

August 17,

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The Fort Frye Board of Education met on Wednesday, August 17, 2016, in the High School building at 6:00 PM, for a Regular Meeting. Kevin Worthington called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

#### PUBLIC PARTICIPATION

#### COMMITTEE REPORTS

Stephanie Starcher

#### **2016-161 CONSENT AGENDA**

Lloyd Booth made a motion to approve the following items on the consent agenda:

AGENDA Recommend approval of the current agenda and any addendums associated with the agenda as presented.

#### MINUTES

Recommend approval and waiving public reading of the minutes of the July 20, 2016 regular meeting as presented.

*Attachment 16-0817A*

#### TREASURER'S REPORT

Recommend the Treasurer's report for the month ending July 31, 2016 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

*Attachment 16-0817B*

#### RESIGNATION

Recommend approval of the resignation of Brian Kittle as a varsity assistant football coach, effective July 18, 2016.

*Attachment 16-0817C*

#### BUS STOPS

Recommend approval of proposed bus stops for the 2016-2017 school year.

*Attachment 16-0817D*

#### OSBA DELEGATE AND ALTERNATE

Appoint Stephanie Lang as delegate to the OSBA Capital Conference Annual Business Meeting on November 14, 2016.

Appoint Kevin Worthington as the alternate.

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

#### **ADMINISTRATIVE & FINANCIAL AGENDA**

##### **PERSONNEL**

**Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.**

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**2016-162 SUPPLEMENTAL CONTRACTS**

Charlie Schilling moved to approve the recommendation to issue the following supplemental contracts for the 2016-2017 school year:

Name	Position	Step	Salary
Derek Sidwell	JV Baseball	0	\$1,116.00

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

**2016-163 NON-CERTIFIED SUPPLEMENTAL CONTRACTS**

Johnna Zalmanek moved to approve the following:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2016-2017 school year:

Name	Position	Step	Salary
Kyle Huck	Varsity Assistant Football	0	\$1,867.00
Charlie Schilling	Varsity Assistant Football	-	Volunteer
Scott Hart	JH Football		Volunteer
Chandler Lang	JH Football		Volunteer
Sarah Tucker	Flag Corp Co-Advisor	0	\$ 570.00
Jennifer Poole	Flag Corp Co-Advisor	0	\$ 570.00
Ryan Swanson	Percussion Instructor	0	\$1,148.00

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-abstain. Kevin Worthington declared the motion carried.

**2016-164 CERTIFIED SUBSTITUTES**

Lloyd Booth moved to approve the recommendation of substitutes for the 2016-2017 school year as recommended by the Ohio Valley Educational Service Center.

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

**2016-165 VOLUNTEERS**

Lloyd Booth moved to approve the recommendation for the following list of volunteers for the 2016-2017 school year:

*Attachment 16-0817E*

Amanda Bear	Dianna Binegar	Jennifer Bishman
Mike Bishman	Kelley Boyer	Sherry Brooker
Trena Brooker	Kimberly Brothers	Suzanne Byrd
Beau Carder	Angie Carpenter	Vena Carpenter
Ashley Clark	Shelby Clark	Synthia Clary
Darla Cox	Kimberly Dixon	Shirley Doak
Marci Duskey	Randall Duskey	Brenda Engle
Troy Fogle	Rusty Gregory	Linda Hart
Scott Hart	Debra Heiss	Kimberly Horn
Ed Huck	Melissa Huck	Joel Huck

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**2016-165 VOLUNTEERS (continued)**

Barbara Jahn	Amanda Kasun	Jennifer Kemp
Brenda Kirkbride	Jamie Lang	Stephanie Lang
Ryan Layton	Kayla Lewis	Amista Lipot
Jill Long	Shelly McKown	Nathan Minney
Autumn Moncrief	Stephanie Nelson	Oliva Patterson
Caleb Perkins	Abby Perkins	Tonya Posey
Leann Price	Michelle Richards	Carma Schilling
Joe Schilling	Kay Shreve	Tina Simmons
Cathy Smith	Ryan Stephens	Linda Stewart
Amy Stoffel	Lisa Treadway	Brian Wagner
Julie Wagner	Deane Wagner	Gary Ward
Karla Ward	Dottie Welch	Margo West
Malisa Whiteley	Jerry Zalmanek	Johnna Zalmanek

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-abstain, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-abstain. Kevin Worthington declared the motion carried.

