WV from July 28 – Aug. 1, 2014.

5. OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

Recommend approval of membership in the Ohio High School Athletic Association for the 2014-2015 school year and agree to conduct all athletic programs in accordance with its constitution, regulations, bylaws, interpretations and decisions.

Attachment C

6. HANDBOOK

Recommend approval of the following handbook for the 2014-2015 school year:

High School Student Handbook

Attachment D

7. EMPLOYMENT OF SUMMER YOUTH PARTICIPANTS

Recommend employment of the attached list of participants in the subsidized summer youth employment program; district will be reimbursed by WCDJFS for all costs incurred by employment of students on an as needed basis.

Attachment E

8. DONATION – T.A.G.

Recommend accepting a \$200 donation from AEP to assist with the T.A.G. team’s attendance to the Ohio Future Problem Solving State Bowl.

9. DONATION – AEP

Recommend accepting a \$1000 donation from AEP Teacher Vision Grant for the elementary schools to purchase the Exemplar Differentiated Math CD (\$500) and to purchase an iPad for Mrs. Tatalovich’s classroom (\$500).

10. DONATIONS – BEVERLY CENTER FAMILY LITERACY NIGHT

Recommend accepting donations from the following for the Beverly Center Family Literacy Night:

- | | |
|---|---------------------------------|
| AEP Ohio \$200 | Beverly Lion’s Club \$100 |
| Bob Crum Insurance \$100 | Corner Store \$100 |
| Dietz, Futrell & Walters Insurance \$25 | McCurdy Funeral Home \$30 |
| Globe Metallurgical Inc. \$75 | Sherlock Oil Company, Inc. \$50 |
| Sons of the American Legion Post 389 \$50 | |

11. HARDSHIP LEAVE – THERESA WARREN

Recommend approval of Family Hardship Leave for Theresa Warren to attend the funeral of her uncle on April 7, 2014.

Attachment F

12. FIELD TRIP – SALEM LIBERTY 6TH GRADE CLASS TRIP

Recommend the approval for the Salem Liberty 6th grade class to attend Zoombezi Bay Science Day and the Columbus Zoo in Columbus, Ohio on May 22, 2014; the trip will be funded by the 6th grade class.

13. VOLUNTEERS

Recommend approval for the following to serve as parent volunteers:

Angeline Carpenter

Brenda Kirkbride

14. RESIGNATION –ALANA CUNNINGHAM

Recommend approval of the resignation of Alana Cunningham as a language arts teacher at Fort Frye High School; effective July 31, 2014.

Attachment G

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.



EXECUTIVE SESSION – To discuss the appointment and compensation of a public employee or official and to discuss negotiations or bargaining sessions.

1. 5-YEAR FORECAST

Recommend approval of the Five Year Financial Forecast for fiscal years ending June 30, 2014 through 2018.

Attachment H

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

2. HSTW NATIONAL CONFERENCE

Recommend approval to send Stephanie Marshall and David Mounts to the High Schools That Works National Conference in Nashville, TN from July 16-19, 2014; funded from HSTW grant.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

3. EXTENDED DAYS – DENISE GERBER

Recommend approval to issue Denise Gerber 3 extended days as Head Cook for the remainder of the 2013-2014 school year and 4 extended days for the start of the 2014-2015 school year; paid for by the lunch program funds.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

4. EXTENDED DAYS – LINDA LAWRENCE

Recommend approval to issue Linda Lawrence 5 extended days as high school secretary for the start of the 2014-2015 school year to help with transportation.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

5. SUPPLEMENTAL CONTRACTS

Recommend approval to issue the following supplemental contracts for the 2014-2015 school year (salary amount dependent upon approval of the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education):

