

January 19,

17

The Fort Frye Board of Education met on Thursday, January 19, 2017, in the Beverly Center Elementary School building at 7:00 PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

**PUBLIC PARTICIPATION**

David White

**COMMITTEE REPORTS**

Stephanie Starcher, Superintendent  
Energy Optimizers Presentation

**2017-12 CONSENT AGENDA**

Charlie Schilling made a motion to approve the following items on the consent agenda:

AGENDA Recommend approval of the current agenda and any addendums associated with the agenda as presented.

**MINUTES**

Recommend approval and waiving public reading of the minutes of the December 14, 2016 regular meeting, the January 4, 2017 organizational meeting, and the January 9, 2017 as presented. *Attachment 17-0119A*

**TREASURER'S REPORT**

Recommend the Treasurer's report for the month ending December 31, 2016 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented. *Attachment 17-0119B*

**SCHOOL BOARD RECOGNITION MONTH RESOLUTION**

**WHEREAS**, it shall be the mission of the Fort Frye School District to provide all students with the best possible education; and

**WHEREAS**, the school board sets the direction for our community's public schools by envisioning the community's education future; and

**WHEREAS**, the school board sets policies and procedures to govern all aspects of school district operation; and

**WHEREAS**, the school board keeps attention focused on progress toward the school district's goals and maintains a two-way communications loop with all segments of the community; and

**WHEREAS**, serving on a school board requires an unselfish devotion of time and service to carry on the mission and business of the school district; and

**WHEREAS**, the school board must respond on behalf of the community to the educational needs of students; and

**WHEREAS**, the school board voluntarily accepts the above-mentioned responsibilities;

**NOW, THEREFORE, BE IT RESOLVED**, we hereby proclaim January 2017 as School Board Recognition Month.

**SALE OF SCHOOL BUSES**

Recommend the authorization of the sale of bus #23 and bus #28.

**DONATION - KIM SCHAUM**

Recommend accepting donations of school supplies and various office equipment to Salem-Liberty Elementary from October 2016-December 2016; no value was given.

*Attachment 17-0119C*

January 19,

17

**2017-12 CONSENT AGENDA (cont.)**

**DONATION – BENCHES FOR LANDSCAPING @ BEVERLY-CENTER**

Recommend accepting the following donations from various organizations towards the benches for the landscaping at Beverly-Center Elementary: \$1000 The Citizens Bank Company, \$100 DoughBoyz, \$100 Signal Source Communication, \$100 Stephens-Matthews Marketing, \$360 Wear 2 Inspire, \$100 Heritage Realty, \$100 Waterford Tank, \$100 Par Mar, \$100 Shanghai Restaurant, \$100 Dietz, Futrell & Walters Insurance.

*Attachment 17-0119D*

**DONATION – DONOR’S CHOOSE**

Recommend accepting the donations of school supplies valued at \$226 from Donor’s Choose for Beverly-Center Elementary.

*Attachment 17-0119E*

**DONATION – BEVERLY-CENTER YOUTH LEAGUE**

Recommend the donation of \$700 to Beverly-Center Elementary towards the bleacher renovation in the gymnasium at Beverly-Center Elementary.

*Attachment 17-0119F*

**DONATION- DEAN FOODS (BROUGHTON’S)**

Recommend accepting the donation of \$200 donation from Dean Foods (Broughton’s) to help sponsor nationally renowned motivational speaker, Marc Mero as a community collaboration between Fort Frye Local Schools and Wolf Creek Local Schools.

*Attachment 17-0119G*

**DONATION – AEP ACCESS TO ENVIRONMENTAL EDUCATION FUND**

Recommend the donation of \$880 from the Foundation for Appalachian Ohio through the AEP Access to Environmental Education Fund to Lowell Elementary for Construction Day 2017 project.

*Attachment 17-0119H*

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

**ADMINISTRATIVE & FINANCIAL AGENDA**

**PERSONNEL**

**Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.**

**2017-13 EMPLOY BUS DRIVER – PHILLIP KEHL**

Lloyd Booth moved to approve the recommendation to employ Phillip Kehl for an approximate 4 hr. bus route (yellow route) @ a Step 0 salary of \$12.64/hr. for the remainder of the 2016-2017 school year, beginning January 4, 2017.

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

**2017-14 EMPLOY BUS DRIVER – JEFFREY ANTHONY**

Stephanie Lang moved to approve the recommendation to employ Jeffrey Anthony for an approximate 3.25 hr. bus route (red route) @ a Step 0 salary of \$12.642/hr. for the remainder of the 2016-2017 school year, beginning January 4, 2017.

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

January 19,

17

**2017-15 EMPLOY VAN DRIVER—JOHN LLEWELLYN**

Kevin Worthington moved to approve the recommendation to employ John Llewellyn as an as needed van driver for a P.M. route that is approximately 1.5 hour @ a Step 0 salary of \$11.44/hr. for the 2016-2017 school year

Charlie Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**2017-16 SUPPLEMENTAL CONTRACTS**

Charlie Schilling moved to approve the recommendation to issue the following supplemental contracts for the **2016-2017** school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Kathy Allen	Yearbook Advisor	5	\$2,001.00
Deborah Rowinski	NHS	2	\$ 748.00
Tracey Huck	Prom Advisor	5	\$1,006.00
Stephanie Marshall	Seniors in the Job Market	0	\$1,230.00
Sonny Bidwell	Head Varsity Baseball	5	\$3,002.00
Rob Nelson	Assistant Varsity Baseball	5	\$1,920.00
Kyle Saunders	Volunteer Baseball	-	volunteer
Heidi Fryman	Track	-	volunteer

