

The Fort Frye Board of Education met on Thursday, May 16, 2013, at Fort Frye High School in Room 204 at 7:00 PM, for a Regular Meeting. President Zalmanek called the meeting to order with the following members answering to roll call: Lisa Perry, Charlie Schilling, David White, Kevin Worthington and Johnna Zalmanek. Board Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Tom Gibbs, Superintendent

Paul Mock presented:

Johnna Zalmanek, OSBA Award of Achievement 2013

Lisa Perry, Recognized by OSBA for Years of Service

2013-58 CONSENT AGENDA

Charlie Schilling moved to approve the following items on the consent agenda:

MINUTES

Recommend approval and waiving public reading of the minutes of the April 18, 2013 regular meeting and the May 9, 2013 special meeting as presented.

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending April 30, 2013 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

RETIREMENT – DONNA DUNN

Recommend accepting the retirement of Donna Dunn effective May 31, 2013.

RETIREMENT – DAN LIEDTKE

Recommend accepting the retirement of Dan Liedtke effective June 30, 2013; contingent upon being rehired in the same position beginning September 1, 2013.

DONATIONS – BEVERLY CENTER FAMILY LITERACY NIGHT

Recommend accepting the following donations for the Beverly Center Family Literacy Night:
Schilling Truss \$25

DONATIONS – AEP

Recommend accepting a \$500 donation from AEP for the purchase of an iPad for the Beverly Center Title I Program.

VOLUNTEERS

Recommend approval for the following to serve as volunteers for the 2012-2013 school year:

Kayla Lewis	Jennifer Kemp	Kimberly Brothers
Ashley Clark	Brenda Engle	Missy Huck
Chrissy McCurdy	Margo West	

OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

Recommend approval of membership in the Ohio High School Athletic Association for the 2013-2014 school year and agree to conduct all athletic programs in accordance with its constitution, regulations, bylaws, interpretations and decisions.

HANDBOOK

Recommend approval of the following handbook for the 2013-2014 school year:
Elementary Student Handbook.

2013-58 CONSENT AGENDA (cont.)

EMPLOYMENT OF SUMMER YOUTH PARTICIPANTS

Recommend employment of the attached list of participants in the subsidized summer youth employment program; district will be reimbursed by WCDJFS for all costs incurred by employment of students on an as needed basis.

HARDSHIP LEAVE – CHASITY HAYES

Recommend approval of Family Hardship Leave for Chasity Hayes to attend the funeral of her aunt on May 2, 2013.

SALE OF BUSES

Recommend the authorization of the sale of bus # 6, bus #11, and bus #26.

Lisa Perry seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

5 Year Forecast Presentation – Melcie Wells

2013-59 5-YEAR FORECAST

David White moved to approve the Five Year Financial Forecast for fiscal years ending June 30, 2013 through 2017.

Kevin Worthington seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-60 HSTW/MMGW BEST PRACTICES MINI GRANT

Charlie Schilling moved to approve the recommendation to accept a \$5000 mini grant to send Susan Rauch, Marla Hoerst, Debbie Moles, and Lisa Miller to attend the High Schools That Works national conference in Charlotte, NC from July 17-20, 2013.

Kevin Worthington seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-61 EXTENDED DAYS – DENISE GERBER

Kevin Worthington moved to approve the recommendation to issue Denise Gerber up to 2 extended days as Head Cook for the 2013-2014 school year to be paid for by the lunch program fund.

David White seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-62 MODIFY FY 2013 ESTIMATED REVENUES & APPROPRIATIONS

David White moved to approve the recommendation to authorize the treasurer to modify the Fiscal Year 2013 estimated revenues and appropriations as presented.

Charlie Schilling seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2012-63 SUPPLEMENTAL CONTRACTS

David White moved to approve the recommendation to issue the following supplemental contracts for the 2013-2014 school year:

Name	Position	Step	Salary
G. Renay Eddy	Salem-Liberty Head Teacher	5	\$3,643.00
Karen Kubota	Lowell Head Teacher	4	\$3,497.00
Barbara Sleek	HS Newspaper Advisor	0	\$1,231.00
Kathy Allen-Bidwell	Yearbook Advisor	5	\$1,895.00
Maggie Webster	National Honor Society	5	\$ 835.00
Teresa Collins	Student Council Advisor	1	\$1,194.00
Casey Mercer	Band Head	1	\$2,631.00
Tina Bohl Flag	Corp Advisor	4	\$1,375.00
Terri Huck	Jr. High Student Council	1	\$ 595.00
Sue Sampson	Detention Hall Monitor	2	\$18.10/hr.
Barbara Sleek	Softball – Head Coach	5	\$2,829.00
Alana Cunningham	Cross Country Head Coach	5	\$2,829.00
Alana Cunningham	Class Play Advisor	3	\$ 857.00
Alana Cunningham	Seniors in the Job Market	3	\$1,403.00
Bobbi Webb	Varsity Track Coach	5	\$2,829.00
Bruce Lanning	Golf Head Coach	0	\$1,634.00
Andrea Chevalier	Cheerleading- Head Coach	0	\$1,404.00
Terri Huck	Jr. High Track	3	\$1,228.00
Eric Huck	Varsity Football Head	5	\$4,109.00
Brian Kittle	Varsity Assistant Football	2	\$2,113.00
Andy Sleek	*JV Head Football	5	\$2,635.00
Sonny Bidwell	Varsity Assistant Football	5	\$2,635.00
Eric Henniger	Varsity Boys Basketball Coach	1	\$3,400.00
Sonny Bidwell	Head Varsity Baseball Coach	5	\$2,829.00
Rob Nelson	Varsity Assistant Baseball Coach	5	\$1,809.00
Brian Kittle	Varsity Baseball	-	Volunteer
Mark VonKennell	7th Grade Girls Basketball Coach	5	\$1,880.00
Rob Nelson	8th Grade Boys Basketball Coach	5	\$1,880.00
Doug Pfeffer	Jr. High Softball Coach	5	\$1,406.00
Barbara Sleek	Fall Sports Coordinator	5	\$1,043.00
Barbara Sleek	Winter Sports Coordinator	5	\$1,043.00

**contingent upon # of eligible players for a JV team by August 1, 2013*

Lisa Perry seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-64 NON-CERTIFIED SUPPLEMENTAL CONTRACTS

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2013-2014 school year:

Name	Position	Step	Salary
Pat Lang	JV Girls Basketball Coach	5	\$2,635.00
Terry Huck	JV Boys Basketball Coach	5	\$2,635.00
Terry Huck	Varsity Assistant Girls Basketball	5	\$2,754.00
Terry Huck	Assistant Varsity Football	5	\$2,635.00
Troy Fogle	Boys Basketball Assistant	-	Volunteer
Troy Fogle	Girls Basketball Assistant	-	Volunteer
Ryan Layton	Varsity Baseball	-	Volunteer
Ryan Layton	Jr. High Football	5	\$1,880.00
Joe Schilling	Jr. High Football	0	\$1,051.00
Justin Erb	Varsity Assistant Softball	5	\$1,809.00
Sam Skinner	Head Varsity Volleyball	1	\$2,702.00
Missy Hesson	JV Volleyball	1	\$1,452.00
Samantha Cary	JH Cheerleading Advisor	2	\$ 717.00
Dick Clark	8th Grade Girls Basketball	4	\$1,757.00
Matt Barton	Varsity Assistant Boys Basketball	1	\$2,278.00
Scott Witten	7th Grade Boys Basketball	1	\$1,237.00
Todd Stewart	Assistant Varsity Track	1	\$1,237.00

Kevin Worthington seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna

Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-65 E.S.C. CONTRACT

Kevin Worthington moved to approve the recommendation of an agreement with the Ohio Valley Educational Service Center to participate in cooperative educational services for the 2013-2014 school year; compliance with Ohio Revised Code §3313.843.

David White seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna

Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-66 SUPPORT STAFF CONTRACTS

David White moved to approve the recommendation to issue the following support staff contracts for the 2013-2014 school year:

Name	Position	Contract	Step	Salary
Arnold, Rebecca	Custodian	Cont.	4	\$10.80/hr.
Baker, Janis	Paraprofessional	2 yr.	1	\$ 9.95/hr.
Eakle, Jane	EMIS/Secretary	Cont.	3	\$11.12/hr.
Garvin, Mike	Elem. Custodian	Cont.	3	\$10.34/hr.
Hayes, Chasity	Paraprofessional	Cont.	3	\$10.20/hr.
Kehl, Cappi	Auxiliary Clerk	1 yr.	-	\$ 9.38/hr.
Klintworth, George	Bus Driver	2 yr.	3	\$13.70/hr.
Knotts, Robin	Paraprofessional	Cont.	3	\$10.20/hr.

2013-66 SUPPORT STAFF CONTRACTS (cont.)

Name	Position	Contract	Step	Salary
Lewis, Karri	ISS Monitor/ Secretary	Cont.	4	\$11.28/hr.
Michael, Carissa	Cook's Helper	Cont.	3	\$ 9.71/hr.
Murphy, Brenda	Custodian	Cont.	4	\$10.80/hr.
Owens, Amy	Paraprofessional	2 yr.	1	\$ 9.95/hr.
Seese, Angie	Head Cook	Cont.	3	\$10.69/hr.

