

February 18,

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The Fort Frye Board of Education met on Thursday, February 18, 2016, in the Beverly-Center Elementary School building at 6:02 PM, for its Regular Meeting. Kevin Worthington called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

Greg Heldman

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

2016-23 CONSENT AGENDA

Lloyd Booth made a motion to approve the following items on the consent agenda:

AGENDA Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the January 21, 2016 regular meeting as presented. *Attachment 16-0218A*

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending January 31, 2016 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented. *Attachment 16-0218B*

DONATION – SALEM-LIBERTY ELEMENTARY

Recommend accepting a donation of \$400 from the Chevron Humankind Employee Engagement Fund for Salem-Liberty Elementary. *Attachment 16-0218C*

DONATION – LOWELL ELEMENTARY

Recommend accepting a donation of \$7,605.00 from the Lowell PTO for Lowell Elementary to be used to purchase ChromeBooks. *Attachment 16-0218D*

DONATION – LOWELL ELEMENTARY Recommend accepting a donation of \$600 from St. Johns Evangelical Church for Lowell Elementary to be used for a new sound system. *Attachment 16-0218E*

RESIGNATION – DAVID SCHAAD Recommend approval of the resignation of David Schaad as the part-time industrial arts teacher at Fort Frye High School effective at the end of the 2015-2016 school year. *Attachment 16-0218F*

EXEMPTION OF GRADUATION REQUIREMENT

Recommend approval for the exemption of the Career and Financial Literacy graduation requirements for seniors who completed the ODE general requirements at WCCC. *Attachment 16-0218G*

RESIGNATION – ERIC SHIELDS Recommend approval of the resignation of Eric Shields as the music teacher at Fort Frye High School effective at the end of the 2015-2016 school year. *Attachment 16-0218H*

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2016- 24 CONTRACT – SYNOVIA SOLUTIONS

Johnna Zalmanek moved to approve the recommendation to approve a 60 month agreement with Synovia Solutions for Fleet Management, using GPS based system at \$6336.00 yearly. *Attachment 16-0218I*

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-25 HEALTH PROFESSIONS AFFINITY COMMUNITY (HPAC) ADVISORS

Johnna Zalmanek moved to approve the recommendation to split the HPAC stipend based on the NEOMED grant of \$2000 between Barbara Sleek and Beth Brown as HPAC Advisors.

Lloyd Booth seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2016-26 SUPPLEMENTAL CONTRACTS

Johnna Zalmanek moved to approve the recommendation to issue the following supplemental contracts for the 2015-2016 school year: *Attachment 16-0218J*

Name	Position	Step	Salary
Bobbi Webb Jr.	High Track Coach	5	\$1477.00
Ericka Schneider	Head Teacher	0	\$1281.38 (pro-rated)
Barbara Sleek	Spring Activity Coordinator	5	\$1,096.00

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

2016-27 TRANSFER FUNDS

Charlie Schilling moved to approve the recommendation to transfer \$15,000 from the Athletic Fund 300 9309 to the Permanent Improvement Fund 003 9115 for the lighting project. *Attachment 16-0218K*

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

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2016-28 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2015-2016

Lloyd Booth moved to approve the following:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and nonstaff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2015-2016** school year: *Attachment 16-0218L*

Name	Position	Step	Salary
Dirk Leftwich	Varsity Softball Assistant	0	\$1,281.00
Regina Leftwich	Varsity Softball	-	volunteer
Jared Morgenstern	JV Baseball Co-Coach	2	\$738.00
Mason Lang	JV Baseball Co-Coach	0	\$552.50

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2016-29 NON-CERTIFIED SUPPLEMENTAL CONTRACT 2016-2017

Johnna Zalmanek moved to approve the following:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and nonstaff;

Therefore, I recommend the following non-certificated individual be employed under a 1-year supplemental contract for the **2016-2017** school year:

Name	Position	Step	Salary
Kelli Miller	JV Volleyball	1	\$1,541.00

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-30 AMEND APPROPRIATIONS

Johnna Zalmanek moved to approve the recommendation to amend estimated appropriations as presented. *Attachment 16-0218M*

Lloyd Booth seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

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2016-31 HOST TEACHERS MOU – SHELLY McINTYRE & LENORA LOCKHART

Stephanie Lang moved to approve the following:

WHEREAS, Ohio law prohibits Colleges from directly compensating teachers for field experience mentoring, it is the District’s intent to direct any such donations to the teacher.

