

The Fort Frye Board of Education met on Thursday, March 17, 2011, in the Beverly-Center Elementary School building at 6:00 PM, for a Regular Meeting. President Bates asked those present to observe a moment of silence. President Bates called the meeting to order with the following members answering to roll call: Tammy Bates, Lisa Perry, Kevin Worthington, David White, and Johnna Zalmanek.

Board Members recited the Pledge of Allegiance to the flag.

COMMITTEE REPORTS

- Dora Jean Bumgarner - Interim Superintendent
- Larry D. James - Treasurer
- Trisha D. Delaney - Assistant High School Principal
- Lee Petty - Lowell & Salem-Liberty Principal
- Brent M. Taylor - Beverly-Center Principal
- Ryan D. Henry - Technology Coordinator
- Jessica M. Lauric - Transportation Coordinator
- President, Fort Frye Teachers Association
- President, OAPSE Local #447
- Board Committee Reports

2011-36 CONSENT AGENDA

Kevin Worthington moved to approve the following items on the consent agenda:

1. **DISPOSAL OF PROPERTY**
 To dispose of school district property, as listed on the Disposal of Property forms from Fort Frye High School:

<u>FORT FRYE HIGH SCHOOL</u>					
<u>Item</u>	<u>Model #</u>	<u>Serial #</u>	<u>Inventory #</u>	<u>Condition</u>	<u>Est. Value</u>
Adobe Photoshop Elements 4.0 "Classroom in a Book" (20 copies)				Good (out-dated)	\$0.00
Wooden bookcase			24300	Broken	\$0.00
Wooden desk			24456	Broken	\$0.00
Wooden desk			24304	Broken	\$0.00

2. **MINUTES**
 To waive public reading and approve the minutes of the February 23, 2011 regular meeting and March 3, 2011 special meeting as presented.

3. **TREASURER'S REPORT**
 To approve the Treasurer's report for the month ending February 28, 2011 (includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison) as presented.

4. **DONATION**
 To accept a donation of \$150.00 from AEP for the Technology Department.

5. **NOTICE OF RETIREMENT – PATRICK P. TAYLOR**
 To approve the notice of retirement from Patrick P. Taylor, effective at the end of the 2010-2011 school year.

6. **FAMILY HARDSHIP LEAVE – CINDY L. WORTHINGTON**
 To approve, in accordance with section 8.2 of the OAPSE agreement, Family Hardship Leave for Cindy L. Worthington to attend the funeral of her sister-in-law's father on February 24, 2011.

2011-36 CONSENT AGENDA (continued)

7. **FAMILY HARDSHIP LEAVE – HEIDI R. NEADER**
To approve, in accordance with section 8.2 of the OAPSE agreement, Family Hardship Leave for ½ day for Heidi R. Neader to attend the funeral of her aunt on March 2, 2011.
8. **SALEM-LIBERTY ELEMENTARY 6TH GRADE TRIP**
To approve for the 6th grade class at Salem-Liberty Elementary School to travel to Pittsburgh, PA on May 24, 25, 2011.
9. **BEVERLY-CENTER ELEMENTARY SCHOOL PATROL TRIP**
To approve for the 6th grade school safety patrol at Beverly-Center Elementary to attend a three-day educational trip to Washington, D.C. on June 5-7, 2011.

Johnna Zalmanek seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

ELIMINATE ACTIVITY BUS

Recommend approval to eliminate the activity bus for the 2011-2012 school year. There was no motion on above agenda item.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2011-37 CONTRACT – TRISHA D. DELANEY

Johnna Zalmanek moved to issue a 2-year contract to Trisha D. Delaney as high school Assistant Principal beginning with the 2011-2012 school year at her current contract rate. Kevin Worthington seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-38 SUPPORT STAFF SUBSTITUTES

David White moved to approve the following support staff substitutes for the 2010-2011 school year to be used as needed and paid board adopted rates:

Sarah B. Camp
Angela J. Wilson

Lisa Perry seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-39 SPANISH VISITING TEACHER PROGRAM

Kevin Worthington moved to continue with the Spanish Visiting Teacher Program sponsored by the Ohio Department of Education and the Embassy of Spain, granting the High School Principal the authorization to sign a Spanish Visiting Teacher Program renewal contract to be submitted to Ohio Department of Education. Johnna Zalmanek seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-40 OHIO ACHIEVEMENT ASSESSMENT TUTORING

Johnna Zalmanek moved to approve the following to serve as teachers for Ohio Achievement Assessment tutoring for 2 days a week (1 hour each day) through April 26, 2011 at a rate of \$17.00 per hour + \$2.97 retirement/benefits which will be paid through IDEA-B funds:

