

September 28,

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The Fort Frye Board of Education met on Wednesday, September 28, 2016, in the Salem-Liberty School building at 6:03 PM, for a Regular Meeting. Kevin Worthington called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher

2016-183 CONSENT AGENDA

Lloyd Booth made a motion to approve the following items on the consent agenda:

AGENDA Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the August 17, 2016 regular meeting as presented.

Attachment 16-0928A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending August 31, 2016 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 16-0928B

DONATION – KIDDER TREE SERVICE

Recommend accepting the donation of \$500 from Kiddler Tree Service to be used to purchase books for the Salem-Liberty Library.

Attachment 16-0928C

DONATION – LOUISE HOLMES

Recommend accepting the donation of \$200 from Louise Holmes towards the Cadet College and Career Center.

Attachment 16-0928D

DONATION – PEOPLES BANK

Recommend accepting the donation of \$500.00 from Peoples Bank towards the purchase of ChromeBooks at Fort Frye High School.

Attachment 16-0928E

DONATION – TARGET

Recommend accepting the donation of \$1.91 from Target for Salem-Liberty Elementary.

Attachment 16-0928F

OUT OF STATE TRIP – FFA

Recommend approval for the Fort Frye FFA to attend an educational field trip with Waterford and Frontier FFA to Indianapolis, Indiana on October 19- October 22, 2016 for the FFA National Convention; at no cost to the district.

FFA FUNDRAISING

Recommend approval to allow the FFA instructor to reward Fort Frye FFA students with jackets, trips, shirts, and gift cards as part of the fundraising activities of the Fort Frye FFA.

Charlie Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2016-184 SUPPLEMENTAL CONTRACTS

Stephanie Lang moved to approve the recommendation to issue the following supplemental contracts for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Tim Mullen	Head Teacher	1	\$3,247.00

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2016-185 NON-CERTIFIED SUPPLEMENTAL CONTRACTS

Charlie Schilling moved to approve the following:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Chasity Hayes	Fall Co-Activity Coordinator	0	\$410.00

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2016-186 VOLUNTEER

Johnna Zalmanek moved to approve the recommendation of Tiffany Hesson to serve as a parent volunteer.

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-187 EMPLOY SUBSTITUTE NURSE

Lloyd Booth moved to approve the recommendation to employ the following individuals to provide nursing services for the 2016-2017 school year:

Miranda Brown Shumar Nursing substitute as needed @ \$17.00 per hour

Kevin Worthington seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

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2016-188 MENTORING STIPEND

Charlie Schilling moved to approve the recommendation of the following to serve as mentors for 2016-2017 school year:

Mentor

Pam Bostic \$400

New Teacher

Peggy Posendek (Temporary Supplemental Licensure)

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

2016-189 SUPPORT STAFF SUBSTITUTES

Johnna Zalmanek moved to approve the recommendation of the following as support staff substitutes for the 2016-2017 school year:

Mary Kern Gloria Sydebotham Jeff Anthony

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2016-190 HOST TEACHER – LACEY WORTHINGTON

Charlie Schilling moved to approve the following:

WHEREAS, Ohio law prohibits Colleges from directly compensating teachers for field experience mentoring, it is the District’s intent to direct any such donations to the teacher.

NOW THEREFORE, the College and the district agree that the teacher is permitted by the District to assume the duties related to field experience. Lacey Worthington will be observing Mason Lang for his intervention math field experience through Washington State Community College.

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-abstain, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2016-191 SATURDAY SCHOOL

Lloyd Booth moved to approve the recommendation to provide Saturday school for 4 hours per Saturday @ \$20/per hr. pending student participation. Actual Saturdays to be determined by the administration from September 2016 through May 2017.

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-192 THEN AND NOW INVOICE

Kevin Worthington moved to approve the recommendation of payment of invoices in accordance with ORC 5705.41 (d) A, Then and Now Invoices from Unfold the Soul, Inc. for \$5,000.00 for professional development costs. *Attachment 16-0928G*

Lloyd Booth seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

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2016-193 PROFESSIONAL GROWTH – DEREK SIDWELL

Charlie Schilling moved to approve the recommendation for the following professional growth application: *Attachment 16-0928H*

Derek Sidwell	ESCE Learning Online	Total 9 semester hrs.
	HQT ELA	3 semester hrs.
	HQT Science	3 semester hrs.
	HQT Social Studies	3 semester hrs.

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

BOARD CONCERNS

2016-194 POLICY UPDATES

Johnna Zalmanek moved to approve the following board policy updates: *Attachment 16-0928I*

BBFA	Board Member Conflict of Interest
GBE	Staff Health and Safety
GBL	Personnel Records
GBP	Drug-Free Workplace
IGEE	Awarding of High School Diplomas to Veterans of War
IGBM	Credit Flexibility
IGBM-R	Credit Flexibility
JEA	Compulsory Attendance Ages
JEG	Exclusions and Exemptions from School Attendance
JO	Student Records
JO-R	Student Records
KBA	Public’s Right to Know

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2016-195 NEW POLICY

Lloyd Booth moved to approve the following board policy : *Attachment 16-0928J*

GBE-R	Staff Health and Safety
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Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2016-196 DISTRICT GOALS & WORK PLAN

Kevin Worthington moved to approve the board/administrative district goals and work plan. *Attachment 16-0928K*

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

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2016-197 EXECUTIVE SESSION-To review & consider the evaluation of the Superintendent and to confer for legal counsel concerning a dispute involving a corporate property tax appeal that is subject to pending court action

Charlie Schilling moved to adjourn to executive session at 6:45PM to review and consider the evaluation of the Superintendent and to confer for legal counsel concerning a dispute involving a corporate property tax appeal that is subject to pending court action.

Lloyd Booth seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

Lloyd Booth moved to return to the regular meeting at 8:00PM.

Charlie Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

2016-198 SUPERINTENDENT EVALUATION

Charlie Schilling moved to approve the evaluation of Stephanie Starcher, Superintendent as presented.

Stephanie Lange seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2016-199 MOTION TO ADJOURN

Johnna Zalmanek moved that the Fort Frye Board of Education regular meeting be adjourned.

Stephanie Lang seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek

Meeting adjourned at 8:06 PM.

Stacy Bolden, Treasurer

Kevin Worthington, President