

April 21,

16

The Fort Frye Board of Education met on Thursday, April 21, 2016, in the Lowell Elementary School building at 5:00 PM, for its Regular Meeting. Kevin Worthington called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

David White

COMMITTEE REPORTS

Stephanie Starcher

Science curriculum grades 7-12

2016-60 CONSENT AGENDA

Lloyd Booth made a motion to approve the following items on the consent agenda:

AGENDA Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the March 17, 2016 regular meeting and April 7, 2016 special board meeting as presented. *Attachment 16-0421A*

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending March 31, 2016 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented. *Attachment 16-0421B*

ONLINE/BLIZZARD BAG MAKE-UP DAY PLAN SCHOOL YEAR 2016-2017

WHEREAS, the Fort Frye Local School District Board of Education desires that students have learning opportunities even when schools are closed due to disease epidemic, hazardous weather conditions, law enforcement emergencies, inoperability of school buses or other equipment, damage to school building, or other temporary circumstances due to power failure (Ohio Revised Code 3317.01); and

WHEREAS, section 3313.88 authorizes a Board of Education to file an annual plan with the Ohio Department of Education to provide online learning opportunities for students in lieu of attendance for up to three school days when schools are closed for any of the reasons specified in ORC 3317.01;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that the Fort Frye Local School District Board of Education hereby approves the attached plan and authorizes its filing with the Ohio Department of Education. *Attachment 16-0421C*

GRANT – HSTW

Recommend approval to accept the High Schools That Work (HSTW) grant for \$5000 to be used to bring in Kenneth Williams for the August 22, 2016 professional development day to present. *Attachment 16-0421D*

DONATION – LOWELL PTO

Recommend approval to accept a donation of a popcorn popper valued at \$469 from the Lowell PTO to be used by Lowell Elementary. *Attachment 16-0421E*

VOLUNTEER – KYLE HUCK

Recommend approval for Kyle Huck to serve as a volunteer for the 2015-2016 school year.

April 21,

16

2016-60 CONSENT AGENDA (continued)

EMPLOYMENT OF SUMMER YOUTH PARTICIPANTS

Recommend employment of the attached list of participants in the subsidized summer youth employment program; district will be reimbursed by WCDJFS for all costs incurred by employment of students on an as needed basis. *Attachment 16-0421F*

DONATION – AMERICAN LEGION

Recommend approval to accept a donation of \$500 from the American Legion to be used by the high school band.

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2016-61 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2015-2016

Charlie Schilling moved to approve the following recommendation:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2015-2016** school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Matt Barton	Jr. High Softball	0	\$744.00

Kevin Worthington seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2016-62 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2016-2017

Lloyd Booth moved to approve the following recommendation:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2016-2017** school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Tyler Schilling	Golf Head Coach	0	\$1,734.00

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-abstain. Kevin Worthington declared the motion carried.

April 21,

16

2016-63 CERTIFIED STAFF EXTENDED DAYS

Johnna Zalmanek moved to approve the recommendation to issue Rachael Tullius 5 extended service days as the new high school assistant principal to be utilized in July 2016 and Deborah Rowinski 5 extended service days in August 2016 to complete set-up of the Cadet College and Career Center. *Attachment 16-0421G*

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2106-64 TRANSFER – CHASITY HAYES

Charlie Schilling moved to approve the recommendation to transfer Chasity Hayes from an as-needed 6.25 hr. paraprofessional aide position at Fort Frye High School to a 186 day high school secretary (I.S.S) at a Step1 salary of \$11.64/per hr. @ 7 hrs. per day, effective for the 2016-2017 school year. Beginning in May, extra hours will be allocated for Chasity to work with Kim Newsad for training not to exceed 30 total hours.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2016-65 EMPLOY DISTRICT-WIDE K-6 MUSIC INSTRUCTOR–AARON VANCE

Johnna Zalmanek moved to approve the recommendation to issue a 1-yr. limited contract to Aaron Vance as the district-wide K-6 Music Instructor at Fort Frye Local Schools for the 2016-2017 school year at a BA Step 0 salary of \$30,921.00 + benefits.

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-66 SUMMER CREDIT RECOVERY

Johnna Zalmanek moved to approve the recommendation of the Cadet Virtual Academy 2016 Summer Credit Recovery program for students in grades 9-12 held May 31 – July 29, 2016. Teacher(s) will meet and/or consult with students up to 8 hours per week as needed. Student cost is \$100 per half credit and \$150 for 1 credit. Teacher pay is set at the FFTA negotiated hourly summer curriculum work rate.

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2016-67 3rd GRADE SUMMER READING INTERVENTION PROGRAM

Lloyd Booth moved to approve the recommendation to provide a 9 day district wide 3RD grade summer reading intervention program at Lowell Elementary. Employ up to 2 teachers as needed from July 5 - July 15, 2016; must meet qualifications of the third grade reading guarantee. Teacher's pay set at FFTA negotiated hourly summer curriculum work rate.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

April 21,

16

2016-68 CERTIFIED CONTRACTS

Charlie Schilling moved to approve the recommendation to issue the following certificated staff contracts for the 2016-2017 school year:

2016-2017 Certificated Staff Contracts					
<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Contract</u>	<u>Step</u>	<u>Salary</u>
Bidwell, Winfred	District	MA	2 yr.	2	\$37,136.00
Blain, Lisa	Elementary	BS	2 yr.	12	\$45,176.00
Borich, Cathy	Elementary	MA	1 yr.	11	\$50,494.00
Greathouse, Paige	Elementary	BS	2 yr.	10	\$42,826.00
Jones, Alaina	Elementary	BA	1 yr.	1	\$32,251.00
Ott, Jessa	Elementary	BA	2 yr.	2	\$33,426.00
Posendek, Margaret	Elementary	BA	1 yr.	1	\$32,251.00
Roush, Jessica	Elementary	BA	1 yr.	1	\$32,251.00
Schob, Tiffany	Elementary	BA	1 yr.	2	\$33,426.00
Shultz, Mary Beth	High School	MA	2 yr.	12	\$51,978.00
Sidwell, Derek	High School	MA	1 yr.	2	\$37,136.00
Webb, Bobbi	High School	BA+ 150	5 yr.	14	\$50,185.00
Worthington, Lacey	High School	BA	1 yr.	1	\$32,251.00
Young, Jennifer	Elementary	BA	2 yr.	9	\$41,651.00

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-abstain. Kevin Worthington declared the motion carried.

