

# *Fort Frye Local Schools* **Board of Education**



## **September Agenda**

**September 20, 2018**

**Lowell Elementary**

**5:00 P.M.**

**FORT FRYE BOARD OF EDUCATION**  
 September 20, 2018  
 Lowell Elementary  
 5:00 P.M.

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A. CALL TO ORDER:  
Place \_\_\_\_\_, Time \_\_\_\_\_

B. PRAYER

C. ROLL CALL:

Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_,  
Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_

D. PLEDGE OF ALLEGIANCE

E. PUBLIC PARTICIPATION\*

F. COMMITTEE REPORTS

Stephanie Starcher, Superintendent  
Technology Update – Ryan Henry

*\* Public meeting on the subject of IDEA Funding. Members of the public are invited to discuss with the Board on the subject of how the district spends the IDEA Funding. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.*

“I MOVE TO APPROVE THE ITEMS LISTED ON THE CONSENT AGENDA”

*MOTION BY* \_\_\_\_\_, *SECOND BY* \_\_\_\_\_

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

## C O N S E N T   A G E N D A

### 1. AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

### 2. MINUTES

Recommend approval and waiving public reading of the minutes of the August 23, 2018 regular meeting as presented.

*Attachment A*

### 3. TREASURER’S REPORT

Recommend the Treasurer’s report for the month ending August 31, 2018 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

*Attachment B*

### 4. DONATION

Recommend the donation of \$2,500 to Fort Frye Local School District from the AT&T Grant to be used towards the Family Career Awareness Day.

*Attachment C*

### 5. OUT OF STATE TRIP – FFA

Recommend approval for the Fort Frye FFA to attend an educational field trip with Waterford, Marietta, and Frontier FFA to Indianapolis, Indiana on October 24 - October 27, 2018 for the FFA National Convention; at no cost to the district.

### 6. FRUIT FUNDRAISER - FFA

Recommend approval to allow the FFA instructor to reward Fort Frye FFA students with jackets, trips, shirts, and gift cards as part of the fundraising activities of the Fort Frye FFA.

7. DONATION – BEVERLY LION’S CLUB

Recommend accepting the donation of a \$25 check from the Beverly Lion’s Club to the Fort Frye High School Art Dept.

8. DONATION – FORT FRYE ATHLETIC BOOSTERS

Recommend accepting the donation of \$1600 from the Fort Frye Athletic Boosters for a paint sprayer to be used to line the football field.

9. RESIGNATION

Recommend accepting the resignation of Rob Nelson as the varsity baseball assistant pending his board approval as the head varsity baseball coach.

*Attachment D*

10. DONATION

Recommend accepting DonorsChoose funding in the amount of \$573.00 for Peggy Posendek’s Lowell Elementary classroom.

11. RESIGNATION

Recommend accepting the resignation of Brandt Thieman as the JH boys basketball coach

*Attachment E*

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

1. SUPPLEMENTAL CONTRACTS 2018-2019

Recommend approval to issue the following supplemental contracts for the 2018-2019 school year:

Name	Position	Step	Salary
Andy Sleek	National Honor Society Advisor	1	\$ 745.00
Barbara Sleek	Math Counts 7-12	1	\$ 846.00
Tracey Huck	Prom Advisor	5	\$1,067.00
Brittany Hassman	Science Olympiad	0	\$ 790.00
Rob Nelson	Varsity Baseball Head	0	\$2,049.00
Stephanie Marshall	Seniors in the Job Market	2	\$1,488.00
Stephanie Marshall	Power of the Pen	0	\$ 790.00
Jonathan Lucy	TBT Fort Frye High School 7-12 Electives		Summer Curriculum
Jessica Lipscomb	District-wide K-6 Specials		Summer Curriculum

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

2. SUPPORT STAFF SUBSTITUTES

Recommend the following individuals to be added to the support staff substitute list for the 2018-2019 school year.

Melissa Bee  
Amanda Duskey  
Linda Linger

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

3. TRANSFER – REBECCA KLINTWORTH

Recommend the transfer of Rebecca Klintworth from a 190 days 3.0 hrs./per day cook at Beverly-Center Elementary to a 190 day 6 hrs./per day cook at Beverly-Center/Fort Frye High School @ a Step 17 salary of \$12.80/per hr. contract, effective September 10, 2018.

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

4. TRANSFER – BRIDGET CAMPBELL

Recommend the transfer of Bridget Campbell from a 190 day 3 hrs./per day cook at Fort Frye High School to a 190 day 3.5 hrs./per day cook at Beverly-Center Elementary/Fort Frye High School @ a Step 15 salary of \$12.71/per hr. contract, effective September 10, 2018.

