

The Fort Frye Board of Education met on Thursday July 18, 2013, in the Beverly Center Elementary School building at 6:00 PM, for a Regular Meeting. Charlie Schilling called the meeting to order with the following members answering to roll call: Charlie Schilling, David White, and Kevin Worthington. Lisa Perry and Johnna Zalmanek were absent. Board Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Tom Gibbs, Superintendent

2013-97 CONSENT AGENDA

Kevin Worthington moved to approve the following items on the consent agenda:

MINUTES

Recommend approval and waiving public reading of the minutes of the June 20, 2013 regular meeting and the June 26, 2013 special meeting as presented.

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending June 30, 2013 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

PROFESSIONAL GROWTH

Recommend approval for the following professional growth application:

Lynette Stengel	Walden University		Total 6 sem. hr.
EDUC6707G-1	The Developing Reader	Sept. 2013	3 sem. hrs.
EDUC6709G-2	Literacy Dev. In Diverse A Classroom	Oct. 2013	3 sem. hrs.

HANDBOOKS

Recommend approval of the following handbooks for the 2013-2014 school year:
High School Teachers' Handbook
Bus Driver Handbook

ADVERTISE FOR PRICE QUOTES

Recommend authorizing the Treasurer to advertise for price quotes for the following products for the 2013-2014 school year:

- Milk & Dairy Products
- Bread
- Gasoline & Diesel Fuel
- Transportation Parts
- Pest Control Services

VOLUNTEER

Recommend approval for the following to serve as a volunteer for the marching band for the 2013-2014 school year:

Erica Perry

David White seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2013-98 BATTELLE FOR KIDS LEADING AND LEARNING COLLABORATIVE

David White moved to approve the recommendation to join Battelle For Kid's Leading and Learning Collaborative (SOAR Collaborative Agreement) for the 2013-2014 school year; \$7,000.

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

2013-99 SUPPORT STAFF SUBSTITUTES

Kevin Worthington moved to approve the recommendation of the following list of support staff substitutes for the 2013-2014 school year:

Kelly Adams	Carol Anderson	Becky Arnold
Pam Augenstein	Janis Baker	Janet Barth
Regina Bartmess	Melissa Bee	Judy Best
Aileen Biehl	Edwin Biehl	Diana Booth
Pam Brooker	Melissa Brooker	Brooke Buckley
Sarah Camp	Bridgett Campbell	Beverly Carpenter
Samantha Cary	Michelle Casada	Ashley Chipps
Taryn Clark	Gary Crock	Tammy Dearth
Scott Dibert	Debra Dunbarger	Donna Dunn
Allison Eddleblute	Lorie Eddy	Barbara Everson
Elanda Fliehman	Dana Garvin	Michael Garvin
Denise Gerber	Kitty Guinn	Terri Haines
Chasity Hayes	Virginia Heiss	Brenda Heiss
Heather Hickerson	Jacqueline Hysell	Marsha Jeffers
Amanda Kasun	Robert Kline	Cheryl Klintworth
George Klintworth	Rebecca Klintworth	Robin Knotts
Lorretta Korte	John Lang	Monica Lang
Carol Layton	Loretta Lietdke	Valery Linger
Valerie Lowe	George Maddocks	Marla Mankins
Jeryl Manning	Kevin Manning	Ricky McKown
Carissa Michael	Brenda Murphy	Esther Nesselroad
Harry Neville	Kimberly Newsad	Myra Noe-Smith
Ellen O'Brien	Earl Owens	Diane Pagan
Carol Parcell	Aaron Perine	Jennifer Phillips
Darcee Pierce	Jolinda Pollock	Tonya Posey
Linda Prieto	Marsha Quimby	Lisa Rea
Howard Rhoades	Anthony Root	Nannette Sampson
Janine Satterfield	Donna Schaad	Angela Seese
Tammy Shafer	Michele Shilling	Sheri Shriver
Kathryn Silvey	Cinda Simers	Tanya Simpson
Thomas Smith	Sherry Stengel	Samantha Tennent
Frank Thomas	Lisa Treadway	Sarah Vandenberg
Kevin Wagner	Lisa Walker	Lusetta Wenzel
Suzan White	Scott Wilkinson	Laureen Williams
Jean Willis	Angela Wilson	Cindy Worthington
Mollie Zimmer		

2013-99 SUPPORT STAFF SUBSTITUTES (cont.)

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

2013-100 LIBRARY AIDES – ADDITIONAL HOURS

David White moved to approve the recommendation of library aides (Educational Assistants) to work an additional 2 hours per day as-needed, permanently, hours to be reported on timesheet.

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

2013-101 EMPLOY BUS DRIVER—GEORGE KLINTWORTH

Kevin Worthington moved to approve the recommendation to employ George Klintworth as a 6 ½ hr. bus driver @ Step 3 salary of \$13.70 per hour.

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

2013-102 EMPLOY BUS DRIVER—KEVIN WAGNER

Kevin Worthington moved to approve the recommendation to employ Kevin Wagner as a 4 hr. bus driver @ Step 0 salary of \$11.80 per hour.

David White seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

2013-103 EMPLOY BUS DRIVER—TARYN CLARK

David White moved to approve the recommendation to employ Taryn Clark as a 4 hr. bus driver @ a Step 1 salary of \$13.46 per hour.

