

October 22,

15

The Fort Frye Board of Education met on Thursday, October 22, 2015, in the Beverly Center Elementary School building at 6:00 PM, for its Regular Meeting. Charlie Schilling called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

**PUBLIC PARTICIPATION**

**COMMITTEE REPORTS**

Stephanie Starcher, Superintendent

OSBA Nominations

Fort Frye High School Outstanding Volunteer – Chad Ward

Fort Frye High School Outstanding Male Student – Ford McElroy

Lowell Elementary School Outstanding Faculty Member – Donna Hibbs

Beverly Center Elementary Outstanding Classified Staff Member – Mike Garvin

**2015-200 CONSENT AGENDA**

Johnna Zalmanek made a motion to approve the following items on the consent agenda:

AGENDA Recommend approval of the current agenda and any addendums associated with the agenda as presented.

**MINUTES**

Recommend approval and waiving public reading of the minutes of the September 17, 2015 regular meeting as presented.

*Attachment 15-1022A*

**TREASURER’S REPORT**

Recommend the Treasurer’s report for the month ending September 30, 2015 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

*Attachment 15-1022B*

**RESIGNATION – TAYLOR HARNEY**

Recommend approval of the resignation of Taylor Harney as the Varsity Cheerleading Coach at Fort Frye High School effective September 17, 2015.

*Attachment 15-1022C*

**DONATION –FFHS BASEBALL FIELD**

Recommend accepting the donation of 20.48 ton of material from Shelly Materials for the FFHS varsity baseball field valued at \$500.00

*Attachment 15-1022D*

**DONATION – FORT FRYE HIGH SCHOOL ACADEMIC OPPORTUNITY FUND**

Recommend accepting the grant from the Fort Frye High School Academic Opportunity Fund through the Marietta Community Foundation for \$100 to be used to cover the cost of summer Algebra recovery credit for a low income student.

*Attachment 15-1022E*

**DONATION – FFHS FOOTBALL**

Recommend accepting the donation of a blocking machine for the football team from Buckeye Carpet to be used in the fieldhouse worth \$800 from Marietta College.

*Attachment 15-1022F*

**RESIGNATION – BOBBI WEBB**

Recommend approval of the resignation of Bobbi Webb as the Jr. High Head Track Coach and the Varsity Assistant Track Coach at Fort Frye High School effective September 30, 2015.

*Attachment 15-1022G*

**RESIGNATION – GEORGE KLINTWORTH**

Recommend approval of the resignation of George Klintworth as the Head Custodian at Fort Frye High School effective October 9, 2015.

*Attachment 15-1022H*

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**2015-200 CONSENT AGENDA (continued)**

**DONATION – CHEVRON HUMANKIND EMPLOYEE ENGAGEMENT FUND**

Recommend accepting the donation of \$400 for Salem-Liberty Elementary Principal’s Account from the Chevron Matching Employee Fund.

**DONATION – STADIUM LIGHTING**

Recommend accepting the donation of \$250 towards the Stadium Lighting in memory of Terry Huck from Kevin Worthington. *Attachment 15-1022I*

**PROFESSIONAL GROWTH – BARBARA SLEEK**

Recommend approval for the following professional growth application:

Barbara Sleek	Marygrove College	Total 3 sem. hrs.
	5843 Co-Teaching Partners in Practice	October 2015
		<i>Attachment 15-1022J</i>

**RESIGNATION – BRICK MAY**

Recommend approval of the resignation of Brick May as the a.m. van driver effective September 21, 2015. *Attachment 15-1022K*

**SCHOOL PICTURE SERVICE AGREEMENT**

Recommend approval to sign a 3 year school picture agreement with Daystar Studio beginning with the 2015-2016 school year. *Attachment 15-1022L*

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

**ADMINISTRATIVE & FINANCIAL AGENDA**

**PERSONNEL**

**Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.**

**2015-201 EMPLOY VAN DRIVER—DIANE ZIMMERMAN**

Kevin Worthington moved to approve the recommendation to employ Diane Zimmerman as an approximate 2.25 hour p.m. van driver @ a Step 1 salary of \$12.92/hr. for the 2015-2016 school year, beginning September 29, 2015.

