

August 21,

14

The Fort Frye Board of Education met on Thursday, August 21, 2014, in the Fort Frye High School building at 6:02 PM, for its Regular Meeting. Charlie Schilling called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek. Board Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

R.B. Morris

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

2014-170 CONSENT AGENDA

Lloyd Booth made a motion to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented

MINUTES

Recommend approval and waiving public reading of the minutes of the July 17, 2014 regular meeting as presented.

Attachment 2014-23

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending July 31, 2014 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 2014-24

RESIGNATION – JANIS BAKER

Recommend accepting the resignation of Janis Baker as a paraprofessional aide at Ewing School effective July 23, 2014.

Attachment 2014-25

BUS STOPS

Recommend approval of proposed bus stops for the 2014-2015 school year.

Attachment 2014-26

PUBLIC AUCTION

Recommend approval to hold a public auction at Beverly-Center Elementary on September 27, 2014 to auction off district property approved for disposal. The auctioneer will be Keelen McCLeish.

DONATIONS – WESTS TRADING RANCH & SMITHBERGER ENTERPRISES

Recommend accepting a \$500 check from Wests Trading Ranch and a \$200.00 check from Smithberger Enterprises to help purchase staff shirts for the district.

OUT OF STATE TRIP– FOOTBALL TEAM

Recommend approving the use of Park Tours to transport the football team to Van Sr. High School in Van, West Virginia on September 5, 2014; to be paid for through the football team booster account.

OSBA DELEGATE & ALTERNATE

Appoint Johnna Zalmanek as delegate to the OSBA Capital Conference Annual Business Meeting on November 10, 2014.

Appoint Charlie Schilling as the alternate.

August 21,

14

2014-170 CONSENT AGENDA (cont.)

SALE OF BUSES

Recommend the authorization of the sale of bus #8 and bus #19.

HANDBOOK

Recommend approving the attached transportation handbook. *Attachment 2014-27*

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes. Charlie Schilling declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2014-171 EMPLOY NURSES

Johnna Zalmanek moved to approve the recommendation to employ the following individuals to provide nursing services for the 2014-2015 school year:

Vicki Hanson hours not to exceed 30 hrs. per week @ \$17.00 per hour for a special needs student @ Ewing School

Kaylyn Seese hours not to exceed 20 hrs. per week @ \$17.00 per hour

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

2014-172 SUPPLEMENTAL CONTRACTS

Johnna Zalmanek moved to approve the recommendation to issue the following supplemental contracts for the 2014-2015 school year (salary amount dependent upon approval of the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education): *Attachment 2014-28*

Name	Position	Step	Salary
Amy Shields	Band Head	0	\$2,532.00
Bruce Lanning	Golf Head	1	\$1,875.00
Eric Henniger	Co-Jr. High Athletic Director	0	\$ 750.00
Eric Huck	Co-Jr. High Athletic Director	0	\$ 750.00

Charlie Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

August 21,

14

2014-173 NON-CERTIFIED SUPPLEMENTAL CONTRACTS

Johnna Zalmanek moved to approve the following:

Whereas the following supplemental position has been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2014-2015 school year:

Name	Position	Step	Salary
Greg Heldman	Jr. High Football Coach	0	\$1,083.00

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

2014-174 EMPLOY CASHIER/COOK’S HELPER – CINDA SIMERS

Johnna Zalmanek moved to approve the recommendation to employ Cinda Simers as a 3.5 hr./per day cashier/cook’s helper position at \$8.47 per hr. at Lowell Elementary School for the 2014-2015 school year.

Lloyd Booth seconded the motion.

Roll Call: Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

2014-175 CERTIFIED SUBSTITUTES

Kevin Worthington moved to approve the recommendation of certified substitutes for the 2014-2015 school year as recommended by the Ohio Valley Educational Service Center.

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes. Charlie Schilling declared the motion carried.

2014-176 SUPPORT STAFF SUBSTITUTES

Johnna Zalmanek moved to approve the recommendation of the attached list of support staff substitutes for the 2014-2015 school year. *Attachment 2014-29*

Lloyd Booth seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

2014-177 MILEAGE INCREASE

Lloyd Booth moved to approve the recommendation to change the mileage rate to \$.50 for both in-district and out-of-district mileage reimbursements.

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

2014-178 SUBSTITUTE TEACHER SALARY INCREASE

Kevin Worthington moved to approve the recommendation to increase the substitute teacher salary from \$70/per day to \$75/per day.

Charlie Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

August 21,

14

2014-179 SUBSTITUTE BUS DRIVER SALARY INCREASE

Kevin Worthington moved to approve the recommendation of the salary increase of substitute bus drivers from \$10/per hour to \$11/per hour.

Stephanie Lang seconded the motion.

Roll Call: Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

2014-180 MOU – DUAL ENROLLMENT PROGRAM

Johnna Zalmanek moved to approve the recommendation of the attached memorandum of understanding with Ohio University regarding the dual enrollment program.

Attachment 2014-30

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes. Charlie Schilling declared the motion carried.

2014-181 EMPLOY PARAPROFESSIONAL AIDE – LYNN RATAICZAK

Johnna Zalmanek moved to approve the recommendation to employ Lynn Rataiczak as a 2.5 hr./per day paraprofessional aide position at \$8.98 per hr. + benefits at Ewing School to assist a student with special needs on an as needed basis for the 2014-2015 school year.