**2016-166 THE OHIO COALITION FOR EQUITY & ADEQUACY OF SCHOOL**

Johnna Zalmanek moved to approve the recommendation to pay dues to the Ohio Coalition for Equity and Adequacy of School Funding in the amount of \$490.50 for the 2016-2017 school year. *Attachment 16-0817F*

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

**2016-167 SUPPORT STAFF SUBSTITUTES**

Kevin Worthington moved to approve the recommendation of the following list of support staff substitutes for the 2016-2017 school year: *Attachment 16-0817G*

Kelly Adams	Carol Anders	Allen Angle
Becky Arnold	Pam Augenstein	Susie Baker
Kathleen Barr	Janet Barth	Amanda Bear
Amanda Beebe	Judy Best	Aileen Biehl
Diana Booth	Melissa Brooker	Pam Brooker
Brooke Buckley	Angie Bullock	Sarah Camp
Bridgett Campbell	Beverly Carpenter	Jocelyn Carpenter
Taryn Clark	Teresa Crane	Gary Crock
Darcia Davis	Debra Doebereiner	Debra Dunarger
Donna Dunn	Allison Eddleblute	Lorie Eddy
Sharon Fouss	Michael Garvin	Denise Gerber
Kitty Guinn	Terri Haines	Emily Hall
Sandra Halt	Angela Hamrick	Pam Handschumacher
Chasity Hayes	Julie Heiss	Brenda Heiss
Diana Henry	Tracy Henry	Heather Hickerson
Jacqueline Hysell	Amanda Kasun	Phillip Kehl
Brenda Kidder	Cheryl Klintworth	Rebecca Klintworth
Robin Knotts	Lorretta Korte	Monica Lang
Jessica Lauric	Loretta Liedtke	Valery L. Linger
Carol Llewlllyn	Valerie Lowe	Marla Mankins
Kevin Manning	Brick May	Alicia Meroow
Lisa Miller	Bredna Murphy	Gary Naylor
Harry Neville	Kimberly Newsad	Ellen O'Brien
Aaron Oliver	Carol Parcell	Paul Paronish
Kathy Pennock	Aaron Perine	Darcee Pierce
Jasmine Poljak	Tonya Posey	Melayne Pritchett

**2016-167 SUPPORT STAFF SUBSTITUTES**

Ron Rainer	Lisa Rea	Curtis Roberts
Nannette Sampson	Tina Sarver	Janine Satterfield
Donna Schaad	Jim Schaad	Candi Schob
Dylan Shingleton	Sheri Shriver	Tiffany Sidwell
Cida Simers	Cynthia Smith	Carly Spindler
Jill Spindler	Lana Spung	Lawrence Stalnaker
Sherry Stengel	Megan Stottsbery	Mike Streight
Miranda Tennant	Betty Thatcher	Lisa Treadway
Chollie Treadway	Kevin Wagner	John Walter
Lusetta Wenzel	Suzan White	Scott Wilkinson
Karen Wilkinson	Laureen Williams	Jackie Wolfe
Cindy Worthington	Jennifer Wright	Chance Wright
Deborah Zimmer	Diane Zimmerman	

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-abstain. Kevin Worthington declared the motion carried.

**2016-168 SALARY CORRECTION–MORGAN LIEDTKE**

Charlie Schilling moved to approve the salary correction for Morgan Liedtke from a BA Step 0 salary of \$30,921.00 to a BA+150 Step 0 salary of \$32,096.00

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

**2016-169 SALARY CORRECTION–JONATHAN LUCY**

Lloyd Booth moved to approve the salary correction for Jonathan Lucy from a BA Step 0 salary of \$30,921.00 to a BA+150 Step 0 salary of \$32,096.00

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

**2016-170A E.S.C. CONTRACT**

Charlie Schilling moved to approve the recommendation of an agreement with the Ohio Valley Educational Service Center to participate in cooperative educational services for the 2016-2017 school year; compliance with Ohio Revised Code §3313.843.

*Attachment 16-0817H*

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

**2016-170B META SOFTWARE SERVICE AGREEMENT**

Stephanie Lang moved to approve the recommendation of a contract between the Council of Governments, Metropolitan Educational Technology Association (META) and the Fort Frye Local School District for the FY2017 to provide Basic Services (email, capital improvements, cooperative services, etc.), Fiscal software Services, Student Management Services (Infinite Campus), Library Management System Services, EMIS, Network Access for all applications. The cost is estimated to be \$15,999.50. *Attachment 16-0817I*

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

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**2016-171 THEN AND NOW INVOICES**

Johnna Zalmanek moved to approve the recommendation of payment of invoices in accordance with ORC 5705.41 (d) A, Then and Now Invoices from SEOVEC for \$15,999.50 for contract services.