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

**2015-202 NON-CERTIFIED SUPPLEMENTAL CONTRACTS**

Johnna Zalmanek moved to approve the following:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and nonstaff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2015-2016 school year:

Name	Position	Step	Salary
Amanda Beebe	Varsity Cheerleading Co-Advisor	0	\$ 553.13
Missy Schilling	Varsity Cheerleading Co-Advisor	0	\$ 553.13

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**2015-202 NON-CERTIFIED SUPPLEMENTAL CONTRACTS (cont.)**

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

**2015-203 SUPPORT STAFF SUBSTITUTES**

Lloyd Booth moved to approve the recommendation of the following as support staff substitutes for the 2015-2016 school year:

Megan Stottsberry      Sharon Fouss              Alicia Merrow              Karen Wilkinson

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

**2015-204 MOU – OAPSE INCENTIVE FOR BUS DRIVER CERTIFICATION**

Lloyd Booth moved to approve the recommendation to extend the Memorandum of Understanding with OAPSE regarding the incentive for current union members to obtain their school bus driving certification through June 1, 2016. *Attachment 15-1022M*

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

**2015-205 SALARY INCREASE – STEPHANIE MARSHALL**

Kevin Worthington moved to approve the following salary increase as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement:

*Attachment 15-1022N*

Stephanie Marshall

FROM:	MA	Step 4	\$38,929.00
TO:	MA + 15	Step 5	\$41,330.00

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

**2015-206 EXTENDED TIME – CHASITY HAYES**

Johnna Zalmanek moved to approve the recommendation to issue extended hours to 6.25 hours for Chasity Hayes as the paraprofessional aide for a special needs 7th grade student for the remainder of the 2015-2016 school year, beginning September 21, 2015.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

**2015-207 VOLUNTEER – SYNTHIA CLARY**

Kevin Worthington moved to approve the recommendation for the following to serve as volunteers for the remainder of the 2015-2016 school year:

Synthia Clary

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

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**2015-208 TRANSFER BUS DRIVER—SCOTT WILKINSON**

Lloyd Booth moved to approve the recommendation of the transfer of Scott Wilkinson from an approximately 5.5 hr. elementary & high school bus driver to an approximately 6.75 hr. bus driver for the elementary & high school route @ Step 2 salary of \$14.42 per hour, beginning October 7, 2015.

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

**2015-209 TRANSFER BUS DRIVER—CAPPI KEHL**

Charlie Schilling moved to approve the recommendation of the transfer of Cappi Kehl from an approximately 3.50 hr. bus route to an approximately 5.5 hr. elementary & high school bus route @ a Step 0 salary of \$12.52/ per hr., beginning October 15, 2015.

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

**2015-210 TRANSFER PARAPROFESSIONAL—AMANDA BEEBE**

Lloyd Booth moved to approve the recommendation of the transfer of Amanda Beebe from a 3.50 hr./ day as-needed paraprofessional aide at Beverly-Center Elementary to a 6 hr./day as-needed paraprofessional aide at Ewing School @ a Step 4 salary of \$10.94/ per hr., beginning October 7, 2015

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

**2015-211 MOU – FFTA INCENTIVE FOR BUS DRIVER CERTIFICATION**

Johnna Zalmanek moved to approve the recommendation to accept the Memorandum of Understanding (MOU) with the FFTA regarding the incentive for current union members to obtain their school bus driving certification through June 1, 2016. *Attachment 15-10220*

