

# *Fort Frye Local Schools* **Board of Education**



## **November Agenda**

**November 21, 2019**

**Fort Frye High School**

**4:00 P.M.**

FORT FRYE BOARD OF EDUCATION

November 21, 2019

Fort Frye High School

4:00 P.M.

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A. CALL TO ORDER:  
Place \_\_\_\_\_, Time \_\_\_\_\_

B. PRAYER

C. ROLL CALL:

Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_, Mr. Schilling \_\_\_\_\_,  
Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_

D. PLEDGE OF ALLEGIANCE

E. PUBLIC PARTICIPATION\*

F. COMMITTEE REPORTS

-FFA Update with FFA Members and Miss Abby Motter - students sharing about their trip to National FFA Convention and Fall activities.

-Facility Review Update

*\*Public discussion is limited to 30 minutes per meeting.*

*Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.*

“I MOVE TO APPROVE THE ITEMS LISTED ON THE CONSENT AGENDA”

*MOTION BY* \_\_\_\_\_, *SECOND BY* \_\_\_\_\_

Mr. Schilling\_\_\_\_\_, Mr. Worthington\_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang\_\_\_\_\_

## CONSENT AGENDA

1. AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

2. MINUTES

Recommend approval and waiving public reading of the minutes of the October 17, 2019, regular meeting as presented.

*Attachment A*

3. TREASURER’S REPORT

Recommend the Treasurer’s report for the month ending October 31, 2019 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

*Attachment B*

4. OUT OF STATE TRIP – FFA

Recommend approval for the Fort Frye FFA to attend an educational field trip with Waterford, Marietta, and Frontier FFA to Indianapolis, Indiana for the FFA National Convention; at no cost to the district.

5. FRUIT FUNDRAISER - FFA

Recommend approval to allow the FFA instructor to reward Fort Frye FFA students with jackets, trips, shirts, and gift cards as part of the fundraising activities of the Fort Frye FFA.

6. DONATIONS – BEVERLY BAPTIST CHURCH

Recommend accepting a check from Beverly Baptist Church in the amount of \$300 to be evenly distributed to each principal’s fund throughout the district.

7. RESIGNATION – ROY KLINTWORTH

Recommend accepting the resignation of Roy Klintworth as a mechanic/transportation coordinator at Fort Frye Local Schools effective October 25, 2019.

*Attachment C*

8. RESIGNATION – JOHN ZIMMER

Recommend accepting the resignation of John Zimmer as a bus driver at Fort Frye Local Schools effective November 1, 2019, pending his employment as the mechanic/transportation coordinator effective November 4, 2019.

*Attachment D*

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

1. MENTORING STIPEND

Recommend the approval of the following to serve as mentors for 2019-2020 school year:

<u>Mentor</u>	<u>New Teacher</u>
Tracey Huck \$700	Lauren Stephens (RE Year 1)

Mr. Schilling\_\_\_\_\_, Mr. Worthington\_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang\_\_\_\_\_

2. NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2019-2020

Whereas the following supplemental positions have been posted for the required length of time and;  
Whereas no certificated individuals have expressed interest in these positions and;  
Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;  
Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2019-2020** school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Chasity Hayes	Winter Sports Activity Coordinator	3	\$1,063.00
Linda Hart	Winter Sports Activity Coordinator	3	\$1,063.00
Karisa Lang	JH Girls Basketball	0	\$1,195.00
Amanda Duskey	JH Girls Basketball	0	\$1,195.00
Brian Duskey	JH Girls Basketball	-	volunteer

Mr. Schilling\_\_\_\_\_, Mr. Worthington\_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang\_\_\_\_\_

3. SUPPORT STAFF SUBSTITUTES

Recommend the following individuals to be added to the support staff substitute list for the 2019-2020 school year.

Stacey Kelley  
Carla Kettering  
Dakota McConahay  
Angela Ginther

Mr. Schilling\_\_\_\_\_, Mr. Worthington\_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang\_\_\_\_\_

4. PROFESSIONAL GROWTH – MARGARET POSENDEK

Recommend approval for the following professional growth application:

<u>Margaret Posendek</u>	<u>American College of Education</u>	<u>Total 3 sem. hrs.</u>
WINTER 2019	SCI5213 Engaging Diversity in the Science Classroom	3

*Attachment E*

Mr. Schilling\_\_\_\_\_, Mr. Worthington\_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang\_\_\_\_\_

5. MOU – PAM BOSTIC

Recommend approval of the attached memorandum of understanding with the Fort Frye Teachers Association for the 2019-2020 school year.