NOW THEREFORE, the College and the district agree that the teacher is permitted by the District to assume the duties related to field experience. Shelly McIntyre & Lenora Lockhart will each be paid such donated \$108.25 + applicable benefits and retirement donated by Marietta College. *Attachment 16-0218N*

Charlie Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

2016-32 PROFESSIONAL GROWTH – BETH BROWN

Lloyd Booth moved to approve the recommendation for the following professional growth application: *Attachment 16-0218O*

Beth Brown	University of Rio Grande	Total 1 sem. hrs.
EDT 51001	Problem Scenario Project	January 2016

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2016-33 SUPPORT STAFF SUBSTITUTE

Johnna Zalmanek moved to approve the recommendation to approve the following as a support staff substitute for the 2015-2016 school year.

Teresa Crane

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-34 iREADY CONTRACT

Lloyd Booth moved to approve the recommendation to approve a two year contract with iReady to use as an online diagnostic assessment and instructional tool.

Attachment 16-0218Q

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2016-35 EDUCATIONAL ASSISTANTS HOURS

Johnna Zalmanek moved to approve the recommendation for educational assistants to receive 6 hrs. per day without having to utilize a timesheet in reporting their additional hours, effective February 15, 2016.

Charlie Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

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2016-36 FFTA MOU – ATHLETIC DIRECTOR AND ACTIVITY COORDINATORS

Johnna Zalmanek moved to approve the recommendation of the attached memorandum of understanding with the Fort Frye Teachers Association with respect to the athletic coaching salary schedule for the 2016-2017 school year regarding the athletic director and activity coordinator positions.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed by and between the Fort Frye Local School District Board of Education (“Board”) and the Fort Frye Teachers’ Association (“Association”) for the purpose of confirming the parties agreement and understanding with respect to Appendix I Athletic Coaching Salary Schedule 2016-2017 Athletic Director and Activity Coordinator. The parties agree as follows:

For the 2016-2017 school year, the Board and the Association agree to pull the Athletic Director supplemental position from the Athletic Salary Schedule pay rate as listed in Appendix I and to instead pay a flat rate of \$6,000 for the Athletic Director supplemental position regardless of years of experience in the position.

Additionally, for the 2016-2017 school year, the Board will post and hire, if qualified applicants, six (6) activity coordinators instead of three (3). Two coordinators will be hired for each athletic season (fall, winter, and spring). The Board believes that the additional coordinators will help support the successful transition to a new athletic director in his/her first year.

This Memorandum of Understanding is only for the 2016-2017 school year.

Attachment 16-0218R

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2016-37 SUPPLEMENTAL CONTRACTS- 2016-2017

Johnna Zalmanek moved to approve the recommendation to issue the following supplemental contracts for the 2016-2017 school year:

Attachment 16-0218S

Name	Position	Step	Salary
Beth Brown	Fall Activity Coordinator	0	\$820.00
Barbara Sleek	Athletic Director	-	\$6,000.00

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

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2016-38 OAPSE MOA – CAPPI KEHL

Lloyd Booth moved to approve the recommendation of the attached memorandum of agreement with OAPSE with respect to the conversion of sick leave for Cappi Kehl.

SICK LEAVE CONVERSION MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is between the Fort Frye Local School District, hereinafter referred to as (the Board) and OAPSE/AFSCME Local 4, AFL/CIO and its Local 447, hereinafter referred to as (the Union) and is limited solely to the issue of Capp Kehl’s sick leave accumulation.

The Board and Union agree to a sick leave balance of 31.25 days for Cappi Kehl whose current positions are Clerk and Bus Driver on January 26, 2016. These days are based on her bus driver day.

The memorandum shall set no precedent for future sick leave conversions of new employees or current Union members. Neither party waives any contractual or statutory argument that it may have as to any future claims or pending grievance.

Attachment 16-0218T

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-39 MOTION TO ADJOURN

Charlie Schilling moved that the Fort Frye Board of Education regular meeting be adjourned.

Johnna Zalmanek seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek.

Meeting adjourned at 6:55 PM.

Stacy Bolden, Treasurer

Kevin Worthington, President