

Fort Frye Local Schools **Board of Education**



May Agenda

May 23, 2017

Lowell Elementary

6:00 P.M.

FORT FRYE BOARD OF EDUCATION
 May 23, 2017
 Lowell Elementary
 6:00 P.M.

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MOTION TO ADJOURN _____, SECOND _____,.....14

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A. CALL TO ORDER:
Place _____, Time _____

B. PRAYER

C. ROLL CALL:

Mr. Booth _____, Mrs. Lang _____, Mr. Schilling _____,
Mr. Worthington _____, Mrs. Zalmanek _____

D. PLEDGE OF ALLEGIANCE

E. PUBLIC PARTICIPATION*

F. COMMITTEE REPORTS

Stephanie Starcher, Superintendent
Retirees: Nannette Sampson and Julie Sawyer (not in attendance)
Summer Maintenance
Wellness Programming
Board Policy Review

**Public discussion is limited to 30 minutes per meeting.
Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.*

“I MOVE TO APPROVE THE ITEMS LISTED ON THE CONSENT AGENDA”

MOTION BY _____, *SECOND BY* _____

Mr. Booth _____, Mrs. Lang _____, Mr. Schilling _____,
Mr. Worthington _____, Mrs. Zalmanek _____

C O N S E N T A G E N D A

1. AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

2. MINUTES

Recommend approval and waiving public reading of the minutes of the April 24, 2017 regular meeting as presented.

Attachment A

3. TREASURER’S REPORT

Recommend the Treasurer’s report for the month ending April 2017 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment B

4. RESIGNATION – JONATHAN LUCY

Recommend approval to accept the resignation of Jonathan Lucy as the Vocal Head for the 2017-2018 school year, pending his employment as Glee Club Co-Advisor.

Attachment C

5. EMPLOYMENT OF SUMMER YOUTH PARTICIPANTS

Recommend employment of the attached list of participants in the subsidized summer youth employment program; district will be reimbursed by WCDJFS for all costs incurred by employment of students on an as needed basis.

Attachment D

6. OUT OF STATE BAND COMPETITIONS AND CAMP

Recommend the approval for Fort Frye Marching Band to attend band camp @ Ripley, WV from July 23- July 28, 2017, band competitions in West Virginia on September 16, 2017 and October 28, 2017.

7. DONATIONS – BEVERLY-CENTER

Recommend approval to accept a \$500 Teacher Vision Grant from AEP for two Chromebooks for Beth Hanes classroom and a \$4000 check from Beverly-Center PTO to be utilized for library upgrades at Beverly-Center.

8. RESIGNATION – DEREK SIDWELL

Recommend approval to accept the resignation of Derek Sidwell as the JV baseball coach for the 2016-2017 school year.

Attachment E

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

1. EMPLOY TEACHER @ FORT FRYE HIGH SCHOOL – ANDREW SLEEK

Recommend issuing a 1-yr. limited contract to Andrew Sleek as a math teacher at Fort Frye High School for the 2017-2018 school year at a MA+15 Step 0 salary (amount based upon the 2017-2018 negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education).

Mrs. Zalmanek_____,Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

2. EMPLOY SCHOOL NURSE – MADDI SEARL

Recommend issuing a 1-yr. limited contract to Maddi Searl as district wide school nurse for the 2017-2018 school year at a BA+150 Step 0 salary (amount based upon the 2017-2018 negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education).

Mrs. Zalmanek_____,Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

3. HOST TEACHER – AMY KILBURN

WHEREAS, Ohio law prohibits Colleges from directly compensating teachers for field experience mentoring, it is the District’s intent to direct any such donations to the teacher.

NOW THEREFORE, the College and the district agree that the teacher is permitted by the District to assume the duties related to field experience. Amy Kilburn will be observing Jasmine Lucas for her field experience through Washington State Community College.

Mrs. Zalmanek_____,Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

4. EMPLOY MUTI-CATEGORICAL SPECIAL ED TEACHER – KAYLA JOHNSON

Recommend issuing a 1-yr. limited contract to Kayla Johnson as a multi-categorical special education teacher at Lowell Elementary for the 2017-2018 school year at a BS Step 1 salary

(amount based upon the 2017-2018 negotiated agreement between the Fort Frye Teacher's Association and the Board of Education).

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

5. CERTIFIED CONTRACTS

Recommend approval to issue the following corrected certificated staff contracts for the 2017-2018 school year:

2017-2018 Certificated Staff Contracts					
<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Contract</u>	<u>Step</u>	<u>Salary</u>
Posendek, Margaret	Elementary	BA +150	1 yr.	3	*
Roush, Jessica	Elementary	BA	2 yr.	2	*

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

6. PROFESSIONAL GROWTH – MARGARET POSENDEK

Recommend approval for the following professional growth application:

Margaret Posendek	Marietta College	Total 3 sem. hrs.
	PSYC 206 Child Development	3 sem. hrs.
Margaret Posendek	University of Phoenix	Total 3 sem. hrs.
Summer 2017	ECE 512 Early Childhood Assessment	3 sem. hrs.