*Attachment F*

Mr. Schilling\_\_\_\_\_, Mr. Worthington\_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang\_\_\_\_\_

6. SUPPORT STAFF CONTRACT

Recommend issuing the following support staff contracts for the 2019-2020 school year per OAPSE agreement:

<u>NAME</u>	<u>POSITION</u>	<u>CONTRACT</u>	<u>STEP</u>	<u>SALARY</u>
Dennis Jackson	Custodian	Limited 1 year	0	\$12.35/hr.

Mr. Schilling\_\_\_\_\_, Mr. Worthington\_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang\_\_\_\_\_

7. EMPLOY PARAPROFESSIONAL AIDE @ EWING – DAKOTA McCONAHAY

Recommend the employment of Dakota McDonahay as the 6.5 hour paraprofessional aide at Ewing School 5 days a week as needed for two special needs students at a Step 0 salary of \$11.88/hr. for the remainder of the 2019-2020 school year.

Mr. Schilling\_\_\_\_\_, Mr. Worthington\_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang\_\_\_\_\_

8. NEW HEALTH INSURANCE RATES

Recommend the approval to accept the following monthly health insurance premium rates, effective for calendar year 2019:

High Deductible Health Plan w/ HSA	<u>OLD RATE</u>	<u>NEW RATE</u>
Family	\$1,948.50	\$1,948.50
Single	\$ 892.50	\$ 892.50

Mr. Schilling\_\_\_\_\_, Mr. Worthington\_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang\_\_\_\_\_

9. TRANSFER – DAREN CLARK

Recommend the transfer of Daren Clark as an approximate 3.28 hr. bus driver (red route) Step 0 \$16.06/ per hr. at Fort Frye Local Schools to an approximate 3.66 hr. bus driver (yellow route) Step 0 salary of \$16.06/per hr. contract, effective November 18, 2019.

Mr. Schilling\_\_\_\_\_, Mr. Worthington\_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang\_\_\_\_\_

10. FIVE - YEAR FORECAST

Recommend approval of the Five Year Financial Forecast for fiscal years ending June 30, 2020 through 2024.

*Attachment H (email)*

Mr. Schilling\_\_\_\_\_, Mr. Worthington\_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang\_\_\_\_\_



11. FRIDAY EVENING/SATURDAY SCHOOL

Recommend approval to provide Friday evening/Saturday school for 4 hours per Friday/Saturday @ \$21/per hr. for certified staff pending student participation. Actual Saturdays to be determined by the administration from September 2019 through May 2020.

Mr. Schilling\_\_\_\_\_, Mr. Worthington\_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang\_\_\_\_\_

12. SUPPLEMENTAL CONTRACTS 2019-2020

Recommend approval to issue the following supplemental contracts for the 2019-2020 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Lauren Stephens	Percussion Instructor	0	\$410 (1/3)
Lauren Stephens	Flag Corp Advisor	0	\$1,221.00

Mr. Schilling\_\_\_\_\_, Mr. Worthington\_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang\_\_\_\_\_

## BOARD CONCERNS

### 1. POLICY UPDATES

Recommend approval of the following board policy updates:

DN	School Properties Disposal
EEA	Student Transportation Services
EEAA	Eligibility Zones for Pupil Transportation
EFG	Student Wellness Program
GBK	No Tobacco Use on District Property by Staff Members
IGBE	Remedial Instruction
IGDJ	Interscholastic Athletics
IKE	Promotion and Retention of Students
IKF	Graduation Requirements
IKF-R	Graduation Requirements <del>DELETE POLICY</del>
JFCG	Tobacco Use by Students
JED	Student Absences and Excuses
JEDA	Truancy
JGD	Student Suspension
JGE	Student Expulsion
KGC	No Tobacco Use on District Property

*Attachment I*

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_



**EXECUTIVE SESSION** – 1) To discuss the evaluations of the superintendent and self-evaluation of the Board.

Go into Executive Session:

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

Exit Executive Session:

Mr. Schilling \_\_\_\_\_, Mr. Worthington \_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang \_\_\_\_\_

2. SUPERINTENDENT EVALUATION

Approve the evaluation of Stephanie Starcher, Superintendent as presented by the Board.

Mr. Schilling\_\_\_\_\_, Mr. Worthington\_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang\_\_\_\_\_

3. SELF-EVALUATION FOR SCHOOL BOARD

Review self-evaluation for the school board.

Mr. Schilling\_\_\_\_\_, Mr. Worthington\_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang\_\_\_\_\_

Next Meeting: December 19, 2019 @ Beverly-Center Elementary 6:00 p.m.

MOTION TO ADJOURN \_\_\_\_\_, SECOND \_\_\_\_\_,  
TIME \_\_\_\_\_

Mr. Schilling\_\_\_\_\_, Mr. Worthington\_\_\_\_\_, Mrs. Zalmanek \_\_\_\_\_,  
Mr. Booth \_\_\_\_\_, Mrs. Lang\_\_\_\_\_