

# *Fort Frye Local Schools* **Board of Education**



## **August Agenda**

**August 20, 2015**

**Lowell Elementary**

**6:00 P.M.**

FORT FRYE BOARD OF EDUCATION

August 20, 2015

Lowell Elementary

6:00 P.M.

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A. CALL TO ORDER

Place \_\_\_\_\_, Time \_\_\_\_\_

B. PRAYER

C. ROLL CALL

Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_,  
Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_

D. PLEDGE OF ALLEGIANCE

E. PUBLIC PARTICIPATION\*

F. COMMITTEE REPORTS

Stephanie Starcher, Superintendent

*\*Public discussion is limited to 30 minutes per meeting.*

*Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.*

“I MOVE TO APPROVE THE ITEMS LISTED ON THE CONSENT AGENDA”

MOTION BY \_\_\_\_\_, SECOND BY \_\_\_\_\_

Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_,  
Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_

## C O N S E N T A G E N D A

### 1. AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

### 2. MINUTES

Recommend approval and waiving public reading of the minutes of the July 16, 2015 regular meeting as presented.

*Attachment A*

### 3. TREASURER’S REPORT

Recommend the Treasurer’s report for the month ending July 31, 2015 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

*Attachment B*

### 4. BUS STOPS

Recommend approval of proposed bus stops for the 2015-2016 school year.

*Attachment C*

### 5. OSBA DELEGATE & ALTERNATE

Appoint \_\_\_\_\_ as delegate to the OSBA Capital Conference Annual Business Meeting on November \_\_\_\_\_, 2015.

Appoint \_\_\_\_\_ as the alternate.

### 6. RESIGNATION – DIANE ZIMMERMAN

Recommend approval of the resignation of Diane Zimmerman as a van driver for the Fort Frye Local School District, pending her employment as the afternoon custodian at Beverly-Center Elementary.

*Attachment D*

7. RESIGNATION – TODD ENGLE

Recommend approval of the resignation of Todd Engle as a Jr. High Football Coach at Fort Frye High School, effective July 28, 2015.

*Attachment E*

8. DONATION –LOWELL ELEMENTARY

Recommend the donation of additional fence repair & materials at Lowell Elementary from Babcock Fence Company valued at \$3,000.

9. RESIGNATION – BRUCE LANNING

Recommend approval of the resignation of Bruce Lanning as a teacher at Fort Frye High School effective at the end of the 2014-2015 school year.

*Attachment F*

10. DONATION – CHEVRON HUMANKIND EMPLOYEE ENGAGEMENT FUND

Recommend accepting the donation of \$400 for Salem-Liberty Elementary Principal's Account from the Chevron Humankind Employee Engagement Fund.

11. RESIGNATION – KELLI MILLER

Recommend approval of the resignation of Kelli Miller as the junior high volleyball coach pending her being hired as the JV volleyball coach at Fort Frye High School.

*Attachment G*

12. RESIGNATION – PAMELA HANDSCHUMACHER

Recommend approval of the resignation of Pamela Handschumacher as a paraprofessional at Beverly-Center Elementary effective at the end of the 2014-2015 school year.

*Attachment H*

13. RESIGNATION – TERRY REITER

Recommend approval of the resignation of Terry Reiter as the Fort Frye High School Assistant Principal effective August 12, 2015.

*Attachment I*

14. RESIGNATION – LORI SCHULTHEIS

Recommend approval of the resignation of Lori Schultheis as a paraprofessional aide at Fort Frye High School effective August 14, 2015.

*Attachment J*

15. RESIGNATION – BRENDA HENDERSHOT

Recommend approval of the resignation of Brenda Hendershot as a JV Volleyball Coach at Fort Frye High School effective July 31, 2015.

