

The Fort Frye Board of Education met on Thursday, March 29, 2012, in the Beverly-Center Elementary School building at 6:00 PM, for a Regular Meeting. President Zalmanek asked those present to observe a moment of silence. President Zalmanek called the meeting to order with the following members answering to roll call: Lisa Perry, Charlie Schilling, David White, Kevin Worthington and Johnna Zalmanek. Board Members recited the Pledge of Allegiance.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Dora Jean Bumgarner, Superintendent

Guest: Regional Spelling Bee Winner Forth Frye 8th Grade Carter Lang

Susan Rauch, HS Principal

Noreen Mullens, Curriculum Director

Bruce Crum, LDC Coordinator

Brent Taylor, Beverly-Center Principal

Ryan Henry, Technology Coordinator

Jessica Lauric, Transportation Coordinator

President, Fort Frye Teachers Association

President, OAPSE Local #447

Board Committee Reports

2012-40 CONSENT AGENDA

Kevin Worthington moved to approve the following items on the consent agenda:

1. DISPOSAL OF PROPERTY

Recommend approval to dispose of school property as listed on the attached Disposal of Property forms from Fort Frye High School and District.

2. MINUTES

Recommend approval and waiving public reading of the minutes of the February 19, 2012 regular meeting and March 5, 2012 special meeting as presented.

3. TREASURER'S REPORT

Recommend the Treasurer's report for the month ending February 29, 2012 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

4. DONATIONS - FFA

Recommend accepting the following donations for the Fort Frye FFA Soils Team to attend the National Soil competition.

Greenleaf Landscaping \$300.00

Heiss Plumbing \$ 25.00

Washington Soil and Water Con. District \$200.00

5. DONATION – FORT FRYE HIGH SCHOOL

Recommend accepting a \$200 donation from AEP for academic recognition at Fort Frye High School and a \$1000 donation from The Citizens Bank Co. to be used to replace the high school study hall computers.

6. DONATION – ATHLETIC DEPT.

Recommend accepting a \$687.90 donation from All-American Sports Posters for the Fort Frye Athletic Dept. from the basketball poster sales.

7. DONATION – LOWELL ELEMENTARY

Recommend accepting a \$600 donation from various donors for the Lowell Elementary 6th grade trip.

8. DONATION – BEVERLY CENTER ELEM.

Recommend accepting a \$500 grant from Par Mar Oil Company for Beverly Center Elementary to be used for math and science projects, a \$120 donation to the Beverly Center Safety Patrol from Dungannon Methodist Church, and \$30 parent donation to the 4th grade field trip.

9. DONATION – DISTRICT

Recommend accepting computer equipment from Public Debt for district use.

10. NOTICE OF RETIREMENT – MARCIA SHACKLE

Recommend approval of the notice of retirement from Marsha Shackle effective at the end of the 2011-2012 school year.

11. HARDSHIP LEAVE – KARRI LEWIS

Recommend approval of Family Hardship Leave for Karri Lewis to attend the funeral of her husband’s step-grandfather on February 3, 2012.

12. HARDSHIP LEAVE – DONNA MOTZ

Recommend approval of Family Hardship Leave for Donna Motz to attend the funeral of her nephew on February 23, 2012.

13. HARDSHIP LEAVE – DONNA DUNN

Recommend approval of Family Hardship Leave for Donna Dunn to attend the funeral of her husband’s uncle on March 6, 2012.

14. HARDSHIP LEAVE – JANET ROWAN

Recommend approval of Family Hardship Leave for Janet Rowan to attend the funeral of her aunt on March 15, 2012.

15. SCHOOL CALENDAR

Recommend approval of the 2012-2013 school calendar as submitted.

16. WAIVER DAYS

Recommend approval to apply to the Ohio Department of Education for a maximum of 4 waiver days for the 2012-2013 school year to be used for certified staff development.

17. PROFESSIONAL GROWTH

Recommend approval for the following professional growth application:

John Bostic	Wheeling Jesuit University	Total. Semester Hrs.
MCL 530	Transformational Leadership	Summer '12 (3)
MCL 590	Professional Development	Summer '12 (3)
MCL 540	Resource Management	Summer '12 (3)
MCL 620	Workshop/Portfolio	Summer '12 (3)

18. ADDITION TO CLASS OF 2012

Recommend approval of an addition to The Class of 2012 for graduation upon meeting the requirements of the state of Ohio and the Fort Frye Local School District.

