

January 21,

16

The Fort Frye Board of Education met on Thursday, January 21, 2016, in the Beverly-Center Elementary School building at 6:00 PM, for its Regular Meeting. Kevin Worthington called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

2016-10 CONSENT AGENDA

Charlie Schilling made a motion to approve the following items on the consent agenda:

AGENDA Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the December 17, 2015 regular meeting and the January 7, 2016 special meeting as presented.

Attachment 16-0121A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending December 31, 2015 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 16-0121B

SCHOOL BOARD RECOGNITION MONTH RESOLUTION

WHEREAS, it shall be the mission of the Fort Frye School District to provide all students with the best possible education; and

WHEREAS, the school board sets the direction for our community's public schools by envisioning the community's education future; and

WHEREAS, the school board sets policies and procedures to govern all aspects of school district operation; and

WHEREAS, the school board keeps attention focused on progress toward the school district's goals and maintains a two-way communications loop with all segments of the community; and

WHEREAS, serving on a school board requires an unselfish devotion of time and service to carry on the mission and business of the school district; and

WHEREAS, the school board must respond on behalf of the community to the educational needs of students; and

WHEREAS, the school board voluntarily accepts the above-mentioned responsibilities;

NOW, THEREFORE, BE IT RESOLVED, we hereby proclaim January 2016 as School Board Recognition Month.

DONATION – FFHS COMMUNITY DAY

Recommend accepting the donation of seven McDonald's Gift Cards at a total value of \$70 by an anonymous donor for the incentive drawing during the first annual FFHS Community Day.

Attachment 16-0121C

DONATION -DYNEGY Recommend accepting the donation of \$5,000 from Dynegy to be used towards the renovations of the high school library.

Attachment 16-0121D

GRANT – PARMAR OIL COMPANY Recommend accepting a grant from ParMar Oil Company to Beverly-Center Elementary for \$500.

Attachment 16-0121E

January 21,

16

2016-10 CONSENT AGENDA (cont.)

DONATION – DONOR’S CHOOSE Recommend accepting the following donations from Donor’s Choose to Beverly-Center Special Education: 15 small flashlights (\$128), 6- 18” pillows (\$87), 9 small pillows (\$72), 1 camping lantern (\$10), and 4 packs of batteries (\$36) totaling \$333. *Attachment 16-0121F*

NOTICE OF RETIREMENT – DEBBIE ZIMMER

Recommend approval of the notice of retirement from Debbie Zimmer, effective June 1, 2016. *Attachment 16-0121G*

RESIGNATION – HEAD TEACHER RENAY EDDY

Recommend approval of the notice of resignation from Renay Eddy as the supplemental head teacher at Salem-Liberty Elementary, effective February 1, 2016. *Attachment 16-0121G1*

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2016-11 SUPPORT STAFF SUBSTITUTE- TINA SARVER

Lloyd Booth moved to approve the recommendation to approve Tina Sarver as a support staff substitute for the 2015-2016 school year.

Kevin Worthington seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2016-12 SUPPLEMENTAL CONTRACTS

Charlie Schilling moved to approve the recommendation to issue the following supplemental contracts for the 2016-2017 school year: *Attachment 16-0121H*

Name	Position	Step	Salary
Eric Huck	Varsity Football Head	5	\$4,360.00
Brian Kittle	Varsity Assistant Football	5	\$2,796.00
Andy Sleek	JV Head Football	5	\$2,796.00
Tiffany Schob	Varsity Volleyball Head	1	\$2,867.00
Lacey Worthington	Jr. High Volleyball Coach	1	\$1,313.00

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-abstain, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

January 21,

16

2016-13 MOTION TO VOTE SEPARATELY

Lloyd Booth moved to remove Stacy Fleming from the Non-Certified Supplemental Contract listing so that she can be voted on separately.

