

The Fort Frye Board of Education met on Thursday, July 21, 2011, in the Beverly-Center Elementary School building at 6:00 PM, for a Regular Meeting. President Bates asked those present to observe a moment of silence. President Bates called the meeting to order with the following members answering to roll call: Tammy Bates, Lisa Perry, David White, Kevin Worthington, and Johnna Zalmanek.

Board Members recited the Pledge of Allegiance to the Flag.

**COMMITTEE REPORTS**

Dora Jean Bumgarner - Interim Superintendent  
 Susan T. Rauch - High School Principal  
 Lee Petty - Lowell & Salem-Liberty Principal  
 Ryan D. Henry - Technology Coordinator  
 Jessica M. Lauric - Transportation Coordinator  
 President, Fort Frye Teachers Association  
 Board Committee Reports

**2011-137 BLEACHERS FOR HIGH SCHOOL**

Johnna Zalmanek moved to authorize Kevin Worthington to purchase and transport bleachers for the High School. Lisa Perry seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-138 CONSENT AGENDA**

David White moved to approve the following items on the consent agenda:

1. **DISPOSAL OF PROPERTY**

To dispose of school property, as listed on the Disposal of Property Forms, from Salem-Liberty Elementary and Fort Frye Local School District:

**SALEM-LIBERTY ELEMENTARY SCHOOL**

Item	Model #	Serial #	Inventory #	Condition	Est. Value
50 Library books				Poor	\$0.00
100 PBK books				Poor	\$0.00
GEO-Safari Desktops				Poor	\$0.00

**FORT FRYE LOCAL SCHOOL DISTRICT**

Item	Model #	Serial #	Inventory #	Condition	Est. Value
Compaq Desktop			23219	Poor	\$0.00
NeC Monitor			23338	Broken	\$0.00
Compaq Monitor			21655	Poor	\$0.00
AOC Monitor			20152	Broken	\$0.00
HP Monitor			10400	Broken	\$0.00
Dell Monitor			10700	Broken	\$0.00

2. **MINUTES**

To approve and waive public reading of the minutes for the June 16, 2011 regular meeting and the June 1, 2011 and June 27, 2011 special meetings as presented.

3. **TREASURER'S REPORT**

To approve the Treasurer's report for the month ending June 30, 2011 (includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison) as presented.

**2011-138 CONSENT AGENDA (continued)**

4. **OUT-OF-STATE BAND TRIPS**

To approve the following out-of-state trips for Fort Frye Marching Band:

July 31 – August 4, 2011	Mineral Wells, WV (band camp)
September 10, 2011	Elkins, WV (competition)
September 17, 2011	Elizabeth, PA (competition)
October 22, 2011	Pittsburg, PA (competition)

Band Boosters will cover the cost of these trips.

5. **RESIGNATION – KATIE R. VAN SCHOYCK**

To approve the resignation of Katie R. Van Schoyck as 3<sup>rd</sup> Grade Teacher at Salem-Liberty Elementary School, effective July 1, 2011.

6. **RESIGNATION – MELANIE K. RUSSELL**

To approve the resignation of Melanie K. Russell as 2<sup>nd</sup> Grade Teacher at Salem-Liberty Elementary School, effective July 5, 2011.

7. **HOST NATIONAL BUGLE CORP**

To approve for the Fort Frye Marching Band to host the National Bugle Corp August 9 & 10, 2011 along with the use of the gymnasium facilities.

8. **ADVERTISE FOR PRICE QUOTES**

To authorize the Treasurer to advertise for price quotes for the following products for the 2011-2012 school year:

Milk & Dairy Products  
Gasoline & Diesel Fuel  
Bus Parts  
Pest Control Services

9. **HANDBOOKS**

To approve the high school teacher handbook for the 2011-2012 school year.  
*(SEE ATTACHMENT 2011-F)*

10. **PROFESSIONAL GROWTH**

To approve reimbursement of the following professional growth application as per the FFTA Negotiated Agreement:

<b>Sharon Miller</b>	<u>Walden University</u>	
July, 2011	EDUC 6105 Organization, Innovation Change	3 sem. hrs.
Sept., 2011	EDUC 6115 Learning Theories & Instruc.	3 sem. hrs.
Oct., 2011	EIDT 6100 Instructional Design 3	3 sem. hrs.