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

**2016-172 EMPLOY VAN DRIVER—SCOTT WILKINSON**

Charlie Schilling moved to approve the recommendation to employ Scott Wilkinson as an as needed van driver for an A.M. route that is approximately 1 hour for the 2016-2017 school year. His hourly rate will be for \$14.68 as per the July 2016 Memorandum of Agreement regarding bus drivers hired as van drivers.

Kevin Worthington seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

**2016-173 EMPLOY BUS DRIVER—GARY CROCK**

Lloyd Booth moved to approve the recommendation to employ Gary Crock for an approximate 2.75 hr. bus route @ a Step 0 salary of \$12.64/hr. for the 2016-2017 school year, beginning September 1, 2016.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

**2016-174 SUBSTITUTE RETIRED TEACHER HOURLY RATE INCREASE**

Lloyd Booth moved to approve the recommendation to increase the pay of any substitute teacher who has retired from Fort Frye Local Schools after at least 10 years of service from \$75 per day to \$85 per day.

Charlie Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

**2016-175 SUBSTITUTE TEACHER HOURLY RATE INCREASE**

Stephanie Lang moved to approve the recommendation to increase the pay of all other substitute teachers from \$75 per day to \$80 per day.

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

**2016-176 SUBSTITUTE HOURLY RATE INCREASE**

Charlie Schilling moved to approve the recommendation to increase the pay of classified subs 10 cents per hour after the sub has completed 10 consecutive work days in a job assignment. This pay rate is only effective while they remain in that same job assignment.

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

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**2016-177 REDUCTION IN FORCE (RIF) PARAPROFESSIONALS**

Stephanie Lang moved to approve the recommendation, under Ohio Revised Code Section 3319.172 and Article 5 of the Board’s labor contract with OAPSE Local #477, that the Board implement a reduction in force (RIF) by suspending the contracts of (laying off) the following nonteaching employees effective August 17, 2016, for lack of work and/or financial reasons. The Superintendent further recommends that the Board authorize the Treasurer to give written notice of their layoff.

Cheryl Klintworth  
Jill Spindler

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

**2016-178 REASSIGNMENT OF PARAPROFESSIONALS – TENNANT & BEEBE**

Johnna Zalmanek moved to approve the recommendation of the following reassignments, effective with the 2016-17 school year which derived from the reduction in force and also affect the hours and compensation of these nonteaching employees:

1. Reassignment of Marinda Tennant from the position of a 6 hour paraprofessional aide at Fort Frye High School to the position of an as needed 3 hour paraprofessional aide at Beverly-Center Elementary School.
2. Reassignment of Amanda Beebe from the position of a 6 hour paraprofessional aide at Ewing School to the position of an as needed 3 hour paraprofessional aide at Beverly-Center Elementary School.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

**2016-179 PROFESSIONAL GROWTH – LACEY WORTHINGTON**

Johnna Zalmanek moved to approve the recommendation of the following professional growth application: *Attachment 16-0817J*

<u>Lacey Worthington</u>	<u>Ohio Valley University</u>	<u>Total</u>
SPED307	Collaboration & Consultation	3 semester hrs.

Charlie Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-abstain. Kevin Worthington declared the motion carried.

**2016-180 PROFESSIONAL GROWTH – ERIC HENNIGER**

Kevin Worthington moved to approve the recommendation of the following professional growth application: *Attachment 16-0817K*

<u>Eric Henniger</u>	<u>Marietta College</u>	<u>Total</u>
ED696-30	Parent & Community Involvement	3 semester hrs.

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

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**BOARD CONCERNS**

**2016-181 POLICY 2<sup>nd</sup> READINGS**

Johnna Zalmanek moved to approve the following board policy updates:

AFCA	Evaluation of School Counselors
DECA	Administration of Federal Grant Funds
GCNA	Evaluation of School Counselors

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

**2016-182 MOTION TO ADJOURN**

Lloyd Booth moved that the Fort Frye Board of Education regular meeting be adjourned.

Charlie Schilling seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek

Meeting adjourned at 7:05 PM.

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Stacy Bolden, Treasurer

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Kevin Worthington, President