Name	Position	Step	Salary
G. Renay Eddy	Head Teacher Salem-Liberty	5	\$3752.00
Karen Kubota	Head Teacher - Lowell	5	\$3752.00
Barbara Sleek	HS Newspaper Advisor	1	\$1357.00
Deborah Rowinski	National Honor Society Advisor	0	\$ 637.00
Casey Mercer	Band Head	2	\$2887.00
Tina Bohl	Flag Corp Advisor	5	\$1494.00
Sue Sampson	Detention Hall Monitor	3	\$ 875.00
Barbara Sleek	Head Varsity Softball Coach	5	\$2914.00
Terri Huck	Jr. High Track	4	\$1353.00
Eric Huck	Varsity Football Head	5	\$4232.00
Brian Kittle	Varsity Assistant Football	3	\$2354.00
Sonny Bidwell	Varsity Assistant Football	5	\$2714.00
Andy Sleek	*JV Head Football	5	\$2714.00
Barbara Sleek	Fall Sports Coordinator	5	\$1075.00
Barbara Sleek	Winter Sports Coordinator	5	\$1075.00

Attachment I

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

6. NON-CERTIFIED SUPPLEMENTAL CONTRACTS

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2014-2015 school year (salary amount dependent upon approval of the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education):

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Terry Huck	Assistant Varsity Football	5	\$2714.00
Ryan Layton	Jr. High Football	5	\$1936.00
Matt Barton	Jr. High Football	1	\$1274.00

Attachment I

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

7. INTERNET SERVICE AGREEMENT

Recommend approval of internet service agreement as attached with the Southeastern Ohio Voluntary Education Cooperative for the period of July 1, 2014 to December 31, 2014.

Attachment J

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

8. SUPPORT STAFF CONTRACTS

Recommend issuing the following support staff contracts for the 2014-2015 school year (salary amount dependent upon approval of the negotiated agreement between the Ohio Association of Public School Employees and the Board of Education):

<u>NAME</u>	<u>POSITION</u>	<u>CONTRACT</u>	<u>STEP</u>	<u>SALARY</u>
Beebe, Amanda	Paraprofessional	cont.	3	\$10.51/hr.
Burkhardt, Marilyn	Paraprofessional	1 yr.	0	\$8.98/hr.
Clark, Taryn	Bus Driver	2 yr.	2	\$14.00/hr.
Kehl, Capi	Auxiliary Clerk	1 yr.	-	\$9.66/hr.
Smith, Thomas	Bus Driver	2 yr.	1	\$13.86/hr.
Stevens, Jennifer	Cashier/Cook’s Helper	1 yr.	0	\$8.47/hr.

Tennant, Marinda	Paraprofessional	2 yr.	3	\$10.51/hr.
Wagner, Kevin	Bus Driver	2 yr.	1	\$13.86/hr.
Walker, Julie	Paraprofessional	cont.	6	\$10.88/hr.
Wilkinson, Scott	Bus Driver	2 yr.	1	\$13.86/hr.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

9. CONTRACT – RACHEL WAKEFIELD

Recommend issuing a 2-yr contract (200 days per/yr.) to Rachel Wakefield as the School Psychologist for Fort Frye Local School District beginning with the 2014-2015 school year at a beginning salary of \$44,005.00/yr. + benefits year (contract dependent upon approval of the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education):

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

10. CONTRACT – BETH BROWN

Recommend issuing a 2-yr. contract (214 days per/yr.) to Beth Brown as the Assistant Principal for Fort Frye High School beginning with the 2014-2015 school year at a beginning salary of \$63,654.00/yr. + benefits.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

11. CONTRACT – MEGAN MILLER

Recommend issuing a 2-yr. contract (214 days per/yr.) to Megan Miller as the Principal of Beverly-Center Elementary beginning with the 2014-2015 school year at a beginning salary of \$60,652.00/yr. + benefits.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

12. CONTRACT – KRISTA ROSS

Recommend issuing a 2-yr. contract (214 days per/yr.) to Krista Ross as the Principal of Lowell Elementary and Salem Liberty Elementary beginning with the 2014-2015 school year at a beginning salary of \$59,652.00/yr. + a supplemental contract of \$5,623 for a total of \$65,275.00/yr.+ benefits.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

13. CONTRACT – RYAN HENRY

Recommend issuing a continuing contract (260 days per/yr.) to Ryan Henry as the technology coordinator for Fort Frye Local School District beginning with the 2014-2015 school year at a beginning salary of \$47,741.00/yr. + benefits.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

