

The Fort Frye Board of Education met on Wednesday, August 31, 2011, in the Lowell Elementary School building at 5:30 PM, for a Special Meeting. President Bates asked those present to observe a moment of silence. President Bates called the meeting to order with the following members answering to roll call: Tammy Bates, Lisa Perry, David White, Kevin Worthington, and Johnna Zalmanek.

Board Members recited the Pledge of Allegiance to the flag.

2011-195 REMOVED FROM TABLE – TABLED AGENDA ITEM

David White moved to remove from the table the following agenda items that were tabled at the August 18, 2011 regular board meeting:

CONSENT AGENDA – DISPOSAL OF PROPERTY
CONSENT AGENDA – BUS STOPS
ADMINISTRATIVE & FINANCIAL AGENDA – DUKE ENERGY FUNDS
BOARD CONCERNS: EVALUATION FORMS – TREASURER AND
SUPERINTENDENT
BOARD CONCERNS: SALE OF BAND BUS

Lisa Perry seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-196 CONSENT AGENDA

David White moved to approve the following items on the consent agenda:

1. DISPOSAL OF PROPERTY

To dispose of school property, as listed on the Disposal of Property Form, from Salem-Liberty Elementary School:

SALEM-LIBERTY ELEMENTARY SCHOOL

<u>Item</u>	<u>Model #</u>	<u>Serial #</u>	<u>Inventory #</u>	<u>Condition</u>	<u>Est. Value</u>
Lights taken down from lunchroom			(6 @ \$1.00 each)		\$6.00
Whirlpool			13827		\$2.50

2. BUS STOPS

To approve proposed bus stops for the 2011-2012 school year.

(SEE ATTACHMENT 2011-G)

3. NOTICE OF RETIREMENT – LARRY D. JAMES

To approve the resignation for retirement purposes for Larry D. James, Treasurer, effective October 1, 2011, as presented:

*Board of Education
Fort Frye Local School District
P. O. Box 1149
Beverly, OH 45715-1149*

Re: Retirement

Dear Members of the Board:

This letter is to notify you that I am resigning my position as Treasurer for the purpose of retirement. My last day of work will be September 30, 2011.

This resignation is contingent upon payment of all unused accrued vacation leave as of September 30, 2011 and severance pay in accordance with my employment contract.

2011-196 CONSENT AGENDA (continued)

3. **NOTICE OF RETIREMENT – LARRY D. JAMES**

This has been a very difficult decision for me. But after 13+ years at Fort Frye and because of my on-going health issues, I think it is time for me to enjoy life.

Thank you for your consideration.

Sincerely,

S/Larry D. James

Larry D. James

Kevin Worthington seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

ADMINISTRATIVE AND FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) or the FBI or both, at the employee's expense, training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2011-197 DUKE ENERGY FUNDS

Kevin Worthington moved to accept \$366,318.05 from Duke Energy for compensation for tax incentive for calendar year 2011. These funds are to be credited to the General Fund. Johnna Zalmanek seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-198 DISTRICT DOCTOR

Kevin Worthington moved, be it resolved, that the Fort Frye Board of Education employ Dr. Allen McElroy as the school physician to serve in an advisory capacity at no cost to the district for the 2011-2012 school year. Johnna Zalmanek seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-199 DISTRICT NURSE

David White moved, be it resolved, that the Fort Frye Board of Education employ Elizabeth A. Roe as the ex-officio consultant "nurse of record" for school nurse services at Fort Frye Local School District at a cost of \$1.00 to the district for the 2011-2012 school year. Kevin Worthington seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

**2011-200 MEMORANDUM OF UNDERSTANDING – FORT FRYE
TEACHERS’ ASSOCIATION**

Kevin Worthington moved to approve the following memorandum of understanding with the Fort Frye Teachers’ Association:

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed by and between the Fort Frye Local School District Board of Education (“Board”) and the Fort Frye Teachers’ Association (“Association”) for the purpose of confirming the parties agreement and understanding with respect to the application of Article IV, Section 4.01, Paragraph G of the parties’ collective bargaining agreement to the particular and unique circumstances in which Beth Hanes (“Hanes”), a bargaining unit employee, currently finds herself. The parties agree as follows:

1. *Notwithstanding the fourth sentence of Article IV, Section 4.01, Paragraph G of the parties’ agreement, the maximum number of days of sick leave that may be transferred to the benefit of Hanes in connection with her current circumstances is sixty-five (65) days. notwithstanding the last sentence of Paragraph G, such transferred days of sick leave to Hanes need not to be used consecutively.*
2. *This Memorandum of Understanding is based on the unique circumstances surrounding this particular bargaining unit employee and is not intended to establish a precedent for any future case that may arise.*

Johnna Zalmanek seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-201 EVALUATION FORMS – TREASURER AND SUPERINTENDENT

Kevin Worthington moved to approve the evaluation forms for Treasurer and Superintendent as presented. Johnna Zalmanek seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

(SEE ATTACHMENT 2011-H)

2011-202 EXCLUDE EVALUATION OF TREASURER

Kevin Worthington moved that there will be no evaluation in regard to the Treasurer due to his retirement. Johnna Zalmanek seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-203 SALE OF BAND BUS

Kevin Worthington moved that with the sale of the band bus in the amount of \$750.00, to credit the Band Boosters \$750.00 toward transportation costs for the 2011-2012 school year. Lisa Perry seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-204 CALENDAR REVISION – PARENT-TEACHER CONFERENCE

Johnna Zalmanek moved to move parent-teacher conferences from Friday, September 23, 2011 to Thursday, September 22, 2011 and Friday, February 10, 2012 to Thursday, February 9, 2012. Kevin Worthington seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-205 BUILDINGS & GROUNDS PROJECTS

Kevin Worthington moved to revise prior Resolution 2011-110 Lowell Elementary Basketball Courts, which indicated that the Board would pay up to \$25,000.00 toward materials, to read that \$25,000.00 be used for labor and materials. Johnna Zalmanek seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-206 BAND BOOSTERS – CONCRETE PAD

Kevin Worthington moved to approve for the Band Boosters to create a concrete pad at the high school to place a storage building at no cost to the Board. Lisa Perry seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-207 WAIVE APPROVAL OF MINUTES

David White moved to waive approval of the minutes of the August 18, 2011 regular meeting until the next regular board meeting. Johnna Zalmanek seconded the motion.

Roll call: David White-yes; Kevin Worthington-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. The president declared the motion carried.

2011-208 EXECUTIVE SESSION

Note: Kevin Worthington left the meeting at the beginning of the executive session.

David White moved to adjourn to executive session at 6:10 PM for personnel relating to employment. Johnna Zalmanek seconded the motion.

Roll call: David White-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. Absent: Kevin Worthington. The president declared the motion carried.

Returned to meeting at 6:25 PM.

2011-209 CHANGE DATE OF REGULAR BOARD MEETING

David White moved to change September's regular board meeting from Thursday, September 15, 2011 to Tuesday, September 20, 2011. The meeting will be held at Beverly-Center Elementary School at 6:00 PM. Lisa Perry seconded the motion.

Roll call: David White-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. Absent: Kevin Worthington. The president declared the motion carried.

2011-210 MOTION TO ADJOURN

Johnna Zalmanek moved that the Fort Frye Board of Education regular meeting be adjourned. Kevin Worthington seconded the motion.

Roll call: David White-yes; Johnna Zalmanek-yes; Tammy Bates-yes; and Lisa Perry-yes. Absent: Kevin Worthington. The president declared the motion carried.

Meeting adjourned at 6:27 PM.

Larry D. James, Treasurer

Tammy L. Bates, President