

The Fort Frye Board of Education met on Tuesday, April 24, 2012, in the Beverly-Center Elementary School building at 6:00 PM, for a Regular Meeting. President Zalmanek asked those present to observe a moment of silence. President Zalmanek called the meeting to order with the following members answering to roll call: Lisa Perry, Charlie Schilling, David White, Kevin Worthington and Johnna Zalmanek. Board Members recited the Pledge of Allegiance.

PUBLIC PARTICIPATION

Rodney West

COMMITTEE REPORTS

Dora Jean Bumgarner, Superintendent
Susan Rauch, HS Principal
Noreen Mullens, Curriculum Director
Bruce Crum, LDC Coordinator
Lee Petty, Lowell & Salem-Liberty Principal
Brent Taylor, Beverly-Center Principal
Ryan Henry, Technology Coordinator
Jessica Lauric, Transportation Coordinator
President, Fort Frye Teachers Association
President, OAPSE Local #447
Board Committee Reports

2012-78 CONSENT AGENDA

David White moved to approve the following items on the consent agenda:

1. DISPOSAL OF PROPERTY

Recommend approval to dispose of school property as listed on the attached Disposal of Property forms from Fort Frye High School.

2. MINUTES

Recommend approval and waiving public reading of the minutes of the March 29, 2012 regular meeting as presented.

3. TREASURER'S REPORT

Recommend the Treasurer's report for the month ending March 31, 2012 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

4. HARDSHIP LEAVE – THERESA WARREN

Recommend approval of Family Hardship Leave for Theresa Warren to attend the funeral of her aunt on March 30, 2012.

5. FIELD TRIP – BEVERLY-CENTER 4TH GRADE CLASS

Recommend the approval for the Beverly-Center 4th grade class to attend a fieldtrip to the State House and COSI in Columbus, Ohio on May 4th; funded by the Beverly-Center 4th grade class and the Beverly-Center PTO.

6. FIELD TRIP – BEVERLY-CENTER 3RD GRADE CLASS

Recommend the approval for the Beverly-Center 3rd grade class to attend a fieldtrip to the Campus Martius Museum in Marietta on May 10th; funded by the Beverly-Center 3rd grade class, Campus Martius Museum, and the Beverly-Center PTO.

7. FIELD TRIP – BEVERLY-CENTER SAFETY PATROL

Recommend the approval for the Beverly-Center Safety-Patrol to attend a 3-day fieldtrip to Washington D.C. on June 6-8, 2012; funded by the Beverly-Center Safety Patrol Fund.

8. FIELD TRIP – SALEM-LIBERTY 4TH, 5TH, AND 6TH GRADE CLASS

Recommend the approval for the Salem-Liberty 4th, 5th, and 6th grade class to attend a fieldtrip to Old Man's Cave on May 11th; funded by the Salem-Liberty PTO.

9. FIELD TRIP – SALEM-LIBERTY KINDERGARTEN

Recommend the approval for the Salem-Liberty Kindergarten class to attend a fieldtrip to Stacy's Family Farm in Marietta on May 18th; funded by the Salem-Liberty PTO.

10. FIELD TRIP – SALEM-LIBERTY 3RD GRADE CLASS

Recommend the approval for the Salem-Liberty 3rd grade class to attend a fieldtrip to the Campus Martius Museum in Marietta on April 30th; funded by the Salem-Liberty 3rd grade class, Campus Martius Museum, and the Salem-Liberty PTO.

11. FIELD TRIP – SALEM-LIBERTY 1ST GRADE CLASS

Recommend the approval for the Salem-Liberty 1st grade class to attend a fieldtrip to Peoples Bank in Lower Salem and Giant Eagle in Marietta on May 8th; funded by the Salem-Liberty PTO.

12. FIELD TRIP – SALEM-LIBERTY 2ND GRADE CLASS

Recommend the approval for the Salem-Liberty 2nd grade class to attend a fieldtrip to the Marietta College Planetarium on May 16th; funded by the Salem-Liberty PTO.

13. FIELD TRIP – LOWELL ELEMENTARY 6TH GRADE CLASS

Recommend the approval for the Lowell Elementary 6th grade class to attend an out of state field trip to Pittsburgh, PA and Kennywood on May 21st; funded by the Lowell Elementary 6th grade class fund.

14. OVERNIGHT TRIP –LOWELL T.A.G. FUTURE PROBLEM SOLVING WRITING TEAM

Recommend the approval for the Talented and Gifted Future Problem Solving Writing Team to attend the State Bowl in Solon, Ohio on April 20th and 21st; funded by the Lowell PTO and the Lowell Elementary principal's fund.

15. FIELD TRIP – WCCC ORIENTATION

Recommend the approval for those students attending the Washington County Career Center to attend the May 3, 2012 orientation; funding will be reimbursed by WCCC.

