

Fort Frye Local Schools **Board of Education**



April Agenda

April 16, 2020

Beverly-Center Elementary

6:00 P.M.

FORT FRYE BOARD OF EDUCATION

April 16, 2020

Beverly-Center Elementary

6:00 P.M.

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- A. CALL TO ORDER:
Place _____, Time _____
- B. PRAYER
- C. ROLL CALL:

Mr. Booth _____, Mrs. Lang _____, Mrs. Schilling _____,
Mr. Worthington _____, Mrs. Zalmanek _____
- D. PLEDGE OF ALLEGIANCE
- E. PUBLIC PARTICIPATION
- F. COMMITTEE REPORTS

Stephanie Starcher, Superintendent

** Public discussion is limited to 30 minutes per meeting.
Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.*

“I MOVE TO APPROVE THE ITEMS LISTED ON THE CONSENT AGENDA”

MOTION BY _____, *SECOND BY* _____

Mr. Booth _____, Mrs. Lang _____, Mrs. Schilling _____,
Mr. Worthington _____, Mrs. Zalmanek _____

CONSENT AGENDA

1. AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

2. MINUTES

Recommend approval and waiving public reading of the minutes of the March 26, 2020 regular meeting as presented.

Attachment A

3. TREASURER’S REPORT

Recommend the Treasurer’s report for the month ending March 31, 2020 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment B

4. DONATION – FOOD PROGRAM

Recommend accepting the following checks to assist the food program during the pandemic: Timothy & Barbara Birkeland \$500, Ed & Kathy Huck \$200, and four \$25 Sponey’s IGA gift certificates from Randy & Alicia Adams.

5. HANDBOOKS

Recommend approving the following handbooks for 2020-2021 school year.

Fort Frye Staff Handbook
Fort Frye Elementary Student Handbook

Attachment C

6. HIGH SCHOOL REGISTRATION BOOKLET

Recommend approval of the high school course registration booklet for the 2020-2021 school year.

Attachment D

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

1. CONTRACT – ERIN LOCKHART

Recommend approval of the attached contract terms for Erin Lockhart (260 days per/yr.) as the EMIS Coordinator at a first year salary of \$48,680 for a two year contract.

Attachment E

Mrs. Schilling _____, Mr. Worthington _____, Mrs. Zalmanek _____,
Mr. Booth _____, Mrs. Lang _____

2. CONTRACT – MIRANDA WILSON

Recommend issuing a 3-yr. limited contract to Miranda Wilson as a school psychologist at Fort Frye Local School District beginning with the 2020-2021 school year at a MA salary of \$69,706 for year one of the contract.

Mrs. Schilling _____, Mr. Worthington _____, Mrs. Zalmanek _____,
Mr. Booth _____, Mrs. Lang _____

Attachment F

3. REVISE BLIZZARD BAG MAKE-UP DAY PLAN SCHOOL YEAR 2019-2020

WHEREAS, the Fort Frye Local School District Board of Education desires that students have learning opportunities even when schools are closed for the COVID-19 pandemic per House Bill 197 and any of the reasons specified in section 3313.482 of the Ohio Revised Code; and

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that the Fort Frye Local School District Board of Education hereby approves the following revisions to its 2019-2020 make-up day plan:

REVISIONS FOR MAKE-UP OF CALAMITY DAYS VIA REMOTE LEARNING DUE TO COVID-19 PANDEMIC 2019-2020 SCHOOL YEAR

Pursuant to Ohio Revised Code Sec 3313.482 and House Bill 197, the Board of Education of Fort Frye Local School District hereby authorizes the following revisions to its make-up day plan to allow remote learning. This revision allows students of the District to access and complete classroom lessons via online lessons/blizzard bags in order fulfill at least the minimum number of school hours required for the various grade levels by state law, which is 910 hours per year for full-day kindergarten through 6th grade and 1001 hours grades 7-12.

