

Fort Frye Local Schools **Board of Education**



August Agenda


August 20, 2020

Lowell Elementary

6:00 P.M.

FORT FRYE BOARD OF EDUCATION

August 20, 2020
Lowell Elementary
6:00 P.M.

A.	CALL TO ORDER:	3
B.	PRAYER	3
C.	ROLL CALL:	3
D.	PLEDGE OF ALLEGIANCE	3
E.	PUBLIC PARTICIPATION	3
F.	COMMITTEE REPORTS	3
CONSENT AGENDA		4
1.	AGENDA	4
2.	MINUTES	4
3.	TREASURER’S REPORT	4
4.	RESIGNATION – DENNIS JACKSON	4
5.	DONATION – AIR CONDITIONING AT FFHS	4
6.	DONATION – ANONYMOUS	4
7.	BUS STOPS	5
8.	DONATION – ELECTRONIC SIGN AT FFHS	5
9.	META SOLUTIONS COOPERATIVE ADVERTISING AND RECEIVING BIDS FOR A SCHOOL BUS	5
10.	DONATION – BOOKS	5
11.	DONATION – KYLE BANKES MEMORIAL FUND	5
ADMINISTRATIVE & FINANCIAL AGENDA		6
1.	MEMORANDUM OF AGREEMENT (MOA) - FFTA	6
2.	SUPPORT STAFF SUBSTITUTES	6
3.	MENTORING STIPEND	6
4.	SUPPLEMENTAL CONTRACTS 2020-2021	7
5.	NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2020-2021	7
6.	EMPLOY 5 TH /6 TH GRADE TEACHER @ LOWELL ELEMENTARY- MATTHEW BARTON	7
7.	OBI INSTRUCTORS – JOYCE HOWARD AND JOHN ZIMMER	8
8.	EMPLOY CUSTODIAN @ LOWELL ELEMENTARY – JEANIE HENDERSHOT	8
9.	SCHOOL PSYCHOLOGIST CONTRACT – MIRANDA WILSON	8
10.	CLASSIFIED SUB HOURLY RATE INCREASE	8
11.	CERTIFIED SUB RATE	9
12.	ADDITIONAL HOURS – EMILY HALL	9
BOARD CONCERNS		10
1.	NEW POLICIES	10
2.	POLICY UPDATES	10
3.	WELLNESS PLAN	11
4.	OSBA DELEGATE & ALTERNATE	11
	EXECUTIVE SESSION	11

A. CALL TO ORDER:

Place _____, Time _____

B. PRAYER

C. ROLL CALL:

Mr. Booth _____, Mrs. Lang _____, Mrs. Schilling _____,
Mr. Worthington _____, Mrs. Zalmanek _____

D. PLEDGE OF ALLEGIANCE

E. PUBLIC PARTICIPATION

F. COMMITTEE REPORTS

Stephanie Starcher, Superintendent

- Reopening Update
- Remote Learning Update
- Athletic Update
- Finance Committee Update

* *Public discussion is limited to 30 minutes per meeting.*

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

“I MOVE TO APPROVE THE ITEMS LISTED ON THE CONSENT AGENDA”

MOTION BY _____, *SECOND BY* _____

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

C O N S E N T A G E N D A

1. AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

2. MINUTES

Recommend approval and waiving public reading of the minutes of the July 16, 2020 regular meeting and the July 31, 2020 special meeting as presented.

Attachment A

3. TREASURER’S REPORT

Recommend the Treasurer’s report for the month ending July 31, 2020 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment B

4. RESIGNATION – DENNIS JACKSON

Recommend approval to accept the resignation of Dennis Jackson, Lowell Elementary afternoon custodian, effective August 3, 2020.

Attachment C

5. DONATION – AIR CONDITIONING AT FFHS

Recommend accepting the donation of \$10,000 from Cadets for a Cause, \$15,000 from an anonymous local donor, and \$5,000 from The Citizens Bank Company to assist with the purchase of air conditioning at Fort Frye High School.

