The Fort Frye Board of Education met on Thursday, November 20, 2014, in the Beverly-Center Elementary School building at 6:00 PM, for its Regular Meeting. Charlie Schilling called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek. Board Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher, Superintendent Personalize Learning / A+ - Fort Frye High School

2014-214 CONSENT AGENDA

Lloyd Booth made a motion to approve the following ítems on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented

MINUTES

Recommend approval and waiving public reading of the minutes of the October 16, 2014 regular meeting as presented.

Attachment 2014-56

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending October 31, 2014 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 2014-57

PROFESSIONAL GROWTH – JENNIFER TATALOVICH

Recommend approval for the following professional growth application:

Jennifer Tatalovich		Total 3 sem. hrs.
Lourdes University	OL-988 Keys to Motivating Classroom	Oct 2014–3 sem hrs
		Attachment 2014-58

DONATION - BOB WEST & TIM CUTSHAW

Recommend accepting the donation of 4 used tires and mirror for the maintenance van from Bob West and the use of a bucket truck from Tim Cutshaw for use at the high school.

DONATION – CHEVRON HUMANKIND EMPLOYEE ENGAGEMENT FUND Recommend accepting the donation of \$400 for Salem-Liberty Elementary Principal's Account from the Chevron Humankind Employee Engagement Fund.

NOTICE OF RETIREMENT – DEBBIE MAZE

Recommend approval of the notice of retirement from Debbie Maze, after 33 years of teaching, effective March 3, 2015.

Attachment 2014-59

RESIGNATION – JANET BARTH

Recommend approval of the resignation of Janet Barth as the OBI effective when a new OBI has finished the training and is hired.

Attachment 2014-60

GRANT - HIGH SCHOOL

Recommend approval to accept the Ohio Association for College Admission Counseling (OACAC) mini grant for \$100 to be used at Fort Frye High School.

Johnna Zalmanek seconded the motion.

Roll Call: Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2014-215 SUPPLEMENTAL CONTRACTS

Johnna Zalmanek moved to approve the recommendation to issue the following supplemental contracts for the 2014-2015 school year:

Attachment 2014-61

Name	Position	Step	Salary	
Terri Huck	Cadets for a Cause	0	\$361.50	
Bobbi Webb	Indoor Track		volunteer	

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes. Charlie Schilling declared the motion carried.

2014-216 NON-CERTIFIED SUPPLEMENTAL CONTRACTS

Kevin Worthington moved to approve the following:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and; Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2014-2015 school year:

Attachment 2014-62

Name	Position	Step	Salary	
Eric Shields	Percussion Instructor	0	\$1,115.00	_
Ryan Henry	Cadets for a Cause	0	\$ 361.50	
Ryan Layton	Assistant Var. Baseball		volunteer	
Greg Heldman	Wrestling Head Coach		volunteer	
Kevin Waugh	Wrestling		volunteer	
Jim Heldman	Wrestling		volunteer	
Alan Ellis	Wrestling		volunteer	
Jared Branham	Wrestling		volunteer	
Tim Schenkel	Wrestling		volunteer	
Chad Baker	Wrestling		volunteer	
Todd Stewart	Indoor Track		volunteer	
Linda Hart	Indoor Track		volunteer	

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

<u> 2014-217 MEMORANDUM OF UNDERSTANDING - FFTA</u>

Johnna Zalmanek moved to approve the recommendation of the attached Memorandum of Understanding is executed by and between the Fort Frye Local School District Board of Education ("Board") and the Fort Frye Teachers' Association ("Association") for the purpose of confirming the parties' agreement and understanding with respect to the Amended Ohio House Bill 362 Teacher Evaluations, which changes Ohio Revised Code 3319.111.

Attachment 2014-63

Charlie Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

2014-218 OHIO VALLEY EDUCATIONAL SERVICE CENTER CONTRACT

Lloyd Booth moved to approve the recommendation of an agreement with the Ohio Valley Educational Service Center to participate in cooperative educational services for the 2014-2015 school year; compliance with Ohio Revised Code 3313.845. *Attachment 2014-64*

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

2014-219 NEW HEALTH INSURANCE RATES

Charlie Schilling moved to approve the recommendation to accept the following monthly health insurance premium rates, effective for calendar year 2015: Attachment 2014-65

	OLD RATE	NEW RATE	
Teachers & Administration			
Family	\$1,602.80	\$1,721.41	
Single	\$ 734.72	\$ 789.09	
Support Staff			
* *	\$1,702.96	\$1,828.98	
Single	\$ 780.64	\$ 838.40	
Single Support Staff Family	\$ 734.72 \$1,702.96	\$ 789.09 \$1,828.98	

Stephanie Lang seconded the motion.

Roll Call: Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

BOARD CONCERNS

2014-220 EXECUTIVE SESSION To consider the employment and/or dismissal of a public employee as well as the evaluation of the Treasurer

Lloyd Booth moved to adjourn to executive session at 6:31 PM to consider the employement and/or dismissal of a public employee, as well as the evaluation of the Treasurer.

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes. Charlie Schilling declared the motion carried.

Lloyd Booth moved to return to the regular meeting at 7:22 PM.

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

2014-221 TREASURER EVALUATION

Stephanie Lang moved to approve the evaluation of Stacy Bolden, Treasurer as presented by the Board.

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Llyod Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

2014-222 MOTION TO ADJOURN

Kevin Worthington moved that the Fort Frye Board of Education regular meeting be adjourned.

Stephanie Lang seconded the motion.

All in favor: Ayes – Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek.

Meeting adjourned at 7:22 PM.	
Stacy Bolden, Treasurer	Charlie Schilling, President