

Fort Frye Local School District Board of Education

June 18,

15

The Fort Frye Board of Education met on Thursday, June 18, 2015, in the Beverly-Center Elementary School building at 6:02 PM, for its Regular Meeting. Charlie Schilling called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington and Johnna Zalmanek. Board Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

2015-110 CONSENT AGENDA

Johnna Zalmanek made a motion to approve the following items on the consent agenda:

AGENDA Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the May 21, 2015 regular meeting as presented. *Attachment 15-0618A*

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending May 31, 2015 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented. *Attachment 15-0618B*

HANDBOOK

Recommend approving the following handbooks for 2015-2016 school year.

Transportation Handbook
Fort Frye High School Student Handbook
Fort Frye High School Staff Handbook *Attachment 15-0618C*

ADVERTISE FOR PRICE QUOTES

Recommend authorizing the Treasurer to advertise for price quotes for the following products for the 2015-2016 school year:

- Milk & Dairy Products
- Bread
- Gasoline & Diesel Fuel
- Transportation Parts
- Pest Control Services

RESIGNATION – PAMELA J. OLIVER

Recommend approval of the resignation of Pamela J. Oliver as 3rd grade teacher at Lowell Elementary effective at the end of the 2014-2015 school year. *Attachment 15-0618D*

REVISED ELEMENTARY STUDENT HANDBOOK

Recommend the approval to revise the elementary student handbook as attached. *Attachment 15-0618E*

EMPLOYMENT OF SUMMER YOUTH PARTICIPANTS

Recommend employment of the attached list of additional participants in the subsidized summer youth employment program; district will be reimbursed by WCDJFS for all costs incurred by employment of students on an as needed basis. *Attachment 15-0618F*

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2015-110 CONSENT AGENDA (continued)

DONATION –STADIUM LIGHTING PROJECT

Recommend approval to accept a \$8,539.50 donation from the Fund the Fort Club, \$1000 from Sponey’s IGA, \$1000 from Fort Frye Track & Field, \$500 from Fort Frye Boys Basketball, and \$500 from Barbara Baker towards the stadium lighting project at Fort Frye High School.

DONATION –FFA

Recommend approval to accept a \$500.00 donation from the National FFA and Loars to the Fort Frye FFA program.

DONATION –B&W PHARMACY

Recommend approval to accept a blood glucose monitor from the B&W Pharmacy.

DONATION –DONORS CHOOSE

Recommend approval to accept the following donations to Beverly-Center Elementary.

- Library Mobile Storage Cart valued \$129
- Complete set of high interest intervention reading folders valued at \$95
- Set of 16 book bins valued at \$79.50

RESIGNATION – GEORGE KLINTWORTH

Recommend approval of the resignation of George Klintworth as a bus driver for the 2015-2016 school year pending his employment as the high school head custodian.

Attachment 15-0618G

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2015-111 MOU – OAPSE

Johnna Zalmanek moved to approve the recommendation of the attached Memorandum of Understanding with OAPSE regarding seniority. Employment of members acted upon by the Board on the same date, specifically a lot will not be utilized to determine employment, but rather by the order of the employment resolution on the meeting agenda.

Attachment 15-0618H

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

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2015-112 LPDC COMMITTEE

Johnna Zalmanek moved to approve the recommendation to pay the following LPDC committee members \$30 per meeting attended and \$100 for building work for the 2015-2016 school year:

Fort Frye High School:	Stephanie Marhsall & Deborah Rowinski
Beverly-Center Elementary:	Lenora Lockhart & Andrea Kittle
Lowell Elementary:	Pam Bostic
Salem-Liberty Elementary:	Lynette Stengel
Administrator:	Dave Mounts
Committee Chair:	Karen Kubota

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

2015-113 TECHNICAL/COMPUTER SERVICES

Charlie Schilling moved to approve the recommendation to issue a purchased service contract to Brooke Buckley to provide technical /computer services for the 2015-2016 school year not to exceed 15 hrs. per week @ a rate of \$20.00 per hour.

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

2015-114 HIRE SALEM-LIBERTY CASHIER/COOK’S HELPER – MISSY SHILLING

Kevin Worthington moved to approve the recommendation to issue a 186 day contract to Missy Shilling as a cashier/cook’s helper at Salem-Liberty Elementary Step 0 salary of \$8.72 per hour X 3 ½ per day, effective for the 2015-2016 school year.

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

2015-115 TRANSFER FUNDS

Kevin Worthington moved to approve the recommendation to transferr \$2,182.31 from the General Fund to the Uniform School Supplies Fund, return partial advance of \$13,841.69 from the Athletic Fund to the General Fund, and return partial advance of \$10,486.00 from the Lunchroom Fund to the General Fund.

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

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2015-116 EMPLOY NURSES

Lloyd Booth moved to approve the recommendation to employ the following individuals to provide nursing services for the 2015-2016 school year:

Gloria Thieman
Diana Nesselroad
Kaylyn Williams

} Combined hours not to exceed 60 hrs. per week @ \$17.00 per hour

Vicki Hanson

} Hours not to exceed 30 hrs. per week @ \$17 per hour for a special needs student @ Ewing School

Darcia Davis
Carol Llewellyn

} Nursing substitutes as needed @ \$17.00 per hour

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

2015-117 FINAL APPROPRIATIONS FY2015

Johnna Zalmanek moved to approve the recommendation of the Fiscal Year 2015 Final Appropriations Resolution as presented. *Attachment 15-0618I*

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

2015-118 PERMANENT APPROPRIATIONS FY2016

Charlie Schilling moved to approve the recommendation approval of the Fiscal Year 2016 Permanent Appropriations Resolution as presented. *Attachment 15-0618J*

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

2015-119 OASBO MEMBERSHIP

Lloyd Booth moved to approve the recommendation of membership in the Ohio Association of School Business Officials for the 2015-2016 school year at a cost of \$634.00.