Elizabeth A. Curry	Ingrid L. Gandor
Lenora A. Lockhart	Kelly E. Hendrix
Susan I. Sampson	Ericka B. Schneider
Lois C. Archer	Amy J. Rinard
Pamela J. Oliver	

Kevin Worthington seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-41 VOLUNTEERS – VARSITY TRACK

Kevin Worthington moved to approve Alana R. Cunningham and Bryan Spindler as volunteers for Varsity Track for the 2010-2011 school year. Johnna Zalmanek seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-42 BIDS FOR SCHOOL BUSES

David White moved to authorize the treasurer to advertise for bids on two more school buses. This will be purchased with permanent improvement funds. Kevin Worthington.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-43 DUKE ENERGY FUNDS

David White moved to accept \$366,318.05 from Duke Energy for compensation for tax incentive for calendar year 2011. These funds are to be credited to the Permanent Improvement Funds. Lisa Perry seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-44 AMOUNTS AND RATES

David White moved to accept the amounts and rates as determined by the Budget Commission and authorize the necessary tax levies and certify them to the County Auditor as follows:

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Five Year Forecast for the next succeeding fiscal year commencing July 1, 2011; and

WHEREAS, The Budget Commission of Washington County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation, therefore, be it

RESOLVED, By the Board of Education of the **Fort Frye Local School District**, Washington County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

2011-44 AMOUNTS AND RATES (continued)

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

SCHEDULE A

SUMMARY OF AMOUNTS REQUESTED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED TAX RATES

FUND	Amounts to Be Derived from Levies Inside 10 Mill Limitation	Amounts to be Derived from Levies Outside 10 Mill Limitation	County Auditor's Estimate of Tax Rate to Be Levied	
			Inside 10 Mill Limit	Outside 10 Mill Limit
Sinking Fund				
Bond Retirement Fund				
Classroom Facilities				
General Fund	471,988	3,722,836	3.60	39.22
Permanent Improvement Fund				
TOTAL	471,988	3,722,836	3.60	39.22

SCHEDULE B

LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES

FUND	Maximum Rate Authorized to be Levied	County Auditor's Estimate of Yield of Levy (Carry to Schedule A, Column II)
Current Expense levies authorized by voters thru 1976 for continuing years	15.90	1,305,062
Current Expense levy authorized by voters on 11/07/78 for continuing years	5.00	433,884
Current Expense levy authorized by voters on 11/02/82 for continuing years	5.00	465,813
Current Expense levy authorized by voters on 08/02/94 for continuing years	6.00	616,396
Current Expense levy authorized by voters on 11/07/06 for continuing years	7.32	901,681

And be it further:

RESOLVED, that the Treasurer of this board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Kevin Worthington seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-45 EXECUTIVE SESSION

David White moved to adjourn to executive session at 7:21 PM for personnel reasons relating to employment. Johnna Zalmanek seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

Returned to regular meeting at 7:34 PM.

2011-46 OAPSE COLLECTIVE BARGAINING AGREEMENT

David White moved to approve the following:

This Agreement is entered into by and between the Ohio Association of Public School Employees/AFSCME Local 4/AFL-CIO and its Local #447 ("Union") and the Fort Frye Local School District Board of Education ("Board") to confirm their bargaining representatives' agreement on the terms of a successor contract to be effective through June 30, 2014. The parties hereby agree as follows:

1. *Except as otherwise specified below, all terms of the parties' 2006-09 Agreement, as modified and/or supplemented by the extension agreements executed by the parties covering the 2009-10 and 2010-11 school years, are carried forward verbatim and shall constitute the terms of the parties' successor contract.*
2. *The support staff salary schedule applicable to the bargaining unit for the 2011-12, 2012-13, and 2013-14 school years shall be the same as the support staff salary schedule in effect during the 2010-11 school year.*
3. *The first sentence of Article 27 of the parties' Agreement is rewritten to read as follows:*

This Agreement shall remain in full force and effect until midnight June 30, 2014.

Kevin Worthington seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-47 CHANGE BOARD MEETING DATE

David White moved to change the April regular board meeting to April 19, 2011, 6:00 PM, at Beverly-Center Elementary School. Johnna Zalmanek seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-48 EXECUTIVE SESSION

Johnna Zalmanek moved to adjourn to executive session at 7:36 PM for personnel reasons relating to employment. David White seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

Returned to regular meeting at 9:37 PM.

2011-49 CONFIDENTIAL EXECUTIVE SESSION

David White moved that all items of discussion in executive session will be confidential. Johnna Zalmanek seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-50 MOTION TO ADJOURN

Johnna Zalmanek moved that the Fort Frye Board of Education regular meeting be adjourned. Kevin Worthington seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

Meeting adjourned at 9:39 PM.

Larry D. James, Treasurer

Tammy L. Bates, President