The Fort Frye Board of Education met on Thursday, February 21, 2013, at Fort Frye High School in room 204 at 6:00 PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Charlie Schilling, David White, Kevin Worthington, and Johnna Zalmanek. Lisa Perry was absent. Board Members recited the Pledge of Allegiance.

### PUBLIC PARTICIPATION

**RB Morris** 

### **COMMITTEE REPORTS**

Tom Gibbs, Superintendent

Social Studies Textbook and Technology Program presentation – John Bostic & Doug Pfeffer

### 2013-16 CONSENT AGENDA

Charlie Schilling moved to approve the following items on the consent agenda:

## 1. MINUTES

Recommend approval and waiving public reading of the minutes of the January 10, 2013 regular meeting as presented.

## 2. TREASURER'S REPORT

Recommend the Treasurer's report for the month ending January 31, 2013 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

## 3. CLASS OF 2013

Recommend approval of The Class of 2013 for graduation upon meeting the requirements of the state of Ohio and the Fort Frye Local School District.

### 4. RESIGNATION – MELISSA BROOKER

Recommend approval of the resignation of Melissa Brooker as a Paraprofessional Aide at Ewing School, effective January 8, 2013.

#### 5. RESIGNATION – SUSAN DYAR

Recommend approval of the resignation of Susan Dyar as the high school cheerleading advisor, effective January 15, 2013.

### 6. RESIGNATION – VALARIE GARVIN

Recommend approval of the resignation of Valarie Garvin as a Paraprofessional Aide at St. John's Central School, effective February 8, 2013.

# 7. TRANSFER – JUDY BEST

Recommend approval of the transfer of Judy Best as a 6 ½ hr. paraprofessional aide at Fort Frye High School, effective immediately to the 3 ½ hr. paraprofessional aide position at St. Johns.

### 8. VOLUNTEERS

Recommend approval for the following to serve as volunteers to for the 2012-2013 school year to help with Science Olympiad:

Beau Carder Jamie Lang Ryan Stephens

### 9. NOTICE OF RETIREMENT – ROGER KORTE

Recommend approval of the notice of retirement from Roger Korte effective May 26, 2013.

# 10. NOTICE OF RETIREMENT – CLARENCE SKINNER

Recommend approval of the notice of retirement from Clarence Skinner effective at the end of the 2012-2013 school year.

### 11. HIGH SCHOOL REGISTRATION BOOKLET

Recommend approval of the high school registration booklet for the 2013-2014 school year.

## 12. NOTICE OF RETIREMENT – BETTY A. MORRIS

Recommend approval of the notice of retirement from Betty A. Morris effective May 10, 2013.

David White seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

# ADMINISTRATIVE & FINANCIAL AGENDA

### **PERSONNEL**

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

### 2013-17 MOU FOR HOSTING STUDENT TEACHERS

Charlie Schilling moved to approve the following:

WHEREAS, Ohio law prohibits the College from directly compensating teachers or administrators for the added responsibility of being a host teacher or mentor, it is the District's intent to direct any such donations to the host teacher.

NOW THEREFORE, the College and the district agree that the host teacher is permitted by the District to host the student teacher and to assume the duties inherent in hosting the student. The following teacher was paid \$212.85 + applicable benefits and retirement: Heidi Fryman The following teacher was paid \$25 + applicable benefits and retirement: Terri Huck

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

### 2013-18 SUPPLEMENTAL CONTRACTS

David White moved to approve the recommendation to issue the following supplemental contracts for the 2012-2013 school year:

Name	Position	Step	Salary
Margaret Webster	Nat'l Honor Society Advisor	5	\$835.00
Debbie Misel	1/2 Spring Coordinator	0	\$386.50
Alana Cunningham	1/2 Assistant Varsity Track Coach	0	\$525.50

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

### 2013-19 THEN AND NOW INVOICES

David White moved to approve payment of invoices in accordance with ORC 5705.41 (d) A, Then and Now Invoices, from Marietta Memorial Hospital for \$9,352.80 dated 12/02/2012 and \$6,132.00 dated 11/02/12 for occupational and physical therapy services.

Johnna Zalmanek seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

## 2013-20 NON-CERTIFIED PUPIL ACTIVITY CONTRACTS

Kevin Worthington moved to approve the following:

Whereas the following supplemental positions have been posted for the required length of time and:

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2012-2013 school year:

Name	Position	Step	Salary
Todd Stewart	1/2 Assistant Varsity Track	0	\$525.50
Bridget Campbell	Jr. High Softball	-	Volunteer

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

# 2013-21 EXECUTIVE SESSION Personnel reasons relating to employment

David White moved to adjourn to executive session at 7:21 PM for personnel reasons relating to employment.

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

Returned to the Regular Board Meeting at 7:53 pm.

### 2013-22 EMPLOY TREASURER – MELCIE A. WELLS

David White moved to approve the following:

WHEREAS, the representatives of the Board of Education of the Fort Frye Local School District resolves to adopt a resolution approving a new full-time contract with Melcie A. Wells to serve as Treasurer for a 5 year period beginning August 1, 2013 through July 31, 2018.

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

### 2013-23 AMEND TREASURER CONTRACT – MELICE A. WELLS

Charlie Schilling moved to approve the following:

WHEREAS, the Board resolves to adopt an amended resolution approving the contract with Melcie A. Wells as a cost-saving measure, understanding that Ms. Wells will also be employed as the part-time Treasurer for Warren Local School District.

NOW, THEREFORE, the parties agree to amend the Agreement at presented.

Johnna Zalmanek seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

## 2013-24 EMPLOY SUPERINTENDENT – THOMAS J. GIBBS

David White moved to approve the following:

WHEREAS, the representatives of the Board of Education of the Fort Frye Local School District resolves to adopt a resolution approving a new full-time contract with Thomas J. Gibbs to serve as Superintendent for a 5 year period beginning August 1, 2013 through July 31, 2018.

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

### 2013-25 AMEND SUPERINTENDENT CONTRACT – THOMAS J. GIBBS

Kevin Worthington moved to approve the following:

WHEREAS, the Board resolves to adopt an amended resolution approving the contract with Thomas J. Gibbs as a cost-saving measure, understanding that Mr. Gibbs will also be employed as the part-time Superintendent for Warren Local School District.

NOW, THEREFORE, the parties agree to amend the Agreement at presented.

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

### 2013-26 MODIFY FY 2013 ESTIMATED RESOURCES & APPROPRIATIONS

David White moved to approve to amend estimated resources and appropriations as presented.

Johnna Zalmanek seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

# BOARD OF EDUCATION CONCERNS 2013-27 BOE GOALS

Charlie Schilling moved to approve the 2013 BOE Goals.

Kevin Worthington seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

## 2013-28 MOTION TO ADJOURN

Kevin Worthington moved that the Fort Frye Board of Education regular meeting be adjourned.

Charlie Schilling seconded the motion.

Roll call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lisa Perry-absent, Charlie Schilling-yes, David White-yes. Johnna Zalmanek declared the motion carried.

Meeting adjourned at 8:01 PM.	
Melcie Wells, Treasurer	Johnna Zalmanek, President