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**ADMINISTRATIVE AND FINANCIAL AGENDA**

**PERSONNEL**

**Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.**

**2011-139 EXECUTIVE SESSION**

David White moved to adjourn to executive session at 6:45 PM to discuss personnel reasons relating to employment. Lisa Perry seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

Returned to meeting at 7:54 PM.

**2011-140 LPDC COMMITTEE**

David White moved to pay the following LPDC Committee members \$30.00 per meeting attended and \$100.00 for building work which will be paid from Title IIA for the 2011-2012 school year:

Fort Frye High School - Susan T. Rauch, Bobbi J. Webb, Douglas R. Pfeffer  
Beverly-Center Elementary School - Lenora A. Lockhart  
Lowell Elementary School – Katherine M. Coppock  
Salem-Liberty Elementary School – Laura E. Warren  
Committee Chair – Noreen L. Mullens

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-141 INCREASE HOURS – DENISE L. GERBER**

Kevin Worthington moved to increase the hours of Denise L. Gerber, high school Head Cook, from 6 hours to 8 hours per day for the 2011-2012 school year. Johnna Zalmanek seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-142 INCREASE ATHLETIC PASS FEES**

David White moved to increase athletic pass fees by \$5.00 as follows:

	<u>Current</u>	<u>Proposed</u>
Family	\$160.00	\$165.00
Adult	\$ 70.00	\$ 75.00
Student	\$ 30.00	\$ 35.00
Sr. Citizen	\$ 45.00	\$ 50.00

Johnna Zalmanek seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-143 BUILDING LEADERSHIP TEAM – HSTW/MMGW**

Kevin Worthington moved to approve the Building Leadership Team members at a rate of \$17.00 per hour plus \$2.97 retirement/benefits. These teams will meet once a month for an hour throughout the year to implement site action plans with funding from HSTW/MMGW Grant:

Marla F. Hoerst – Chair	Deborah L. Misel	Debbie M. Maze
Douglas R. Pfeffer	C. Mark Vonkennell	Tracey R. Huck
Michelle L. Tuten	John E. Bostic	

David White seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-144 SUPPLEMENTAL CONTRACTS**

Johnna Zalmanek moved to issue the following supplemental contracts for the 2011-2012 school year:

<u>Position</u>	<u>Name</u>	<u>Step</u>	<u>Amount</u>
<b><i>Basketball</i></b>			
Assistant – Boys	Eric Henniger	0	\$2,158.00
<b><i>Prom Advisor</i></b>	Michelle Tuten	0	\$ 702.00
<b><i>Title I Coordinator</i></b>	Laura Warren (funded by Title I)		\$1,500.00
<b><i>2 Schools (Principal)</i></b>	Lee Petty	-	\$5,623.00

David White seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-145 NON-CERTIFIED SUPPLEMENTAL CONTRACTS**

Lisa Perry moved to approve the following:

Whereas the following supplemental positions have been posted for the required length of time and;  
Whereas no certificated individuals have expressed interest in these positions and;  
Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;  
Therefore, the Board recommends the following non-certificated individuals be employed under a 1-year supplemental contract for the 2011-2012 school year:

<u>Position</u>	<u>Name</u>	<u>Step</u>	<u>Amount</u>
<b><i>Golf</i></b>			
Head	David Potts	0	\$1,634.00
<b><i>Volleyball</i></b>			
Junior Varsity	Michelle Courte	0	\$1,317.00
<b><i>Basketball</i></b>			
Junior High – Boys	Brandt Thieman	0	\$1,051.00
<b><i>Percussion Instructor</i></b>	Evan Offenberger	2	\$1,234.00