Kevin Worthington seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-67 DENTAL COOPERATIVE RENEWAL

Charlie Schilling moved to approve the recommendation to renew dental cooperative with the Southeastern Ohio Voluntary Education Cooperative for the 2013-2014 school year.

Lisa Perry seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-68 MOU FOR HOSTING STUDENT TEACHERS

David White moved to approve the following:

WHEREAS, Ohio law prohibits Colleges from directly compensating teachers or administrators for the added responsibility of being a host teacher or mentor, it is the District's intent to direct any such donations to the host teacher.

NOW THEREFORE, the Colleges and the district agree that the host teacher is permitted by the District to host the student teacher and to assume the duties inherent in hosting the student.

The following teachers will be paid \$212.85 + applicable benefits and retirement:

Christine Holliday	Barbara Sleek
Debbie Moles	Mark VonKennell

Kevin Worthington seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-69 CONTRACT—WAYPOYNT MEDICAID SERVICES

Charlie Schilling moved to approve the recommendation of an agreement with Waypoint Medicaid Administration Services and authorize the treasurer to sign on behalf of the Board.

Kevin Worthington seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-70 SUBSTITUTE BUS MECHANIC— GEORGE KLINTWORTH

Kevin Worthington moved to approve the recommendation to hire George Klintworth as a substitute bus mechanic for Gary Crock from May 28, 2013 thru July 28, 2013 at the rate of \$10.10/ hr.

Charlie Schilling seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-71 RENOVATION OF HIGH SCHOOL GYMNASIUM

Charlie Schilling moved to approve the recommendation to accept a bid from The Final Floor, Inc. for the high school gymnasium floor in the amount of \$110,730.00 and from Irwin Telescopic Seating for bleacher and wall pad replacements in the amount of \$90,529.00; total gymnasium renovation cost \$201,259.00, to be paid from Permanent Improvement funds.

David White seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-72 RETIRE/REHIRE– DAN LIEDTKE

Kevin Worthington moved to approve the recommendation for the Fort Frye Board of Education to hold a public meeting at the regular Board of Education Meeting on June 20, 2013 regarding the Retire/Rehire Program and approve the following public notice:

PUBLIC NOTICE

The Fort Frye Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that, Dan Liedtke currently employed in the District as a teacher will be retired and is seeking employment with the District in such position following retirement. The Board of Education will hold a public meeting on the issue of Dan Liedtke being employed in the District at the regular meeting of the Board of Education at 6:00pm on June 20, 2013 at Beverly Center Elementary, 510 Fifth St. Beverly, OH.

David White seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-73 RESIGNATION – THOMAS J. GIBBS

Charlie Schilling moved to approve the recommendation to accept the resignation of Superintendent Thomas J. Gibbs, effective at the close of business on July 31, 2013; accepted as submitted.

David White seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-74 EMPLOY SUPERINTENDENT – STEPHANIE STARCHER

Kevin Worthington moved to approve the following:

WHEREAS, the representative of the Board of Education of the Fort Frye Local School District resolves to adopt a resolution approving a full-time contract with Stephanie Starcher to serve as Superintendent for a 3 year period beginning August 1, 2013 through July 31, 2016.

Charlie Schilling seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-75 CONTRACT – STEPHANIE STARCHER

David White moved to approve the recommendation to enter into a contract with Stephanie Starcher for up to 5 days worked during the transition of the superintendent for the amount of \$353 per day, beginning July 1, 2013 through July 31, 2013.

Lisa Perry seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

BOARD OF EDUCATION CONCERNS

2013-76 POLICY REVISIONS

David White moved to approve the recommendation of the following Board Policy updates:

ECA-R Buildings and Grounds Security Regulations

Kevin Worthington seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

2013-77 EXECUTIVE SESSION Personnel reasons relating to employment

Charlie Schilling moved to adjourn to executive session at 7:52 PM for personnel reasons relating to employment.

Lisa Perry seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

Returned to the Regular Board Meeting at 8:15 pm

2013-78 MOTION TO ADJOURN

Charlie Schilling moved that the Fort Frye Board of Education regular meeting be adjourned.

Lisa Perry seconded the motion.

Roll call: Charlie Schilling-yes, David White-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-yes. Johnna Zalmanek declared the motion carried.

Meeting adjourned at 8:19 PM.

Melcie Wells, Treasurer

Johnna Zalmanek, President