- 1) This plan is approved by the Board of Education at its April 2020 meeting.
- 2) This plan includes the written consent of the teachers' employee representative as designated under division (B) of section 4117.04.
- 3) The Board of Education hereby authorizes blizzard bags which are paper copies of the lessons posted online. Teachers shall prepare paper copies approximating the content of the online lessons.
- 4) Starting the week of March 23, there are three online learning/blizzard bag days per week assigned to K-12 students each week while schools are mandated by the Governor to be closed due to the COVID-19 pandemic.
- 5) May use pass/fail grading scale with the exception of College Credit Plus (CCP) which will follow the grading system of the post-secondary institution. Grades kindergarten and first may continue to use the standard-base grading system.

Mrs. Schilling _____, Mr. Worthington _____, Mrs. Zalmanek _____,
Mr. Booth _____, Mrs. Lang _____

4. EVALUATIONS SUSPENDED DURING PANDEMIC

WHEREAS, Section 17(M) of Am. Sub. H.B. 197 of the Ohio General Assembly permits a board of education to elect not to conduct evaluations of teachers [and administrators]* under Chapter 3319 of the Ohio Revised Code for the 2019-20 school year based on a determination that it would be impossible or impracticable to do so; and

WHEREAS, the Board desires to make such an election for the 2019-20 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board finds that it would be impossible or impracticable to conduct evaluations of teachers [and administrators]* pursuant to Chapter 3319 of the Ohio Revised Code for the 2019-20 school year if said evaluations were not completed prior to the Ohio Director of Health's Order on March 14, 2020, ordering the closure of K-12 schools in Ohio;

BE IT FURTHER RESOLVED that the Board elects not to conduct evaluations under Chapter 3319 of the Ohio Revised Code for teachers [and administrators]* during the 2019-20 school year, to the extent that such evaluations were not completed prior to March 14, 2020.

Mrs. Schilling _____, Mr. Worthington _____, Mrs. Zalmanek _____,
Mr. Booth _____, Mrs. Lang _____

5. SAFETY/PERSONNEL RESOLUTION DURING PANDEMIC

WHEREAS, on March 9, 2020, Governor DeWine declared a State of Emergency in Executive Order 2020-01D; and

WHEREAS, on March 11, 2020, the head of the World Health Organization declared COVID-19 a pandemic; and

WHEREAS, on March 22, 2020, the Director of Public Health issued a “Stay at Home” Order; and

WHEREAS, Governor Mike DeWine closed all Ohio schools from March 16, 2020, until at least May 1, 2020; and

WHEREAS, as a result of these events, and the transition to distance learning, the Superintendent and Treasurer have been required, and may be required in the near term, to take swift action in response to the pandemic, in order to continue providing instruction and nutrition to students; and

BE IT THEREFORE RESOLVED that the Fort Frye Board of Education declares an emergency; and

BE IT FURTHER RESOLVED that the actions of the Superintendent and Treasurer, and their designees, with respect to the continuation of instruction, nutrition, and the cleaning , maintenance and security of the buildings and grounds to date, are ratified; and

BE IT FUTHER RESOLVED that the Superintendent and Treasurer, and their designees, are authorized to take emergency measures, make decisions using their best judgment in these unique circumstances, and determine the utilization of essential personnel.

Mrs. Schilling _____, Mr. Worthington _____, Mrs. Zalmanek _____,
Mr. Booth _____, Mrs. Lang _____

6. META MASTER SERVICE AGREEMENT

Recommend approval of a contract between the Metropolitan Educational Technology Association (META) and the Fort Frye Local School District for the FY2020 to provide Basic Services (email, capital improvements, cooperative services, etc.), Fiscal software Services, Student Management Services (Infinite Campus), Library Management System Services, EMIS, Network Access for all applications. The cost is estimated to be \$19,603.10.

Attachment G

Mrs. Schilling _____, Mr. Worthington _____, Mrs. Zalmanek _____,
Mr. Booth _____, Mrs. Lang _____

7. WORKERS COMP CONTRACT GROUP RATE–COMP MANAGEMENT BWC

Recommend approval to participate in the group retrospective rate with Comp Management for the 2021 rate year; estimated cost of \$27,023 for workers comp and \$1,035.00 for the administrative service fee.