6. DONATION – ANONYMOUS

Recommend accepting the donation of \$5,000 from an anonymous local donor to Fort Frye Local School District to be utilized for miscellaneous expenses.

7. BUS STOPS

Recommend approval of proposed bus stops for the 2020-2021 school year.

Attachment D

8. DONATION – ELECTRONIC SIGN AT FFHS

Recommend accepting the donation of \$1,380.00 from Derek Sidwell’s class fundraiser towards the purchase of an electronic sign at Fort Frye High School.

9. META SOLUTIONS COOPERATIVE ADVERTISING AND RECEIVING BIDS FOR A SCHOOL BUS

WHEREAS, the Fort Frye Board of Education wishes to advertise and receive bids for the purchase of one (1) - 72 passenger conventional bus.

THEREFORE, BE IT RESOLVED the Fort Frye Board of Education wishes to participate and authorize META Solutions (META) to advertise and receive bids on said Board’s behalf as per the specifications submitted for the cooperative purchase of (1) - 72 passenger conventional school bus.

10. DONATION – BOOKS

Recommend accepting the donation of books from Whispering Words Book Shoppe valued at \$1,300.00 to be shared between the 3 elementary schools in the Fort Frye Local School District.

11. DONATION – KYLE BANKES MEMORIAL FUND

Recommend accepting the donation of \$2,100.00 from the Kyle Bankes Memorial Fund to benefit the students at Beverly-Center Elementary School to be utilized as needed.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

1. MEMORANDUM OF AGREEMENT (MOA) - FFTA

Recommend approval of the attached MOA between the Fort Frye Board of Education and the Fort Frye Teachers' Association (FFTA) regarding 2020 fall golf coaching supplemental.

Attachment E

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

2. SUPPORT STAFF SUBSTITUTES

Recommend approving the following for support staff substitutes for the 2020-2021 school year:

Sandra Halt
Stacey Urbaniak
Mariah Mason

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

3. MENTORING STIPEND

Recommend the approval of the following to serve as mentors for 2020-2021 school year:

<u>Mentor</u>	<u>New Teacher</u>
Kathy Allen- \$800	Abby Campbell (RE Year 2)
Sara Marshall- \$800	Tiffany Duskey (RE Year 1)
Donna Hibbs- \$800	Matt Barton (RE Year 1)
Terri Huck- \$400	Pam Bennett (new teacher)
Dan Liedtke - \$400	Chad Ross (Supplemental)

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

4. SUPPLEMENTAL CONTRACTS 2020-2021

Recommend approval to issue the following supplemental contracts for the 2020-2021 school year:

Name	Position	Step	Salary
Stephanie Marshall	WIN Focus Group		\$400.00
Heidi Fryman	District-wide grade K TBT		\$200.00
Donna Hibbs	District-wide grade 1 TBT		\$200.00
Laura Warren	District-wide K-6 Title I		\$200.00
Heidi Fryman	BC grade K TBT		\$400.00
Amy Kilburn	SL grade K-2 TBT		\$400.00
Ali Baker	FFHS 7-12 ELA		\$400.00

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

5. NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2020-2021

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2020-2021** school year:

Name	Position	Step	Salary
Mark Waller	JH Cross Country	0	\$ 866.00
Sophia Schultheis	JH Volleyball	0	\$1,284.00

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

6. EMPLOY 5th/6th GRADE TEACHER @ LOWELL ELEMENTARY- MATTHEW BARTON

Recommend issuing a 1-yr. limited contract to Matthew Barton as a 5th/6th grade teacher at Lowell Elementary for the 2020-2021 school year per the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education.

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

7. OBI INSTRUCTORS – JOYCE HOWARD AND JOHN ZIMMER

Recommend Joyce Howard and John Zimmer for the position of OBI instructors for the 2020-2021 school year.