*Attachment JI*

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

1. SUPPLEMENTAL CONTRACTS

Recommend approval to issue the following supplemental contracts for the 2015-2016 school year:

Name	Position	Step	Salary
Barbara Sleek	Head Softball	5	\$2,972.00
Sonny Bidwell	Head Baseball	5	\$2,972.00
Rob Nelson	Varsity Baseball Assistant	5	\$1,901.00
Kathy Allen-Bidwell	Yearbook Advisor	5	\$1,991.00
Tracey Huck	Prom Advisor	5	\$ 996.00
Beth Brown	Detention Hall Monitor	0	\$ 789.00
Bobbi Webb	Cross Country	-	volunteer

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

2. NON-CERTIFIED SUPPLEMENTAL CONTRACTS

Whereas the following supplemental positions have been posted for the required length of time and;  
Whereas no certificated individuals have expressed interest in these positions and;  
Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;  
Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2015-2016 school year:

Name	Position	Step	Salary
Derek Ginther	Golf	0	\$1,717.00
Mason Lang	Jr. High Football	0	\$1,105.00
Kelli Miller	JV Volleyball	0	\$1,384.00
Michelle Angle	Jr. High Cross Country	0	\$ 744.00
Chad Ross	Varsity Football	-	volunteer

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

3. THE OHIO COALITION FOR EQUITY & ADEQUACY OF SCHOOL

Recommend approval to pay dues to the Ohio Coalition for Equity and Adequacy of School Funding in the amount of \$496.00 for the 2015-2016 school year.

*Attachment K*

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

4. ELEMENTARY AFTERNOON CUSTODIAN –DIANE ZIMMERMAN

Recommend issuing a 220 days 6 hr./per day contract to Diane Zimmerman as the elementary afternoon custodian at Beverly-Center Elementary School at a Step 22 salary of \$12.38/hr. effective for 2015-2016 school year.

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

5. AMENDMENT – OAPSE VAN DRIVER

Recommend approval of the attached Amendment to the OAPSE contract regarding adding “van driver” to be recognized as a classification and pay scale.

*Attachment L*

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

6. EMPLOY 2<sup>nd</sup> GRADE TEACHER @ BEVERLY-CENTER – CATHY BORICH

Recommend issuing a 1-yr. limited contract to as a 2<sup>nd</sup> grade teacher at Beverly-Center Elementary for the 2015-2016 school year at a MA Step 10 salary of \$48,525.00 per the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education.

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

7. SUPPORT STAFF CONTRACTS

Recommend issuing the following support staff contracts for the 2015-2016 school year per OAPSE agreement:

<u>NAME</u>	<u>POSITION</u>	<u>CONTRACT</u>	<u>STEP</u>	<u>SALARY</u>
Rataiczak, Lynn	Paraprofessional	2 yr.	1	\$10.56/hr.
Simers, Cinda	Cook’s Helper	2 yr.	1	\$10.04/hr.

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

8. MENTORING STIPEND

Recommend the approval of the following to serve as mentors for 2015-2016 school year:

<u>Mentor</u>		<u>New Teacher</u>
Donna Hibbs	\$400	Sara Marshall (RE Year 3)
Donna Hibbs	\$600	Erika Jacks (RE Year 2)
Shelly McIntyre	\$600	Jessa Ott (RE Year 2)
Heidi Fryman	\$600	Tiffany Schob (RE Year 1)
Heidi Fryman	\$600	Jessica Roush (RE Year 1)
Pam Bostic	\$600	Peggy Posendek (RE Year 1)
Pam Bostic	\$400	Bethany McIntire (New to FF)
Lenora Lockhart	\$600	Alaina Jones (RE Year 1)
Paige Greathouse	\$400	Cathy Borich (New to FF)
Barbara Sleek	\$600	Lacey Worthington (RE Year 1)
Barbara Sleek	\$400	Eric Shields (New to FF)
<u>Mentor</u>		<u>New Administrator</u>
Megan Miller-	\$400	Chad Ross

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

#### 9. CERTIFIED SUBSTITUTES

Recommend approving certified substitutes for the 2015-2016 school year as recommended by the Ohio Valley Educational Service Center.