16. DONATION – BEVERLY-CENTER SAFETY PATROL

Recommend accepting a \$200 donation from John’s Auto Repair for the Beverly-Center Safety Patrol for the Washington D.C. trip.

17. DONATION – FORT FRYE ENGLISH/ LANGUAGE ARTS DEPT.

Recommend accepting a donation of 30 set of class books, The Hiding Place from Mr. and Mrs. Kevin Lang to the 8th grade Fort Frye language arts class.

18. DONATION – FORT FRYE HIGH SCHOOL

Recommend accepting a \$300 donation from The Waterford Commercial Bank to Fort Frye High School to be used as for technology.

19. DONATION - FFA

Recommend accepting a \$100 donation for the Fort Frye FFA Soils Team to attend the National Soil competition.

20. VOLUNTEERS

Recommend approval for the following parents to serve as volunteers to chaperone for the 2011-2012 school year pending completion of a background check:

Debra Heiss	Julie Wagner	Margo West
Karla Ward	Kim Horn	
Gary Ward	Joseph Schilling	
Jerry Zalmanek	Tonya Posey	

21. DONATION – GLOBE METALLURGICAL

Recommend accepting a \$1000 donation from Globe Metallurgical to be used for technology.

22. DONATION – FFA

Recommend accepting a \$100 donation from Kevin and Beth Worthington for the soil judging team’s trip to nationals.

23. DONATION – ROBIN HENSLEY

Recommend accepting a donation of a refrigerator from Tim Best to be used in the new MH unit.

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control

Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2012-79 EXECUTIVE SESSION - Personnel reasons relating to employment and compensation

David White moved to adjourn to executive session at 6:31 PM to discuss personnel relating to employment.

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

Returned to regular meeting at 7:45 PM

2012-80 SUPPLEMENTAL CONTRACTS

Charlie Schilling moved to approve to issue the following supplemental contracts for the 2012-2013 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Beth Brown	Athletic Director	1	\$3,308.00
Margaret Webster	Nat'l Honor Society Co-advisor	5	\$ 417.50
Beth Brown	Nat'l Honor Society Co-advisor	5	\$ 417.50
Sonny Bidwell	Assistant Varsity Football	5	\$2,635.00
Sonny Bidwell	Head Varsity Baseball Coach	5	\$2,829.00
Barbara Sleek	Varsity Softball Coach	5	\$2,829.00
Barbara Sleek	Winter Activity Coordinator	5	\$1,043.00
Terri Huck	Jr. High Track Coach	2	\$1,052.00

Lisa Perry seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

2012-81 NON-CERTIFIED PUPIL ACTIVITY CONTRACTS

Charlie Schilling moved to approve:

Whereas the following supplemental positions have been posted for the required length of time and; Whereas no certificated individuals have expressed interest in these positions and; Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff; Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2012-2013 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Aaron Nesselroad	Golf Coach	0	\$1,634.00

Lisa Perry seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

2012-82 HSTW/MMGW BEST PRACTICES MINI GRANT

David White moved to approve accepting a \$5000 mini grant to send Susan Rauch, Marla Hoerst, Debbie Maze, and Michelle McIntyre to attend the High Schools That Works national conference in New Orleans from July 11-14, 2012.

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

2012-83 SUMMER CAMP PROGRAM

David White moved to approve summer camp program for 9 weeks on Wednesdays @ Beverly Center Elementary, Lowell Elementary, and Salem-Liberty Elementary pending enrollment at an estimated cost of \$12,000 which includes a fieldtrip to COSI; funding provided through Title I.

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

2012-84 CERTIFIED CONTRACTS

Kevin Worthington moved to approve to issue the following certificated staff contracts for the 2012-2013 school year:

2012-2013 Certificated Staff Contracts

Name	Position	Degree	Contract	Step	Salary
Chevalier, Andrea	Elementary	MA	1 yr	1	\$33,600.00
Felton, Ashley	Elementary	BA	1 yr	1	\$30,394.00
Henniger, Eric	Elementary	BA + 150	1 yr	2	\$31,647.00
*Kittle, Charles Brian	Elementary	BA + 150	2 yr	3	\$34,153.00
Lanning, Bruce	High School	MA	cont.	15	\$51,784.00
Marshall, Stephanie	High School	BS	2 yr	2	\$30,394.00
Miller, Lisa	High School	BS + 150	3 yr	6	\$36,659.00
Pfeffer, Doug	High School	MA	cont.	11	\$46,188.00
Rinard, Amy	Elementary	MA	2 yr	2	\$34,998.00
Ross, Krista	Elementary	MA +15	2 yr	12	\$50,385.00
Rowinski, Deborah	High School	MA	1 yr	1	\$33,600.00
Samper-Planelles, L	High School	MA	1 yr	5	\$39,195.00
Stengel, Lynette	Elementary	BA +150	1 yr	1	\$31,647.00
Tornes, Sara Jean	St. John		1 yr (99 days)	1	\$14,717.93

**pending certification*

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

2012-85 CERTIFIED CONTRACT

Lisa Perry moved to approve to issue the following certificated staff contract for the 2012-2013 school year:

Name	Position	Degree	Contract	Step	Salary
Oliver, Pam	Elementary	MA +30	2 yr	10	\$48,986.00

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-no. The president declared the motion carried.

