The Fort Frye Board of Education met on Thursday, November 15, 2012, in the Beverly-Center Elementary School building at 6:00 PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lisa Perry, Charlie Schilling, David White, Kevin Worthington, and Johnna Zalmanek. Board Members recited the Pledge of Allegiance.

PUBLIC PARTICIPATION RB Morris

#### **COMMITTEE REPORTS**

Tom Gibbs, Superintendent

#### OSBA 2012 RECOGNITION

Outstanding Male Student Nominee: Caden Brooker nominated by Trisha Delaney Outstanding Female Student Nominee: Makayla Hupp nominated by Trisha Delaney Outstanding Faculty Member Nominee: Doug Pfeffer nominated by Trisha Delaney Outstanding Classified Staff Member Nominee: Gary Parker nominated by Trisha Delaney

# 2012-190 CONSENT AGENDA

David White moved to approve the following items on the consent agenda:

#### 1. MINUTES

Recommend approval and waiving public reading of the minutes of the October 18, 2012 regular meeting as presented.

#### 2. TREASURER'S REPORT

Recommend the Treasurer's report for the month ending October 31, 2012 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

#### 3. SCHOOL PICTURE SERVICE AGREEMENT

Recommend approval to sign a 3 year school picture service agreement with Daystar Studio starting with the 2012-2013 school year.

#### 4. HARDSHIP LEAVE – JANET BARTH

Recommend approval of Family Hardship Leave for Janet Barth to attend the funeral of her uncle on October 26, 2012.

# 5. PROFESSIONAL GROWTH

Recommend approval for the following professional growth applications:

Bobbi Webb	Walsh University	Total. 3 sem.hrs.
	Succeeding with Students of Poverty	3

#### 6. DONATION-BAND INSTRUMENTS

Recommend accepting the attached list of band instruments by various donors to be used as part of the Fort Frye Local School District Band program.

# 7. HARDSHIP LEAVE – TERESA HAINES

Recommend approval of Family Hardship Leave for Teresa Haines to attend the funeral of her uncle on November 1, 2012.

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

# ADMINISTRATIVE & FINANCIAL AGENDA PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

#### 2012-191 EMPLOY PARAPROFESSIONAL AIDE

Charlie Schilling moved to approve the recommendation of employing the following paraprofessional on an as-needed basis for the 2012-2013 school year:

Melissa Russell Brooker

2 ½ hr. @ Ewing School \$8.72 per hr.

Lisa Perry seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

## 2012-192 SUPPORT STAFF SUBSTITUTES

Kevin Worthington moved to approve the following as support staff substitutes for the 2012-2013 school year:

Lisa Treadway

Jacqueline Hysell

Johnna Zalmanek seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

## 2012-193 TECHNICAL/COMPUTER SERVICES

David White moved to approve the recommendation to issue a purchased service contract to Brooke Buckley to provide technical/computer services for the 2012-2013 school year not to exceed 50 hrs. @ \$20.00 per hour.

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

#### 2012-194 ANNUAL APPROPRIATION

David White moved to approve the recommendation to amend estimated resources and appropriations as presented.

Charlie Schilling seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

#### 2012-195 SUPPLEMENTAL CONTRACTS

David White moved to approve the recommendation to issue the following supplemental contracts for the 2011-2012 school year:

Name	Position	Step	Salary
Bobbi Webb	Indoor Track Coach	-	Volunteer

Johnna Zalmanek seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

#### 2012-196 NON-CERTIFIED SUPPLEMENTAL CONTRACTS

Charlie Schilling moved to approve the following:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2012-2013 school year:

Position	Step	<u>Salary</u>
7th Grade Boys Basketball Coach	0	\$1,051.00
Jr. High Football Coach	5	\$1,880.00
8th Grade Girls Basketball Coach	3	\$1,580.00
Indoor Track		Volunteer
	7th Grade Boys Basketball Coach Jr. High Football Coach 8th Grade Girls Basketball Coach	7th Grade Boys Basketball Coach0Jr. High Football Coach58th Grade Girls Basketball Coach3

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

#### 2012-197 OGT TUTORING AFTER SCHOOL

Kevin Worthington moved to approve the recommendation for the following teachers to provide OGT tutoring after school; total limited to 12 hours for fall testing and 12 hours for spring testing; paid with Title IV-B Rural and Low Income Funds.

Bobbi Webb - Social Studies

Eric Huck – Math Tracey Huck – Science

Mark VonKennell – Language Arts

Marla Hoerst - Science

Charlie Schilling seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

#### 2012-198 COMMUNITY ACTION WORK PROGRAM

David White moved to approve the recommendation to participate in the subsidized employment program through Community Action; all costs incurred by Community Action. Participants must submit background checks and applications to the school district.

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

## 2012-199 IEP SUPPORT SERVICES

Lisa Perry moved to approve the recommendation to issue a purchased service contract to Maureen Sigafoos to provide IEP support services for the 2012-2013 school year not to exceed 75 hrs. @ \$20.00 per hour.

David White seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

#### **BOARD OF EDUCATION CONCERNS**

# 2012-200 POLICY REVISIONS

David White moved to approve the recommendation of the following Board Policy updates:

IGBEA Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)

IGBEA-R Reading Skills Assessments and Intervention

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

# 2012-201 MOTION TO ADJOURN

David White moved that the Fort Frye Board of Education regular meeting be adjourned. Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried. Meeting adjourned at 6:46 PM.		
Melcie Wells, Treasurer	Johnna Zalmanek, President	