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2016-14 NON-CERTIFIED SUPPLEMENTAL CONTRACTS

Charlie Schilling moved to approve the following:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and nonstaff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2015-2016** school year: *Attachment 15-12171*

Name	Position	Step	Salary
Jared Morgenstern	JV Baseball Co-Coach	2	\$738.00
Mason Lang	JV Baseball Co-Coach	0	\$552.50
Ryan Layton	Baseball	-	Volunteer
Linda Hart	Indoor Track	-	Volunteer

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-abstain, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

Lloyd Booth moved to vote on:

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2015-2016** school year:

Name	Position	Step	Salary
Stacy Fleming	Varsity Softball Head	0	\$1,912.00

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-no, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-no. Kevin Worthington declared the motion carried.

Johnna Zalmanek moved to approve:

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2016-2017** school year:

Name	Position	Step	Salary
Greg Heldman	Jr. High Football	2	\$1,490.00
Mason Lang	Jr. High Football	1	\$1,313.00
Matt Barton	Varsity Assistant Football	2	\$2,242.00
Jason Lipot	Cross Country Head	2	\$2,294.00
Michelle Angle	Jr. High Cross Country	1	\$ 935.00
Janis Baker	Jr. High Volleyball	3	\$1,677.00

Lloyd Booth seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

January 21,

16

2016-15 MOU – BETH HANES

Charlie Schilling moved to approve the attached memorandum of understanding with the Fort Frye Teachers Association. *Attachment 15-1217J*

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed by and between the Fort Frye Local School District Board of Education (“Board”) and the Fort Frye Teachers’ Association (“Association”) for the purpose of confirming the parties agreement and understanding with respect of the application of Article IV, Section 4.01, Paragraph G of the parties’ collective bargaining agreement to the particular and unique circumstances in which Beth Hanes (“Hanes”), a bargaining unit employee, currently finds herself. The parties agree as follows:

- 1. Notwithstanding the last sentence of Paragraph G, such transferred days of sick leave to Hanes need not be used consecutively.*
- 2. This memorandum of Understanding is based on the unique circumstances surrounding this particular bargaining unit employee and is not intended to establish a precedent for any future case that may arise.*
- 3. This Memorandum of Understanding is for the 2015-2016 school year.*

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

2016-16 VOLUNTEER

Lloyd Booth moved to approve Stephanie Lang as a parent volunteer for the 2015-2016 school year.

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-abstain, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2016-17 HEALTH SAVINGS ACCOUNT (HSA) – JANUARY FFTA PAYMENT

Charlie Schilling moved to approve the recommendation to increase the HSA payment into the employee health savings account from \$600 for single and \$1320 for family to \$700 for single and \$1520 for family coverage in the month of January only.

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2016-18 HEALTH SAVINGS ACCOUNT (HSA) – JANUARY OAPSE PAYMENT

Lloyd Booth moved to approve the recommendation to increase the HSA payment into the employee health savings account from \$600 for single and \$1320 for family to \$700 for single and \$1520 for family coverage in the month of January only.

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

January 21,

16

BOARD CONCERNS

2016-19 POLICY UPDATES

Johnna Zalmanek moved to recommend approval of the following board policy updates:

- EEACC-R Student Conduct on District Managed Transportation
- JECAA-R Admission of Homeless Students
- JFCC-R Student Conduct on District Managed Transportation

Attachment 15-1217K

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2016-20 BOARD OF EDUCATION MISSION STATEMENT

Johnna Zalmanek moved to approve the following mission statement:

We, the Fort Frye Board of Education, to the best of our ability will conduct ourselves in humility, unity, honesty, transparency, peaceably and passionately for the good of the students, staff and community.

Charlie Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

2016-21 EXECUTIVE SESSION-To consider the employment of a public employee and to consider the discipline of a public employee

Charlie Schilling moved to adjourn to executive session at 6:38 to discuss the employment of a public employee and the discipline of a public employee.

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

Lloyd Booth moved to return to the regular meeting at 7:45.

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2016-22 MOTION TO ADJOURN

Charlie Schilling moved that the Fort Frye Board of Education regular meeting be adjourned.

Stephanie Lang seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek.

Meeting adjourned at 7:46 PM.