Attachment H

Mrs. Schilling _____, Mr. Worthington _____, Mrs. Zalmanek _____,
Mr. Booth _____, Mrs. Lang _____

8. PROFESSIONAL GROWTH – MARGARET POSENDEK

Recommend approval for the following professional growth application:

<u>Margaret Posendek</u>	<u>American College of Education</u>	<u>Total 1 sem. hrs.</u>
Spring 2020	LEAD6001: Intro to Advanced Studies	1 sem. hrs.

Attachment I

Mrs. Schilling _____, Mr. Worthington _____, Mrs. Zalmanek _____,
Mr. Booth _____, Mrs. Lang _____

9. CERTIFIED CONTRACTS 2020-2021

Recommend approval to issue the following certificated staff contracts for the 2020-2021 school year:

Name	Contract	Expire	Position	Degree	Step
Kathy Allen-Bidwell	1 yr.	2021	FFHS	M.A. +15	1
Andrew Arnold	1 yr.	2021	FFHS	M.A.	3
Alicia Baker	3 yr.	2023	FFHS	B.A. +150	6
Pamela Bostic	1 yr.	2021	Lowell	M.S. + 15	1
Angel Brownrigg	1 yr.	2021	Beverly-Center	M.A.	11
Stephanie Fobes	1 yr.	2021	Salem-Liberty	B.A.+ 150	1
Angela Henniger	1 yr.	2021	FFHS	M.A.+ 30	15
Maria Huffman	1 yr.	2020	St. Johns	B.A+150	7
Peyton Johnson	1 yr.	2021	Lowell	B.A. +150	1
Paul King	2 yr.	2022	FFHS	M.A.+15	12
Jessica Kennedy	3 yr.	2023	District	B.M + 150	4

Morgan Liedtke-Baker	3 yr.	2023	Beverly-Center	B.A. + 150	4
Sara Marshall	5 yr.	2025	Lowell	M.S.	7
Tawni Mincks	1 yr.	2021	District	B.S.N	2
Abby Motter	1 yr.	2021	FFHS	B.S. + 150	1
Mark Nutter	1 yr.	2021	FFHS	M.A. + 30	11
Margaret Posendek	3 yr.	2023	Lowell	M.A.	6
Jessica Roush	3 yr.	2023	Beverly-Center	M.A.	5
Emily Schilling	2 yr.	2022	Salem-Liberty	B.A.+150	3
Lauren Stephens	1 yr.	2021	District	B.A.+150	2
Katelin Wolfe	2 yr.	2022	Lowell	B.A.	2

Mrs. Schilling _____, Mr. Worthington _____, Mrs. Zalmanek _____,
Mr. Booth _____, Mrs. Lang _____

BOARD CONCERNS

1. NEW POLICY

Recommend the approval of the 1st reading of the following new board policies:

Attachment J

IKFC Graduation Plans and Students at Risk of Not Qualifying
 for a High School Diploma

Mrs. Schilling _____, Mr. Worthington _____, Mrs. Zalmanek _____,
Mr. Booth _____, Mrs. Lang _____

2. POLICY UPDATES

Recommend approval of the following board policy updates:

Attachment K

IJA Career Advising
IKF Graduation Requirements
GBH Staff-Student Relations
GBCB Staff Conduct
JM Staff-Student Relations
JED Student Absences and Excuses
JEE Student Attendance Accounting
JFCF Hazing and Bullying
JFCF-R Hazing and Bullying
BDC Executive Sessions
BDDG Minutes
IND/INDA School Ceremonies and Observances/Patriotic Exercises
JHCCB Pediculosis
IGDK Interscholastic Extracurricular Eligibility

Mrs. Schilling _____, Mr. Worthington _____, Mrs. Zalmanek _____,
Mr. Booth _____, Mrs. Lang _____

Next Meeting: May 21, 2020 @ _____

MOTION TO ADJOURN _____, SECOND _____,
TIME _____

Mrs. Schilling _____, Mr. Worthington _____, Mrs. Zalmanek _____,
Mr. Booth _____, Mrs. Lang _____