

April 16,

15

The Fort Frye Board of Education met on Thursday, April 16, 2015, in the Lowell Elementary School building at 5:00 PM, for its Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Kevin Worthington and Johnna Zalmanek. Charlie Schilling was absent. Board Members recited the Pledge of Allegiance to the Flag.

**2015-49 TREASURER PRO TEMPORE**

Kevin Worthington moved to approve Stephanie Starcher to act as Treasurer Pro Tempore for the April 16, 2015 Board Meeting.

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-absent, Johnna Zalmanek-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**PUBLIC PARTICIPATION**

Jess Dixon

**COMMITTEE REPORTS**

Stephanie Starcher, Superintendent

Micah Westerman, Curriculum Director – Science Textbook Presentation

**2015-50 CONSENT AGENDA**

Lloyd Booth made a motion to approve the following items on the consent agenda:

AGENDA Recommend approval of the current agenda and any addendums associated with the agenda as presented.

**MINUTES**

Recommend approval and waiving public reading of the minutes of the March 26, 2015 regular meeting as presented.

*Attachment 15-0416A*

**TREASURER'S REPORT**

Recommend the Treasurer's report for the month ending March 31, 2015 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

*Attachment 15-0416B*

**SCHOOL CALENDAR**

Recommend approval of the 2015-2016 school calendar as submitted.

*Attachment 15-0416C*

**RESIGNATION – AMY SHIELDS**

Recommend approval of the resignation of Amy Shields as Fort Frye High Instrumental/Choir Instructor and Band Head supplemental pending her being hired on has the K-6 Music Instructor and Percussion Instructor.

*Attachment 15-0416D*

**RESIGNATION – ERIC SHIELDS**

Recommend approval of the resignation of Eric Shields as FFHS Percussion Instructor pending him being hired on has the Instrumental/Choir Instructor and Band Head.

*Attachment 15-0416E*

**RESIGNATION – MICAH WESTERMAN**

Recommend approval of the resignation of Micah Westerman as Fort Frye Local School District Curriculum Director/LDC effective at the end of the 2014-2015 contract year.

*Attachment 15-0416F*

**RESIGNATION – CARLA BROOKS**

Recommend approval of the resignation of Carla Brooks as Math Coach at Beverly-Center Elementary effective at the end of the 2014-2015 school year.

*Attachment 15-0416G*

April 16,

15

**2015-50 CONSENT AGENDA (continued)**

**DONATIONS – BEVERLY-CENTER ELEMENTARY**

Recommend accepting the following donations for Family Literacy Night at Beverly-Center Elementary:

- Beverly Lions Club - \$150 to purchase Columbus Zoo Family Memberships
- Blennerhassett Island Historical State Park – 2 tour passes
- Betsey Mills Club – 2 pool passes
- Friends of the Campus Martius Museum – family pass COSI
- Community Impact – 2 general admission tickets

*Attachment 15-0416H*

**DONATIONS – BEVERLY-CENTER PTO**

Recommend accepting new audio sound system, rear projection screen, microphones, and cases for Beverly-Center Elementary valued @ \$3361 from Beverly-Center PTO.

*Attachment 15-0416I*

**VOLUNTEER – VENA CARPENTER**

Recommend approval for the following to serve as a volunteer for the remainder of the 2014-2015 school year:

Vena Carpenter

**ONLINE/BLIZZARD BAG MAKE-UP DAY PLAN SCHOOL YEAR 2015-2016**

WHEREAS, the Fort Frye Local School District Board of Education desires that students have learning opportunities even when schools are closed due to disease epidemic, hazardous weather conditions, law enforcement emergencies, inoperability of school buses or other equipment, damage to school building, or other temporary circumstances due to power failure (Ohio Revised Code 3317.01); and

WHEREAS, section 3313.88 authorizes a Board of Education to file an annual plan with the Ohio Department of Education to provide online learning opportunities for students in lieu of attendance for up to three school days when schools are closed for any of the reasons specified in ORC 3317.01;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that the Fort Frye Local School District Board of Education hereby approves the attached plan and authorizes its filing with the Ohio Department of Education.

*Attachment 15-0416J*

**SUMMER CREDIT RECOVERY**

Recommend approving the Cadet Virtual Academy 2015 Summer Credit Recovery program for students in grades 9-12 held June 1 – July 31, 2015. Teacher(s) will meet and/or consult with students up to 8 hours per week as needed. Student cost is \$100 per half credit and \$150 for 1 credit. Teacher pay is set at the FFTA negotiated hourly summer curriculum work rate.