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-146 EMPLOY 1<sup>ST</sup> GRADE TEACHER – ANDREA N. CHEVALIER**

Kevin Worthington moved to issue a 1-year limited contract to Andrea N. Chevalier as a 1<sup>st</sup> Grade Teacher at Beverly-Center Elementary School for the 2011-2012 school year at a Master's, step 0, salary of \$32,201.00. David White seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-147 EMPLOY 2<sup>ND</sup> GRADE TEACHER – ASHLEY R. FELTON**

Johnna Zalmanek moved to issue a 1-year limited contract to Ashley R. Felton as a 2<sup>nd</sup> Grade Teacher at Salem-Liberty Elementary School for the 2011-2012 school year at a Bachelor's, step 0, salary of \$29,141.00. David White seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-148 EMPLOY 3<sup>RD</sup> GRADE TEACHER – LYNETTE N. STENDEL**

Kevin Worthington moved to issue a 1-year limited contract to Lynette N. Stengel as a 3<sup>rd</sup> Grade Teacher at Salem-Liberty Elementary School for the 2011-2012 school year at a Bachelor's + 150 hrs., step 0, salary of \$30,248.00. Johnna Zalmanek seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-149 EMPLOY SCHOOL NURSE – ERIN L. RUBLE**

David White moved to issue a 1-year limited contract to Erin L. Ruble as School Nurse for the 2011-2012 school year, pending receipt of her certification, at \$18.27 per hour for 5 hours per day; annual salary amount would be \$16,808.40 plus benefits. Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-150 SALARY CORRECTION – ERIC M. HENNIGER**

Johnna Zalmanek moved to correct the salary of Eric M. Henniger, employed at the June 17, 2011 board meeting. The correct salary is Bachelor's + 150 hrs., step 0, as confirmed by the Ohio Valley Education Service Center, in the amount of \$30,248.00. Lisa Perry seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-151 EMPLOY PARAPROFESSIONAL AIDE – DIANE M. BOOTH**

Johnna Zalmanek moved to employ Diane M. Booth as a 3-hour Paraprofessional Aide at Salem-Liberty Elementary School on an as-needed basis for the 2011-2012 school year. The salary amount will be at step 0, \$8.72 per hour, paid through IDEA-B funds. Lisa Perry seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-152 PURCHASED SERVICE CONTRACT – LISA G. BREWER**

David White moved to issue a purchased service contract for Lisa G. Brewer as Special Ed. Testing coordinator for the 2011-2012 school year at \$30.00 per test, funded by IDEA-B funds. Johnna Zalmanek seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-153 CORAS MEMBERSHIP**

David White moved to approve membership in the Coalition of Rural and Appalachian Schools for the 2011-2012 school year at a cost of \$325.00. Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-154 BEVERLY-CENTER ELEMENTARY – HVAC REPAIRS**

Johnna Zalmanek moved to approve the expenditure of \$5,875.00 for the Beverly-Center Elementary School HVAC as recommended by Morrison, Inc. Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-155 REDUCTION IN FORCE – BUS DRIVER**

Kevin Worthington moved, as per the Interim Superintendent’s recommendation, under Ohio Revised Code Section 3319.172 and Article 5, Section 5.1 of the Board’s collective bargaining agreement with OAPSE Local #447 that, for financial reasons, the Board implement a reduction in force in the bus driver job classification and that Julie A. Bradley, the District’s least senior employee in that classification, be laid off effective August 17, 2011, the start of the bus driver’s 2011-2012 work year. Johnna Zalmanek seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-156 CERTIFIED SUBSTITUTES**

Johnna Zalmanek moved to approve all certified substitutes for the 2011-2012 school year as approved by the Ohio Valley Educational Service Center. Lisa Perry seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-157 SUPPORT STAFF SUBSTITUTES**