14. CONTRACT – REBECCA WALLACE

Recommend issuing a continuing contract (260 days per/yr.) to Rebecca Wallace as the Assistant Treasurer for Fort Frye Local School District beginning with the 2014-2015 school year at a beginning salary of \$36,565.00/yr. + benefits.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

15. CONTRACT – JESSICA LAURIC

Recommend issuing a continuing contract (224 days per/yr.) to Jessica Lauric as the EMIS Coordinator/Central Registrar/Records Control Officer for Fort Frye Local School District beginning with the 2014-2015 school year at a beginning salary of \$28,069.00/yr. + benefits (contract dependent on EMIS Coordinator position being removed from the contractual agreement between the Ohio Association of Public School Employees and the Board of Education).

Attachment K

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

16. CONTRACT – LINDA HART

Recommend issuing a continuing contract (260 days per/yr.) to Linda Hart as the Administrative Assistant to the Superintendent for Fort Frye Local School District beginning with the 2014-2015 school year at a beginning salary of \$32,415.00/yr. + benefits.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

17. EMPLOY HIGH SCHOOL GUIDANCE COUNSELOR – MARY BETH SHULTZ

Recommend issuing a 1-yr. limited contract (184 days per/yr.) to Mary Beth Shultz as a high school guidance counselor at Fort Frye High School for the 2014-2015 school year at a MA Step 10 salary of \$47,574.00 (salary amount dependent upon approval of the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education):

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

18. DENTAL COOPERATIVE RENEWAL

Recommend approval to renew dental cooperative with the Southeastern Ohio Voluntary Education Cooperative for the 2014-2015 school year.

Attachment L

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

19. CERTIFIED CONTRACT

Recommend approval to issue the following certificated staff contracts for the 2014-2015 school year (salary amount dependent upon approval of the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education):

2014-2015 Certificated Staff Contracts					
<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Contract</u>	<u>Step</u>	<u>Salary</u>
Huck, Terri	High School	MA	Cont.	7	\$43,252.00
Kittle, Brian	High School	MA	Cont.	5	\$40,370.00

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

20. 3rd GRADE SUMMER READING INTERVENTION PROGRAM

Recommend approval to provide a 9 day district wide 3RD grade summer reading intervention program at Beverly-Center Elementary. Employ up to 2 teachers as needed from June 30-July 11, 2014; must meet qualifications of the third grade reading guarantee. Teacher’s pay set at FFTA negotiated hourly summer curriculum work rate.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

21. CONTRACT INDEPENDENT EVALUATOR

Recommend approval to hire an independent evaluator for a special needs student; \$900 paid through IDEA funds.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

22. CERTIFIED STAFF EXTENDED DAYS

Recommend approval to issue the following extended service contract for June & July 2014. (high school counselor salary amount dependent upon approval of the negotiated agreement between the Fort Frye Teacher's Association and the Board of Education):

Name	Position	# Days	Amount
David Mounts	High School Principal	20	\$5,615.40
Mary Beth Shultz	High School Counselor	10	\$2,585.54

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

23. OBI INSTRUCTOR – JANET BARTH

Recommend Janet Barth for the position of OBI instructor for the 2014-2015 school year.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

24. EMPLOY TEACHER – WINFRED “SONNY” BIDWELL

Recommend issuing a 1-yr. limited contract to Sonny Bidwell as a physical education teacher in the Fort Frye Local School District for the 2014-2015 school year at a MA Step 0 salary of \$33,167.00 (salary amount dependent upon approval of the negotiated agreement between the Fort Frye Teacher's Association and the Board of Education):

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

25. OUTDOOR EDUCATION

Recommend approval to conduct Outdoor Education May 14, 15, and 16, 2014 at Camp Hervida. The estimated cost to the Board is \$9.55/ night per camper for 2 nights for 78 campers (\$1489.80) + \$304.00 for use of the kitchen for a total of \$1793.80.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

26. EMPLOY INTERVENTION SPECIALIST @ LOWELL ELEMENTARY – KATIE PARKS

Recommend issuing a 1-yr. limited contract to Katie Parks as intervention specialist at Lowell Elementary for the 2014-2015 school year at a Bachelor’s Step 0 salary of \$30,015.00 (salary amount dependent upon approval of the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education):

