

The Fort Frye Board of Education met on Thursday, January 19, 2012, in the Beverly-Center Elementary School building at 6:00 PM, for a Regular Meeting. David White asked those present to observe a moment of silence. President Zalmanek called the meeting to order with the following members answering to roll call: Lisa Perry, Charlie Schilling, Kevin Worthington, David White, and Johnna Zalmanek. Board Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

RB Morris
David Locke

COMMITTEE REPORTS

Dora Jean Bumgarner, Superintendent
Noreen Mullens, Curriculum Director
Bruce Crum, LDC Coordinator
Lee Petty, Lowell & Salem-Liberty Principal
Brent Taylor, Beverly-Center Principal
Ryan Henry, Technology Coordinator
Jessica Lauric, Transportation Coordinator
President, Fort Frye Teachers Association
President, OAPSE Local #447
Board Committee Reports

2012-10 CONSENT AGENDA

Lisa Perry moved to approve the following items on the consent agenda:

1. MINUTES

Recommend approval and waiving public reading of the minutes of the December 13, 2011 regular meeting, December 28, 2011 special meeting, January 5, 2012 organizational meeting, and the January 5, 2012 special meeting as presented.

2. TREASURER'S REPORT

Recommend the Treasurer's report for the month ending December 31, 2011 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

3. HARDSHIP LEAVE – GARY PARKER

Recommend approval for Family Hardship Leave for Gary Parker to attend the funeral of his uncle on November 29, 2011.

4. HARDSHIP LEAVE – MARTHA FLIEHMAN

Recommend approval for Family Hardship Leave for Martha Fliehman to attend a doctor's appointment with her nephew and great nephew at Cleveland Clinic on January 6, 2012.

5. NOTICE OF RETIREMENT – JANE LENNOX

Recommend approval of the retirement of Jane Lennox after 11 years of service as a high school teacher effective as of May 31, 2012, as presented.

6. OUT OF STATE TRIP – LISA MILLER

Recommend approval for the Fort Frye FFA Soil Team to attend an educational field trip to Oklahoma City, Oklahoma from April 30 to May 5, 2012 to compete in the National Soil Competition.

7. OUT OF STATE TRIP – DAVE WHITE

Recommend approval for Dave White to attend the Federal Relations Network (FRN) Conference in Washington, D.C. on February 4-7, 2012.

2012-10 CONSENT AGENDA (continued)

8. RESIGNATION –RYAN LAYTON

Recommend approval of the resignation of Ryan Layton as JV Baseball Coach at Fort Frye High School, effective immediately.

9. DONATION – FUND THE FORT

Recommend accepting the donation of 2 hydroxyl air purifiers for the high school to be used in the boys' and girls' locker rooms donated by Fund the Fort.

10. SCHOOL BOARD RECOGNITION MONTH RESOLUTION

WHEREAS, it shall be the mission of the Fort Frye School District to provide all students with the best possible education; and WHEREAS, the school board sets the direction for our community's public schools by envisioning the community's education future; and WHEREAS, the school board sets policies and procedures to govern all aspects of school district operation; and WHEREAS, the school board keeps attention focused on progress toward the school district's goals and maintains a two-way communications loop with all segments of the community; and WHEREAS, serving on a school board requires a unselfish devotion of time and service to carry on the mission and business of the school district; and WHEREAS, the school board must respond on behalf of the community to the educational needs of students; and WHEREAS, the school board voluntarily accepts the above-mentioned responsibilities; NOW, THEREFORE, BE IT RESOLVED, we hereby proclaim January 2012 as School Board Recognition Month.

11. DONATIONS FROM FORT FRYE BAND BOOSTERS

Recommend accepting donations from the Fort Frye Band Boosters of \$2500 to be used to pay DJ Drill Designs for designs and writing the 2011 show and \$1250 to be used to pay Tina Bohl for assuming additional responsibilities of the 2011 marching band season.

Charlie Schilling seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. The president declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2012-11 EXECUTIVE SESSION – Personnel reasons relating to employment

Charlie Schilling moved to adjourn to executive session at 6:55 PM to discuss personnel relating to employment. David White seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. The president declared the motion carried.

Returned to normal meeting at 7:10 PM.

2012-12 SALARY ADJUSTMENT FOR 2011-2012 SCHOOL YEAR

David White moved to approve the following salary adjustment as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement:

Douglas Pfeffer	FROM: B.A.	Step 10	\$42,925.00
	TO: M. Ed.	Step 10	\$46,188.00
			(increase of \$1631.50 for ½ yr.)

