

# *Fort Frye Local Schools* **Board of Education**



## **September Agenda**

**September 17, 2015**

**Salem-Liberty Elementary**

**6:00 P.M.**

FORT FRYE BOARD OF EDUCATION

September 17, 2015

Salem-Liberty Elementary

6:00 P.M.

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A. CALL TO ORDER

Place \_\_\_\_\_, Time \_\_\_\_\_

B. PRAYER

C. ROLL CALL

Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_,  
Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_

D. PLEDGE OF ALLEGIANCE

E. PUBLIC PARTICIPATION\*

F. COMMITTEE REPORTS

Stephanie Starcher, Superintendent  
Administrative – Board Goals

*\*Public discussion is limited to 30 minutes per meeting.*

*Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.*

“I MOVE TO APPROVE THE ITEMS LISTED ON THE CONSENT AGENDA”

MOTION BY \_\_\_\_\_, SECOND BY \_\_\_\_\_

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

## C O N S E N T A G E N D A

### 1. AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

### 2. MINUTES

Recommend approval and waiving public reading of the minutes of the August 20, 2015 regular meeting as presented.

*Attachment A*

### 3. TREASURER’S REPORT

Recommend the Treasurer’s report for the month ending August 31, 2015 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

*Attachment B*

### 4. DISPOSAL OF PROPERTY

Recommend approval to dispose of school property as listed on the attached Disposal of Property form from St. John Central School.

*Attachment C*

### 5. DONATION – CHEVRON HUMANKIND EMPLOYEE ENGAGEMENT FUND

Recommend accepting the donation of \$400 for Salem-Liberty Elementary Principal’s Account from the Chevron Humankind Employee Engagement Fund.

*Attachment D*

### 6. DONATION – FFA

Recommend accepting the following donation to the Fort Frye FFA: 4 huge boxes of seeds for the greenhouse from Rural King and a small lawn tractor for students to learn about engine repairs from Shirley Biegler.

*Attachment E*

7. DONATION – SALEM-LIBERTY BASKETBALL ASSOCIATION

Recommend accepting a leaky refrigerator from the Salem-Liberty Basketball Association to be scraped for funds or disposable if there is no value.

8. OUT OF STATE TRIP – FFA

Recommend approval for the Fort Frye FFA to attend an educational field trip via charter bus to Louisville, Kentucky on October 28- October 31, 2015 for the FFA National Convention; at no cost to the district.

9. FFA FUNDRAISING

Recommend approval to allow the FFA instructor to reward Fort Frye FFA students with jackets, trips, shirts, and/or hoodies as part of the fundraising activities of the Fort Frye FFA.

10. DONATION – CHAIR/DESKS FOR FFHS

Recommend accepting the donation of 9 chair/desk combinations from Jamie Booth, estimated valued at \$180.00 to be used at Fort Frye High School.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

1. SALARY CORRECTION–BETHANY McINTYRE

From a MA Step 4 salary of \$39,708.00 to a MA Step 6 salary of \$42,647.00.

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

2. MENTORING STIPEND

Recommend the approval of the following to serve as mentors for 2015-2016 school year:

<u>Mentor</u>		<u>New Teacher</u>
Michelle Tuten	\$400	David Schaad (new to FF)
Kathy Allen-Bidwell	\$400	Derek Sidwell (new to FF)

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

3. SUPPORT STAFF SUBSTITUTE- KATHLEEN BARR

Recommend approving Kathleen Barr as a teacher’s aide on the support staff substitute list for the 2015-2016 school year.

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

4. SALARY CORRECTION – JILL SPINDLER

Paraprofessional Aide from a Step 0 \$9.25/hr. to a Step 1 \$10.56/hr.

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

5. SALARY INCREASE

Recommend approving the following substitute rate increases effective September 28, 2015:

Bus Driver From \$11.00 to \$11.80

High School Secretary from \$8.15 to \$8.50

Everything below from \$8.10 to \$8.50

Custodial  
Elementary Secretary  
Educational Assistant  
Aide  
Food Service

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

6. ANNUAL APPROPRIATION

Recommend approval to amend estimated resources and appropriations as presented.

*Attachment F*

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

7. HOME TUTORING

Recommend approval for the following teachers to provide home-bound tutoring to students for the 2015-2016 school year. Teachers will be paid at the rate of \$18.75 per hour + retirement/benefits.

Dawn Spurr                      Brian Kittle  
Marla Hoerst                    Peggy Posendek

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

8. MOU – FORT FRYE TEACHERS ASSOCIATION

Recommend approval of the attached Memorandum of Understanding with the FFTA regarding insurance waiver incentives.

*Attachment G*

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

9. SUPPLEMENTAL CONTRACT

Recommend approval to issue the following supplemental contract for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Lacey Worthington	Jr. High Volleyball	0	\$1,105.00

BOARD CONCERNS

1. BOARD RESOLUTION IN OPPOSITION TO AMENDMENTS OF HOUSE BILL 70

WHEREAS, public schools have been the hallmark of the American education system and the foundation of the nation’s democracy; and

WHEREAS, Ohio’s schools have traditionally been governed by an elected board of education whose members have been chosen by their fellow community members to make sound decisions about educating their community’s children and to determine the most effective use of local tax dollars in pursuit of that goal; and

WHEREAS, the 2010 appointment of an academic distress commission in the Youngstown City Schools and the recent restructuring of that commission to function under a CEO appointed by individuals who may reside outside the Youngstown community — as opposed to being named by those who best know that community — has set aside the ability of the elected board of education to exercise its governing authority; and

WHEREAS, those restructuring changes were contained in a last-minute amendment to House Bill 70, which the Ohio General Assembly passed without any serious input from the Youngstown City Board of Education or Youngstown community; and

WHEREAS, this amendment was adopted by Columbus-based legislators with little or no connection to the Youngstown community and without any genuine effort to engage those most affected by the action; and

WHEREAS, this legislation lays the groundwork for the same restructuring changes to take place in other districts across the state

THEREFORE, BE IT RESOLVED, that we, the elected members of the Fort Frye Local Schools District Board of Education, on behalf of the children and community we serve, do object and protest the manner in which this legislation was passed and question how district reforms and improvements can be achieved without involving and engaging the elected board of education and Youngstown community; and

BE IT FURTHER RESOLVED, that we ask the state superintendent of public instruction, as the manager of the academic distress commission process, to take appropriate steps to engage the elected board of education and community in the school improvement process prior to appointment of the new CEO; and



BE IT FURTHER RESOLVED, that we implore members of the Ohio General Assembly, the State Board of Education, and Gov. John R. Kasich to seek amendments to House Bill 70 and the academic distress commission procedures that will preserve and enhance democracy and local control; and

BE IT FURTHER RESOLVED, that such amendments should embrace the original intent of House Bill 70: to foster community engagement and collaboration to better serve Youngstown's children and families; and

BE IT FURTHER RESOLVED, that the Fort Frye Local Schools Board of Education hereby adopts this resolution and directs the district treasurer to reflect this action in the board of education's meeting minutes and that copies be distributed to the governor, members of the Ohio General Assembly and State Board of Education and state superintendent of public instruction.

*Attachment H*

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

 **EXECUTIVE SESSION – To review & consider the evaluation of the Superintendent.**

Go into Executive Session:

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

Exit Executive Session:

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

**2. SUPERINTENDENT EVALUATION**

Approve the evaluation of Stephanie Starcher, Superintendent as presented by the Board.

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

MOTION TO ADJOURN \_\_\_\_\_, SECOND \_\_\_\_\_,  
TIME \_\_\_\_\_

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

NEXT BOARD MEETING: Thursday, October 15, 2015