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

5. EMPLOY CUSTODIAN @ BEVERLY-CENTER – SEAN MISEL

Recommend the employment of Sean Misel as the 6 hour afternoon custodian at Beverly-Center Elementary at a Step 0 salary of \$11.99/hr. for the remainder of the 2018-2019 school year, effective September 24, 2018. Future contracts will be for 220 days.

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

6. MEMORANDUM OF UNDERSTANDING – OAPSE

Recommend the approval of the attached memorandum of understanding between the Fort Frye Local School District and the Ohio Association of Public School Employees Local #0447 regarding transportation.

*Attachment F*

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

7. EMPLOYMENT – SPEECH PARAPROFESSIONALS

Recommend the employment of the following positions:

- Terri Haines: 2 hr. as-needed paraprofessional for 3 days a week at Salem-Liberty Elementary @ a Step 17 salary \$13.36/per hr.
- Amanda Beebe: 2.5 hr. as-needed paraprofessional for 3 days a week @ Beverly-Center Elementary @ a Step salary 7 \$12.54/per hr.

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

8. PROFESSIONAL GROWTH – LACEY WORTHINGTON

Recommend approval for the following professional growth application:





13. NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2018-2019

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Mason Lang	Jr. High Boys Basketball	5	\$2,116.00
Josh Seagraves	Wrestling Head	0	\$2,692.00

14. EMPLOY COOK – SARAH CAMP

Recommend the employment of Sarah Camp as a 3 hour cook at Beverly-Center Elementary/Fort Frye High School at a Step 0 salary of \$11.18/hr. for the remainder of the 2018-2019 school year, effective September 24, 2018. Future contracts will be for 186 days.

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

15. EMPLOY COOK – \_\_\_\_\_

Recommend the employment of \_\_\_\_\_ as a 3 hour cook at Beverly-Center Elementary/Fort Frye High School at a Step 0 salary of \$11.18/hr. for the remainder of the 2018-2019 school year, effective September 24, 2018. Future contracts will be for 186 days.

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

16. THEN AND NOW INVOICES

Recommend approval of payment of invoices in accordance with ORC 5705.41 (d) A, Then and Now Invoices from Transfinder for \$3,050.00.

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

## BOARD CONCERNS

### 1. NEW POLICIES

Recommend the approval of the 1<sup>st</sup> reading of the following new board policies:

*Attachment H*

GBIA	Online Fundraising Campaigns/Crowdfunding
IGDFA	Online Fundraising Campaigns/Crowdfunding

### 2. POLICY UPDATES

Recommend approval of the following board policy updates:

BB	School Board Legal Status
BDDG	Minutes
DBD	Budget Planning
DECA	Administration of Federal Grant Funds
DJ	Purchasing
DJB	Petty Cash Accounts
DJC	Bidding Requirements
DJF	Purchasing Procedures
DJF-R	Purchasing Procedures
DJH	Credit Cards
DJH-R	Credit Cards – DELETE
EBBA	First Aid
EBC	Emergency Management and Safety Plans
EFF	Food Sale Standards
EFG	Student Wellness Program
GA	Personnel Policies Goals
GBI	Staff Gifts and Solicitations
GCB-1	Certified Staff Contracts and Compensation Plans
GCB-2	Certified Staff Contracts and Compensation Plans
GCD	Certified Staff Hiring
GDB	Classified Staff Contracts and Compensation Plans
IGD	Cocurricular and Extracurricular Activities
IGDF	Student Fundraising Activities
IGDJ	Interscholastic Athletics
JECBB	Interdistrict Open Enrollment
JECBD	Intradistrict Open Enrollment
JED	Student Absences and Excuses
JFC	Student Conduct
JFCJ	Weapons in the Schools
JFCF	Hazing and Bullying
JHCA	Physical Examinations of Students
JG	Student Discipline

JGD Student Suspension  
JGDA Emergency Removal of Student  
JGE Student Expulsion  
JP Positive Behavioral Interventions and Supports  
KH Public Gifts to the District  
KI Public Solicitations in the Schools

*Attachment I*

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_

3. EMPLOYEE YEARS OF SERVICE RECOGNITION

Discuss employee years of service recognition program.

Next Meeting: October 18, 2018 @ \_\_\_\_\_

MOTION TO ADJOURN \_\_\_\_\_, SECOND \_\_\_\_\_,  
TIME \_\_\_\_\_

Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_, Mr. Booth \_\_\_\_\_,  
Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_