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2017-17 NON-CERTIFIED SUPPLEMENTAL CONTRACTS**

Kevin Worthington moved to approve the following recommendation:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2016-2017** school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Chasity Hayes	Detention Hall Monitor	0	\$ 745.00
Matt Barton	Jr. High Softball	1	\$ 935.00
Jared Morgenstern	Baseball	-	volunteer
Ryan Layton	Baseball	-	volunteer
Todd Stewart	Assistant Varsity Track	4	\$1,794.00
Linda Hart	Track	-	volunteer
Jason Lipot	Track	-	volunteer

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

January 19,

17

**2017-18 PROFESSIONAL GROWTH – LACEY WORTHINGTON**

Lloyd Booth moved to approve the recommendation for the following professional growth application: *Attachment 17-0119I*

Lacey Worthington	Ohio Valley University	Total 3 sem. hrs.
SPED306	Assessment in Special Ed.	Spring 2017 - 3 hrs.

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-abstain, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

**2017-19 BUS PURCHASE**

Kevin Worthington moved to approve the recommendation to purchase a 65 passenger handicap bus from Bus Sales in the amount of \$94,399.00.

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

**2017-20 PARKING BUS AT RESIDENCE**

Kevin Worthington moved to approve the recommendation to pay Mary Hesson \$80 per year to park her school bus at her residence for the purpose of charging it.

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**2017-21 HOST TEACHER–LENORA LOCKHART**

Lloyd Booth moved to approve the following recommendation:

WHEREAS, Ohio law prohibits Colleges from directly compensating teachers for field experience mentoring, it is the District’s intent to direct any such donations to the teacher.

NOW THEREFORE, the College and the district agree that the teacher is permitted by the District to assume the duties related to field experience for Trevor Rick. Lenora Lockhart will be paid \$215 + applicable benefits and retirement donated by Marietta College.

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2017-22 SALARY INCREASE – BOBBI WEBB**

Johnna Zalmanek moved to approve the following salary increase as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement:

*Attachment 17-0119J*

Bobbi Webb (FY16-17)

FROM:	BA+15	Step 14	\$50,185.00
TO:	MS	Step 14	\$52,566.00

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

January 19,

17

**2017-23 MOU – FFTA**

Lloyd Booth moved to approve recommendation of the attached memorandum of understanding with the FFTA regarding approving amending the softball coach positions for the 2016-2017 school year. *Attachment 17-0119K*

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is executed by and between the Fort Frye Local School District Board of Education ("Board") and the Fort Frye Teachers' Association ("Association") for the purpose of confirming the parties' agreement and understanding with respect to Appendix I Athletic Coaching Salary Schedule 2016-2017 School Year.

Per the negotiated agreement, the Board may hire the following softball coaches if there are adequate interested students:

- one softball head coach
- one softball varsity assistant coach
- one softball junior varsity coach
- one softball junior high coach

The current student sign-up for spring 2017 softball season indicates the need for one varsity team at the high school, and two junior high teams in grades 7 and 8. The interested participant numbers do not indicate a need for a junior varsity tea, at the high school level. Therefore, the Board and Association agree that in lieu of filling the junior varsity softball coaching position, there will be two junior high coaches hired for the spring 2017 season only.

This Memorandum of Understanding is effective through the duration of the negotiated agreement which expires on June 30, 2017.

Kevin Worthington seconded the motion.  
Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

**2017-24 HELATH SAVINGS ACCOUNT (HSA) – JANUARY PAYMENT**

Charlie Schilling moved to approve the recommendation of the following HSA payments into the employees' health savings account:

January 2017: \$867 for single  
\$1893 for family

July 2017: \$433 for single  
\$947 for family

Johnna Zalmanek seconded the motion.  
Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

**2017-25 HEALTH PROFESSIONS AFFINITY COMMUNITY (HPAC) ADVISOR – BARB SLEEK**

Kevin Worthington moved to approve the recommendation to grant the HPAC stipend based on the NEOMED grant of \$2000 to Barbara Sleek as HPAC Advisor.

Lloyd Booth seconded the motion.  
Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

January 19,

17

**BOARD CONCERNS**

**2017-26 POLICY UPDATES**

Kevin Worthington moved to approve the following board policy updates:

*Attachment 17-0119L*

- AC Nondiscrimination
- ACA/ACAA Nondiscrimination on the Basis of Sex/Sexual Harassment
- ACA/ACAA-R Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures
- GCEA Arrangements for Professional Staff Substitutes
- IIBH District Websites
- JEC School Admission
- JECAA Admission of Homeless Students
- JECAA-R Admission of Homeless Students
- JFCF Hazing and Bullying
- JFCF-R Hazing and Bullying
- JFG Interrogations and Searches
- JFG-R Interrogations and Searches
- JHCB Immunizations
- JO Student Records
- JO-R Student Records

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2017-27 EXECUTIVE SESSION-To discuss preparations for negotiations or bargaining sessions concerning compensation and terms and conditions for employment**

Charlie Schilling moved to adjourn to executive session at 8:34PM to discuss preparations for negotiations or bargaining sessions concerning compensation and terms and conditions for employment.

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-abstain. Johnna Zalmanek declared the motion carried.

Lloyd Booth left the Fort Frye Board of Education regular meeting at 8:35 PM.

Kevin Worthington moved to return to the regular meeting at 10:00 PM.

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-absent, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

**2017-28 MOTION TO ADJOURN**

Charlie Schilling moved that the Fort Frye Board of Education regular meeting be adjourned.

Stephanie Lang seconded the motion.

All in favor: Ayes: Stephanie Lang, Charlie Schilling, Kevin Worthington and Johnna Zalmanek.

Meeting adjourned at 10:01 PM.