**PROFESSIONAL GROWTH – AMY KILBURN**

Recommend approval for the following professional growth application:

Amy Kilburn	University of Phoenix	Total 6 sem. hrs.
	EDD550: Teaching Critical Thinking Skills	May 2015 – 3 hrs.
	EDD554: Assessment & Evaluation for Educators	June 2015 – 3 hrs.

*Attachment 15-0416K*

**3rd GRADE SUMMER READING INTERVENTION PROGRAM**

Recommend approval to provide a 10 day district wide 3rd grade summer reading intervention program at Beverly-Center Elementary. Employ up to 2 teachers as needed from June 29-July 10, 2015; must meet qualifications of the third grade reading guarantee. Teacher’s pay set at FFTA negotiated hourly summer curriculum work rate.

*Attachment 15-0416L*

April 16,

15

**2015-50 CONSENT AGENDA (continued)**

**HANDBOOK**

Recommend approval of the following handbooks for the 2015-2016 school year:

- Elementary Staff Handbook
- Elementary Student Handbook

*Attachment 15-0416M*

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-absent, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

**ADMINISTRATIVE & FINANCIAL AGENDA**

**PERSONNEL**

**Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.**

**2015-51 CERTIFIED CONTRACTS**

Lloyd Booth moved to approve the following certificated staff contracts for the 2015-2016 school year:

<b>2015-2016 Certificated Staff Contracts</b>					
Name	Position	Degree	Contract	Step	Salary
Bickford, Jean	High School	BA +150	5 yr.	22	\$50,331.00
Bidwell, Winfred	District	MA	1 yr.	1	\$35,299.00
Blain, Lisa	Elementary	BS	1 yr.	11	\$43,565.00
Ferrell, Ashley	Elementary	BA	3 yr.	4	\$35,422.00
Greathouse, Paige	Elementary	BS	1 yr.	8	\$40,075.00
Henniger, Eric	District	BA +150	3 yr.	4	\$37,197.00
Jacks, Erika	Elementary	BA	1 yr.	1	\$31,931.00
Kittle, Andrea	Elementary	MA	3 yr.	4	\$39,708.00
Liedtke, Daniel	High School	MA	2 yr.	2	\$36,769.00
Marshall, Sara	Elementary	BS	2 yr.	2	\$33,095.00
Ott, Jessa	Elementary	BA	1 yr.	1	\$31,931.00
Parks, Katie	Elementary	BA	1 yr.	1	\$31,931.00
Rowinski, Deborah	High School	MA	2 yr.	4	\$39,708.00
Shields, Amy	District	MA	1 yr.	3	\$38,238.00
Shultz, Mary Beth	High School	MA	1 yr.	11	\$49,994.00
Stengel, Lynette	Elementary	MA	3 yr.	4	\$39,708.00
Young, Jennifer	Elementary	BA	1 yr.	8	\$40,075.00

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-absent, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2015-52 CERTIFIED STAFF EXTENDED DAYS 2015-2016 SCHOOL YEAR**

Kevin Worthington moved to approve to issue the following extended service contracts to certificated staff for the 2015-2016 school year:

Name	Position	# Days	Amount
Lang, Lisa	Vocational Agriculture	40	\$9,910.00
Mary Beth Shultz	High School Counselor	30	\$8,151.30

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-absent, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

April 16,

15

**2015-53 CONTRACT – BDT ARCHITECTS**

Lloyd Booth moved to approve a contract with BDT Architects as the design firm for the FFHS Stadium Lighting project at a cost of \$12,000.00. *Attachment 15-0416N*

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-absent. Johnna Zalmanek declared the motion carried.

**2015-54 EMPLOY VAN DRIVER—DIANE ZIMMERMAN**

Kevin Worthington moved to approve the recommendation of the employment of Diane Zimmerman for an additional 1 (approximate) hr. midday van route @ a salary of \$11.00 per hour for the remainder of the 2014-2015 school year.

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-absent, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

**2015-55 TRANSFER – KIM NEWSAD**

Stephanie Lang moved to approve the recommendation of the transfer of Kim Newsad from a 186 day 3 hr. paraprofessional aide position at Beverly- Center Elementary \$11.70 per hr. to a 186 day high school secretary (I.S.S) at a Step 5 salary of \$12.08 per hour X 7 hrs. per day for a total of \$15,728.16 annually, effective for the 2015-2016 school year. Beginning in May, extra hours will be allocated for Kim to work with Karri Lewis for training not to exceed 30 total hours.

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-absent, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2015-56 TRANSFER – LOIS NEVILLE**

Lloyd Booth moved to approve the recommendation of the transfer of Lois Neville from a 2<sup>nd</sup> grade teacher at Beverly-Center Elementary to the 3<sup>rd</sup> grade position at Beverly-Center Elementary for the 2015-2016 school year at a BA+150 Step 27 salary of \$50,974.00 + benefits.

