

The Fort Frye Board of Education met on Thursday, June 23, 2016, in the Beverly Center Elementary School building at 6:00 PM, for a Regular Meeting. Kevin Worthington called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, and Kevin Worthington. Johnna Zalmanek was absent. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher

2016-116 CONSENT AGENDA

Lloyd Booth made a motion to approve the following items on the consent agenda:

AGENDA Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the May 18, 2016 regular meeting and June 2, 2016 special board meeting as presented. *Attachment 16-0623A*

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending May 31, 2016 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented. *Attachment 16-0623B*

HANDBOOK

Recommend approving the following handbook for the 2016-2017 school year.
Transportation Handbook

Attachment 16-0623C

RESIGNATION – JULIE WALKER

Recommend approval of the resignation of Julie Walker as a paraprofessional aide effective June 9, 2016.

Attachment 16-0623D

RESIGNATION – CHARLES BRIAN KITTLE

Recommend approval of the resignation of Charles Brian Kittle as an intervention specialist at Fort Frye High School effective June 10, 2016.

Attachment 16-0623E

RESIGNATION – AARON VANCE

Recommend approval of the resignation of Aaron Vance as the Instrumental/Choral Instructor and band director at Fort Frye High School effective June 12, 2016

Attachment 16-0623F

RESIGNATION – BETH BROWN

Recommend approval of the resignation of Beth Brown as an ELA teacher at Fort Frye High School effective May 25, 2016.

Attachment 16-0623G

RESIGNATION – BETH BROWN

Recommend approval of the resignation of Beth Brown as the 2016 Fall Coordinator at Fort Frye High School effective May 25, 2016.

Attachment 16-0623H

RESIGNATION – MARK VONKENNELL

Recommend approval of the resignation of Mark VonKennell as the Seniors in the Job Market for the 2016-2017 school year.

Attachment 16-0623I

2016-116 CONSENT AGENDA (continued)

DONATION – THE CITIZENS BANK COMPANY

Recommend accepting the donation of \$8,500 for The Citizens Bank Company to be used towards the renovations of the high school library for the Cadet College/Career Center *Attachment 16-0623J*

DONATION – FFA

Recommend accepting the donation of \$500 from the Washington County Soil and Water Conservation to be used for the State Envirothon competition and \$100 from an anonymous donor. *Attachment 16-0623K*

SALE OF TEXTBOOKS

Recommend approval to sell social studies, science and health textbooks.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent. Kevin Worthington declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2016-117 PROFESSIONAL GROWTH – MARGARET POSENDEK

Charlie Schilling moved to approve the recommendation for the following professional growth application:

Attachment 16-0623L

Margaret Posendek	Muskingum University	Total 6 semester hrs
EDUC593	Education & Curriculum	3 semester hrs.
EDUC594	Arts in Early Childhood	3 semester hrs.

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-118 LPDC COMMITTEE

Lloyd Booth moved to approve the recommendation to pay the following LPDC committee members \$30 per meeting attended and \$100 for the building work for the 2016-2017 school year:

Fort Frye High School:	Stephanie Marshall & Deborah Rowinski
Beverly-Center Elementary:	Lenora Lockhart & Andrea Kittle
Lowell Elementary:	Pam Bostic
Salem-Liberty Elementary:	Lynette Stengel
Administrator:	Andy Schob
Committee Chair:	Karen Kubota

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2016-119 TECHNICAL/COMPUTER SERVICES

Charlie Schilling moved to approve the recommendation to issue a purchased service contract to Brooke Buckley to provide technical/computer services for the 2016-2017 school year, not to exceed 15 hours per week @ a rate of \$20.00 per hour.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

2016-120 MENTORING STIPEND

Lloyd Booth moved to approve the recommendation of the following to serve as mentors for the 2016-2017 school year:

Mentor:

- Donna Hibbs \$600
- Ericka Schneider \$60
- Lenora Lockhart \$600
- Heidi Fryman \$600
- Lenora Lockhart \$600
- Barbara Sleek \$600
- Tm Mullen \$400

New Teacher:

- Jessica Lipscomb (RE Year 1)
- Morgan Liedtke (RE Year 1)
- Derek Sidwell (RE Year 1)
- Jessica Roush (RE Year 2)
- Alaina Jones (RE Year 2)
- Lacey Worthington (RE Year 2)
- Chad Ross (New to position)

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent. Kevin Worthington declared the motion carried.

