

September 17,

15

The Fort Frye Board of Education met on Thursday, September 17, 2015, in the Salem Liberty Elementary School building at 6:05 PM, for its Regular Meeting. Charlie Schilling called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling and Kevin Worthington. Johnna Zalmanek was absent. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher, Superintendent
Administrative-Board Goals

2015-186 CONSENT AGENDA

Lloyd Booth made a motion to approve the following items on the consent agenda:

AGENDA Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the August 20, 2015 regular meeting as presented. *Attachment 15-0917A*

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending August 31, 2015 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented. *Attachment 15-0917B*

DISPOSAL OF PROPERTY

Recommend approval to dispose of school property as listed on the attached Disposal of Property form from St. John Central School. *Attachment 15-0917C*

DONATION – CHEVRON HUMANKIND EMPLOYEE ENGAGEMENT FUND

Recommend accepting the donation of \$400 for Salem-Liberty Elementary Principal's Account from the Chevron Humankind Employee Engagement Fund. *Attachment 15-0917D*

DONATION – FFA

Recommend accepting the following donation to the Fort Frye FFA: 4 huge boxes of seeds for the greenhouse from Rural King and a small lawn tractor for students to learn about engine repairs from Shirley Biegler. *Attachment 15-0917E*

DONATION – SALEM-LIBERTY BASKETBALL ASSOCIATION

Recommend accepting a leaky refrigerator from the Salem-Liberty Basketball Association to be scrapped for funds or disposable if there is no value.

OUT OF STATE TRIP – FFA

Recommend approval for the Fort Frye FFA to attend an educational field trip via charter bus to Louisville, Kentucky on October 28- October 31, 2015 for the FFA National Convention; at no cost to the district.

FFA FUNDRAISING

Recommend approval to allow the FFA instructor to reward Fort Frye FFA students with jackets, trips, shirts, and/or hoodies as part of the fundraising activities of the Fort Frye FFA.

September 17,

15

2015-186 CONSENT AGENDA (continued)

DONATION – CHAIR/DESKS FOR FFHS

Recommend accepting the donation of 9 chair/desk combinations from Jamie Booth, estimated valued at \$180.00 to be used at Fort Frye High School.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2015-187 SALARY CORRECTION–BETHANY McINTYRE

Kevin Worthington moved to approve the correction of Bethany McIntyre’s salary from a MA Step 4 salary of \$39,708.00 to a MA Step 6 salary of \$42,647.00.

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent. Charlie Schilling declared the motion carried.

2015-188 MENTORING STIPEND

Stephanie Lang moved to approve the recommendation of the following to serve as mentors for 2015-2016 school year:

Mentor		New Teacher
Michelle Tuten	\$400	David Schaad (new to FF)
Kathy Allen-Bidwell	\$400	Derek Sidwell (new to FF)

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

2015-189 SUPPORT STAFF SUBSTITUTE- KATHLEEN BARR

Charlie Schilling moved to approve the recommendation of Kathleen Barr as a teacher’s aide on the support staff substitute list for the 2015- 2016 school year.

Kevin Worthington seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

2015-190 SALARY CORRECTION – JILL SPINDLER

Lloyd Booth moved to approve the salary correction of Jill Spindler as a Paraprofessional Aide from a Step 0 \$9.25/hr. to a Step 1 \$10.56/hr.

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

September 17,

15

2015-191 SALARY INCREASE

Charlie Schilling moved to approve the recommendation of the following substitute rate increases effective September 28, 2015:

Bus Driver From \$11.00 to \$11.80
High School Secretary from \$8.15 to \$8.50

Everything below from \$8.10 to \$8.50
Custodial Elementary Secretary
Educational Assistant Aide
Food Service

Stephanie Lang seconded the motion.
Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent. Charlie Schilling declared the motion carried.

2015-192 ANNUAL APPROPRIATION

Lloyd Booth moved to approve the recommendation to amend estimated resources and appropriations as presented. *Attachment 15-0917F*

Kevin Worthington seconded the motion.
Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

2015-193 HOME TUTORING

Kevin Worthington moved to approve the recommendation for the following teachers to provide home-bound tutoring to students for the 2015-2016 school year. Teachers will be paid at the rate of \$18.75 per hour + retirement/benefits.

Dawn Spurr	Brian Kittle
Marla Hoerst	Peggy Posendek

Lloyd Booth seconded the motion.
Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

2015-194 MOU – FORT FRYE TEACHERS ASSOCIATION

Kevin Worthington moved to approve the recommendation of the attached Memorandum of Understanding with the FFTA regarding insurance waiver incentives.