19. SALEM LIBERTY 6TH GRADE CLASS TRIP

Recommend approval for the 6th grade class at Salem Liberty Elementary to attend a one day field trip to the Columbus City Zoo on May 25, 2012; funded by the Salem-Liberty sixth grade class fund.

20. MID-OHIO VALLEY WORK CAMP

Recommend approval for the Mid-Ohio Valley Work Camp to volunteer to help with weeding, trash pick-up and sprucing up of Fort Frye High School and Beverly-Center Elementary on June 20-21, 2012.

21. EXEMPTION OF GRADUATION REQUIREMENT

Recommend approval for the exemption of the Career and Financial Literacy graduation requirements for the attached named student attending career technical training at the Washington County Career Center.

22. LOWELL ELEMENTARY FIELD TRIP

Recommend approval for the entire Lowell Elementary students to attend a one day field trip to the Wilds on May 9, 2012; funded by the Lowell Elementary PTO.

23. RESIGNATION –JOHN GAZZALE

Recommend approval of the resignation of John Gazzale as Assistant Track Coach at Fort Frye High School, effective immediately.

Charlie Schilling seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2012-41 OAA TUTORING

David White moved to approve 2 hrs. per week of OAA after school tutoring for the following teachers beginning the week of March 5, 2012 for 6 weeks ending the week of April 16, 2012. Teachers will be paid at the rate of \$17.00 per hour + \$2.97 retirement/benefits: to be paid through Title I funds.

Kathy Coppock Lynette Stengel

Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-42 SUPPORT STAFF SUBSTITUTION

Charlie Schilling moved to approve the following as support staff substitutes for the 2011-2012 school year.

Aaron Perine Harry Neville

Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-43 SUPPLEMENTAL CONTRACTS

Kevin Worthington moved to issue the following supplemental contracts for the 2011-2012 school year:

Name	Position	Step	Salary
Bruce Lanning	Asst. Varsity Softball Coach	2	\$1,809.00
Doug Pfeffer	Jr. High Softball Coach	5	\$1,406.00
Beth Brown	Softball	-	Volunteer

David White seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-44 NON-CERTIFIED PUPIL ACTIVITY CONTRACTS

Kevin Worthington moved to approve:

Whereas the following supplemental positions have been posted for the required length of time and; Whereas no certificated individuals have expressed interest in these positions and; Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff; Therefore, I recommend the following non-certificated

individuals be employed under a 1-year supplemental contract for the 2011-2012 school year:

Name	Position	Step	Salary
Justin Erb	JV Softball Coach	5	\$1,775.00

Charlie Schilling seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-45 AMOUNTS AND RATES

Kevin Worthington moved to accept the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor.

Lisa Perry seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-46 OUTDOOR EDUCATION

Charlie Schilling moved to approve to conduct Outdoor Education May 16, 17, and 18, 2012 at Camp Hervida. The estimated cost to the Board is \$9.55 per night for 2 nights for 123 campers (\$2349.30) + \$302.00 for use of the kitchen for 3 days for a total of \$2,651.30; \$1,300 to be funded by Principals' Fund. In addition, each student will pay \$20.00.

Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-47 INTERNET SERVICE AGREEMENT

Lisa Perry moved to approve internet service agreement as attached with the Southeastern Ohio Voluntary Education Cooperative for the period of July 1, 2012 to June 30, 2017.

Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-48 AMEND RESOLUTION 2010-316 SUBSTITUTE BUS DRIVERS

Charlie Schilling moved to amend resolution # 2010-316 on the board minutes from "*newly-employed substitute bus drivers who work for 90 days in any school year will receive a sign-on bonus of \$300.00. This bonus is limited to 10 substitute bus drivers per school year*" to "**newly-employed substitute bus drivers who work for 90 days will receive a sign-on cost of \$300.00. This bonus is limited to 10 substitute bus drivers per school year.**"

Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-49 SUMMER YOUTH EMPLOYMENT PROGRAM

David White moved to approve participating in the subsidized summer youth employment program; district will be reimbursed by WCDJFS for all costs incurred by employment of students on an as needed basis.

Charlie Schilling seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-50 NURSING SERVICES- KELLY ADAMS

Kevin Worthington moved to issue a purchased service contract to Kelly Adams to provide nursing services for the remainder of the 2011-2012 school year as a substitute.