Attachment F

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

7. TRANSFER – DIANE ZIMMERMAN

Recommend the transfer of Diane Zimmerman from a 220 day, 6 hr. afternoon custodian position at Beverly-Center Elementary to a 260 day, 8 hr. custodian position at Fort Frye High School at a Step 12 salary of \$12.53/hr. effective May 15, 2017.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

8. SUPPLEMENTAL CONTRACTS 2017-2018

Recommend approval to issue the following supplemental contracts for the 2017-2018 school year:

Name	Position	Step	Salary
Dan Liedtke	Varsity Girls Basketball Head	5	*
Eric Henniger	Varsity Boys Basketball Head	5	*
Rob Nelson	Var. Boys Basketball Assistant	2	*
Tim Mullen	Head Teacher	2	*
Doug Pfeffer	Golf Head	0	*
Chad Ross	Jr. High Girls Basketball	0	*
Jonathan Lucy	Glee Club Co-Advisor	0	*
Jessica Lipscomb	Glee Club Co-Advisor	0	*

**based on the 2017-2020 Teacher's Negotiated Agreement*

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

9. NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2017-2018

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2017-2018 school year:

Name	Position	Step	Salary
Chad Huck	Jr. High Football	0	*
Chandler Lang	Jr. High Football	-	volunteer
Matt Barton	JV Boys Basketball	5	*
Troy Fogle	Boys Basketball	-	volunteer
Mason Lang	Jr. High Boys Basketball	5	*
Brandt Thieman	Jr. High Boys Basketball	3	*

**based on the 2017-2020 Teacher's Negotiated Agreement*

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

10. ELEMENTARY AFTERNOON CUSTODIAN –JIM SCHAAD

Recommend issuing a 220 day, 6 hr./per day contract to Jim Schaad as the elementary afternoon custodian at Beverly-Center Elementary School at a Step 0 salary of \$9.69/hr. effective May 15, 2017.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

11. SUPPORT STAFF CONTRACTS

Recommend issuing the following support staff contracts for the 2017-2018 school year per OAPSE agreement:

NAME	POSITION	CONTRACT	STEP	SALARY
Anthony, Jeff	Bus Driver	Limited – 2 year	0	\$15.14/ hr.
Kehl, Cappi	Auxiliary Clerk	Limited – 1 year	0	\$12.22/hr.
Kehl, Phillip	Bus Driver	Limited – 2 year	1	\$15.29/hr.
Klintworth, Roy	Bus Mechanic	Limited – 2 year	1	\$16.73/hr.
Llewellyn, John	Van Driver	Limited – 2 year	0	\$12.01/hr.
Schaad, Jim	Custodian	Limited – 1 year	1	\$11.82/hr.
Simers, Cinda	Cook	Continuing	3	\$11.32/hr.
Stevens, Jennifer	Cook	Continuing	3	\$11.32/hr.
Zimmerman, Diane	Custodian	Continuing	13	\$13.32/hr.

**based on the 2017-2020 Teacher’s Negotiated Agreement*

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

12. MENTORING STIPEND

Recommend the approval of the following correction for 2016-2017 school year:

<u>Mentor</u>	<u>New Teacher</u>
Terri Huck \$400	Kyle Saunders (NEW FF)

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

13. EMPLOY NURSES

Recommend employing the following individuals to provide nursing services for the 2017-2018 school year:

Vicki Hanson { Hours not to exceed 30 hrs. per week @ \$17.00 per hour for a special needs student @ Ewing School

Georgia Lang { Hours not to exceed 29 hrs. per week @ \$20.00 per hour at St. Johns

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

14. EMPLOY PARAPROFESSIONAL AIDE FOR MULTI-CATEGORICAL CLASSROOM

Recommend employing Marinda Tennant as the 6.5 hour paraprofessional aide in the multi-categorical classroom at Lowell Elementary at a Step 6, \$12/hr. for the 2017-2018 school year.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

15. TRANSFER FUNDS

Recommendation to transfer \$750,000 from the General Fund 001 0000 to the Permanent Improvement Fund 003 0000.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

16. CERTIFIED STAFF EXTENDED DAYS

Recommend approval to issue the following extended service contracts to certificated staff for the 2017-2018 school year:

NAME	POSITION	# DAYS	AMOUNT
Lisa Lang	Vocational Agriculture	60	*
Mary Beth Shultz	High School Counselor	30	*

**based on the 2017-2020 Teacher's Negotiated Agreement*

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

17. COOK AT FORT FRYE HIGH SCHOOL –CHARLENE CANTERBURY

Recommend issuing a 186 days, 3.5 hr./per day contract to Charlene Canterbury as a cook at Fort Frye High School at a Step 0 salary of \$10.85/hr. for the 2017-2018 school year.

