

Fort Frye Local Schools **Board of Education**



April Agenda

April 21, 2016

Lowell Elementary

5:00 P.M.

FORT FRYE BOARD OF EDUCATION

April 21, 2016

Lowell Elementary

5:00 P.M.

A. CALL TO ORDER:..... 3

B. PRAYER..... 3

C. ROLL CALL: 3

D. PLEDGE OF ALLEGIANCE..... 3

E. PUBLIC PARTICIPATION* 3

F. COMMITTEE REPORTS..... 3

C O N S E N T A G E N D A..... 4

1. AGENDA4

2. MINUTES.....4

3. TREASURER’S REPORT.....4

4. ONLINE/BLIZZARD BAG MAKE-UP DAY PLAN SCHOOL YEAR 2016-20174

5. GRANT – HSTW5

6. DONATION – LOWELL PTO5

7. VOLUNTEER – KYLE HUCK.....5

8. EMPLOYMENT OF SUMMER YOUTH PARTICIPANTS5

9. DONATION – AMERICAN LEGION5

ADMINISTRATIVE & FINANCIAL AGENDA..... 6

1. NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2015-2016.....6

2. NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2016-20176

3. CERTIFIED STAFF EXTENDED DAYS.....7

4. TRANSFER – CHASITY HAYES.....7

5. EMPLOY DISTRICT-WIDE K-6 MUSIC INSTRUCTOR – AARON VANCE7

6. SUMMER CREDIT RECOVERY7

7. 3RD GRADE SUMMER READING INTERVENTION PROGRAM.....7

8. CERTIFIED CONTRACTS.....8

9. MENTORING STIPEND8

10. CONTRACT – MEGAN MILLER.....8

11. CONTRACT – KRISTA ROSS.....9

12. REVISE & EXTEND HIGH SCHOOL PRINCIPAL CONTRACT – ANDY SCHOB9

13. CONTRACT – RACHEL WAKEFIELD9

14. LUNCH PRICE INCREASE9

15. INCREASE ATHLETIC PASS FEES10

16. TRANSFER FUNDS.....10

17. SALARY INCREASE – CHAD ROSS10

18. EMPLOY SALEM-LIBERTY 4TH GRADE TEACHER – MORGAN LIEDTKE.....10

19. EMPLOY SUBSTITUTE ELEMENTARY MUSIC TEACHER– AARON VANCE11

20. HIGH SCHOOL SUMMER CREDIT RECOVERY INSTRUCTOR – STEPHANIE MARSHALL.....11

21. CREATING READERS AND WRITERS SUMMER PROGRAM11

MOTION TO ADJOURN _____, SECOND _____,11

TIME11

A. CALL TO ORDER:

Place _____, Time _____

B. PRAYER

C. ROLL CALL:

Mr. Booth _____, Mrs. Lang _____, Mr. Schilling _____,
Mr. Worthington _____, Mrs. Zalmanek _____

D. PLEDGE OF ALLEGIANCE

E. PUBLIC PARTICIPATION*

Public meeting on the subject of the retire/rehire of Gary Crock by the Fort Frye Local School District Board of Education. Members of the public are invited to provide input to the Board on the subject of Gary Crock's re-employment in the District following his retirement. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes.

F. COMMITTEE REPORTS

Stephanie Starcher
Science curriculum grades 7-12

**Public discussion is limited to 30 minutes per meeting.
Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.*

“I MOVE TO APPROVE THE ITEMS LISTED ON THE CONSENT AGENDA”

MOTION BY _____, *SECOND BY* _____

Mr. Booth _____, Mrs. Lang _____, Mr. Schilling _____,
Mr. Worthington _____, Mrs. Zalmanek _____

C O N S E N T A G E N D A

1. AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

2. MINUTES

Recommend approval and waiving public reading of the minutes of the March 17, 2016 regular meeting and April 7, 2016 special board meeting as presented.

Attachment A

3. TREASURER’S REPORT

Recommend the Treasurer’s report for the month ending March 31, 2016 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment B

4. ONLINE/BLIZZARD BAG MAKE-UP DAY PLAN SCHOOL YEAR 2016-2017

WHEREAS, the Fort Frye Local School District Board of Education desires that students have learning opportunities even when schools are closed due to disease epidemic, hazardous weather conditions, law enforcement emergencies, inoperability of school buses or other equipment, damage to school building, or other temporary circumstances due to power failure (Ohio Revised Code 3317.01); and

WHEREAS, section 3313.88 authorizes a Board of Education to file an annual plan with the Ohio Department of Education to provide online learning opportunities for students in lieu of attendance for up to three school days when schools are closed for any of the reasons specified in ORC 3317.01;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that the Fort Frye Local School District Board of Education hereby approves the attached plan and authorizes its filing with the Ohio Department of Education.

Attachment C

5. GRANT – HSTW

Recommend approval to accept the High Schools That Work (HSTW) grant for \$5000 to be used to bring in Kenneth Williams for the August 22, 2016 professional development day to present.

Attachment D

6. DONATION – LOWELL PTO

Recommend approval to accept a donation of a popcorn popper valued at \$469 from the Lowell PTO to be used by Lowell Elementary.

