

Fort Frye Local Schools **Board of Education**



November Agenda

November 19, 2020

Fort Frye High School

6:00 P.M.

FORT FRYE BOARD OF EDUCATION

November 19, 2020

Fort Frye High School

6:00 P.M.

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A. CALL TO ORDER:
Place _____, Time _____

B. PRAYER

C. ROLL CALL:

Mr. Booth _____, Mrs. Lang _____, Mrs. Schilling _____,
Mr. Worthington _____, Mrs. Zalmanek _____

D. PLEDGE OF ALLEGIANCE

E. PUBLIC PARTICIPATION

F. COMMITTEE REPORTS

Stephanie Starcher, Superintendent

Review of Possible Middle School Presentation

15 Year Board Recognition - Kevin Worthington

* *Public discussion is limited to 30 minutes per meeting.*

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

“I MOVE TO APPROVE THE ITEMS LISTED ON THE CONSENT AGENDA”

MOTION BY _____, *SECOND BY* _____

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mrs. Schilling _____, Mr. Worthington _____

C O N S E N T A G E N D A

1. AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

2. MINUTES

Recommend approval and waiving public reading of the minutes of the October 15, 2020 regular meeting as presented.

Attachment A

3. TREASURER’S REPORT

Recommend the Treasurer’s report for the month ending October 31, 2020 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment B

4. DONATION – FFA

Recommend accepting the grant award from the Ohio FFA in the amount of \$250 to be used for distance/COVID-19 learning materials.

5. NOTICE OF RETIREMENT – MARLA HOERST

Recommend approval of the notice of retirement from Marla Hoerst, effective May 31, 2021.

Attachment C

6. NOTICE OF RETIREMENT – LINDA LAWRENCE

Recommend approval of the notice of retirement from Linda Lawrence, effective June 30, 2021.

Attachment D

7. DONATION – ADAMS TOWNSHIP

Recommend accepting the donation of a check for \$9,989.40 from the Adams Township Trustees from their first round of grant money to be used to offset the cost of COVID-19 expenditures and \$12,000 worth of sanitation supplies for the bus garage and buses.

8. DONATION – B&W PHARMACY

Recommend accepting the donation of 1000 bottles of individual hand sanitizers for students throughout the school district from B&W Pharmacy.

9. DONATION – JEFF PERRY / MARY KAY COSMETICS

Recommend accepting the donation of 360 spray bottles of hand sanitizer throughout the school district from Jeff Perry in conjunction with Mary Kay Cosmetics.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

1. NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2020-2021

Whereas the following supplemental positions have been posted for the required length of time and;
Whereas no certificated individuals have expressed interest in these positions and;
Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;
Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2020-2021 school year:

Table with 4 columns: Name, Position, Step, Salary. Rows include Chasity Hayes and Linda Hart, both Winter Sports Activity Coordinators at Step 4 with a salary of \$1,315.00.

Mrs. Zalmanek_____, Mr. Booth _____, Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____

2. SUPPORT STAFF SUBSTITUTES

Recommend approving the following for support staff substitute for the 2020-2021 school year:

Jodi Leach
Michael Weiner
Ryan Bickford

Mrs. Zalmanek_____, Mr. Booth _____, Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____

3. TRANSFER RANDY NORTH

Recommend the transfer of Randy North from the 8 hr. head custodian (260 day contract) at Fort Frye High School to an approximate 5 hr. bus driver (red route)/dispatcher (117 day contract 2020-2021; 186 day contract after the first year); Step 0 salary of \$18.96/hr. contract, effective November 23, 2020.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mrs. Schilling _____, Mr. Worthington _____

4. EMPLOY HEAD CUSTODIAN @ FFHS - MICHAEL WEINER

Recommend the approval to employ Michael Weiner as a 260 day head custodian @ Fort Frye High School for 8 hrs. per day, at a Step 0 salary of \$17.05/hr. for the remainder of 2020-2021 school year, effective November 23, 2020.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mrs. Schilling _____, Mr. Worthington _____

5. PROFESSIONAL GROWTH – LACEY WOTHINGTON

Recommend approval for the following professional growth application:

<u>Lacey Worthington</u>	<u>Ashland University</u>	<u>Total 6 sem. hrs.</u>
FALL 2020	6160B2: Phonics	3 sem. hr.
FALL 2020	6160V1: Reading Comp	3 sem. hr.