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-absent, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**2015-57 EMPLOY KINDERGARTEN @ BEVERLY-CENTER ELEMENTARY – TIFFANY SCHOB**

Kevin Worthington moved to approve the recommendation to issue a 1-yr. limited contract to Tiffany Schob as a kindergarten teacher at Beverly-Center Elementary for the 2015-2016 school year at a Bachelor's Step 1 salary of \$31,931.00 + benefits.

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-absent. Johnna Zalmanek declared the motion carried.

**2015-58 EMPLOY INTERVENTION SPECIALIST @ FFHS – LACEY HUCK**

Lloyd Booth moved to approve the recommendation to issue a 1-yr. limited contract to Lacey Huck as an intervention specialist at Fort Frye High School for the 2015-2016 school year at a Bachelor's Step 0 salary of \$30,615.00 + benefits.

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-absent, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

April 16,

15

**2015-59 ELECTRICAL BID & PROPERTY INSURANCE**

Lloyd Booth moved to approve the recommendation to authorize the Treasurer and/or Superintendent to gather quotes and to advertise for bids for the Stadium Lighting Project and Property & Liability Insurance as required by Board Policy and the Ohio Revised Code.

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-absent, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2015-60 SALEM-LIBERTY GYMNASIUM FLOOR CONTRACT**

Lloyd Booth moved to approve the recommendation to accept a bid from the Cincinnati Floor Company, Inc. for the Salem-Liberty gymnasium floor project in the amount of \$35,120.00. *Attachment 15-0416O*

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-absent, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**2015-61 HIGH SCHOOL BOILER CONTRACT**

Kevin Worthington moved to approve the recommendation accepting a bid from Pioneer Pipe for the high school boiler project in the amount of \$256,355.00. *Attachment 15-0416 P*

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-absent. Johnna Zalmanek declared the motion carried.

**2015-62 OUTDOOR EDUCATION**

Stephanie Lang moved to approve the recommendation to conduct Outdoor Education May 13, 14, and 15, 2015 at Camp Hervida. The total cost for each student is \$10.00 for snacks & DJ for the dance. The Board will pay \$9.55/ night per camper for 2 nights; 120 campers (\$2,292.00) + \$304.00 for kitchen use for a total cost of \$2,596.00. *Attachment 15-0416Q*

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-absent, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

**2015-63 ENGLISH LANGUAGE ARTS (ELA) CURRICULUM**

Lloyd Booth moved to approve the adoption and purchase of new Pearson textbooks (Grade 6-12) as the new ELA curriculum for 5 years beginning with the 2015-2016 school year in the amount of \$32,352.64.

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-absent, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2015-64 EMPLOY INSTRUMENTAL/CHOIR INSTRUCTOR – ERIC SHIELDS**

Kevin Worthington moved to approve the recommendation to issue a 1-yr. limited contract to Eric Shields as the instrumental/choir instructor at Fort Frye High School for the 2015-2016 school year at a Bachelor's Step 0 salary of \$30,615.00 + benefits.

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-absent, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

April 16,

15

**2015-65 EMPLOY DISTRICT-WIDE K-6 MUSIC INSTRUCTOR – AMY SHIELDS**

Stephanie Lang moved to approve the recommendation to issue a 1-yr. limited contract to Amy Shields as the district-wide K-6 Music Instructor at Fort Frye Local Schools for the 2015-2016 school year at a MA Step 3 salary of \$38,238.00 + benefits.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-absent. Johnna Zalmanek declared the motion carried.

**2015-66 SUPPLEMENTAL CONTRACT**

Lloyd Booth moved to approve the recommendation to issue the following supplemental contracts for the 2014-2015 school year:

Name	Position	Step	Salary
Tracey Huck	Prom Advisor	5	\$976.00 <i>Attachment 15-0416R</i>

Recommendation to issue the following supplemental contracts for the 2015-2016 school year:

Name	Position	Step	Salary
Eric Shields	Band Head	0	\$2,583.00
Amy Shields	Percussion Instructor	1	\$1,217.00
Tina Bohl	Band	-	volunteer

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-absent, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

**2015-67 RESOURCES AND APPROPRIATIONS**

Kevin Worthington moved to approve to amend estimated resources and appropriations as presented. *Attachment 15-0416S*

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-absent, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**BOARD CONCERNS**

**2015-68 POLICY UPDATES**

Stephanie Lang moved to approve the following board policy update:

IJA Career Advising *Attachment 15-0416T*

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-absent. Johnna Zalmanek declared the motion carried.

**2015-69 MOTION TO ADJOURN**

Lloyd Booth moved that the Fort Frye Board of Education regular meeting be adjourned.

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-absent, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

Meeting adjourned at 6:06PM.