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

#### 10. SUPPORT STAFF SUBSTITUTES

Recommend approving the attached list of support staff substitutes for the 2015-2016 school year:

*Attachment M*

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

#### 11. UNPAID LEAVE OF ABSENCE –SHERI SHRIVER

Recommend an unpaid leave of absence for Sheri Shriver per article 10.2 and 10.3 of the OAPSE agreement effective from August 17, 2015 thru October 6, 2015.

*Attachment N*

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_



12. MOU – FORT FRYE TEACHERS ASSOCIATION

Recommend approval of the attached Memorandum of Understanding with the Fort Frye Teachers' Association (FFTA) regarding class size.

*Attachment O*

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

13. MOU – OAPSE & FFTA

Recommend approval of the attached Memorandum of Understanding with OAPSE and FFTA regarding insurance waiver incentives.

*Attachment P*

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

14. SALARY FOR SUBSTITUTE VAN DRIVERS

Recommend approving the salary of \$10/hr. for substitute van drivers for the 2015-2016 school year.

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

15. EMPLOY VAN DRIVER—BRICK MAY

Recommend the employment of Brick May as an approximate 1.25 hr A.M. van driver @ a Step \_\_ salary of \$ \_\_\_\_\_/hr. beginning with the 2015-2016 school year.

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

16. OBI INSTRUCTOR – GARY CROCK

Recommend Gary Crock for the position of OBI instructor for the 2015-2016 school year.

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

17. EMPLOY ASSISTANT HS PRINCIPAL – CHAD ROSS

Recommend issuing a 2-yr. contract (214 days per/yr.) to Chad Ross as the Assistant Principal for Fort Frye High School effective with the 2015-2016 school year at a beginning salary of \$63,654.00/yr. + benefits.

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

18. HIRE HIGH SCHOOLS THAT WORK COORDINATOR– STEPHANIE MARSHALL

Recommend approval for Stephanie Marshall to serve as the High Schools That Work Coordinator for the High Schools That Work Grant @ \$1,500.00 for the 2015-2016 school year.

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

19. HIRE FORMATIVE INSTRUCTIONAL PRACTICES LEAD – JENNIFER YOUNG

Recommend approval for Jennifer Young to serve as the Formative Instructional Practices Lead for the Straight A OAC Grant @ \$1,500.00 for the 2015-2016 school year.

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

20. EMPLOY INDUSTRIAL ARTS TEACHER @ FFHS – DAVE SCHAAD

Recommend issuing a 1-yr. limited contract to Dave Schaad as a part-time industrial arts teacher at Fort Frye High School for the 2015-2016 school year at a MA Step 0 salary of \$16,915.00/yr.

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

21. EMPLOY INTERVENTION SPECIALIST TEACHER @ FFHS – DEREK SIDWELL

Recommend issuing a 1-yr. limited contract to Derek Sidwell as an intervention specialist at Fort Frye High School for the 2015-2016 school year at a MA Step 1 salary of \$35,299 per the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education.

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

22. WORKERS COMP CONTRACT GROUP RETROSPECTIVE RATE – SHEAKLEY

Recommendation to participate in a BWC group retrospective rate with Sheakley for the 2016 rate year; estimated cost of \$38,096 for workers comp and \$1,405.00 for the administrative service fee.


Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

23. EMPLOY PARAPROFESSIONAL AIDE @ BEVERLY-CENTER —

Recommend the employment of \_\_\_\_\_ as a 3 hr./per day \$9.25 per hr. paraprofessional aide at Beverly-Center Elementary on an as needed basis for the 2015-2016 school year.

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

BOARD CONCERNS

 **EXECUTIVE SESSION – To review & consider the renewal of the contract of the Superintendent.**

Go into Executive Session:

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

Exit Executive Session:

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

1. SUPERINTENDENT CONTRACT 2016-2017 RENEWAL

Approve the 2016-2017 three year contract renewal of Stephanie Starcher, Superintendent at a beginning salary rate of \_\_\_\_\_.

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

MOTION TO ADJOURN \_\_\_\_\_, SECOND \_\_\_\_\_,  
TIME \_\_\_\_\_

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

NEXT BOARD MEETING: Thursday, September 17, 2015