

# *Fort Frye Local Schools* **Board of Education**



## **October Agenda**

**October 22, 2015**

**Beverly-Center Elementary**

**6:00 P.M.**

FORT FRYE BOARD OF EDUCATION

October 22, 2015

Beverly-Center Elementary

6:00 P.M.

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A. CALL TO ORDER

Place \_\_\_\_\_, Time \_\_\_\_\_

B. PRAYER

C. ROLL CALL

Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_,  
Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_

D. PLEDGE OF ALLEGIANCE

E. PUBLIC PARTICIPATION\*

F. COMMITTEE REPORTS

Stephanie Starcher, Superintendent

OSBA Nominations

Fort Frye High School Outstanding Volunteer – Chink Ward

Fort Frye High School Outstanding Male Student – Ford McElroy

Lowell Elementary School Outstanding Faculty Member – Donna Hibbs

Beverly-Center Elementary Outstanding Classified Staff Member – Mike Garvin

*\*Public discussion is limited to 30 minutes per meeting.*

*Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.*

“I MOVE TO APPROVE THE ITEMS LISTED ON THE CONSENT AGENDA”

MOTION BY \_\_\_\_\_, SECOND BY \_\_\_\_\_

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

## C O N S E N T A G E N D A

### 1. AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

### 2. MINUTES

Recommend approval and waiving public reading of the minutes of the September 17, 2015 regular meeting as presented.

*Attachment A*

### 3. TREASURER’S REPORT

Recommend the Treasurer’s report for the month ending September 30, 2015 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

*Attachment B*

### 4. RESIGNATION – TAYLOR HARNEY

Recommend approval of the resignation of Taylor Harney as the Varsity Cheerleading Coach at Fort Frye High School effective September 17, 2015.

*Attachment C*

### 5. DONATION –FFHS BASEBALL FIELD

Recommend accepting the donation of 20.48 ton of material from Shelly Materials for the FFHS varsity baseball field valued at \$500.00

*Attachment D*

### 6. DONATION – FORT FRYE HIGH SCHOOL ACADEMIC OPPORTUNITY FUND

Recommend accepting the grant from the Fort Frye High School Academic Opportunity Fund through the Marietta Community Foundation for \$100 to be used to cover the cost of summer Algebra recovery credit for a low income student.

*Attachment E*

7. DONATION – FFHS FOOTBALL

Recommend accepting the donation of a blocking machine for the football team from Buckeye Carpet to be used in the fieldhouse worth \$800 from Marietta College.

*Attachment F*

8. RESIGNATION – BOBBI WEBB

Recommend approval of the resignation of Bobbi Webb as the Jr. High Head Track Coach and the Varsity Assistant Track Coach at Fort Frye High School effective September 30, 2015.

*Attachment G*

9. RESIGNATION – GEORGE KLINTWORTH

Recommend approval of the resignation of George Klintworth as the Head Custodian at Fort Frye High School effective October 9, 2015.

*Attachment H*

10. DONATION – CHEVRON HUMANKIND EMPLOYEE ENGAGEMENT FUND

Recommend accepting the donation of \$400 for Salem-Liberty Elementary Principal's Account from the Chevron Matching Employee Fund.

11. DONATION – STADIUM LIGHTING

Recommend accepting the donation of \$250 towards the Stadium Lighting in memory of Terry Huck from Kevin Worthington.

*Attachment I*

12. PROFESSIONAL GROWTH – BARBARA SLEEK

Recommend approval for the following professional growth application:

<u>Barbara Sleek</u>	<u>Marygrove College</u>	<u>Total 3 sem. hrs.</u>
	5843 Co-Teaching Partners in Practice	October 2015

*Attachment J*

13. RESIGNATION – BRICK MAY

Recommend approval of the resignation of Brick May as the a.m. van driver effective September 21, 2015.

*Attachment K*

14. SCHOOL PICTURE SERVICE AGREEMENT

Recommend approval to sign a 3 year school picture service agreement with Daystar Studio beginning with the 2015-2016 school year.

*Attachment L*

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

1. EMPLOY VAN DRIVER—DIANE ZIMMERMAN

Recommend the employment of Diane Zimmerman as an approximate 2.25 hour p.m. van driver @ a Step 1 salary of \$12.92/hr. for the 2015-2016 school year, beginning September 29, 2015.

