January 15, 15

The Fort Frye Board of Education met on Thursday, January 15, 2015, in the Beverly-Center Elementary School building at 6:02 PM, for its Regular Meeting. Charlie Schilling called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek. Board Members recited the Pledge of Allegiance to the Flag.

#### PUBLIC PARTICIPATION

Public meeting on the subject of the retire/rehire of Charles Mark VonKennell by the Fort Frye Local School District Board of Education. Members of the public are invited to provide input to the Board on the subject of VonKennell's re-employment in the District following his retirement. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes.

#### **COMMITTEE REPORTS**

Stephanie Starcher, Superintendent Maggie Webster, School Counselor – PARCC AIR

#### 2015-10 CONSENT AGENDA

Lloyd Booth made a motion to approve the following ítems on the consent agenda:

#### **AGENDA**

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

#### **MINUTES**

Recommend approval and waiving public reading of the minutes of the December 18, 2014 regular meeting and the January 5, 2015 organizational meeting as presented.

Attachment 15-0115A

## TREASURER'S REPORT

Recommend the Treasurer's report for the month ending December 31, 2014 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

\*\*Attachment 15-0115B\*\*

# SCHOOL BOARD RECOGNITION MONTH RESOLUTION

**WHEREAS,** it shall be the mission of the Fort Frye School District to provide all students with the best possible education; and

**WHEREAS**, the school board sets the direction for our community's public schools by envisioning the community's education future; and

**WHEREAS**, the school board sets policies and procedures to govern all aspects of school district operation; and

**WHEREAS**, the school board keeps attention focused on progress toward the school district's goals and maintains a two-way communications loop with all segments of the community; and

**WHEREAS**, serving on a school board requires an unselfish devotion of time and service to carry on the mission and business of the school district; and

**WHEREAS**, the school board must respond on behalf of the community to the educational needs of students; and

**WHEREAS**, the school board voluntarily accepts the above-mentioned responsibilities; **NOW, THEREFORE, BE IT RESOLVED**, we hereby proclaim January 2015 as School Board Recognition Month.

DONATION – CHEVRON HUMANKIND EMPLOYEE ENGAGEMENT FUND Recommend accepting the donation of \$400 for Salem-Liberty Elementary Principal's Account from the Chevron Humankind Employee Engagement Fund. *Attachment 15-0115C* 

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DONATION – NATIONAL SCHOOL LUNCH EQUIPMENT ASSISTANCE GRANT Recommend accepting the National School Lunch Program 2015 Equipment Assistance Grant in the amount of \$7,168 for a double convection oven for Beverly Center Elementary. This is a sub-award from the US Department of Agriculture, Agriculture Authorization Act of 2014, Office of Food and Nutrition Service, as awarded May 5, 2014.

\*\*Attachment 15-0115 D

#### DONATIONS - SALEM-LIBERTY GYM FLOOR

Recommend accepting a \$500 donation from the Salem-Liberty PTO and a \$15,500 donation from the Salem Basketball Association towards the Salem-Liberty gym floor project.

## PROFESSIONAL GROWTH - BARBARA SLEEK

Recommend approval for the following professional growth application:

Barbara Sleek	Miami University	Total 2 sem. hrs.
EDT 699.V	Implementing Ohio's New Learning	SPRING 2015
	Standards for Mathematics 2	
		Attachment 15-0115 E

#### PROFESSIONAL GROWTH - ANDY SLEEK

Recommend approval for the following professional growth application:

Andy Sleek	Miami University	Total 2 sem. hrs.
EDT 699.V	Implementing Ohio's New Learning	SPRING 2015
	Standards for Mathematics 2	
		Attachment 15-0115F

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

# ADMINISTRATIVE & FINANCIAL AGENDA PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

#### 2015-11 ELEMENTARY AFTERNOON CUSTODIAN – REBECCA ARNOLD

Kevin Worthington moved to approve the recommendation to issue a 124 day contract to Rebecca Arnold as the Elementary Afternoon Custodian at Beverly-Center Elementary School at a Step 5 salary of \$11.24 per hour X 6 hrs. per day for a total of \$8,564.88, effective for the remainder of the 2014-2015 school year beginning January 12, 2015. Future contracts will be for 220 days.

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

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# 2015-12 MINIMUM WAGE INCREASE

Johnna Zalmanek moved to approve the recommendation to increase the following substitute wages in accordance with the Minimum Wage Law that became effective January 1, 2015:

POSITION	CURRENT	PROPOSED	
Custodial	\$7.95	\$8.10	
<b>Educational Assistant</b>	\$7.95	\$8.10	
Aide	\$7.95	\$8.10	
Food Service	\$7.95	\$8.10	
Elementary Secretary	\$7.95	\$8.10	Attachment 15-0115G

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

# <u> 2015-13 SALARY INCREASE – JENNIFER TATALOVICH</u>

Johnna Zalmanek moved to approve the following salary increase as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement:

Attachment 15-0115H

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Jennifer 7	LAIAIO	vicii

FROM:	MA	Step 12	\$50,455.00
TO:	MA + 15	Step 12	\$51,175.50

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

## 2015-14 HOURS INCREASED – LYNN RATAICZAK

Charlie Schilling moved to approve the recommendation to increase Lynn Rataiczak's hours from 2.5 hours to 2.75 hours.

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

# **BOARD CONCERNS**

# 2015-15 EXECUTIVE SESSION To consider the employment and/or dismissal of a public employee

Lloyd Booth moved to adjourn to executive session at 6:55 PM to consider the employment and/or dismissal of a public employee.

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

Lloyd Booth moved to return to the regular meeting at 7:40 PM.

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

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2015-16 MOTION TO ADJOURN	
Charlie Schilling moved that the Fort Frye Board of Education radjourned.	regular meeting be
Stephanie Lang seconded the motion. All in favor: Ayes – Lloyd Booth, Stephanie Lang, Charlie Schilling, Rand Johnna Zalmanek.	Kevin Worthington,
Meeting adjourned at 7:41PM.	

Charlie Schilling, President

Stacy Bolden, Treasurer