2016-121 TRANSFER FUNDS

Charlie Schilling moved to approve the recommendation of transferring \$589.19 from the General Fund to the Uniform School Supplies Fund.

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-122 EMPLOY NURSES

Lloyd Booth moved to approve the recommendation to employ the following individuals to provide nursing services for the 2016-2017 school year:

- | | | |
|---|---|---|
| <ul style="list-style-type: none"> Gloria Thieman Diana Nesselroad Kelly Adams | { | Combined hours not to exceed 60 hrs. per week @ \$17.00 per hour |
| <ul style="list-style-type: none"> Vicki Hanson | { | Hours not to exceed 30 hrs. per week @ \$17 per hour for a special needs student @ Ewing School |
| <ul style="list-style-type: none"> Darcia Davis Carol Llewellyn | { | Nursing substitutes as needed @ \$17.00 per hour |

Kevin Worthington seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2016-123 FINAL APPROPRIATIONS FY2016

Charlie Schilling moved to approve the recommendation of the Fiscal Year 2016 Final Appropriations Resolution as presented.

Attachment 16-0623M

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

2016-124 PERMANENT APPROPRIATIONS FY2017

Kevin Worthington moved to approve the recommendation of the Fiscal Year 2017 Permanent Appropriations Resolution as presented.

Attachment 16-0623N

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent. Kevin Worthington declared the motion carried.

2016-125 OASBO MEMBERSHIP

Charlie Schilling moved to approve the recommendation of membership in the Ohio Association of School Business Officials for the 2016-2017 school year at a cost of \$639.00.

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-126 LIABILITY, PROPERTY, FLEET AND VIOLENCE INSURANCE

Lloyd Booth moved to approve the recommendation to purchase liability, property, fleet and violence insurance from Argonaut through the People's Insurance Agency for the year beginning July 1, 2016 at a total cost of \$38,168.00.

Attachment 16-0623O

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2016-127 WORKER'S COMP CONTRACT GROUP RETROSPECTIVE RATE - SHEAKLEY

Charlie Schilling moved to approve the recommendation to participate in a BWC group retrospective rate with Sheakley for the 2017 rate year; estimated cost of \$31,376 for workers comp and \$2,029 for the administrative service fee.

Attachment 16-0623P

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

2016-128 SUPPLEMENTAL CONTRACTS

Charlie Schilling moved to approve the recommendation to issue the following supplemental contracts for the 2016-2017 school year:

Name	Position	Step	Salary
John Bostic	Var. Asst. Girls Basketball	5	\$2,922.00
Lacey Worthington	JH Girls Basketball	1	\$1,313.00
Terri Huck	JH Student Council	3	\$ 715.00
Terri Huck	Class Play Advisor	1	\$ 804.00
Terri Huck	Cadets for a Cause	2	\$ 424.50
Dan Liedtke	Varsity Head Girls Basketball	5	\$4,360.00
Morgan Liedtke	Varsity Girls Basketball Volunteer	-	-
Erica Schneider	Head Teacher Salem-Liberty	0	\$3,092.00
Mark VonKennell	JH Girls Basketball	5	\$1,994.00

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent. Kevin Worthington declared the motion carried.

2016-129 NON-CERTIFIED SUPPLEMENTAL CONTRACTS

Lloyd Booth moved to approve the following:

Whereas the following supplemental positions have been posted for the required length of time and;
Whereas no certificated individuals have expressed interest in these positions and;
Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;
Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2016-2017 school year:

Name	Position	Step	Salary
Greg Heldman	Head Wrestling	0	\$2,538.00
Ryan Henry	Cadets for a Cause	2	\$ 424.50
Pat Lang	JV Girls Basketball	5	\$2,796.00
Karri Lewis	HS Student Council Advisor	0	\$1,184.00
Jordan Schilling	Jr. High Volleyball	0	\$1,116.00
Missy Shilling	Varsity Cheerleading	1	\$1,677.00

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-abstain, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-130 PROFESSIONAL DEVELOPMENT COORDINATORS

Charlie Schilling moved to approve the recommendation for the following individuals to serve as Professional Development Coordinators as part of the Straight A Grant. Each participating district will have a Professional Development Coordinator (PDC) Team made up of two individuals from the district for the 2016-2017 school year at a salary of \$1500 each to be paid from the Straight A Grant.