Charlie Schilling seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-51 MOU FOR CLINICAL SUPERVISORS FOR LISA MILLER

David White moved to approve:

WHEREAS, Ohio law prohibits Colleges from directly compensating teachers for the added responsibility of being a clinical supervisor, it is the District's intent to direct any such donations to the clinical supervisor.

NOW THEREFORE, the College and the district agree that the teacher is permitted by the District to supervise and to assume the duties inherent of a clinical supervisor. The following teachers will be paid such donated \$210 + applicable benefits and retirement donated by the college.

Lenora Lockhart

Mark VonKennell

Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-52 VOLUNTEER

Charlie Schilling moved to approve the following parent to serve as a field trip chaperone for the 2011-2012 school year.

Kara Roof

Lisa Perry seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-53 STUDENT ACCIDENT AND SICKNESS INSURANCE

Kevin Worthington moved to allow N. Carol Insurance Agency, Inc. to distribute information regarding student accident and sickness insurance to students in the Fort Frye School District.

Charlie Schilling seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-54 CONTRACT – LEE PETTY

David White move to approve issuing a 1-year contract to Lee Petty as elementary principal at Lowell Elementary and Salem-Liberty Elementary beginning the 2012-2013 school year.

Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-55 CONTRACT – BRENT TAYLOR

Charlie Schilling moved to approve issuing a 2-year contract to Brent Taylor as elementary principal at Beverly-Center Elementary beginning the 2012-2013 school year.

Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-56 EXECUTIVE SESSION - Personnel reasons relating to employment and compensation

David White moved to adjourn to executive session at 7:00 PM to discuss personnel relating to employment.

Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

Returned to regular meeting at 7:15 PM

2012-57 LEAVE OF ABSENCE – DIANA TRICKETT

Kevin Worthington moved to approve an unpaid leave of absence for Diane Trickett per article 10.2 and 10.3 of the OAPSE agreement effective on Monday, March 19, 2012 to April 15, 2012.

Charlie Schilling seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-58 POLICY REVISIONS

Kevin Worthington moved to recommend approval of the following Board Policy updates:

DH	Bonded Employees and Officers
EDE	Computer /Online Services
EFF	Food Sale Standards
IKF	Graduation Requirements
JFCF	Hazing and Bullying
GCBD	Professional Staff Leaves and Absences
GDBD	Support Staff Leaves and Absences
JFC	Student Conduct (Zero Tolerance)
JECBB	Admission of Interdistrict Transfer Students
JECBD	Intradistrict Open Enrollment
JECBD-R	Intradistrict Open Enrollment

Charlie Schilling seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-59 REDUCE BOARD SERVICE FUND

David White moved to recommend reducing the board service fund from \$5,000 to \$3,500

Kevin Worthington moved to amend the motion and recommend reducing the board service fund from \$5,000 to \$3,500 and require that the Board approve all board service fund expenses.

Johnna Zalmanek seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-60 AUTHORIZATION TO BUILDINGS AND GROUNDS COMMITTEE

Kevin Worthington moved to give authorization to the Buildings and Grounds Committee to continue to pursue getting a gas line to Beverly Center Elementary and to research oil and gas leases for the District.

Johnna Zalmanek seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-61 EXECUTIVE SESSION - Personnel reasons relating to employment and compensation

Charlie Schilling moved to adjourn to executive session at 7:46 PM to discuss employment and compensation

Lisa Perry seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

Returned to regular meeting at 10:03 PM

2012-62 DATE CHANGE – APRIL REGULAR MEETING

Johnna Zalmanek moved to change the date for the April Regular Board Meeting to April 24, 2012 at 6 PM at Beverly Center Elementary.

David White seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-63 CONFIDENTIALITY OF EXECUTIVE SESSION

David White moved to remind the Board that items discussed during Executive Session are to remain confidential.

Johnna Zalmanek seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-64 CONFIDENTIALITY OF EXECUTIVE SESSION

Charlie Schilling moved to accept the donation of a building from the Beverly Peewee Football Association to be placed on school grounds.

David White seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

2012-65 MOTION TO ADJOURN

David White moved that the Fort Frye Board of Education regular meeting be adjourned. Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

Meeting adjourned at 10:06 PM.

Melcie Wells, Treasurer

Johnna Zalmanek, President