FFTA Article 6.01 MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed by and between the Fort Frye Local School District Board of Education ("Board") and the Fort Frye Teachers' Association ("Association") for the purpose of confirming the parties' agreement and understanding with respect to Fringe Benefits Insurance Article 6.01 C #4. The Board and the Association agree to the following:

Employees electing to participate in the insurance waiver must notify the District Treasurer in writing no later than August 1 each year to request the insurance waiver. Employees new to the District have 30 calendar days from their first official work day to notify the District Treasurer in writing to request the insurance waiver.

*This Memorandum of Understanding is effective through the duration of the negotiated agreement which expires on June 30, 2017. *Attachment 15-0917G**

September 17,

15

2015-194 MOU – FORT FRYE TEACHERS ASSOCIATION (cont.)

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

2015-195 SUPPLEMENTAL CONTRACT

Charlie Schilling moved to approve the recommendation to issue the following supplemental contract for the 2015-2016 school year:

Name	Position	Step	Salary
Lacey Worthington	Jr. High Volleyball	0	\$1,105.00

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent. Charlie Schilling declared the motion carried.

BOARD CONCERNS

2015-196 BOARD RESOLUTION IN OPPOSITION TO AMENDMENTS OF HOUSE BILL 70

Charlie Schilling moved to approve:

WHEREAS, public schools have been the hallmark of the American education system and the foundation of the nation’s democracy; and

WHEREAS, Ohio’s schools have traditionally been governed by an elected board of education whose members have been chosen by their fellow community members to make sound decisions about educating their community’s children and to determine the most effective use of local tax dollars in pursuit of that goal; and

WHEREAS, the 2010 appointment of an academic distress commission in the Youngstown City Schools and the recent restructuring of that commission to function under a CEO appointed by individuals who may reside outside the Youngstown community — as opposed to being named by those who best know that community — has set aside the ability of the elected board of education to exercise its governing authority; and

WHEREAS, those restructuring changes were contained in a last-minute amendment to House Bill 70, which the Ohio General Assembly passed without any serious input from the Youngstown City Board of Education or Youngstown community; and

WHEREAS, this amendment was adopted by Columbus-based legislators with little or no connection to the Youngstown community and without any genuine effort to engage those most affected by the action; and

WHEREAS, this legislation lays the groundwork for the same restructuring changes to take place in other districts across the state

THEREFORE, BE IT RESOLVED, that we, the elected members of the Fort Frye Local Schools District Board of Education, on behalf of the children and community we serve, do object and protest the manner in which this legislation was passed and question how district reforms and improvements can be achieved without involving and engaging the elected board of education and Youngstown community; and

BE IT FURTHER RESOLVED, that we ask the state superintendent of public instruction, as the manager of the academic distress commission process, to take appropriate steps to engage the elected board of education and community in the school improvement process prior to appointment of the new CEO; and

September 17,

15

2015-196 BOARD RESOLUTION IN OPPOSITION TO AMENDMENTS OF HOUSE BILL 70 (cont.)

BE IT FURTHER RESOLVED, that we implore members of the Ohio General Assembly, the State Board of Education, and Gov. John R. Kasich to seek amendments to House Bill 70 and the academic distress commission procedures that will preserve and enhance democracy and local control; and

BE IT FURTHER RESOLVED, that such amendments should embrace the original intent of House Bill 70: to foster community engagement and collaboration to better serve Youngstown's children and families; and

BE IT FURTHER RESOLVED, that the Fort Frye Local Schools Board of Education hereby adopts this resolution and directs the district treasurer to reflect this action in the board of education's meeting minutes and that copies be distributed to the governor, members of the Ohio General Assembly and State Board of Education and state superintendent of public instruction. *Attachment 15-0917H*

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent. Charlie Schilling declared the motion carried.

2015-197 EXECUTIVE SESSION To review & consider the evaluation of the Superintendent

Lloyd Booth moved to adjourn to executive session at 6:26 to review and consider the evaluation of the contract of the Superintendent.

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

Kevin Worthington moved to return to the regular meeting at 7:02 PM.

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

2015-198 SUPERINTENDENT EVALUATION

Lloyd Booth moved to approve the evaluation of Stephanie Starcher, Superintendent as presented by the Board.

Charlie Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

2015-199 MOTION TO ADJOURN

Kevin Worthington moved that the Fort Frye Board of Education regular meeting be adjourned.

Stephanie Lang seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Charlie Schilling and Kevin Worthington. Johnna Zalmanek was absent.

Meeting adjourned at 7:04PM.