

December 17,

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The Fort Frye Board of Education met on Thursday, December 17, 2015, in the Beverly-Center Elementary School building at 6:02 PM, for its Regular Meeting. Charlie Schilling called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

Dave White

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

2015-233 CONSENT AGENDA

Johnna Zalmanek made a motion to approve the following items on the consent agenda:

AGENDA Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the November 19, 2015 regular meeting and the December 8, 2015 special meeting as presented.

Attachment 15-1217A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending November 30, 2015 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 15-1217B

RESIGNATION – KAYLYN SEESE WILLIAMS

Recommend approval of the resignation of Kaylyn Seese Williams as the school nurse effective December 12, 2015.

Attachment 15-1217C

RESIGNATION – ALICIA MERROW

Recommend approval of the resignation of Alicia Merrow as the A.M. van driver at Fort Frye Local School District effective December 2, 2015.

Attachment 15-1217D

DONATION – STADIUM LIGHTING

Recommend approval to accept a \$100 donation from the Whitacre Memorial Fund towards the stadium lighting project.

Attachment 15-1217E

DONATION - ANONYMOUS

Recommend approval to accept a \$350 donation from an anonymous donor to be used for the Hugh O'Brien Youth (HOBY) Leadership conference.

Attachment 15-1217F

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

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2015-234 TRANSFER BUS DRIVER – SCOTT WILKINSON

Kevin Worthington moved to approve the recommendation to transfer Scott Wilkinson from an approximately 6.75 hr. route to an approximately 7.5 hr. route @ a Step 2 salary of \$14.42 per hr. effective January 4, 2016.

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

2015-235 TRANSFER BUS DRIVER – BRICK MAY

Charlie Schilling moved to approve the recommendation to transfer Brick May from an approximately 4 hr. route to an approximately 6.75 hr. route @ a Step 0 salary of \$12.52 per hr. effective January 4, 2016.

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

2015-236 NON-CERTIFIED SUPPLEMENTAL CONTRACTS

Lloyd Booth moved to approve the following:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and nonstaff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2015-2016 school year: *Attachment 15-1217G*

| Name | Position | Step | Salary |
|-------------------|----------------------|------|-----------|
| Jared Morgenstern | JV Baseball Co-Coach | 2 | \$738.00 |
| Mason Lang | JV Baseball Co-Coach | 0 | \$552.50 |
| Ryan Layton | Baseball | - | Volunteer |

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

2015-237 OUTDOOR EDUCATION

Johnna Zalmanek moved to approve the recommendation to conduct Outdoor Education May 11-13, 2016 for 6th grade students at Camp Hervida. The students will be charged \$10 to cover the costs of snack, supplies and DJ for the dance.

Attachment 15-1217H

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

2015-238 SUPPORT STAFF SUBSTITUTE

Charlie Schilling moved to approve the recommendation of the following as support staff substitute for the 2015-2016 school year:

Angie Bullock

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

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2015-239 OSBA LEGAL ASSISTANCE FUND

Kevin Worthington moved to approve the recommendation to participate in the Legal Assistance Fund Membership with OSBA in the amount of \$250.00.

Attachment 15-1217I

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

2015-240 OSBA ANNUAL MEMBERSHIP

Johnna Zalmanek moved to approve the recommendation to participate in OSBA membership in the amount of \$4,142.00.

Attachment 15-1217J

Charlie Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

2015-241 AGREEMENT FOR DEPOSIT OF PUBLIC FUNDS

Johnna Zalmanek moved to approve the recommendation to approve the Memorandum of Agreement for Deposit of Public Funds with The Peoples Savings Bank for the period January 27, 2016 through January 27, 2018. This account is for the use by the Salem-Liberty Elementary School for food service and student activity deposits.

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

2015-242 THEN AND NOW INVOICES

Johnna Zalmanek moved to approve the payment of invoices in accordance with ORC 5705.41 (d) A, Then and Now Invoices from Scholastic Book Fairs for Salem-Liberty Elementary in the amount of \$3,634.04 dated 11/09/2015 and the Florida Farm Bureau for the FFA nut sales in the amount of \$5,305.80 dated 12/6/2015. *Attachment 15-1217K*

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

2015-243 EMPLOY NURSE – MIRANDA BROWN

Johnna Zalmanek moved to approve the recommendation to employ Miranda Brown to provide nursing services for the 2015-2016 school year, hours not to exceed 20 hrs. per week @ \$17.00 per hour.

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

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2015-244 MOU – FFTA

Lloyd Booth moved to approve the recommendation of the attached memorandum of understanding with FFTA regarding insurance options for a HSA plan.

