

November 17,

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The Fort Frye Board of Education met on Thursday, November 17, 2016, in the Lowell Elementary School building at 6:05 PM, for a Regular Meeting. Kevin Worthington called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

2016-209 CONSENT AGENDA

Lloyd Booth made a motion to approve the following items on the consent agenda:

AGENDA Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the October 20, 2016 regular meeting as presented. *Attachment 16-1117A*

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending October 31, 2016 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented. *Attachment 16-1117B*

NOTICE OF RETIREMENT – JULIE SAWYER

Recommend approval of the notice of retirement from Julie Sawyer, effective June 30, 2017. *Attachment 16-1117C*

DONATION

Recommend accepting the following donations for Beverly-Center Elementary through Donor's Choice Materials: 4 portable stand-up desks, valued at \$280 and 6 wobble stools valued at \$420. *Attachment 16-1117D*

DONATION

Recommend accepting an anonymous FFA Alumni donation of \$131.40 for FFA for selling food at the District 10 Soils competition. *Attachment 16-1117E*

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

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2016-210 EMPLOY NURSE

Charlie Schilling moved to approve the recommendation to employ the following individual to provide nursing services for the 2016-2017 school year:

Georgia Lang – hours not to exceed 29 hrs per week @ \$20.00 per hour at St. Johns

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2016-211 EMPLOY VAN DRIVER – DIANE ZIMMERMAN

Johnna Zalmanek moved to approve the recommendation to employee Diane Zimmerman as an as needed van driver for the P.M. route that is approximately 1 hour and 10 minutes for the 2016-2017 school year.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

2016-212 HOME TUTORING

Johnna Zalmanek moved to approve the recommendation for the following teachers to provide home-bound tutoring to students for the 2016-2017 school year. Teacher will be paid at the rate of \$20.00 per hour + retirement/benefits.

Stephanie Marshall

Marla Hoerst

Peggy Posendek

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2016-213 AMEND ANNUAL APPROPRIATIONS

Charlie Schilling moved to approve the recommendation to amend appropriations as presented. *Attachment 16-1117F*

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2016-214 NEW HEALTH INSURANCE RATES

Johnna Zalmanek moved to approve the recommendation to accept the following monthly health insurance premium rates, effective for calendar year 2017:

	<u>OLD RATE</u>	<u>NEW RATE</u>
Teahcers & Administration		
Family	\$1833.30	\$1924.96
Single	\$ 840.35	\$ 882.32
Support Staff		
Family	\$1947.86	\$2045.26
Single	\$ 892.90	\$ 937.54
Optional HSA		
Family	\$1796.63	\$1886.46
Single	\$ 823.54	\$ 864.72

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

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2016-215 NEW VISION INSURANCE RATES

Stephanie Lang moved to approve the recommendation to accept the following monthly vision insurance premium rates, effective for the calendar year 2017:

	<u>OLD RATE (MedBen)</u>	<u>NEW RATE (AlwaysCare)</u>
Single	\$10.93	\$6.82
Family	\$28.53	\$19.62

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2016-216 THEN AND NOW INVOICES

Charlie Schilling moved to approve the recommendation of payment of invoices in accordance with ORC 5705.41 (d) A, Then and Now Invoices from Barnes & Noble College Booksellers for \$11,042.61.

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

2016-217 PROFESSIONAL GROWTH – SARA MARSHALL

Lloyd Booth moved to approve the recommendation for the following professional growth application:

Sara Marshall	Walden University	Total 6 sem. hrs.
	EDUC 6731 Assessment for Student Learning	Oct.2016 - 3hrs.
	EDUC 6734 Differentiating Instruction	Oct.2016 - 3hrs.

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2016-218 VOLUNTEER

Stephanie Lang moved to approve the recommendation of Adam Barrow to serve as a volunteer.

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2016-219 MOU FRINGE BENEFITS INSURANCE ARTICLE 6.01 – FFTA

Charlie Schilling moved to approve the recommendation of the attached memorandum of understanding with the FFTA regarding the proposed Health Savings Account for the 2017 calendar year.

Attachment 16-1117G

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2016-219 MOU FRINGE BENEFITS INSURANCE ARTICLE 6.01 – FFTA (cont.)

FFTA Article 6.01 MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed by and between the Fort Frye Local School District Board of Education ("Board") and the Fort Frye Teachers' Association ("Association") for the purpose of confirming the parties' agreement and understanding with respect to Fringe Benefits Insurance Article 6.01. The Board and the Association agree to the following:

The Board will offer interested Association members the opportunity to participate in a high deductible health plan with a Health Savings Account for the 2017 calendar year. This high deductible health plan with a Health Savings Account will be an additional option for employees who choose to enroll.

The Board will fund a Health Savings account for the interested Association members with a payment in January 2017 of \$867 for single coverage and \$1893 for family coverage. The Board will provide a second payment of \$433 for single coverage and \$947 for family coverage in July 2017 to participating Association members who are still employed as of July 1, 2017.

For Association members hired after January 1, 2017, and elect the high deductible health plan, the funding in the Health Savings Account will be prorated based on the date of employment.

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-220 MOU INSURANCE BENEFITS ARTICLE 16.5 – OAPSE

Lloyd Booth moved to approve the recommendation of the attached memorandum of understanding with OAPSE regarding the proposed Health Savings Account for the 2017 calendar year. *Attachment 16-1117H*

OAPSE ARTICLE 16 MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is between the Fort Frye Local School District, hereinafter referred to as (the Board) and OAPSE/AFSCME Local 4, AFL/CIO and its Local 447, hereinafter referred to as (the Union) and is limited solely to the issue of Insurance Benefits Article 16.5 #4.

The Board will offer interested Union members the opportunity to participate in a high deductible health plan with a Health Savings Account for the 2017 calendar year. This high deductible health plan with a Health Savings Account will be an additional option for Union employees who choose to enroll.

The Board will fund a Health Savings account for the interested Union members with a payment in January 2017 of \$867 for single coverage and \$1893 for family coverage. The Board will provide a second payment of \$433 for single coverage and \$947 for family coverage in July 2017 to participating Union members who are still employed as of July 1, 2017.

For Union members hired after January 1, 2017 and elect the high deductible health plan, the funding in the Health Savings Account will be prorated based on the date of employment.

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

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BOARD CONCERNS

2016-221 EXECUTIVE SESSION-To review & consider the evaluation of the Treasurer

Charlie Schilling moved to adjourn to executive session at 6:27PM to review and consider the evaluation of the Treasurer.

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

Charlie Schilling moved to return to the regular meeting at 6:50PM.

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2016-222 TREASURER EVALUATION

Johnna Zalmanek moved to approve the evaluation of Stacy Bolden, Treasurer, as presented by the Board.

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2016-223 MOTION TO ADJOURN

Johnna Zalmanek moved that the Fort Frye Board of Education regular meeting be adjourned.

Charlie Schilling seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington and Johnna Zalmanek.

Meeting adjourned at 6:56 PM.

Stacy Bolden, Treasurer

Kevin Worthington, President