David White moved to approve the following support staff substitutes for the 2011-2012 school year to be used as needed and paid board adopted rates:

Carol Anderson	Becky Arnold	Pam Augenstein
Janis Baker	Janet Barth	Regina Bartmess
Melissa Bee	Amanda Beebe	Judy Best
Edwin Biehl	Aileen Biehl	Arlene Sue Biehl
Diana Booth	Julie Bradley	Sarah Camp
Bridgett Campbell	Samantha Cary	Michelle Casada
Ashley Chipps	Taryn Clark	Gary Crock
Darcia Davis	Kimberly Day	Tammy Dearth
Scott Dibert	Debra Dunbarger	Donna Dunn
Susan Dyar	Barbara Everson	Elanda Flieman
Tina Gartrell	Michael Garvin	Dana Garvin
Valerie Garvin	Denise Gerber	Kitty Guinn
Terri Haines	Chasity Hayes	Brenda Heiss
Virginia Heiss	Melissa Hesson	Marsha Jeffers
Robert Kline	Rebecca Klintworth	George Klintworth
Robin Knotts	Lorretta Korte	Roger Korte
Monica Lang	John Lang	Jessica Lauric
Carol Layton	Loretta Liedtke	Valery Lynn Linger
George Maddocks	Marla Mankins	Jeryl Manning
Kevin Manning	Ricky McKown	Thomas McNabb
Carissa Michael	Nicole Misel	Brenda Murphy

**2011-157 SUPPORT STAFF SUBSTITUTES (continued)**

Diane Nesselroad	Kimberly Newsad	Myra Noe-Smith
Ellen O'Brien	Earl Owens	Diane Pagan
Carol Parcell	Jennifer Phillips	Jolinda Pollock
Linda Prieto	Brenda Pugh	Marsha Quimby
Lisa Rea	Howard Rhodes	Milisia Robinson
Anthony Root	Erin Ruble	Nannette Sampson
Donna Schaad	Angela Seese	Tammy Shafer
Sheri Shriver	Tanya Simpson	Clarence Skinner
Darlene Starcher	Sherry Stengel	Marinda Tennant
Samantha Tennent	Gloria Thieman	Frank Thomas
Diana Trickett	Mary Jane Tullius	Sarah Vandenberg
Kimberly Wagner	Lisa Walker	Laureen Williams
Jean Willis	Angela Wilson	Cindy Worthington
Mollie Zimmer		

Johnna Zalmanek seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-158 OUT-OF-STATE PROFESSIONAL DEVELOPMENT – MICHELLE L. MCINTYRE**

Johnna Zalmanek moved to approve for Michelle L. McIntyre to attend the High Schools That Works National Conference in Nashville, TN from July 20-23, 2011. Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-159 COLLABORATION INITIATIVE**

David White moved to approve the following teachers to meet prior to the start of the 2011-2012 school year as a part of a collaboration initiative - \$17.00 per hour + \$2.97 retirement/benefits, funded by HSTW:

*½ Day Science Teachers:* \$204.00 + \$35.64 benefits = \$239.64  
Calvin D. Huck, Tracey R. Huck, and Jennifer S. Tatalovich

*6 hrs. Jr. High Team:* \$1,428.00 + \$249.48 benefits = \$1,677.48  
M. Jean Bickford, Terri L. Huck, Beth A. Brown, Eric B. Huck,  
Deborah L. Misel, Barbara S. Sleek, John E. Bostic, Jennifer S.  
Tatalovich, Douglas R. Pfeffer, Marla F. Hoerst, Michelle L.  
McIntyre, Debbie M. Maze, Deborah A. Moles, and Robin G.  
Hensley

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-160 RENEW INTERIM SUPERINTENDENT – DORA JEAN BUMGARNER**

David White moved to renew the contract with Dr. Dora Jean Bumgarner as Interim Superintendent from August 1, 2011 through December 31, 2011 as follows:

***FORT FRYE LOCAL SCHOOL DISTRICT***

***CONTRACT OF SUPERINTENDENT  
(INTERIM)***

*It is hereby agreed by and between the Board of Education of the Fort Frye Local School District (hereinafter called “the Board”) and Dora Jean Bumgarner (hereinafter called “the Interim Superintendent”), that said Board, in accordance with its action as found in the minutes of its special meeting held on the 21<sup>th</sup> day of July, 2011 does hereby employ the said Dora Jean Bumgarner as Superintendent of Schools, on an interim basis in accordance with the following terms:*

***1. TERMS OF CONTRACT***

*Service under this Contract shall commence on August 1, 2011 and continue thereafter on an as-needed, per diem basis for a period of time which shall not extend beyond December 31, 2011 unless otherwise mutually agreed by the parties. It is understood and agreed by the parties that service under this Contract shall be on an interim basis only until such time as the Board is able to secure the appointment of an individual for regular service as Superintendent of Schools. The Interim Superintendent accepts and understands there is no right or assumption this contract may lead to an annual or multi-year contract, and that the length of service may be less than December 31, 2011. The Interim Superintendent’s length of service is subject solely to the wishes of the Board. For the period of August 1, 2011 through December 31, 2011, Dora Jean Bumgarner shall be designated as Interim Superintendent. Such designations shall not, however, have the effect of limiting the authority of Superintendent to exercise all legal powers vested in the position of Superintendent of Schools by Section 3319.01 of the Ohio Revised Code.*

*Throughout the term of this contract, the Interim Superintendent shall also be subject to the termination of this contract by the Board for gross inefficiency or immorality; for willful and persistent violations of reasonable regulations of the Board; or for other good and just causes; provided, however, that the Interim Superintendent shall have the right to service of written charges, a hearing before the Board or an impartial referee after reasonable notice, to be represented by counsel, and other such rights as provided by law.*

*The Interim Superintendent is not entitled to an evaluation prior to the termination of this contract.*

***2. PROFESSIONAL CERTIFICATION/LICENSURE***

*The Interim Superintendent will furnish, throughout the life of this Contract, a valid and appropriate license or certificate to serve as a Superintendent of Schools in the State of Ohio.*

***3. DUTIES***

*The Interim Superintendent shall perform the duties of Superintendent of Schools in and for the public schools of the District as prescribed by the laws of the State of Ohio and by the rules, regulations and position description adopted by the Board.*



**2011-160 RENEW INTERIM SUPERINTENDENT – DORA JEAN**

**BUMGARNER (continued)**

4. ***DAYS TO BE WORKED***  
*The Superintendent shall devote such time and energies as are necessary to perform the duties specified during normal business hours, but it is expressly understood and agreed that the duties of this position will require the Interim Superintendent to work during times other than normal business hours.*
5. ***COMPENSATION***  
*The Board shall pay the Interim Superintendent on a per diem basis at the rate of \$345.00 per day for each actual work day (including district authorized holidays).*
6. ***STRS PICK-UP***  
*The Board shall “pick-up” the full employee’s share of retirement in the State Teacher’s Retirement System for the Interim Superintendent.*
7. ***SICK LEAVE***  
*The Interim Superintendent shall be entitled to the accumulation and use of sick leave in accordance with Ohio law and Board policy.*
8. ***VACATION***  
*The Interim Superintendent shall be entitled to 2.5 days vacation leave monthly for the term of this contract.*
9. ***HOLIDAYS***  
*The superintendent shall observe the same paid holidays as other 12-month employees: New Year’s Day, Martin Luther King Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veterans’ Day, Thanksgiving Day, the day after Thanksgiving Day, the day before Christmas and Christmas Day.*
10. ***PERSONAL LEAVE***  
*Personal leave days shall be the same as regular 12-month administrative employees.*
11. ***EXPENSES***  
*The Board shall reimburse the Interim Superintendent for all actual and necessary travel and other expenses required in the performance of the official duties during the employment under this Contract subject to such limitations as provided by law and by Board policy. This includes professional meetings, workshops, training and business mileage for authorized travel in and out of the district, and one daily round trip from Marietta to Beverly. All expenses shall be subject to Board approval.*
12. ***MEDICARE TAX***  
*The Board shall pay the employee’s full share of Medicare Tax for the Interim Superintendent.*
13. ***INSURANCE PREMIUMS***  
*The Board shall pay 100% of life insurance premiums for \$50,000 of coverage.*

