

The Fort Frye Board of Education met on Thursday, November 21, 2013, in the Beverly Center Elementary School building at 6:00 PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lisa Perry, Charlie Schilling, David White, Kevin Worthington, and Johnna Zalmanek. Board Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher, Superintendent
Jimmy Battrell, SEOVEC
Ryan Henry, Website Demonstration
Paul Mock, OSBA

2013-170 CONSENT AGENDA

Charlie Schilling moved to approve the following items on the consent agenda:

MINUTES

Recommend approval and waiving public reading of the minutes of the October 17, 2013 regular meeting as presented.

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending October 31, 2013 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented. *Attachment A*

HANDBOOKS

Recommend approval of the following handbook for the 2013-2014 school year:
Special Education Handbook *Attachment B*

DONATION – PDC ENERGY

Recommend approval to accept the donation of \$900 from PDC Energy for teacher computer workstations at Lowell Elementary.

HARDSHIP LEAVE – JANET BARTH

Recommend approval of Family Hardship Leave for Janet Barth to attend the funeral of her uncle on October 15, 2013.

HARDSHIP LEAVE – LINDA HART

Recommend approval of Family Hardship Leave for Linda Hart to attend the funeral of her uncle on October 23, 2013.

Kevin Worthington seconded the motion.

Roll Call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2013-171 TRANSFER BUS DRIVER—KEVIN WAGNER

David White moved to approve the recommendation to transfer Kevin Wagner from a 3.5 hr. bus driver to a 4 hr. bus driver @ Step 0 salary of \$11.80/per hr.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

2013-172 NON-CERTIFIED SUPPLEMENTAL CONTRACTS

Charlie Schilling moved to approve the following:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2013-2014 school year:

| Name | Position | Step | Salary |
|--------------|-------------------|------|----------|
| Karrie Lewis | Cheerleading Head | 0 | \$702.00 |

Lisa Perry seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2013-173 SUPPORT STAFF SUBSTITUTE

Lisa Perry moved to approve the Recommendation of the following as support staff substitute for the 2013-2014 school year:

| | | |
|----------------|---------------|----------------|
| John F. Walter | Kathy Pennock | Debra Treadway |
|----------------|---------------|----------------|

David White seconded the motion.

Roll Call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2013-174 HOME TUTORING

Kevin Worthington moved to approve the recommendation for the following teachers to provide home-bound tutoring to students for the 2013-2014 school year. Teachers will be paid at the rate of \$17.00 per hour + \$2.97 retirement/benefits.

| | | |
|--------------|--------------------|----------------|
| Brian Kittle | Stephanie Marshall | Michelle Tuten |
| Deana Wolfe | Marla Hoerst | |

Roll Call: Charlie Schilling-yes, David White-yes Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-175 EMPLOY BUS DRIVER—TOMMY SMITH

David White moved to approve the recommendation to employ Tommy Smith as a 3.5 hr. bus driver @ Step 0 salary of \$11.80 per hr.

Kevin Worthington seconded the motion.

Roll Call: David White-yes Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes Charlie Schilling-yes,. Johnna Zalmanek declared the motion carried.

2013-176 EMPLOY TEACHER’S AIDE—PAM BROOKER

Charlie Schilling moved to approve the recommendation to employ Pam Brooker as a 3 hr./per day teacher’s aide at \$10.44 per hr. on an as needed basis at Beverly Center for 5 days per week for the 2013-2014 school year.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

2013-177 MENTORING STIPEND

Charlie Schilling moved to approve the following to serve as a mentor for 2013-2014 school year. Compensation will be at the rate listed below:

| | |
|----------------------|--------------------------|
| <u>Mentor</u> | <u>New Administrator</u> |
| Megan Miller - \$400 | Krista Ross |

David White seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lisa Perry-yes Charlie Schilling-yes, David White-yes Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2013-178 ANNUAL APPROPRIATION

David White moved to approve the recommendation to amend estimated resources and appropriations as presented. *Attachment C*

Kevin Worthington seconded the motion.

Roll Call: Lisa Perry-yes Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2013-179 OSBA LEGAL ASSISTANCE FUND

David White moved to approve the recommendation to participate in the Legal Assistance Fund Membership with OSBA in the amount of \$250.00 for the year of 2014. *Attachment D*

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-180 STUDENT GROWTH COMMITTEE

Charlie Schilling moved to approve the recommendation for the following teachers to serve on the student growth committee for the 2013-2014 school year that approves teacher Student Learning Objectives (SLO). Teachers will be paid at the rate of \$17.00 per hour + \$2.97 retirement/benefits.

| | | |
|--------------------|------------|-----------------|
| Stephanie Marshall | Amy Rinard | Elizabeth Curry |
|--------------------|------------|-----------------|

Kevin Worthington seconded the motion.

Roll Call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

2013-181 MOU – FORT FRYE TEACHERS ASSOCIATION

David White moved to approve the Recommendation of the attached Memorandum of Understanding with the Fort Frye Teachers’ Association regarding the implementation of personalized learning thru online courses. *Attachment E*

Kevin Worthington seconded the motion.

Roll Call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

BOARD OF EDUCATION CONCERNS

2013-182 POLICY ADDITIONS

Charlie Schilling moved to approve the Recommendation of the second reading of the following Board Policy:

JP Positive Behavioral Interventions and Supports *Attachment F*

David White seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

2013-183 EVALUATION OF SUPERINTENDENT AND TREASURER

Johnna Zalmanek made a motion to evaluate Melcie Wells at the December 19, 2013 board meeting and to evaluate Stephanie Starcher and Stacy Bolden in the spring time.

Charlie Schilling seconded the motion.

Roll Call:, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2013-184 MOTION TO ADJOURN

David White moved that the Fort Frye Board of Education regular meeting be adjourned.

Lisa Perry seconded the motion.

Roll Call: David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

Meeting adjourned at 6:57 PM.

Stacy Bolden, Treasurer

Johnna Zalmanek, President