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

2014-182 MENTORING STIPEND

Charlie Schilling moved to approve the recommendation of the following to serve as mentors for 2014-2015 school year:

Mentor	New Teacher
Kathy Allen-Bidwell \$400	Debbie Rowinski (RE Year 4)
Kathy Allen-Bidwell \$400	Eric Henniger (RE Year 4)
Cathy Mace \$400	Amy Shields (New to FF)
Laura Warrren \$400	Lynette Stengel (RE Year 4)
Laura Warren \$400	Ashley Ferrell (RE Year 4)
Donna Hibbs \$600	Sara Marshall (RE Year 2)
Donna Hibbs \$600	Erika Miller (RE Year 1)
Karen Kubota \$600	Katie Parks (RE Year 1)
Brenda Pierce \$400	Andrea Kittle (RE Year 4)
Heidi Fryman \$600	Kirstie Saunders (RE Year 2)
Shelly McIntyre \$600	Jessa Ott (RE Year 1)
Lois Neville \$400	Paige Greathouse (New to FF)
Elizabeth Curry \$400	Carla Brooks (New to FF)
Michelle Tuten \$400	Mary Beth Shultz (New to FF)
Stephanie Fobes \$400	Lisa Blain (New to FF)
Mentor	New Administrator
Megan Miller- \$400	David Mounts
Micah Westerman - \$400	Andy Schob

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

August 21,

14

2014-183 MASTERS PROGRAM – BOBBI WEBB

Johnna Zalmanek moved to approve the recommendation to utilize the Straight A grant to help pay for Bobbi Webb to receive her Master’s degree in order to teach social studies dual enrollment courses at Fort Frye High School per the attached contractual agreement. *Attachment 2014-31*

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

2014-184 EMPLOY VAN DRIVER—DIANE ZIMMERMAN

Kevin Worthington moved to approve the recommendation to employ Diane Zimmerman as an approximate 4.75 hrs. per day as an a.m., midday, and p.m. van driver @ a salary of \$11.00 per hour for the 2014-2015 school year.

Charlie Schilling seconded the motion.

Roll Call: Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

2014-185 QUOTES SUPPLIES AND SERVICES

Lloyd Booth moved to approve the recommendation to accept quotes from the following companies for the 2014-2015 school year:

- Milk & Dairy Products – Broughton’s
- Bread – Nichols Bread
- Gasoline – ParMar
- Diesel Fuel - Sherlock
- Transportation Parts:
 - Belts & Hoses – Auto Plus
 - Filters- T&K
- International Parts – Truck Sales
- Pest Control Services – Eastern Burkholder
- Janitorial - Hillyard

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes. Charlie Schilling declared the motion carried.

2014-186 PAYMENT OF INTERNET ACCESS

Johnna Zalmanek moved to approve the recommendation of the payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, from SEOVEC for \$34,800.00 dated 07/21/2014 for internet access.

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

August 21,

14

BOARD CONCERNS

2014-187 PRESERVING THE “THOROUGH AND EFFICIENT” CLAUSE OF THE OHIO CONSTITUTION

Johnna Zalmanek moved to approve the following:

WHEREAS, over one hundred and sixty-years ago, Ohioans voted to provide school children with the right to a thorough and efficient system of common schools, and

WHEREAS, this standard has served as a bright light standard over time to remind citizens and legislators alike as to their responsibilities to provide our children with quality public educational opportunities, and

WHEREAS, that long-established principle is now being challenged by a proposal presented in the Education, Public Institutions & Miscellaneous and Local Government Subcommittee of the Ohio Constitutional Modernization Commission to remove the “thorough and efficient” clause from the Ohio Constitution, and

WHEREAS, elimination of the clause would leave our Constitution with no standard to guide the General Assembly and its elimination would weaken the checks and balances that now exist among the executive, legislative, and judicial branches of state government,

NOW THEREFORE BE IT RESOLVED, that the Fort Frye Board of Education hereby registers its strong support for retaining the “thorough and efficient” clause and affirms its adamant opposition to any attempt to remove the clause, and

BE IT FURTHER RESOLVED that the Ohio Constitutional Modernization Commission members be encouraged to consider only those amendments or changes that would serve to strengthen the range of educational opportunities available to Ohio’s public schoolchildren, and

BE IT FURTHER RESOLVED that the Treasurer be directed to spread this resolution upon the minutes of the Fort Frye Board of Education and that copies of the resolution be forwarded to all members of the Ohio Constitutional Modernization Commission, all members of the Ohio General Assembly, the State Board of Education and to the Governor of the State of Ohio.

Charlie Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

2014-188 EXECUTIVE SESSION To review and consider the evaluation of the Superintendent

Stephanie Lang moved to adjourn to executive session at 6:37 PM to review and consider the evaluation of the Superintendent.

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

Returned to the Regular Board Meeting at 7:29 pm.

August 21,

14

2014-189 SUPERINTENDENT EVALUATION

Johnna Zalmanek moved to approve the evaluation of Stephanie Starcher, Superintendent as presented by the Board.

Lloyd Booth seconded the motion.

Roll Call: Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

2014-190 MOTION TO ADJOURN

Stephanie Lang moved that the Fort Frye Board of Education regular meeting be adjourned.

Charlie Schilling seconded the motion.

All in favor: Ayes – Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek

Meeting adjourned at 7:31 PM.

Stacy Bolden, Treasurer

Charlie Schilling, President