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

2013-104 EMPLOY TEACHER – DAN LIEDTKE

David White moved to approve the recommendation to issue a 1-yr. limited contract to Daniel Liedtke as a physical education teacher at Fort Frye High School for the 2013-2014 school year at a MA Step 0 salary of \$32,201.

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

2013-105 CONTRACT—DIVERSION SERVICES

Kevin Worthington moved to approve the recommendation of an agreement with Washington County Children Services to provide Diversion Services for the school district in the amount of \$5,000 for the 2013-2014 school year.

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

2013-106 THE OHIO COALITION FOR EQUITY & ADEQUACY OF SCHOOL

David White moved to approve the recommendation of paying dues to the Ohio Coalition for Equity and Adequacy of School Funding in the amount of \$461.50.

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

2013-107 MOU – OHIO TEACHER EVALUATION SYSTEM

Kevin Worthington moved to approve the recommendation of the following memorandum of understanding with the Fort Frye Teachers Association regarding the Ohio Teacher Evaluation System:

This Memorandum of Understanding is executed by and between the Fort Frye Local School District Board of Education (“Board”) and the Fort Frye Teachers’ Association (“Association”).

WHEREAS, the Board and Association entered into a Collective Bargaining Agreement effective July 1, 2011 through June 30, 2014, and

WHEREAS, the Board and Association have agreed to the following:

- 1. In order to pilot and practice the Ohio Teacher Evaluation System, teachers have volunteered to be evaluated using the Ohio Teacher Evaluation System for the 2013-2014 school year.*
- 2. The principal or assistant principal of each school unit will be responsible for the pilot evaluation.*
- 3. The outcome of any pilot observation and/or evaluation will not be used by the Administration in connection with any subsequent observation and/or evaluation of the affected employee.*
- 4. No document from any pilot observation or evaluation will be placed in any employee’s personnel file.*
- 5. All participants (administrators and teachers) in the OTEs pilot program shall be held harmless. All participants will put forth a good faith effort to make the process work effectively and professionally.*

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

2013-108 MOU –INSURANCE

David White moved to approve the recommendation of the following memorandum of understanding with the Fort Frye Teachers Association regarding insurance for rehired teachers:

This Memorandum of Understanding specifically changes the text of Article 5.12, Paragraph B of the negotiated master agreement between the Fort Frye Local Board of Education (“Board”) and the Fort Frye Local Teachers’ Association (“Association”) as follows:

Re-employed teachers are eligible for Board paid health care, prescription drug plan, and dental plans. The re-employed teacher will be charged an employee share of the costs for insurances the same as those charged to other employees covered under the negotiated master agreement.

2013-108 MOU –INSURANCE (cont.)

Both parties agree that this change will be in effect from July 1, 2013 through the expiration of the current negotiated master agreement on June 30, 2014.

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

2013-109 AMEND FY 2014 ESTIMATED REVENUES & APPROPRIATIONS

David White moved to approve the recommendation to amend the FY2014 estimated revenues & appropriations as presented.

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

2013-110 TRANSFER FUNDS

Kevin Worthington moved to approve the recommendation of transferring \$12,423.87 from the General Fund to the Uniform School Supplies Fund, return partial advance of \$4,500 from the Athletic Fund to the General Fund, and return partial advance of \$10,487 from the Lunchroom Fund to the General Fund.

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

2013-111 CONTRACT – XEROX

David White moved to approve the recommendation to enter into a 5-Year Lease Agreement with Document Solutions a Xerox Agency for Xerox copier equipment as per agreement, effective August 1, 2013, at the price of \$2,200.53 per month (10) and \$1497.53 per month (2) for Fort Frye Local District copiers and \$133.13 per month for a copier at St. Johns Elementary (to be paid for with Auxiliary Funds). Document Solutions will provide the following:

1. New Xerox Equipment, which will be network ready and have print capabilities as well as copy, sorting and stapling.
2. All prints/copies as well as full service and supplies are included in the base price. (Does not include paper and staples.)
3. All current lease agreements will be paid off by Xerox.

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

2013-112 EMPLOY BUS (VAN) DRIVER—SCOTT WILKINSON

David White moved to approve the recommendation to employ Scott Wilkinson as a bus (van) driver @ a Step 0 salary of \$10.00 per hour on an as needed basis.

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

2013-113 EMPLOY 2ND GRADE TEACHER @ LOWELL ELEMENTARY –SARA ROBERTS

Kevin Worthington moved to approve the recommendation to issue a 1-yr. limited contract to Sara Roberts as a 2nd grade teacher at Lowell Elementary for the 2013-2014 school year at a BA Step 0 salary of \$29,141.00

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

BOARD OF EDUCATION CONCERNS

2013-114 POLICY REVISION

David White moved to approve the recommendation of the following Board Policy updates:

EDEB Bring Your Own Technology (BYOT) Program

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

2013-115 MOTION TO ADJOURN

Kevin Worthington moved that the Fort Frye Board of Education regular meeting be adjourned.

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Charlie Schilling declared the motion carried.

Meeting adjourned at 6:19 PM.

Melcie Wells, Treasurer

Johnna Zalmanek, President