FFTA Article 6.01 MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed by and between the Fort Frye Local School District Board of Education (“Board”) and the Fort Frye Teachers’ Association (“Association”) for the purpose of confirming the parties’ agreement and understandin with respect to Fringe Benefits Insurance Article 6.01. The Board and the Association agree to the following:

The Board will offer interested Association members the opportunity to participate in a high deductible health plan with a Health Savings Account for the 2016 calendar year. This high deductible health plan with a Health Savings Account will be an additional option for employees who choose to enroll.

The Board will fund a Health Savings account for the interested Association members with a payment in January 2016 of \$600 for single coverage and \$1320 for family coverage. The Board will provide a second payment of \$600 for single coverage and \$1320 for family coverage in July 2016 to participating Association members who are still employed as of July 1, 2016.

For Association members hired after January 1, 2016 and elect the high deductible health plan, the funding in the Health Savings Account will be prorated based on the date of employment.

Attachment 15-1217L

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

2015-245 MOU – OAPSE

Kevin Worthington moved to approve the recommendation of the attached memorandum of understanding with OAPSE regarding insurance options for a HSA plan.

OAPSE Article 16 MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is between the Fort Frye Local School District, hereinafter referred to as (the Board) and OAPSE/AFSCME Local 4, AFL/CIO and its Local 447, hereinafter referred to as (the Union) and is limited solely to the issue of Insurance Benefits Article 16.5 #4.

The Board will offer interested Union members the opportunity to participate in a high deductible health plan with a Health Savings Account for the 2016 calendar year. This high deductible health plan with a Health Savings Account will be an additional option for Union employees who choose to enroll.

The Board will fund a Health Savings account for the interested Union members with a payment in January 2016 of \$600 for single coverage and \$1320 for family coverage. The Board will provide a second payment of \$600 for single and \$1320 for family coverage in July 2016 to participating Union members who are still employed as of July 1, 2016.

For Union members hired after January 1, 2016 and elect the high deductible health plan, the funding in the Health Savings Account will be prorated based on the date of employment.

Attachment 15-1217M

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

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2015-246 FORT FRYE HIGH SCHOOL BOILER CHANGE ORDER

Lloyd Booth moved to approve the recommendation of the attached estimated change order from Pioneer Pipe to repair the original traps in the boiler system at Fort Frye High School in the amount of \$91,659.00. *Attachment 15-1217N*

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

BOARD CONCERNS

2015-247 ORGANIZATIONAL MEETING

Lloyd Booth moved to establish the date for organizational meeting as January 7, 2016, at 5:00 p.m., at Beverly Center Elementary.

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

2015-248 TEMPORARY CHAIRMAN

Johnna Zalmanek moved to appoint Charlie Schilling to serve as temporary chairman of the organizational meeting.

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-abstain, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Charlie Schilling declared the motion carried.

2015-249 POLICY UPDATES

Stephanie Lang moved to recommend approval of the following board policy updates:

- EEA Student Transportation Services
- EEAA Eligibility Zones for Pupil Transportation (Walkers and Riders)
- EEAC School Bus Safety Program
- EEACC Student Conduct on District Managed Transportation
- EEACCA Recording Devices on Transportation Vehicles
- EEACD Drug Testing for District Personnel Required to Hold a Commercial Driver’s License
- EEAD Non-Routine Use of School Buses
- EEAE Student Transportation in Private Vehicles
- GCEA Arrangements for Professional Staff Substitutes (Teaching Staff)
- IGBE Remedial Instruction (Intervention Services)
- JEA Compulsory Attendance Ages
- JECAA Admission of Homeless Students
- JFCC Student Conduct on District Managed Transportation

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Charlie Schilling declared the motion carried.

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2015-250 NEW POLICIES

Johnna Zalmanek moved to recommend 1st reading of the following board policies:

EEACC-R Student Conduct on District Managed Transportation
JECAA-R Admission of Homeless Students
JFCC-R Student Conduct on District Managed Transportation

Charlie Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Charlie Schilling declared the motion carried.

2015-251 EXECUTIVE SESSION-To discuss the employment of a public employee.

Johnna Zalmanek moved to adjourn to executive session at 6:34 to discuss the employment of a public employee.

Charlie Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Charlie Schilling declared the motion carried.

Charlie Schilling moved to return to the regular meeting at 7:55.

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Charlie Schilling declared the motion carried.

2015-252 MOTION TO ADJOURN

Johnna Zalmanek moved that the Fort Frye Board of Education regular meeting be adjourned.

Charlie Schilling seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek.

Meeting adjourned at 7:56 PM.

Stacy Bolden, Treasurer

Charlie Schilling, President