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

2015-120 LIABILITY, PROPERTY, FLEET, AND VIOLENCE INSURANCE

Lloyd Booth moved to approve the recommendation to purchase liability, property, fleet insurance, and violence insurance from Argonaut through the Peoples Insurance Agency for the year beginning July 1, 2015 at a total cost of \$37,995. *Attachment 15-0618K*

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-abstain, Johnna Zalmanek-yes, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

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2015-121 MOU- FFTA

Johnna Zalmanek moved to approve the recommendation of the attached Memorandum of Understanding with the Fort Frye Teachers’ Association regarding Pam Oliver’s severance pay. *Attachment 15-0618L*

Charlie Schilling seconded the motion.
Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

2015-122 EMPLOY 4TH GRADE TEACHER @ LOWELL ELEMENTARY – MARGARET POSENDEK

Charlie Schilling moved to approve the recommendation to issue a 1-yr. limited contract to Margaret Posendek as a 4th grade teacher at Lowell Elementary for the 2015-2016 school year at a BA Step 0 salary of \$30,615.00 per the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education.

Johnna Zalmanek seconded the motion.
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

2015-123 EMPLOY INTERVENTION TEACHER @ LOWELL ELEMENTARY – ALAINA JONES

Johnna Zalmanek moved to approve the recommendation to issue a 1-yr. limited contract to Alaina Jones as an Intervention Specialist at Lowell Elementary for the 2015-2016 school year at a BA Step 0 salary of \$30,615.00 per the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education.

Kevin Worthington seconded the motion.
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

2015-124 SUPPORT STAFF SUBSTITUTES

Lloyd Booth moved to approve the following as support staff substitutes for the 2015-2016 school year:

Cappi Kehl Jasmine Poljak Lana Spung

Stephanie Lang seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

2015-125 SUPPLEMENTAL CONTRACT

Kevin Worthington moved to approve the recommendation to issue the following supplemental contracts for the 2014-2015 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Jean Bickford	Class Play Advisor	0	\$730.00
David Mounts	BFK Consultant		\$1,000.00

Charlie Schilling seconded the motion.
Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

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2015-126 SUPPLEMENTAL CONTRACTS

Johnna Zalmanek moved to approve the recommendation to issue the following supplemental contracts for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Terri Huck	Class Play Advisor	0	\$744.00

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

2015-127 NON-CERTIFIED SUPPLEMENTAL CONTRACTS

Charlie Schilling moved to approve the following:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Karri Lewis	Cheerleading		volunteer

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

2015-128 EXTENDED TIME – CHASITY HAYES

Stephanie Lang moved to approve the recommendation to issue extended hours to Chasity Hayes as the paraprofessional aide for a special needs 7th grade student to help with transition to the high school for the 2015-2016 school year. The extended hours are to be as follows:

1st quarter: 2 hrs 2nd quarter: 1.5 hrs 3rd quarter: 1 hrs

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

2015-129 TRANSFER – MIKE GARVIN

Lloyd Booth moved to approve the recommendation to transfer Mike Garvin from a head custodian at Fort Frye High School to head custodian at Beverly-Center Elementary at a Step 2 salary of \$12.74 per hour X 8 hrs. per day, 260 days contract, effective for the 2015-2016 school year starting July 1, 2015.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

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2015-130 BUCKEYE ASSOCIATION OF SCHOOL ADMINISTRATORS MEMBERSHIP

Johnna Zalmanek moved to approve the recommendation of membership in the Buckeye Association of School Administrators for the 2015-2016 school year at a cost of \$903.86.

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

2015-131 MOU – OAPSE INCENTIVE FOR BUS DRIVER CERTIFICATION

Charlie Schilling moved to approve the recommendation to extend the Memorandum of Understanding with OAPSE regarding the incentive for current union members to obtain their school bus driving certification through October 30, 2015.

Attachment 15-0618M

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

2015-132 HIGH SCHOOL HEAD CUSTODIAN – GEORGE KLINTWORTH

Lloyd Booth moved to approve the recommendation to issue a 260 day contract to George Klintworth as the head custodian at Fort Frye High School at a Step 16 salary of \$14.85 per hour X 8 hrs. per day, effective for the 2015-2016 school year starting July 1, 2015.

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

2015-133 EMPLOY PARAPROFESSIONAL AIDE—CHERYL KLINTWORTH

Stephanie Lang moved to approve the recommendation to employ Cheryl Klintworth as a 3 hr./per day at a Step 1 \$10.56 per hr. paraprofessional aide in the kindergarten classroom at Beverly-Center Elementary on an as needed basis for the 2015-2016 school year.

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

BOARD CONCERNS

2015-134 EXECUTIVE SESSION To discuss the appointment and compensation of a public employee or official

Johnna Zalmanek moved to adjourn to executive session at 7:10 PM to discuss the appointment and compensation of a public employee or official.

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

Lloyd Booth moved to return to the regular meeting at 8:32 PM.

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

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2015-135 CONTRACT SCHOOL TREASURER – STACY BOLDEN

Johnna Zalmanek recommended issuing a 3 year contract to Stacy Bolden as school treasurer beginning at the end of her current contract at a beginning salary of \$69,500.

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

2015-136 MOTION TO ADJOURN

Kevin Worthington moved that the Fort Frye Board of Education regular meeting be adjourned.

Charlie Schilling seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington and Johnna Zalmanek.

Meeting adjourned at 8:33PM.

Stacy Bolden, Treasurer

Charlie Schilling, President