2012-86 CERTIFIED STAFF EXTENDED DAYS 2012-2013 SCHOOL YEAR

Kevin Worthington moved to approve to issue the following extended service contracts to certificated staff for the 2012-2013 school year:

Name	Position	# Days	Amount
Brown, Beth	Athletic Director	10	\$2,928.37
Collins, Teresa	H.S. Guidance Counselor	30	\$9,013.05
Miller, Lisa	Vocational Ag.	30	\$5,977.00
Rowinski, Deborah	Media Library	10	\$1,826.00

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

2012-87 MODIFY FY 2012 ESTIMATED RESOURCES & APPROPRIATIONS

David White moved to approve authorizing the treasurer to modify the Fiscal Year 2012 estimated resources and appropriations as presented.

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

2012-88 REDUCTION IN FORCE – ELEMENTARY TEACHERS

Charlie Schilling moved to approve:

The Superintendent recommends, under Ohio Revised Code Section 3319.17 and Article XI of the Board's collective bargaining agreement with the Fort Frye Teachers' Association; that the Board suspend the teaching contracts of the two Elementary Teachers identified below, effective August 14, 2012, as part of a reduction in force for financial reasons/substantial reduction in funds available to the Board:

Ashley Felton
Lynette Stengel

David White seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

2012-89 REDUCTION IN FORCE – ANDREW RING

David White moved to approve:

The Superintendent recommends, under Ohio Revised Code Section 3319.17 and Article XI of the Board's collective bargaining agreement with the Fort Frye Teachers' Association, that the Board partially suspend the teaching contract of Andrew Ring, an Industrial Technology Teacher, effective August 14, 2012, as part of a reduction in force for financial reasons/substantial reduction in funds available to the Board; more specifically, the

Superintendent recommends that Mr. Ring's contract be partially suspended to effect a change in his status from full-time to halftime (50%) status effective August 14, 2012.

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

2012-90 REDUCTION IN FORCE – LUISA SAMPER-PLANELLES

Kevin Worthington move to approve:

The Superintendent recommends, under Ohio Revised Code Section 3319.17 and Article XI of the Board's collective bargaining agreement with the Fort Frye Teachers' Association, that the Board partially suspend the teaching contract of Luisa Samper-Planelles, a Spanish Teacher, effective August 14, 2012, as part of a reduction in force for financial reasons/substantial reduction in funds available to the Board; more specifically, the Superintendent recommends that Ms. Samper-Planelles' contract be partially suspended to effect a change in her status from full-time to three tenths-time (30%) status effective August 14, 2012.

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

2012-91 TRAINING OF SUBSTITUTE BUSDRIVERS – JANET BARTH

David White motioned to approve Janet Barth, an Ohio Certified On-Board Instructor to train substitute bus drivers for the remainder of the 2011-2012 school year, at her regular rate of pay and 20-30 hours per driver.

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

2012-92 RESCIND RESOLUTION #2012-59 REDUCE BOARD SERVICE FUND

David White motioned to rescind resolution #2012-59 on the board minutes from the March 29, 2012 meeting from "recommend reducing the board service fund from \$5,000 to \$3,500 and require that the Board approve all board service fund expenses" to "recommend reducing the board service fund from \$5,000 to \$3,500."

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

2012-93 REDUCE BOARD SERVICE FUND

Kevin Worthington motioned to reduce the board service fund from \$5,000 to \$3,500.

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

2012-94 FAMILY MEDICAL LEAVE – DIANA TRICKETT

Charlie Schilling motioned to grant Diane Trickett unpaid leave per her application through the Family Medical Leave Act effective on April 15 to May 30, 2012.

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

2012-95 EXECUTIVE SESSION - Personnel reasons relating to a grievance and personnel reasons relating to employment

David White moved to adjourn to executive session at 8:02 PM to discuss personnel relating to grievance.

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. The president declared the motion carried.

Returned to regular meeting at 10:10 PM

2012-96 MOTION TO ADJOURN

David White moved that the Fort Frye Board of Education regular meeting be adjourned. Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. The president declared the motion carried.

Meeting adjourned at 10:11 PM.

Melcie Wells, Treasurer

Johnna Zalmanek, President