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

8. EMPLOY CUSTODIAN @ LOWELL ELEMENTARY – JEANIE HENDERSHOT

Recommend the employment of Jeanie Hendershot as a 6 hr./day, 220 day afternoon custodian at Lowell Elementary at a Step 0 salary of \$15.07/per hr. for the 2020-2021 school year, effective August 17, 2020.

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

9. SCHOOL PSYCHOLOGIST CONTRACT – MIRANDA WILSON

Recommend issuing a 3-yr. limited contract to Miranda Wilson as a school psychologist at Fort Frye Local School District beginning with the 2020-2021 school year at a MA salary of \$69,706.00 for year one of the contract. (corrected contractual language)

Attachment F

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

10. CLASSIFIED SUB HOURLY RATE INCREASE

Recommendation to increase the pay of classified substitutes, effective August 17, 2020

CLASSIFICATION	CURRENT RATE	PROPOSED RATE
Custodial	\$10.25	\$11.00
Secretary	\$10.25	\$11.00
Educational Assistant	\$10.25	\$11.00
Aide	\$10.25	\$11.00
Food Service	\$10.25	\$11.00
Study Hall Monitor	\$10.25	\$11.00
Bus Driver	\$12.50	\$14.00
Van Driver	\$10.75	\$12.00
Maintenance	\$11.25	\$12.50
Mechanic	\$11.25	\$12.50
Sub Bus Driver Extra Trips	\$13.00	\$13.00

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

11. CERTIFIED SUB RATE

Recommend approval to increase the certified daily sub rate to \$110 per day for Fort Frye retirees and \$105 per day for other subs, effective August 17, 2020.

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

12. ADDITIONAL HOURS – EMILY HALL

Recommend an additional hour for Emily Hall as an as-needed paraprofessional, making her total hours 6.5 hr./day at Lowell Elementary at a Step 0 salary of \$14.57/per hr. for the 2020-2021 school year.

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

BOARD CONCERNS

1. NEW POLICIES

Recommend the approval of the 1st reading of the following new board policies:

ACA	Nondiscrimination on the Basis of Sex
ACAA	Sexual Harrassment
ACAA-R	Sexual Harrassment Grievance Process
EBEA	Use of Face Coverings

Attachment G

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

2. POLICY UPDATES

Recommend approval of the following board policy updates:

AC	Nondiscrimination
AFC-1	Evaluation of Professional Staff
GCN-1	Evaluation of Professional Staff
GCPD	Suspension and Termination of Professional Staff Members
GDPD	Suspension, Demotion and Termination of Support Staff Members
IND/INDA	School Ceremonies and Observances/ Patriotic Exercises
JED	Student Absences and Excuses
JEGA	Permanent Exclusion
JF	Student Rights and Responsibilites
JFCF	Hazing and Bullying
JFCF-R	Hazing and Bullying
JG	Student Discipline
JGD	Student Suspension
JGDA	Emergency Removal of Student
JGE	Student Expulsion
KG	Community Use of School Premises
KJA	Distribution of Materials in the Schools
KLD	Public Complaints About District Personnel
KLD-R	Public Complaints About District Personnel

Attachment H

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

3. WELLNESS PLAN

Approve the attached 2020-2021 Wellness Plan.

Attachment I


Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

4. OSBA DELEGATE & ALTERNATE

Appoint _____ as delegate to the OSBA Capital Conference Annual Business Virtual Meeting on November 9, 2020.

Appoint _____ as the alternate.

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

 **EXECUTIVE SESSION** – 1) To consider the employment and/or dismissal of a public employee or official. 2) To consider matters required to be kept confidential by federal law or regulations or state statutes.

Go into Executive Session:

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

Exit Executive Session:

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

Next Meeting: September 17, 2020 @ Salem-Liberty Elementary.

MOTION TO ADJOURN _____, SECOND _____,
TIME _____

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____