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

27. EMPLOY KINDERGARTEN TEACHER @ BEVERLY-CENTER –KIRSTIE SAUNDERS

Recommend issuing a 1-yr. limited contract to Kirstie Saunders as a kindergarten teacher at Beverly-Center Elementary for the 2014-2015 school year at a Bachelor’s Step 1 salary of \$31,306.00 (salary amount dependent upon approval of the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education):

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

28. EMPLOY 2ND GRADE TEACHER @ BEVERLY-CENTER –PAIGE GREATHOUSE

Recommend issuing a 1-yr. limited contract to Paige Greathouse as a 2nd grade teacher at Beverly-Center Elementary for the 2014-2015 school year at a Bachelor’s Step 8 salary of \$39,290.00 (salary amount dependent upon approval of the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education):

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

29. EMPLOY 5TH GRADE TEACHER @ BEVERLY-CENTER –JENNIFER YOUNG

Recommend issuing a 1-yr. limited contract to Jennifer Young as a 5th grade teacher at Beverly-Center Elementary for the 2014-2015 school year at a Bachelor’s Step 7 salary of \$38,149.00 (salary amount dependent upon approval of the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education):

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

30. EMPLOY MATH COACH @ BEVERLY-CENTER – CARLA BROOKS

Recommend issuing a 1-yr. limited contract to Carla Brooks as a math coach at Beverly-Center Elementary for the 2014-2015 school year at a Master’s Step 9 salary of \$46,133.00 (salary amount dependent upon approval of the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education):

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

31. EMPLOY ST. JOHNS NURSE – GEORGIA LANG

Recommend issuing a 1-yr. limited contract to Georgia Lang as a nurse at St. Johns Central Elementary for the 2014-2015 school year at \$20/hr. no benefits for 12 hrs. per week for 2 days a week.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

32. HIGH SCHOOL SUMMER CREDIT RECOVERY INSTRUCTORS

Recommend approval for the following teachers to serve as the Cadet Virtual Academy 2014 Summer Credit Recovery instructors from June 2- July 31, 2014 for up to 6 hrs./per week as needed at the summer curriculum work rate per the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

33. EMPLOY KINDERGARTEN PARAPROFESSIONAL AIDE—PAM BROOKER

Recommend the employment of Pam Brooker as a 3 hr./per day kindergarten paraprofessional aide at \$10.88 per hr. on an as needed basis at Beverly-Center for 5 days per week for the 2014-2015 school year (salary amount dependent upon approval of the negotiated agreement between the Ohio Association of Public School Employees and the Board of Education):

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

34. SEOVEC SOFTWARE SERVICE AGREEMENT

Recommend approval of a contract between the Council of Governments, Southeastern Ohio Voluntary Educational Cooperative (COG-SEOVEC) and the Fort Frye Local School District for the FY2015 to provide Basic Services (email, capital improvements, cooperative services, etc.), Fiscal software Services, Student Management Services (Infinite Campus), Library Management System Services, EMIS, Network Access for all applications. The cost is estimated to be \$32,925.00. *Attachment M*

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

35. ANNUAL APPROPRIATION

Recommend approval to amend estimated resources and appropriations as presented. *Attachment N*

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

36. NEW FUND – BATTELLE FOR KIDS

Recommend approval to give permission to the treasurer to create a new grant fund – 019-9014 for the Battelle for Kids grant.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

37. SUPPLEMENTAL CONTRACT

Recommend approval to issue the following supplemental contracts for the 2013-2014 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Brian Kittle	Spring Activity Coordinator (baseball)	0	\$386.50

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

BOARD CONCERNS

1. POLICY UPDATES

Recommend approval of the following board policy updates:

EBAA Reporting of Hazards
EBCD-R Emergency Closings

Attachment O

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

2. OAPSE LABOR CONTRACT

Recommend approval of the 3 year Ohio Association of Public School Employees (OAPSE) labor contract for 2014-2017 as presented.

Attachment P

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

3. SERS

Recommend approval of the new SERS benefits for 2014-2017 as presented.

Attachment Q

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

MOTION TO ADJOURN _____, SECOND _____,
TIME _____

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____