

The Fort Frye Board of Education met on Thursday, October 17, 2013, in the Beverly Center Elementary School building at 6:00 PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Charlie Schilling, David White, Kevin Worthington and Johnna Zalmanek. Lisa Perry was absent. Board Members recited the Pledge of Allegiance to the Flag.

#### PUBLIC PARTICIPATION

#### COMMITTEE REPORTS

Stephanie Starcher, Superintendent

#### **2013-158 CONSENT AGENDA**

David White moved to approve the following items on the consent agenda:

#### MINUTES

Recommend approval and waiving public reading of the minutes of the September 19, 2013 regular meeting and the October 10, 2013 special meeting as presented.

#### TREASURER'S REPORT

Recommend the Treasurer's report for the month ending September 30, 2013 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

#### RESIGNATION –ANDREA KITTLE

Recommend approval of the resignation of Andrea Kittle as Varsity Cheerleading Advisor at Fort Frye High School, effective at the end of the football season.

#### RESIGNATION –SAMANTHA CARY

Recommend approval of the resignation of Samantha Cary as Jr. High Cheerleading Advisor at Fort Frye High School, effective immediately.

#### VOLUNTEERS

Recommend approval for the following to serve as a volunteer for the 2013-2014 school year.

Lee Ann Stan

Darla Cox

#### DISTRICT GOALS

Recommend approval of the District Goals and Work Plan for the 2013-2014 school year as presented.

#### 7. RESIGNATION – MELCIE WELLS

Recommend approval of the resignation of Melcie Wells as the School Treasurer effective November 18, 2013

Charlie Schilling seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent. Johnna Zalmanek declared the motion carried.

#### **ADMINISTRATIVE & FINANCIAL AGENDA**

##### **PERSONNEL**

**Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.**

**2013-159 EMPLOY SCHOOL TREASURER – STACY BOLDEN**

Charlie Schilling moved to approve the recommendation to issue a 2-year contract to Stacy Bolden as school treasurer beginning with the 2013-2014 school year at a salary of \$65,000 and \$67,000 the second year, starting November 18, 2013.

David White seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

**FIVE YEAR FORECAST PRESENTATION – STACY BOLDEN**

**2013-160 FIVE YEAR FINANCIAL FORECAST**

Charlie Schilling moved to approve the recommendation of the Five Year Financial Forecast for fiscal years ending June 30, 2014 through June 30, 2018.

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

**2013-161 MOU – FFTA MENTOR LICENSE**

David White moved to approve the recommendation of the following Memorandum of Understanding with the Fort Frye Teachers’ Association regarding paying teacher mentors \$400/ per year for years one and two and \$200/ per year for years three and four of the mentoring program.

*Memorandum of Understanding*

*This Memorandum of Understanding is executed by and between the Fort Frye Local School District Board of Education (“Board”) and the Fort Frye Teachers’ Association (“Association”) for the purpose of confirming the parties’ agreement and understanding with respect to the application of Article V, Section 5.06, Paragraph F of the parties’ collective bargaining agreement. The parties agree as follows:*

- 1. *Bargaining unit members, with Ohio Department of Education recognized training, will be compensated at the rate of \$400 per year in year 2 and at the rate of \$200 per year in years 3, and 4 of the Resident Educator Program in which they serve as an active mentor to a teacher new to the district.*

Kevin Worthington seconded the motion.

Roll call: Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**2013-162 MENTORING STIPEND**

David White moved to approve the following to serve as mentors for 2013-2014 school year. Compensation will be at the rate listed below from Title II - A:

<u>Mentor</u>	<u>New Teachers</u>
Kathy Allen Bidwell- \$800	Eric Henniger, Casey Mercer & Deborah Rowinski
Laura Warren- \$400	Lynette Stengel & Ashley Felton
Brenda Pierce- \$200	Andrea Chevalier

Charlie Schilling seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent. Johnna Zalmanek declared the motion carried.

**2013-163 OSBA POLICY UPDATE SERVICE**

David White moved to approve the recommendation to renew the contract with the Ohio School Boards Association to provide policy update service at a cost of \$650 which includes subscriptions to the PDQ (Policy Development Quarterly); effective August 2013 – August 2014.

Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

**2013-164 EMPLOY LOWELL/SALEM-LIBERTY PRINCIPAL – KRISTA ROSS**

Charlie Schilling moved to approve the recommendation to issue a 2-year contract (214 days per year) to Krista Ross as principal of Lowell and Salem-Liberty Elementary beginning the 2013-2014 school year at a base salary of \$56,228 plus a supplemental contract of \$5,623 for a total of \$61,851 annually.

David White seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

**2013-165 SUPPORT STAFF SUBSTITUTE**

Kevin Worthington moved to approve the recommend of the following as support staff substitute for the 2013-2014 school year:

Amanda Beebe

Charlie Schilling seconded the motion.

Roll call: Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**BOARD OF EDUCATION CONCERNS**

**2013-166 POLICY ADDITIONS**

Charlie Schilling moved to approve the recommendation of the 1st reading of the following board policy and regulation:

JP                    Positive Behavioral Interventions and Supports

Kevin Worthington seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent. Johnna Zalmanek declared the motion carried.

**2013-167 POLICY REVISIONS**

David White move to approve the recommendation of the following Board Policy updates:

AA	School District Legal Status
AFC-1	Evaluation of Professional Staff (Ohio Teachers Evaluation System)
AFC-2	Evaluation of Professional Staff (Administrators Both Professional and Support)
AFD	Evaluation of Support Staff
BB	School Board Legal Status
BBBA/BBBB	Board Member Qualifications/Board Member Oath of Office
BDC	Executive Sessions
DD	Funding Proposals and Applications
DE	Revenues from Tax Sources
GCD	Professional Staff Hiring
GCN-1	Evaluation of Professional Staff (Ohio Teachers Evaluation System)
GCN-2	Evaluation of Professional Staff (Administrators Both Professional and Support)
GDC/GDCA/GDD	Support Staff Recruiting/Posting of Vacancies/Hiring
IGBEA-R	Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
IGD	Cocurricular and Extracurricular Activities
IGDJ	Interscholastic Athletics
IGDK	Interscholastic Extracurricular Eligibility
IKE	Promotion and Retention of Students
JEBA	Early Entrance to Kindergarten
JECBC	Admission of Students from Nonchartered or Home Schooling
JN	Student Fees, Fines, and Charges
LBB	Cooperative Educational Programs

Kevin Worthington seconded the motion.

Roll call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

**ADMINISTRATIVE & FINANCIAL AGENDA (ADDENDUM)**

**2013-168 CONSULTANT CONTRACT – MELCIE WELLS**

Kevin Worthington moved to approve a contract with Melcie Wells to serve as a consultant on an as needed basis during the transition of the new treasurer for the amount of \$173.08 per day (4 hour day), beginning November 18 thru December 31, 2013.

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

**2013-169 MOTION TO ADJOURN**

Kevin Worthington moved that the Fort Frye Board of Education regular meeting be adjourned.

David White seconded the motion.

Roll call: Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes,. Johnna Zalmanek declared the motion carried.

Meeting adjourned at 6:46 PM.

---

Melcie Wells, Treasurer

---

Johnna Zalmanek, President