***BUS DRIVER INCENT MEMORANDUM OF UNDERSTANDING***

*This Memorandum of Understanding is executed by and between the Fort Frye Local School District Board of Education ("Board") and the Fort Frye Teachers' Association ("Association") for the purpose of confirming the parties' agreement and understanding with respect to an incentive for current Association members to obtain their school bus driving certification in order to be approved as substitute bus drivers for the Board.*

*The Board and the Association recognize the need for availability of additional substitute drivers due to the lack of certified drivers throughout the state. As an incentive to obtain additional substitute bus drivers within the current Association membership, the Board and Association agree that through June 1, 2016, current Association members wishing to obtain their initial bus driver certification so that they can substitute as needed will be paid/released from their work day to attend the preservice classes, complete the required training with the On-Board-Instructor, and/or obtain the Commercial Driving License. All fees associated with the class, license, and credentialing process will be paid by the Board. For work performed outside of the teacher's day to complete the bus driving requirements, the teacher will be paid the contractual summer curriculum rate of pay of \$21 per hour.*

*If and once all bus driver credentials are completed and submitted to the Superintendent's Office by June 1, 2016, the Association member will receive a \$200 incentive payable on his/her next regular paycheck.*

*The Association understands that OAPSE Local 447 members who are also substitute drivers will be given the opportunity to substitute drive prior to the work being offered to Association members.*

*This Memorandum of Understanding is effective through June 1, 2016.*

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**2015-211 MOU – FFTA INCENTIVE FOR BUS DRIVER CERTIFICATION (cont.)**

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

**2015-212 5-YEAR FORECAST**

Charlie Schilling moved to approve the recommendation of the 5-Year Financial Forecast for fiscal years ending June 30, 2016 through 2020. *Attachment 15-1022P*

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

**2015-213 HOME TUTORING**

Stephanie Lang moved to approve the recommendation for Stephanie Marshall to provide home-bound tutoring to students for the 2015- 2016 school year. Teachers will be paid at the rate of \$18.75 per hour + retirement/benefits.

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

**2015-214 HIGH SCHOOL HEAD CUSTODIAN – DONNA MOTZ**

Charlie Schilling moved to approve the recommendation to issue a 181 day contract to Donna Motz as the head custodian at Fort Frye High School at a Step 8 salary of \$14.26 per hour X 8 hours per day the remainder of the 2015-2016 school year starting October 20, 2015; future contracts will be for 260 days.

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

**BOARD CONCERNS**

**2015-215 POLICY UPDATES**

Lloyd Booth moved to approve the recommendation of the following board policy updates:

AFC-1	Evaluation of Professional Staff (Ohio Teacher Evaluation)
AFC-2	Evaluation of Professional Staff (Administrators)
BDDH	Public Participation at Board Meetings
DN	School Properties Disposal
GCN-1	Evaluation of Professional Staff (Ohio Teacher Evaluation)
GCN-2	Evaluation of Professional Staff (Administrators)
IGBE	Remedial Instruction (Intervention Services)
IGBEA	Reading Skills Assessments and Intervention (Third Grade Reading)
IGBEA-R	Reading Skills Assessments and Intervention (Third Grade Reading)
IKE	Promotion and Retention of Students
IKF	Graduation Requirements
IKFA	Early Graduation
IKFB	Graduation Exercises
JHCD	Administering Medicines to Students
JHCD-R-1	Administering Medicines to Students (General Regulations)
KD	Public Participation at Board Meetings
LBB	Cooperative Educational Programs <i>Attachment 15-1022Q</i>

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

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**2015-216 DISTRICT GOALS & WORK PLAN**

Johnna Zalmanek moved to approve board/administrative district goals and work plan.

*Attachment 15-1022R*

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin

Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

**2015-217 MOTION TO ADJOURN**

Johnna Zalmanek moved that the Fort Frye Board of Education regular meeting be adjourned.

Charlie Schilling seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek.

Meeting adjourned at 7:02 PM.

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Stacy Bolden, Treasurer

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Charlie Schilling, President