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

2. NON-CERTIFIED SUPPLEMENTAL CONTRACTS

Whereas the following supplemental positions have been posted for the required length of time and;  
Whereas no certificated individuals have expressed interest in these positions and;  
Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Amanda Beebe	Varsity Cheerleading Co-Advisor	0	\$ 553.13
Missy Schilling	Varsity Cheerleading Co-Advisor	0	\$ 553.13

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

3. SUPPORT STAFF SUBSTITUTES

Recommend approving the following as support staff substitutes for the 2015-2016 school year:

Megan Stottsberry  
Sharon Fouss  
Alicia Merrow  
Karen Wilkinson

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

4. MOU – OAPSE INCENTIVE FOR BUS DRIVER CERTIFICATION

Recommend approval to extend the Memorandum of Understanding with OAPSE regarding the incentive for current union members to obtain their school bus driving certification through June 1, 2016.

*Attachment M*

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

5. SALARY INCREASE – STEPHANIE MARSHALL

To approve the following salary increase as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement:

*Attachment N*

Stephanie Marshall

FROM:	MA	Step 4	\$38,929.00
TO:	MA + 15	Step 5	\$41,330.00

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

6. EXTENDED TIME – CHASITY HAYES

Recommend approval to issue extended hours to 6.25 hours for Chasity Hayes as the paraprofessional aide for a special needs 7<sup>th</sup> grade student for the remainder of the 2015-2016 school year, beginning September 21, 2015.

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

7. VOLUNTEER – SYNTHIA CLARY

Recommend approval for the following to serve as volunteers for the remainder of the 2015-2016 school year:

Synthia Clary

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

8. TRANSFER BUS DRIVER—SCOTT WILKINSON

Recommend the transfer of Scott Wilkinson from an approximately 5.5 hr. elementary & high school bus driver to an approximately 6.75 hr. bus driver for the elementary & high school route @ Step 2 salary of \$14.42 per hour, beginning October 7, 2015.

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

9. TRANSFER BUS DRIVER—CAPPI KEHL

Recommend the transfer of Cappi Kehl from an approximately 3.50 hr. bus route to an approximately 5.5 hr. elementary & high school bus route @ a Step 0 salary of \$12.52/ per hr., beginning October 15, 2015.

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

10. TRANSFER PARAPROFESSIONAL—AMANDA BEEBE

Recommend the transfer of Amanda Beebe from a 3.50 hr./ day as-needed paraprofessional aide at Beverly-Center Elementary to a 6 hr./day as-needed paraprofessional aide at Ewing School @ a Step 4 salary of \$10.94/ per hr., beginning October 7, 2015.

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

11. MOU – FFTA INCENTIVE FOR BUS DRIVER CERTIFICATION

Recommend approval to accept the Memorandum of Understanding (MOU) with the FFTA regarding the incentive for current union members to obtain their school bus driving certification through June 1, 2016.

*Attachment O*

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

12. 5-YEAR FORECAST

Recommend approval of the 5-Year Financial Forecast for fiscal years ending June 30, 2016 through 2020.

*Attachment P*

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

13. HOME TUTORING

Recommend approval for Stephanie Marshall to provide home-bound tutoring to students for the 2015-2016 school year. Teachers will be paid at the rate of \$18.75 per hour + retirement/benefits.

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_



14. HIGH SCHOOL HEAD CUSTODIAN – DONNA MOTZ

Recommend issuing a 181 day contract to Donna Motz as the head custodian at Fort Frye High School at a Step 8 salary of \$14.26 per hour X 8 hrs. per day the remainder of the 2015-2016 school year starting October 20, 2015; future contracts are for 260 days.

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

BOARD CONCERNS

1. POLICY UPDATES

Recommend approval of the following board policy updates:

AFC-1	Evaluation of Professional Staff (Ohio Teacher Evaluation)
AFC-2	Evaluation of Professional Staff (Administrators)
BDDH	Public Participation at Board Meetings
DN	School Properties Disposal
GCN-1	Evaluation of Professional Staff (Ohio Teacher Evaluation)
GCN-2	Evaluation of Professional Staff (Administrators)
IGBE	Remedial Instruction (Intervention Services)
IGBEA	Reading Skills Assessments and Intervention (Third Grade Reading)
IGBEA-R	Reading Skills Assessments and Intervention (Third Grade Reading)
IKE	Promotion and Retention of Students
IKF	Graduation Requirements
IKFA	Early Graduation
IKFB	Graduation Exercises
JHCD	Administering Medicines to Students
JHCD-R-1	Administering Medicines to Students (General Regulations)
KD	Public Participation at Board Meetings
LBB	Cooperative Educational Programs

*Attachment Q*

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

2. DISTRICT GOALS & WORK PLAN

Approve board/administrative district goals and work plan.

*Attachment R*

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

MOTION TO ADJOURN \_\_\_\_\_, SECOND \_\_\_\_\_,  
TIME \_\_\_\_\_

Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_,  
Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_

NEXT BOARD MEETING: Thursday, November 19, 2015