

Fort Frye Local School District Board of Education

July 16,

15

The Fort Frye Board of Education met on Thursday, July 16, 2015, in the Beverly-Center Elementary School building at 6:00 PM, for its Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Kevin Worthington and Johnna Zalmanek. Stephanie Lang and Charlie Schilling were absent. Board Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

**2015-137 CONSENT AGENDA**

Kevin Worthington made a motion to approve the following items on the consent agenda:

AGENDA Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the June 18, 2015 regular meeting as presented.

*Attachment 15-0716A*

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending June 30, 2015 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

*Attachment 15-0716B*

DONATIONS – BEVERLY LIONS CLUB & AMERICAN LEGION POST #389

Recommend approval to accept a \$975 donation from the Beverly Lions Club and \$1,000 donation from the American Legion Post #389 for electrical upgrades and needed repairs to the Fort Frye stadium concession building.

*Attachment 15-0716C*

DONATION – WESBANCO

Recommend approval to accept 400 stadium seats for Fort Frye athletic venues at an estimated cost of \$13,000 from WesBanco.

*Attachment 15-0716D*

DONATION – MARIETTA COLLEGE

Recommend approval to accept a \$350 check from Marietta College to Beverly-Center Elementary to purchase grade level books as needed.

*Attachment 15-0716E*

DONATION – FORT FRYE ATHLETIC BOOSTERS

Recommend approval to accept a \$16,250.00 check from the Fort Frye Athletic Boosters and to also recognize the following individuals who contributed through the Boosters for the stadium lighting fund.

*Attachment 15-0716F*

DONATION – SALEM-LIBERTY PLAYGROUND

Recommend approval to accept an anonymous donation for labor & parts to fix the Salem-Liberty tire swing and hanging bar; value at \$1000.

RESIGNATION – DAVID MOUNTS

Recommend approval of the resignation of David Mounts as the high school principal effective July 31, 2015.

*Attachment 15-0716G*

RESIGNATION – ANDY SCHOB

Recommend approval of the resignation of Andy Schob as the assistant high school principal / athletic director effective July 31, 2015, pending his employment as the high school principal.

*Attachment 15-0716H*

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**2015-137 CONSENT AGENDA (continued)**

**RESIGNATION – LOLA SAMPSON**

Recommend approval of the resignation of Lola Sampson as a high school custodian effective immediately. *Attachment 15-0716I*

**RESIGNATION – ASHLEY FERRELL**

Recommend approval of the resignation of Ashley Ferrell as the 2<sup>nd</sup> grade teacher at Salem-Liberty Elementary effective at the end of the current contract year. *Attachment 15-0716J*

**RESIGNATION – ANDY RING**

Recommend approval of the resignation of Andy Ring as the industrial arts teacher at Fort Frye High School effective at the end of the current contract year. *Attachment 15-0716K*

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent. Johnna Zalmanek declared the motion carried.

**ADMINISTRATIVE & FINANCIAL AGENDA**

**PERSONNEL**

**Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.**

**2015-138 SUPPLEMENTAL CONTRACTS**

Lloyd Booth moved to approve the recommendation to issue the following supplemental contracts for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Dan Liedtke	Head Varsity Girls Basketball	5	\$4,317.00
Eric Henniger	Head Varsity Boys Basketball	3	\$3,936.00
Mark VonKennell	Jr. Girls Basketball	5	\$1,975.00
Lacey Worthington	Jr. Girls Basketball	0	\$1,105.00
Eric Huck	Winter Athletic Coordinator	0	\$812.00
Brian Kittle	Spring Athletic Coordinator	2	\$925.00
Bobbi Webb	Jr. High Head Track	5	\$1,477.00
Bobbi Webb	Assistant Varsity Track	5	\$1,901.00
Eric Henniger	Varsity Golf	-	volunteer

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

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**2015-139 NON-CERTIFIED SUPPLEMENTAL CONTRACTS**

Kevin Worthington moved to approve the following:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Todd Engle	Jr.High Football Coach	0	\$1,105.00
Brenda Hendershot	JV Volleyball	1	\$1,523.00
Janis Baker	Jr. High Volleyball	2	\$1,476.00
Kelli Miller	Jr. High Volleyball	0	\$1,105.00
Mason Lang	Jr. High Boys Basketball	3	\$1,660.00
Todd Stewart	Varsity Track Head	0	\$1,912.00
Greg Heldman	Wrestling	-	volunteer
Tim Schenkel	Wrestling	-	volunteer
Joelle Loeber	Cheerleading	-	volunteer
Missy Schilling	Cheerleading	-	volunteer

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2015-140 TRANSFER BUS DRIVER—TARYN CLARK**

Lloyd Booth moved to approve the recommendation to transfer Taryn Clark to an approximate 7 hr. route @ a Step 3 salary of \$14.53/ per hr. for the 2015-2016 school year.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent. Johnna Zalmanek declared the motion carried.

**2015-141 EMPLOY BUS DRIVER—SCOTT WILKINSON**

Kevin Worthington moved to approve the recommendation to employ Scott Wilkinson for an additional approximate 1.25 hr. Lowell a.m. route making his total route time at approximately 5.75 hrs. @ a Step 2 salary of \$14.42/ per hr. for the 2015-2016 school year.

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**2015-142 EMPLOY BUS DRIVER—RICK LANG**

Lloyd Booth moved to approve the recommendation to employ Rick Lang for an additional approximate 1.25 hr. Lowell p.m. route making his total route time at approximately 5.08 hrs. @ a Step 26 salary of \$16.28/ per hr. for the 2015-2016 school year.