Attachment E

7. VOLUNTEER – KYLE HUCK

Recommend approval for Kyle Huck to serve as a volunteer for the 2015-2016 school year.

8. EMPLOYMENT OF SUMMER YOUTH PARTICIPANTS

Recommend employment of the attached list of participants in the subsidized summer youth employment program; district will be reimbursed by WCDJFS for all costs incurred by employment of students on an as needed basis.

Attachment F

9. DONATION – AMERICAN LEGION

Recommend approval to accept a donation of \$500 from the American Legion to be used by the high school band.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

1. NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2015-2016

Whereas the following supplemental positions have been posted for the required length of time and; Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2015-2016 school year:

Name	Position	Step	Salary
Matt Barton	Jr. High Softball	0	\$744.00

Mr. Worthington _____, Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____, Charlie Schilling _____

2. NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2016-2017

Whereas the following supplemental positions have been posted for the required length of time and; Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2016-2017 school year:

Name	Position	Step	Salary
Tyler Schilling	Golf Head Coach	0	\$1,734.00

Mr. Worthington _____, Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____, Charlie Schilling _____

3. CERTIFIED STAFF EXTENDED DAYS

Recommend approval to issue Rachael Tullius 5 extended service days as the new high school assistant principal to be utilized in July 2016 and Deborah Rowinski 5 extended service days in August 2016 to complete set-up of the Cadet College and Career Center.

Attachment G

Mr. Worthington _____, Mrs. Zalmanek _____, Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

4. TRANSFER – CHASITY HAYES

Recommend the transfer of Chasity Hayes from an as-needed 6.25 hr. paraprofessional aide position at Fort Frye High School to a 186 day high school secretary (I.S.S) at a Step1 salary of \$11.64/per hr. @ 7 hrs. per day, effective for the 2016-2017 school year. Beginning in May, extra hours will be allocated for Chasity to work with Kim Newsad for training not to exceed 30 total hours.

Mr. Worthington _____, Mrs. Zalmanek _____, Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

5. EMPLOY DISTRICT-WIDE K-6 MUSIC INSTRUCTOR – AARON VANCE

Recommend issuing a 1-yr. limited contract to Aaron Vance as the district-wide K-6 Music Instructor at Fort Frye Local Schools for the 2016-2017 school year at a BA Step 0 salary of \$30,921.00 + benefits.

Mr. Worthington _____, Mrs. Zalmanek _____, Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

6. SUMMER CREDIT RECOVERY

Recommend approving the Cadet Virtual Academy 2016 Summer Credit Recovery program for students in grades 9-12 held May 31 – July 29, 2016. Teacher(s) will meet and/or consult with students up to 8 hours per week as needed. Student cost is \$100 per half credit and \$150 for 1 credit. Teacher pay is set at the FFTA negotiated hourly summer curriculum work rate.

Mr. Worthington _____, Mrs. Zalmanek _____, Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

7. 3rd GRADE SUMMER READING INTERVENTION PROGRAM

Recommend approval to provide a 9 day district wide 3RD grade summer reading intervention program at Lowell Elementary. Employ up to 2 teachers as needed from July 5 - July 15, 2016; must meet qualifications of the third grade reading guarantee. Teacher's pay set at FFTA negotiated hourly summer curriculum work rate.

Mr. Worthington _____, Mrs. Zalmanek _____, Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

8. CERTIFIED CONTRACTS

Recommend approval to issue the following certificated staff contracts for the 2016-2017 school year:

2016-2017 Certificated Staff Contracts					
<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Contract</u>	<u>Step</u>	<u>Salary</u>
Bidwell, Winfred	District	MA	2 yr.	2	\$37,136.00
Blain, Lisa	Elementary	BS	2 yr.	12	\$45,176.00
Borich, Cathy	Elementary	MA	1 yr.	11	\$50,494.00
Greathouse, Paige	Elementary	BS	2 yr.	10	\$42,826.00
Jones, Alaina	Elementary	BA	1 yr.	1	\$32,251.00
Ott, Jessa	Elementary	BA	2 yr.	2	\$33,426.00
Posendek, Margaret	Elementary	BA	1 yr.	1	\$32,251.00
Roush, Jessica	Elementary	BA	1 yr.	1	\$32,251.00
Schob, Tiffany	Elementary	BA	1 yr.	2	\$33,426.00
Shultz, Mary Beth	High School	MA	2 yr.	12	\$51,978.00
Sidwell, Derek	High School	MA	1 yr.	2	\$37,136.00
Webb, Bobbi	High School	BA+ 150	5 yr.	14	\$50,185.00
Worthington, Lacey	High School	BA	1 yr.	1	\$32,251.00
Young, Jennifer	Elementary	BA	2 yr.	9	\$41,651.00
McIntire, Bethany	Elementary	MA	1 yr.	7	\$44,557.00

Mr. Worthington _____, Mrs. Zalmanek _____, Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

9. MENTORING STIPEND

Recommend the approval of the following to serve as a mentor for 2016-2017 school year:

<u>Mentor</u>		<u>New</u>
Megan Miller	\$400	Rachael Tullius (new to FF)

Mr. Worthington _____, Mrs. Zalmanek _____, Mr. Booth _____,
Mrs. Lang _____, Mr. Schilling _____

10. CONTRACT – MEGAN MILLER

Recommend issuing a 3 year contract (214 days per/yr.) to Megan Miller as the Principal of Beverly-Center Elementary beginning with the 2016-2017 school year at a beginning salary of \$68,002.00 /yr. + benefits for the first year of the contract.