**2011-160 RENEW INTERIM SUPERINTENDENT – DORA JEAN**

**BUMGARNER (continued)**

**14. LIABILITY INSURANCE/INDEMNIFICATION**

*The Board agrees to provide the Interim Superintendent with professional liability insurance as permitted by Ohio Revised Code Sections 3313.203, 2744.07, and 2744.08. The Board shall indemnify and defend the Superintendent from all claims, charges, and losses incurred in the performance of her duties on behalf of the Board to the maximum extent permitted by law, including but not limited to Sections 3313.203 and 2744.07 of the Ohio Revised Code.*

**15. STRS OBLIGATIONS**

*The Interim Superintendent agrees that she has been notified of and accepts her duties and obligations under Sections 3307.01 to 3307.72 of the Ohio Revised Code, relating to the State Teachers Retirement System (STRS).*

**16. SAVINGS CLAUSE**

*If any portion of this contract is ruled to be illegal due to conflict with State or Federal law, the remainder of the Contract shall remain in full force and effect; further, this Contract does not constitute any obligation either written or implied for re-employment beyond the term set forth herein.*

*That the Board and the Superintendent shall fulfill aspects of this contract, any exceptions thereto being by written mutual consent of the Board and the Interim Superintendent.*

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-161 SALARY ADJUSTMENT FOR 2011-2012 SCHOOL YEAR**

Johnna Zalmanek moved to approve the following salary adjustment as recommended by the Ohio Valley Educational Service Center and in accordance with the FFTA negotiated agreement:

Krista L. Ross

FROM:	Bachelor's + 150 Hrs., step 11	\$44,178.00
TO:	Master's + 15 Hrs., step 11	\$48,986.00
		<i>(increase of \$4,808.00)</i>

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-162 EXTENDED DAYS – BAND DIRECTOR**

David White moved to issue a 1-year pupil activity contract to Dennis J. Ullman, Band Director, for 15 extended days for the 2011-2012 school year in the amount of \$2,375.63. Lisa Perry seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**SUPPLEMENTAL CONTRACT**

To issue the following supplemental contract for the 2011-2012 school year:

<u>Position</u>	<u>Name</u>	<u>Step</u>	<u>Amount</u>
<i>District Newspaper Editor</i>	Laura Warren	5	\$2,630.00

No motion was received on this agenda item.

**2011-163 POLICY APPROVAL**

Johnna Zalmanek moved to note 2<sup>nd</sup> reading and approval of the following board policy:

ING Animals in the School

David White seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-164 WHEELCHAIR LIFT – BEVERLY-CENTER ELEMENTARY**

David White moved to approve plans and proceed with the installation of a wheelchair lift at Beverly-Center Elementary School if the total cost does not exceed \$25,000.00. Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-165 EXTEND EVALUATION TIME**

David White moved to extend the time for the evaluation of the Treasurer to the September board meeting. Johnna Zalmanek seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

**2011-166 MOTION TO ADJOURN**

Lisa Perry moved that the Fort Frye Board of Education regular meeting be adjourned. Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes; David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; and Tammy Bates-yes. The president declared the motion carried.

Meeting adjourned at 8:21 PM.

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Larry D. James, Treasurer

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Tammy L. Bates, President