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

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**2015-143 EMPLOY BUS DRIVER—CAPPI KEHL**

Kevin Worthington moved to approve the recommendation to employ Cappi Kehl for an approximate 3.50 hr. bus route @ a Step 0 salary of \$12.52/ per hr. for the 2015-2016 school year.

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent. Johnna Zalmanek declared the motion carried.

**2015-144 LEAVE OF ABSENCE –DIANA TRICKETT**

Lloyd Booth moved to approve the recommendation of an unpaid leave of absence for Diana Trickett per article 10.2 and 10.3 of the OAPSE agreement effective thru November 15, 2015 school year.

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**2015-145 EMPLOY HIGH SCHOOL PRINCIPAL – ANDY SCHOB**

Johnna Zalmanek moved to approve the recommendation to issue a 2 year contract (260 days per year) to Andy Schob as high school principal at Fort Frye High School beginning the 2015-2016 school year; beginning salary of \$74,500.00.

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2015-146 CERTIFIED STAFF EXTENDED DAYS**

Lloyd Booth moved to approve the recommendation to issue Andy Schob 10 extended service days as the new high school principal to be utilized in July 2015.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent. Johnna Zalmanek declared the motion carried.

**2015-147 EMPLOY 3RD GRADE TEACHER @ LOWELL ELEMENTARY – BETHANY MCINTIRE**

Kevin Worthington moved to approve the recommendation to issue a 1-yr. limited contract to Bethany McIntire as a 3<sup>rd</sup> grade teacher at Lowell Elementary for the 2015-2016 school year at a MA Step 4 salary of \$39,708.00 per the negotiated agreement between the Fort Frye Teacher's Association and the Board of Education.

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**2015-148 SUMMER OGT TUTORING – BOBBI WEBB**

Lloyd Booth moved to approve the recommendation for Bobbi Webb to provide summer OGT tutoring for up to 3 hours per day for 5 days this summer. Teacher's pay set at FFTA negotiated hourly summer curriculum work rate.

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

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**2015-149 FIELD EXPERIENCE – LISA BLAIN**

Kevin Worthington moved to approve the following:

WHEREAS, Ohio law prohibits Colleges from directly compensating teachers for field experience mentoring, it is the District’s intent to direct any such donations to the teacher.

NOW THEREFORE, the College and the district agree that the teacher is permitted by the District to assume the duties related to field experience. Lisa Blain will be paid \$144.00 + applicable benefits and retirement donated by Muskingum College.

*Attachment 15-0716L*

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent. Johnna Zalmanek declared the motion carried.

**2015-150 TRANSFER – REBECCA ARNOLD**

Lloyd Booth moved to approve the recommendation to transfer Rebecca Arnold from afternoon elementary custodian to a high school custodian position @ a Step 6 salary of \$11.74/ per hr. for the 2015-2016 school year, beginning July 27, 2015.

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**2015-151 CORAS MEMBERSHIP**

Johnna Zalmanek moved to approve the recommendation of membership in the Coalition of Rural and Appalachian Schools for the 2015-2016 school year at a cost of \$325.00.

*Attachment 15-0716M*

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2015-152 EMPLOY NURSES**

Lloyd Booth moved to approve the recommendation to employ the following individuals to provide nursing services for the 2015-2016 school year:

- Georgia Lang                    hours not to exceed 29 hours per week @ \$20 per hour at St. Johns
- Kelly Adams                    nurse substitute as needed @ \$17 per hour

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent. Johnna Zalmanek declared the motion carried.

**2015-153 EMPLOY ASSISTANT HS PRINCIPAL – TERRY REITER**

Lloyd Booth moved to approve the recommendation to issue a 2-yr. contract (214 days per/yr.) to Terry Reiter as the Assistant Principal for Fort Frye High School effective with the 2015-2016 school year at a beginning salary of \$63,654.00/yr. + benefits.

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

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**2015-154 AMEND FY 2015 FINAL REVENUES & APPROPRIATIONS**

Kevin Worthington moved to approve the recommendation to amend FY2015 final revenues & appropriations as presented. *Attachment 15-0716N*

Kevin Worthington seconded the motion.  
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent. Johnna Zalmanek declared the motion carried.

**2015-155 CERTIFIED STAFF EXTENDED DAYS**

Johnna Zalmanek moved to approve the recommendation to issue Terry Reiter 5 extended service days as the new high school assistant principal to be utilized in July 2015.

Lloyd Booth seconded the motion.  
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**2015-156 TRANSFER – LISA BLAIN**

Lloyd Booth moved to approve the recommendation to transfer Lisa Blain from a 2<sup>nd</sup> grade teacher at Beverly-Center Elementary to the 2<sup>nd</sup> grade position at Salem-Liberty Elementary for the 2015-2016 school year at a BS Step 11 salary of \$43,565.00 + benefits.

Johnna Zalmanek seconded the motion.  
Roll Call: Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**BOARD CONCERNS**

**2015-157 POLICY UPDATES**

Lloyd Booth moved to approve the following board policy updates:

IKF-R	Graduation Requirements (Opt Out)	2 <sup>nd</sup> Reading
IL	Testing Programs	
IL-R	Testing Program	
CCA	Organizational Chart	<i>Attachment 15-0716O</i>

Kevin Worthington seconded the motion.  
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-absent, Charlie Schilling-absent. Johnna Zalmanek declared the motion carried.

**2015-158 MOTION TO ADJOURN**

Kevin Worthington moved that the Fort Frye Board of Education regular meeting be adjourned.

Lloyd Booth seconded the motion.  
All in favor: Ayes: Lloyd Booth, Kevin Worthington and Johnna Zalmanek. Stephanie Lang and Charlie Schilling were absent.

Meeting adjourned at 6:16PM.