Attachment H

Mr. Worthington _____, Mrs. Zalmanek _____, Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

11. CONTRACT – KRISTA ROSS

Recommend issuing a 3 year contract (214 days per/yr.) to Krista Ross as the Principal of Lowell Elementary and Salem Liberty Elementary beginning with the 2016-2017 school year at a beginning salary of \$63,931/yr. + benefits for the first year of the contract, plus a supplemental contract of \$5623.00 each year for the additional responsibility as an administrator for two separate school buildings.

Attachment I

Mr. Worthington _____, Mrs. Zalmanek _____, Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

12. REVISE & EXTEND HIGH SCHOOL PRINCIPAL CONTRACT – ANDY SCHOB

Recommend issuing a 3 year contract (260 days per year) to Andy Schob as high school principal at Fort Frye High School beginning with the 2016-2017 school year; beginning salary of \$77,480.00/yr. + benefits for the first year of the contract.

Attachment J

Mr. Worthington _____, Mrs. Zalmanek _____, Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

13. CONTRACT – RACHEL WAKEFIELD

Recommend issuing a 3 year contract (195 days per/yr.) to Rachel Wakefield as the District School Psychologist beginning with the 2016-2017 school year at a beginning salary of \$48,992.00/yr. + benefits for the first year of the contract.

Attachment K

Mr. Worthington _____, Mrs. Zalmanek _____, Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

14. LUNCH PRICE INCREASE

Recommend approval to increase lunch prices by .25 cents across the district for the 2016-2017 school in accordance with state regulations. Adult lunch prices across the district from \$3.10 to \$3.35 per meal, student elementary lunch prices from \$2.20 to \$2.45 per meal, high school student lunch prices from \$2.45 per meal to \$2.70 per meal.

Mr. Worthington _____, Mrs. Zalmanek _____, Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

15. INCREASE ATHLETIC PASS FEES

Recommend approval to increase athletic pass fees as follows:

	<u>Current</u>	<u>Proposed</u>
Family	\$165.00	\$200.00
Adult	\$ 75.00	\$ 85.00
Student	\$ 35.00	\$ 45.00
Sr. Citizen	\$ 50.00	No change

Mr. Worthington _____, Mrs. Zalmanek_____,Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

16. TRANSFER FUNDS

Recommend approval of transferring \$7,142.00 from the High School Athletic Fund (300 9309) to the Stadium Lighting Fund (003 9115).

Mr. Worthington _____, Mrs. Zalmanek_____,Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

17. SALARY INCREASE – CHAD ROSS

To approve the following salary increase as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement:

Attachment L

Chad Ross (FY16-17)

FROM: MA	Step 10	\$49,010.00
TO: MA + 30	Step 10	\$51,978.00

Mr. Worthington _____, Mrs. Zalmanek_____,Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

18. EMPLOY SALEM-LIBERTY 4TH GRADE TEACHER – MORGAN LIEDTKE

Recommend issuing a 1-yr. limited contract to Morgan Liedtke as the 4th grade teacher at Salem-Liberty Elementary for the 2016-2017 school year at a BA Step 0 salary of \$30,921.00 + benefits.

Mr. Worthington _____, Mrs. Zalmanek_____,Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

19. EMPLOY SUBSTITUTE ELEMENTARY MUSIC TEACHER– AARON VANCE

To employ Aaron Vance as a substitute teacher in the K-6 district music teacher position starting April 25, 2016, for the rest of the school year, knowing that his teaching credentials are still pending due to an official graduation transcript being processed. This resolution is due to emergency circumstances.

Mr. Worthington _____, Mrs. Zalmanek_____,Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

20. HIGH SCHOOL SUMMER CREDIT RECOVERY INSTRUCTOR – STEPHANIE MARSHALL

Recommend approval for Stephanie Marshall to serve as the Cadet Virtual Academy 2016 Summer Credit Recovery instructor from May 31 – July 29, 2016 for up to 8 hrs./per week as needed at the summer curriculum work rate per the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education.

Mr. Worthington _____, Mrs. Zalmanek_____,Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

21. CREATING READERS AND WRITERS SUMMER PROGRAM

Recommend approval for a 9 week reading and writing program for grades K-6 at Salem-Liberty Elementary to begin May 25, 2016. The program will be funded by outside resources and staffed by volunteers from 9 a.m. to noon.

Attachment M

Mr. Worthington _____, Mrs. Zalmanek_____,Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____

Next Meeting: Wednesday, May 18, 2016 @ FFHS 5:00 p.m.

MOTION TO ADJOURN _____, SECOND _____,
TIME _____

Mr. Worthington _____, Mrs. Zalmanek_____,Mr. Booth _____,
Mrs. Lang _____, Charlie Schilling _____