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. The president declared the motion carried.

2012-13 SUPPORT STAFF SUBSTITUTE - JANINE SATTERFIELD

Charlie Schilling recommended approving Janine Satterfield as a support staff substitute for the 2011-2012 school year.

Lisa Perry seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. The president declared the motion carried.

2012-14 MINIMUM WAGE

David White recommend approval to increase the following substitute wages in accordance with the Minimum Wage law that became effective January 1, 2012:

Custodial From \$7.65 To \$7.70	Educational Assistant From \$7.60 To \$7.70
Aide From \$7.60 To \$7.70	Food Service From \$7.60 To \$7.70

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. The president declared the motion carried.

2012-15 MENTORING STIPEND

Kevin Worthington motioned to approve the following to serve as mentors for 2011-2012 school year. Compensation will be at the rate listed below from Title II - A:

<u>Mentor</u>	<u>New Teacher</u>
Kathy Allen Bidwell- \$400	Deborah Rowinski

Johnna Zalmanek seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. The president declared the motion carried.

2012-16 BEVERAGE CONTRACT

Charlie Schilling recommend approval of the agreement with the Pepsi Bottling Group to provide vending machine service to Fort Frye Local School District effective December 31, 2011 for a period of 5 years, ending December 31, 2016; 75% of the annual support will go to the FF Athletic Boosters and 25% to Fort Frye School District

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. The president declared the motion carried.

2012-17 SUPPLEMENTAL CONTRACTS

Charlie Schilling recommend approval to issue the following supplemental contracts for the 2011-2012 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Eric Henniger	JV Baseball Head Coach	0	\$1,051.00
Eric Huck Jr.	High Baseball Club	-	Volunteer

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. The president declared the motion carried.

2012-18 AGREEMENT FOR DEPOSIT OF PUBLIC FUNDS

David White recommend approval of a Memorandum of Agreement for Deposit of Public Funds with The Peoples Savings Bank for the period January 28, 2012 through January 28, 2014.

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. The president declared the motion carried.

2012-19 NON-CERTIFIED PUPIL ACTIVITY CONTRACTS

David White moved to approve the following:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2011-2012 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Ryan Layton	JV Baseball	-	Volunteer
Joel Hindy	JV Assistant Baseball	-	Volunteer

Johnna Zalmanek seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. The president declared the motion carried.

2012-20 PART-TIME TREASURER CONTRACT – MELCIE A. WELLS

David White moved to amend the resolution. Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. The president declared the motion carried.

Charlie Schilling moved to approve the following:

Whereas representatives of the Boards of Education of Fort Frye Local School District and the Warren Local School District have independently and collectively investigated and discussed the merits of cost saving measures, and Whereas the Board of Education of Warren Local School District has anticipated a joint employment arrangement in the amendment of their current district treasurer’s contract. Thereby, Melcie A. Wells, is currently available for part-time employment as treasurer of the Fort Frye Local School District. Now therefore be it resolved that the Board of Education approves an employment contract with Melcie A. Wells on a part time basis for the period beginning February 1, 2012 through July 31, 2012 as treasurer of the Fort Frye Local School District, per contract terms and provisions.

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. The president declared the motion carried.

2012-21 CONSULTANT CONTRACT – JANINE C. SATTERFIELD

David White moved to approve a contract with Janine C. Satterfield to serve as a consultant on an as needed basis during the transition of the new treasurer for the amount of \$35 per hour, beginning February 1, 2012.

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. The president declared the motion carried.

BOARD OF EDUCATION CONCERNS

2012-22 POLICY REVISIONS

Charlie Schilling moved to approve the following Board Policy updates:

JECBD	Intradistrict Open Enrollment
JN	Student Fees, Fines, and Charges
KG	Community Use of School Facilities
EFF	Food Sale Standards
GBQ	Criminal Record Check
GCPA	Reduction in Professional Staff Workforce
IGBB	Programs for Gifted and Talented Students

2012-22 POLICY REVISIONS (Continued)

IIAA Textbook Selection and Adoption
IKF Graduation Requirements

David White seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. The president declared the motion carried

2012-23 MOTIONION TO ADJOURN

Charlie Schilling moved that the Fort Frye Board of Education regular meeting be adjourned. David White seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. The president declared the motion carried

Meeting adjourned at 7:23 PM.

Janine Satterfield, Interim Treasurer

Johnna Zalmanek, President