

The Fort Frye Board of Education met on Thursday, April 18, 2013, at Beverly-Center Elementary School building at 6:00PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lisa Perry, Charlie Schilling, David White, Kevin Worthington, and Johnna Zalmanek. Board Members recited the Pledge of Allegiance.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Tom Gibbs, Superintendent

Beverly-Center Elementary was recognized as a 2012 School of Promise

District Leadership Team Presentation-Amy Rinard, Lynette Stengel, Noreen Mullens

2013-42 CONSENT AGENDA

David White moved to approve the following items on the consent agenda:

1. MINUTES

Recommend approval and waiving public reading of the minutes of the March 21, 2013 regular meeting as presented.

2. TREASURER'S REPORT

Recommend the Treasurer's report for the month ending March 31, 2013 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

3. HARDSHIP LEAVE – JUDY BEST

Recommend hardship leave be granted to Judy Best for attending the funeral of her cousin on March 21, 2013.

4. HARDSHIP LEAVE – VALERY L. LINGER

Recommend hardship leave be granted to Valery Linger for attending the funeral of her uncle, on March 22, 2013.

5. HARDSHIP LEAVE – DENISE GERBER

Recommend hardship leave be granted to Denise Gerber for attending the funeral of her nephew on March 21, 2013.

6. DONATION – BEVERLY-CENTER SAFETY PATROL

Recommend accepting a \$500 donation from the Russell Chadwick American Legion Post #339 for the Beverly-Center Safety Patrol for their Washington D.C. trip.

7. DONATIONS – BEVERLY CENTER FAMILY LITERACY NIGHT

Recommend accepting the following donations for the Beverly Center Family Literacy Night:

B&W Pharmacy	\$50	Skinner Firestone	\$25
Citizen's Bank Co.	\$50	R.W. Miller Plumbing	\$25
McCurdy's Funeral Home	\$50	McDonald's	\$100
M.P. Combs	\$10	Newton Insurance	\$50
Stollar Auto Repair	\$20	Corner Store Corp.	\$50
Beverly Lions Club	\$50	American Legion Auxilliary	\$150
Dietz Futrell and Walters	\$100	Cut and Paste LLC	\$25
Sponey's IGA and Ace Hardware	\$50	AEP – 2 bikes (1st/2nd grade)	

2013-42 CONSENT AGENDA (cont.)

8. VOLUNTEERS

Recommend approval for the following parents to serve as volunteers to chaperone for the 2012-2013 school year:

Stefanie Nelson	Rusty Gregory
Kelley Boyer	Linda Stewart
Randall Duskey	Amy Stoffel
Dianna Binegar	Kimberly Dixon-Porter
Julie Joy	Michele Shilling

9. HANDBOOK

Recommend approval of the following handbook for the 2013-2014 school year:

High School Student Handbook

Charlie Schilling seconded the motion.

Roll call: Johnna Zalmanek-yes, Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2013-43 CONTRACT – RACHEL WAKEFIELD

Kevin Worthington moved to approve the recommendation to issue a 1-yr. 184 days/per yr. contract to Rachel Wakefield as the district wide School Psychologist at a STEP 2 salary of \$36, 426/ yr.

Lisa Perry seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2013-44 CONTRACT – LEE PETTY

David White moved to approve the recommendation to issue a 2-year contract to Lee Petty as elementary principal at Lowell Elementary and Salem-Liberty Elementary beginning the 2013-2014 school year; salary \$56,228.00/yr.

Charlie Schilling seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2013-45 CONTRACT – SUSAN RAUCH

Charlie Schilling moved to approve the recommendation to issue a 3-year contract to Susan Rauch as high school principal at Fort Frye High School beginning the 2013-2014 school year; salary \$65,317.00/yr.

Johnna Zalmanek seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2013-46 CONTRACT – SUSAN RAUCH

David White moved to approve the recommendation to issue a 1-year contract to Susan Rauch as transportation director for Fort Frye Local School District beginning the 2013-2014 school year; salary \$7,000.00/yr.

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2013-47 MOU – FORT FRYE TEACHERS ASSOCIATION

Charlie Schilling moved to approve the recommendation of the following memorandum of understanding with the Fort Frye Teachers Association:

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed by and between the Fort Frye Local School District Board of Education (“Board”) and the Fort Frye Teachers’ Association (“Association”) for the purpose of confirming the parties agreement and understanding with respect to the application of Article IV, Section 4.01, Paragraph G of the parties’ collective bargaining agreement to the particular and unique circumstances in which Beth Hanes (“Hanes”), a bargaining unit employee, currently finds herself. The parties agree as follows:

1. *Notwithstanding the last sentence of Paragraph G, such transferred days of sick leave to Hanes need not to be used consecutively.*
2. *This Memorandum of Understanding is based on the unique circumstances surrounding this particular bargaining unit employee and is not intended to establish a precedent for any future case that may arise.*
3. *This Memorandum of Understanding is for the 2012-2013 school year.*

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2013-48 CERTIFIED CONTRACTS

Kevin Worthington moved to approve the recommendation to issue the following certificated staff contracts for the 2013-2014 school year:

2013-2014 Certificated Staff Contracts

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Contract</u>	<u>Step</u>	<u>Salary</u>
Chevalier, Andrea	Elementary	MA	2 yr	2	\$34,998.00
Cunningham, Alana	High School	BA+150	3 yr	7	\$39,166.00
Felton, Ashley	Elementary	BA	2 yr	2	\$31,501.00
Fryman, Heidi	Elementary	BA+150	cont.	23	\$47,908.00
Henniger, Eric	Elementary	BA + 150	2 yr	2	\$32,900.00
Hennes, Jackson	Elementary	BS + 150	5 yr	12	\$45,431.00
Huck, Terri	High School	BA+150	3 yr	6	\$37,912.00
Mercer, Casey	Elementary	BA+150	1 yr	2	\$32,900.00
Ring, Andrew	High School	MA	5 yr	22	\$26,241.50
Rowinski, Deborah	High School	MA	1 yr	2	\$34,998.00
Stengel, Lynette	Elementary	BA +150	2 yr	2	\$32,900.00
Tornes, Sara Jean	St. John	-	1 yr (99 days)	1	\$14,717.93
Ross, Krista	Elementary	MA+15	cont.	13	\$51,784.00
Rinard, Amy	Elementary	MA	cont.	3	\$36,397.00

David White seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2013-49 CERTIFIED STAFF EXTENDED DAYS 2013-2014 SCHOOL YEAR

David White moved to approve the recommendation to issue the following extended service contracts to certificated staff for the 2013-2014 school year:

<u>Name</u>	<u>Position</u>	<u># Days</u>	<u>Amount</u>
Collins, Teresa	H.S. Guidance Counselor	30	\$9,012.90
Miller, Lisa	Vocational Ag.	30	\$6,618.30
Rowinski, Deborah	Media Library	10	\$1,902.10
Wakefield, Rachel	Psychologist	16	\$3,167.52

Lisa Perry seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2013-50 SUPPORT STAFF SUBS

David White moved to approve the recommendation of Beverly Carpenter as a paraprofessional aide for the 2012-2013 school year and Michele Shilling as a support staff sub (cook, secretary, teacher's aide).

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2013-51 MODIFY FY 2013 ESTIMATED REVENUES & APPROPRIATIONS

Charlie Schilling moved to approve the recommendation to authorize the treasurer to modify the Fiscal Year 2013 estimated revenues and appropriations as presented.

David White seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2013-52 EMPLOY PARAPROFESSIONAL AIDE—MARINDA TENNANT

Kevin Worthington moved to approve the recommendation of the employment of Marinda Tennant as a 6.5 hr./per day paraprofessional aide position at \$10.09 per hr. + benefits at Fort Frye High School to assist a student with special needs on an as needed basis for the 2012-2013 school year; effective March 27, 2013 and paid from IDEA-B.

Charlie Schilling seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2013-53 SUPPLEMENTAL CONTRACT— LEE PETTY

David White moved to approve the recommendation to issue a 1-year supplemental contract to Lee Petty to serve as a principal of both Lowell and Salem-Liberty Elementary for the 2013-2014 school year in the amount \$5,623.00.

Kevin Worthington seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

BOARD OF EDUCATION CONCERNS

2013-54 POLICY REVISIONS

David White moved to approve the recommendation of the following Board Policy updates:

BDDF-E	Voting Method
ECA	Buildings and Grounds Security
GABB	Professional Staff Supplemental Contracts
GDBB	Support Staff Pupil Activity Contracts
IGBA	Programs for Students with Disabilities
IGBI	Limited English Proficiency
IGBJ	Title I Programs
IGBJ-R	Title I Regulations–Delete; no longer required under ESEA Waiver
IGD	Cocurricular and Extracurricular Activities
IGDJ	Interscholastic Athletics
IGEE	Awarding of High School Diplomas to Veterans of War
IKE	Promotion and Retention of Students
IKF	Graduation Requirements

Recommend 1st reading and approval of the following board policy update:

ECA-R Buildings and Grounds Security Regulations

Johnna Zalmanek seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2013-55 MOTION TO ADJOURN

Charlie Schilling moved that the Fort Frye Board of Education regular meeting be adjourned.

David White seconded the motion.

Roll call: Lisa Perry-yes, Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

Meeting adjourned at 6:36 PM.

Melcie Wells, Treasurer

Johnna Zalmanek, President