2016-69 MENTORING STIPEND

Stephanie Lang moved to approve the recommendation of the following to serve as a mentor for 2016-2017 school year:

Mentor

Megan Miller \$400

New

Rachael Tullius (new to FF)

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2016-70 CONTRACT – MEGAN MILLER

Charlie Schilling moved to approve the recommendation to issue a 3 year contract (214 days per/yr.) to Megan Miller as the Principal of Beverly-Center Elementary beginning with the 2016-2017 school year at a beginning salary of \$68,002.00 /yr. + benefits for the first year of the contract. *Attachment 16-0421H*

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-71 CONTRACT – KRISTA ROSS

Lloyd Booth moved to approve the recommendation to issue a 3 year contract (214 days per/yr.) to Krista Ross as the Principal of Lowell Elementary and Salem Liberty Elementary beginning with the 2016-2017 school year at a beginning salary of \$63,931/yr. + benefits for the first year of the contract, plus a supplemental contract of \$5623.00 each year for the additional responsibility as an administrator for two separate school buildings. *Attachment 16-0421I*

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

April 21,

16

2016-72 REVISE & EXTEND HIGH SCHOOL PRINCIPAL CONTRACT – ANDY SCHOB

Charlie Schilling moved to approve the recommendation to issue a 3 year contract (260 days per year) to Andy Schob as high school principal at Fort Frye High School beginning with the 2016-2017 school year; beginning salary of \$77,480.00/yr. +benefits for the first year of the contract. *Attachment 16-0421J*

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

2016-73 CONTRACT – RACHEL WAKEFIELD

Johnna Zalmanek moved to approve the recommendation to issue a 3 year contract (195 days per/yr.) to Rachel Wakefield as the District School Psychologist beginning with the 2016-2017 school year at a beginning salary of \$48,992.00/yr. + benefits for the first year of the contract. *Attachment 16-0421K*

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2016-74 LUNCH PRICE INCREASE

Lloyd Booth moved to approve the recommendation to increase lunch prices by .25 cents across the district for the 2016-2017 school in accordance with state regulations. Adult lunch prices across the district from \$3.10 to \$3.35 per meal, student elementary lunch prices from \$2.20 to \$2.45 per meal, high school student lunch prices from \$2.45 per meal to \$2.70 per meal.

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2016-75 INCREASE ATHLETIC PASS FEES

Lloyd Booth moved to approve the recommendation to increase athletic pass fees as follows:

	<u>Current</u>	<u>Proposed</u>
Family	\$165.00	\$200.00
Adult	\$ 75.00	\$ 85.00
Student	\$ 35.00	\$ 45.00
Sr. Citizen	\$ 50.00	No change

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-76 TRANSFER FUNDS

Lloyd Booth moved to approve the recommendation to transfer \$7,142.00 from the High School Athletic Fund (300 9309) to the Stadium Lighting Fund (003 9115).

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

April 21,

16

2016-77 SALARY INCREASE – CHAD ROSS

Stephanie Lang moved to approve the following salary increase as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement:

Attachment 16-0421L

Chad Ross (FY16-17)

FROM:	MA	Step 10	\$49,010.00
TO:	MA + 30	Step 10	\$51,978.00

Charlie Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

2016-78 EMPLOY SALEM-LIBERTY 4TH GRADE TEACHER – MORGAN LIEDTKE

Johnna Zalmanek moved to approve the recommendation to issue a 1-yr. limited contract to Morgan Liedtke as the 4th grade teacher at Salem-Liberty Elementary for the 2016-2017 school year at a BA Step 0 salary of \$30,921.00 + benefits.

Charlie Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2016-79 EMPLOY SUBSTITUTE ELEMENTARY MUSIC TEACHER– AARON VANCE

Johnna Zalmanek moved to approve the recommendation to employ Aaron Vance as a substitute teacher in the K-6 district music teacher position starting April 25, 2016, for the rest of the school year, knowing that his teaching credentials are still pending due to an official graduation transcript being processed. This resolution is due to emergency circumstances.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2016-80 HIGH SCHOOL SUMMER CREDIT RECOVERY INSTRUCTOR – STEPHANIE MARSHALL

Charlie Schilling moved to approve the recommendation for Stephanie Marshall to serve as the Cadet Virtual Academy 2016 Summer Credit Recovery instructor from May 31 – July 29, 2016 for up to 8 hrs./per week as needed at the summer curriculum work rate per the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education.

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-81 CREATING READERS AND WRITERS SUMMER PROGRAM

Johnna Zalmanek moved to approve the recommendation for a 9 week reading and writing program for grades K-6 at Salem-Liberty Elementary to begin May 25, 2016. The program will be funded by outside resources and staffed by volunteers from 9 a.m. to noon.

Attachment 16-0421M

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

April 21,

16

2016-82 MOTION TO ADJOURN

Johnna Zalmanek moved that the Fort Frye Board of Education regular meeting be adjourned.

Lloyd Booth seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington, and Johnna Zalmanek.

Meeting adjourned at 5:57 PM.

Stacy Bolden, Treasurer

Kevin Worthington, President