Attachment E

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mrs. Schilling _____, Mr. Worthington _____

6. REDUCTION IN FORCE

Authorize the Superintendent, under Ohio Revised Code 3319.172 and in accordance with Article 5 of the OAPSE Local #447 negotiated agreement, to enact a reduction in force of five paraprofessional positions effective due to an unexpected loss in financial revenue. This reduction in force will be effective at the end of the work day on Friday, December 18, 2020.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mrs. Schilling _____, Mr. Worthington _____

7. VOLUNTARY LAYOFF – CHARLENE CANTERBURY

Approve the voluntary lay-off, under Ohio Revised Code 3319.172 and in accordance with Article 5 of the OAPSE Local #447 negotiated agreement, of paraprofessional Charlene Canterbury as part of a reduction in force resulting from an unexpected loss in revenue. This voluntary layoff will be effective at the end of the work day on Friday, December 18, 2020.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mrs. Schilling _____, Mr. Worthington _____

8. VOLUNTARY LAYOFF – PAMELA AUGENSTEIN

Approve the voluntary lay-off, under Ohio Revised Code 3319.172 and in accordance with Article 5 of the OAPSE Local #447 negotiated agreement, of paraprofessional Pamela Augenstein as part of a reduction in force resulting from an unexpected loss in revenue. This voluntary layoff will be effective at the end of the work day on Friday, December 18, 2020.

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mrs. Schilling _____, Mr. Worthington _____

9. NEW HEALTH INSURANCE RATES

Recommend the approval to accept the following monthly health insurance premium rates, effective for calendar year 2019:

	<u>OLD RATE</u>	<u>NEW RATE</u>
High Deductible Health Plan w/ HSA		
Family	\$1,948.50	\$2163.70
Single	\$ 892.50	\$ 991.00
		<i>Attachment F</i>

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mrs. Schilling _____, Mr. Worthington _____

10. FIVE - YEAR FORECAST

Recommend approval of the Five Year Financial Forecast for fiscal years ending June 30, 2021 through 2025.

Attachment G

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mrs. Schilling _____, Mr. Worthington _____

11. CONTRACT – WASHINGTON COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

Recommend approving the 2020-2021 school contract for medicaid school program services, agreement for special education services, and business associate agreement with the Washington County Board of Developmental Disabilities (WCBDD).

Attachment H

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mrs. Schilling _____, Mr. Worthington _____

12. THEN AND NOW INVOICES

Recommend approval of payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoices from PEAK for remote online classes for \$39,440.00 and from FinalForms for online student form management in the amount of \$5,083.00.

Attachment I

Mrs. Zalmanek_____, Mr. Booth _____, Mrs. Lang _____,
Mrs. Schilling _____, Mr. Worthington _____

ADDENDUM

13. MORGAN LOCAL SCHOOLS SUBSTITUTE BUS DRIVER AGREEMENT

Recommend the approval of the agreement with Morgan Local Schools for using their regularly contracted bus drivers as substitute bus drivers when necessary and available due to bus driver shortage.

Attachment I2

Mrs. Zalmanek_____, Mr. Booth _____, Mrs. Lang _____,
Mrs. Schilling _____, Mr. Worthington _____

BOARD CONCERNS

1. RE-ESTABLISH CHAPTER OF THE SPANISH HONOR SOCIETY @ FFHS

Recommend approval to re-establish a Fort Frye Chapter of the Spanish Honor Society.

Attachment J

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mrs. Schilling _____, Mr. Worthington _____

ADDENDUM

2. EVALUATION FORM FOR SUPERINTENDENT

Distribute form for superintendent evaluation.

3. EVALUATION FORM FOR TREASURER

Distribute form for treasurer evaluation.

4. SELF-EVALUATION FORM FOR SCHOOL BOARD

Distribute self-evaluation form for the school board.

Next Meeting: December 17, 2020 @ Beverly-Center Elementary

MOTION TO ADJOURN _____, SECOND _____,
TIME _____

Mrs. Zalmanek _____, Mr. Booth _____, Mrs. Lang _____,
Mrs. Schilling _____, Mr. Worthington _____