Lacey Worthington

Karen Kubota

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2016-131 CERTIFIED STAFF EXTENDED DAYS

Lloyd Booth moved to approve the recommendation to issue the following extended service contracts to certificated staff for the 2016-2017 school year:

NAME	POSITION	# DAYS	AMOUNT
Lisa Lang	Vocational Agriculture	40	\$10,331.60
Mary Beth Shultz	High School Counselor	30	\$ 8,474.67

Charlie Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

2016-132 CONTRACT – MEMORIAL HEALTH SYSTEM

Stephanie Lang moved to approve the recommendation of the 2016-2017 school contracts for occupational therapy services at the rate of \$22.63 per quarter hour with Memorial Health System. *Attachment 16-0623Q*

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent. Kevin Worthington declared the motion carried.

2016-133 SUMMER OGT TUTORING

Charlie Schilling moved to approve the recommendation for the following to provide summer OGT tutoring for up to 3 hours per day for 5 days this summer in each subject area to be completed by June 27, 2016 pending student participation. Teacher’s pay set at FFTA negotiated hourly summer curriculum work rate.

Stephanie Marshall – Reading
Lacey Worthington – Science & Math
Bobbie Webb – Social Studies & Writing

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-134 CORAS MEMBERSHIP

Stephanie Lang moved to approve the recommendation of membership in the Coalition of Rural and Appalachian Schools for the 2016-2017 school year at a cost of \$325.00. *Attachment 16-0623R*

Kevin Worthington seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2016-135 EMPLOY ELA TEACHER @ FORT FRYE HIGH SCHOOL – KYLE SAUNDERS

Lloyd Booth moved to approve the recommendation to issue a 1-yr. limited contract to Kyle Saunders as an English Language Arts Teacher at Fort Frye High School for the 2016-2017 school year at a MA Step 0 salary of \$34,168.00 per the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education.

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

2016-136 SUPPORT STAFF SUBSTITUTE

Charlie Schilling moved to approve the recommendation of the following as a support staff substitute for the 2016-2017 school year.

Allen Angle

Curtis Roberts

Dylan Shingleton

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent. Kevin Worthington declared the motion carried.

2016-137 MOU ARTICLE 5.10C TEACHING EXPERIENCE – FFTA

Lloyd Booth moved to approve the recommendation of the attached memorandum of understanding with the FFTA regarding moving Derek Sidwell to a Step 10 on the negotiated contract salary schedule per Article 5.10C pertaining to his teaching experience. *Attachment 16-0623S*

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed by and between the Fort Frye Local School District Board of Education (“Board”) and the Fort Frye Teacher’s Association (“Association”) for the purpose of confirming the parties’ agreement and understanding with respect to Article 5.10 C Teaching Experience. The Board and the Association agree to the following:

Derek Sidwell will receive 8 additional years of teaching experience on the salary schedule, beginning with the 2016-2017 school year, for his employment at Pressley Ridge in Walker, West Virginia, as a teacher-counselor for 6.5 years and 1.5 years as a master teacher-counselor.

This Memorandum of Understanding is not intended to establish precedent for future cases and is based on the particular unique facts that give rise to this Memorandum of Understanding.

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2016-138 SALARY CORRECTION–ALLISON PAIGE GREATHOUSE

Lloyd Booth moved to approve the recommendation to correct the salary of Allison Paige Greathouse from a BA Step 9 salary of \$41,651.00 to a BA Step 11 salary of \$44,001.00 per the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education.

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2016-139 SALARY CORRECTION–MARGARET POSENDEK

Charlie Schilling moved to approve the recommendation to correct the salary of Margaret Posendek from a BA Step 1 salary of \$32,251.00 to a BA Step 2 salary of \$33,426.00 per the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education.

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Kevin Worthington declared the motion carried.

2016- 140 OSBA POLICY UPDATE SERVICE

Stephanie Lang moved to approve the recommendation to renew the contract with the Ohio School Boards Association to provide policy update service at a cost of \$675 which includes subscriptions to the PDQ (Policy Development Quarterly); effective April 2016 – April 2017. *Attachment 16-0623T*

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent. Kevin Worthington declared the motion carried.

2016-141 EXECUTIVE SESSION-To discuss the employment and compensation of public employees

Charlie Schilling moved to adjourn to executive session at 6:25PM to discuss the employment and compensation of public employees.

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

Lloyd Booth moved to return to the regular meeting at 7:17PM.

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-absent, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2016-142 MOTION TO ADJOURN

Charlie Schilling moved that the Fort Frye Board of Education regular meeting be adjourned.

Stephanie Lang seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Charlie Schilling and Kevin Worthington. Johnna Zalmanek was absent.

Meeting adjourned at 7:18 PM.