Mrs. Zalmanek_____,Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

18. EMPLOY VAN DRIVER—JOHN LLEWELLYN

Recommend the employment of John Llewellyn as an as needed van driver for an a.m. route that is approximately 1.15 hours @ a Step 0 salary of \$11.44/hr. for the remainder of the 2016-2017 school year.

Mrs. Zalmanek_____,Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

19. EMPLOY BUS DRIVER— JOYCE HOWARD

Recommend the employment of Joyce Howard as a summer bus driver for the Career Pathway Exploration Camp for approximately 4.25 hours per day for ten weekdays from June 5- June 16 @ a Step 18 salary of \$16.27/ hr. per the OAPSE negotiated agreement, paid by a grant.

Mrs. Zalmanek_____,Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

20. PROFESSIONAL GROWTH – JESSA OTT

Recommend approval for the following professional growth application:

<u>Jessa Ott</u>	<u>Ohio University</u>	<u>Total 12 qtr. hrs.</u>
Fall 2017	EDCT6122 Masters Portfolio Computer Ed.	4 qtr. hrs.
Fall 2017	EDCT5012 Technology Application in Ed.	4 qtr. hrs.
Fall 2017	EDCT7042 Emerging Technologies for Learning	4 qtr. hrs.

Attachment G

Mrs. Zalmanek_____,Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

21. MOU – OAPSE

Recommend approval of the attached Memorandum of Understanding executed by and between the Fort Frye Local School District Board of Education (“Board”) and the Ohio Association of

Public School Employees (OAPSE) regarding 260 day contracted union members' work week from June 19, 2017 through July 29, 2017.

Attachment H

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

22. CONTRACT – RYAN HENRY

Recommend approval of the attached new salary and contract terms for Ryan Henry (260 days per/yr.) as the technology coordinator for Fort Frye Local School District at a starting salary of \$54,807.00 annually beginning with the 2017-2018 school year.

Attachment I

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

23. CONTRACT – REBECCA WALLACE

Recommend approval of the attached new salary and contract terms for Rebecca Wallace (260 days per/yr.) as the Assistant Treasurer for Fort Frye Local School District at a starting salary of \$41,151.00 annually beginning with the 2017-2018 school year.

Attachment J

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

24. CONTRACT – HEIDI MCCUTCHEON

Recommend approval of the attached new salary and contract terms for Heidi McCutcheon (260 days per/yr.) as the Accounts Payable/Receivable Clerk for Fort Frye Local School District at a starting salary of \$34,660.00 annually beginning with the 2017-2018 school year.

Attachment K

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

25. CONTRACT – JESSICA LAURIC

Recommend approval of the attached new salary and contract terms for Jessica Lauric (224 days per/yr.) as the EMIS Coordinator for Fort Frye Local School District at a starting salary of \$34,771.00 annually beginning with the 2017-2018 school year.

Attachment L

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

26. CONTRACT – LINDA HART

Recommend approval of the attached new salary and contract terms for Linda Hart (260 days per/yr.) as the Administrative Assistant to the Superintendent for Fort Frye Local School District at a starting salary of \$36,480.00 annually beginning with the 2017-2018 school year.

Attachment M

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

27. CONTRACT – KAREN KUBOTA

Recommend approval of the attached new salary and contract terms for Karen Kubota (260 days per/yr.) as the Curriculum Director for Fort Frye Local School District at a starting salary of \$75,665.00 annually beginning with the 2017-2018 school year.

Attachment N

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

28. NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2016-2017

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Jared Morgenstern	JV Baseball	3	\$1665.00

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

29. ANNUAL APPROPRIATION

Recommend approval to amend estimated resources and appropriations as presented.

Attachment O

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

30. EXTENDED DAYS – DENISE GERBER

Recommend approval to issue Denise Gerber 3 extended days as Head Cook for the remainder of the 2016-2017 school year and 4 extended days for the start of the 2017-2018 school year; paid for by the lunch program funds.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____


BOARD CONCERNS

1. FORT FRYE TEACHER ASSOCIATION AGREEMENT

Recommend approval of a 3 year Fort Frye Teacher Association (FFTA) labor agreement for 2017-2020 as presented.

Attachment P

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

 **EXECUTIVE SESSION** – To consider the employment and/or dismissal of a public employee.

Go into Executive Session:

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

Exit Executive Session:

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____

MOTION TO ADJOURN _____, SECOND _____,
TIME _____

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mr. Schilling _____, Mr. Worthington _____