

Fort Frye Local School District Board of Education

February 22,

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The Fort Frye Board of Education met on Wednesday, February 22, 2017, in the Salem-Liberty Elementary School building at 6:00 PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

**2017-29 CONSENT AGENDA**

Lloyd Booth made a motion to approve the following items on the consent agenda:

AGENDA Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the January 19, 2017 regular meeting as presented. *Attachment 17-0222A*

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending January 31, 2017 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented. *Attachment 17-0222B*

NOTICE OF RETIREMENT – ANDREW SLEEK

Recommend approval of the notice of retirement from Andrew Sleek, effective June 1, 2017 after 31 years of service at Fort Frye Local School District; contingent upon being rehired in the same position beginning August 1, 2017. *Attachment 17-0222C*

DONATION – MARIETTA COMMUNITY FOUNDATION

Recommend approval to accept funds from the Marietta Community Foundation through the Joseph & Luada Wesel Family Foundation for Children of Washington County and the Jim Christy Fund for Kids in the amount of \$460 to be used for headphones at Beverly-Center Elementary.

DONATION – MARIETTA COLLEGE

Recommend approval to accept materials from Marietta College for the Beverly-Center resource room to be used with Orton-Gillingham Reading/Writing lessons to help students with visual and fine motor skills, valued at \$161.57. *Attachment 17-0222D*

SCHOOL CALENDAR

Recommend approval of the 2017-2018 school calendar as submitted. *Attachment 17-0222E*

VOLUNTEER

Recommend approval for Megan Dyrdek to serve as parent volunteer.

DONATION – DONORS CHOOSE

Recommend accepting the donations of school supplies valued at \$144.28 from Donors Choose for Shelly McIntire's classroom at Beverly-Center Elementary. *Attachment 17-0222F*

EXEMPTION OF GRADUATION REQUIREMENT

Recommend approval for the exemption of the Career and Financial Literacy graduation requirements for seniors who completed the ODE general requirements at WCCC.

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

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**ADMINISTRATIVE & FINANCIAL AGENDA  
PERSONNEL**

**Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.**

**2017-30 SUPPLEMENTAL CONTRACTS 2016-2017**

Kevin Worthington moved to approve the recommendation to issue the following supplemental contracts for the *2016-2017* school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Sleek, Barbara	Jr. High Softball Coach	5	\$1,492.00
Hoerst, Marla	Jr. High Track	5	\$1,492.00

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

**2017-31 SUPPLEMENTAL CONTRACTS 2017-2018**

Charlie Schilling moved to approve the recommendation to issue the following supplemental contracts for the 2017-2018 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Huck, Eric	Football Head	5	TBA
Schob, Tiffany	Volleyball Head	2	TBA

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

**2017-32 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2016-2017**

Stephanie Lang moved to approve the following recommendation:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the *2016-2017* school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Hayes, Chasity	Spring Coordinator	0	\$820.00
Hart, Linda	Spring Coordinator	0	\$820.00

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

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**2017-33 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2017-2018**

Lloyd Booth moved to approve the following recommendation:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2017-2018** school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Lipot, Jason	Cross Country Head	3	TBA

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin

Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2017-34 SUPPORT STAFF SUBSTITUTE**

Kevin Worthington moved to approve the recommendation of the following as a support staff substitute for the 2016-2017 school year:

Kristin Stout

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

**2017-35 PROFESSIONAL GROWTH – TERRI HUCK**

Charlie Schilling moved to approve the recommendation for the following professional growth application:

<u>Terri Huck</u>	<u>Muskingum University</u>	<u>Total 3 sem. hrs</u>
	EDUC542 Guidance & Counseling of Gifted	Spring 2017– 3 hrs.

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

**2017-36 RETIRE/ REHIRE – ANDREW SLEEK**

Lloyd Booth moved to approve the recommendation for the Fort Frye Board of Education to hold a public meeting at the regular Board of Education Meeting in March 2017 regarding the Retire/Rehire Program and approve the following public notice:

**PUBLIC NOTICE**

The Fort Frye Local School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that, Andrew Sleek currently employed in the District as a teacher will be retired and is seeking employment with the District in such position following retirement. The Board of Education will hold a public meeting on the issue of Andrew Sleek being employed in the District at the regular meeting of the Board of Education at 4:30 p.m. on March 16, 2017 at Beverly Center Elementary, 510 Fifth St. Beverly, OH.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

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**2017-37 MOTION TO TABLE AGENDA ITEM**

Charlie Schilling moved to table the following agenda item:

**PITNEY BOWES POSTAGE METER**

Recommend approval to renew a 60 month lease for a Pitney-Bowes postage meter at a cost of \$62.38 per month. *Attachment 17-0222G*

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

**2017-38 HOST TEACHERS–LENORA LOCKHART & CHRISTINE HOLLIDAY**

Stephanie Lang moved to approve the following recommendation:

WHEREAS, Ohio law prohibits Colleges from directly compensating teachers for field experience mentoring, it is the District’s intent to direct any such donations to the teacher.

NOW THEREFORE, the College and the district agree that the teacher is permitted by the District to assume the duties related to field experience for Samantha Kelley and Kris Nign. Lenora Lockhart and Christine Holliday will be paid \$215/ea. + applicable benefits and retirement donated by Marietta College. *Attachment 17-0222H*

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2017- 39 PROFESSIONAL GROWTH – SARA MARSHALL**

Charlie Schilling moved to approve the recommendation for the following professional growth application:

<u>Sarah Marshall</u>	<u>Walden University</u>	<u>Total 9 sem. hrs.</u>
	EDUC6733 Action Research	Spring 2017– 3 hrs.
	EDUC6604 Effective Learning Environment	Spring 2017– 3 hrs.
	EDUC6619 Students with Special Needs	Spring 2017– 3 hrs.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

**2017- 40 AMEND APPROPRIATIONS**

Charlie Schilling moved to approve the recommendation to amend estimated appropriations as presented. *Attachment 17-0222I*

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

**BOARD CONCERNS**

**2017-41 POLICY UPDATES**

Charlie Schilling moved to approve the following board policy updates: *Attachment 17-0222J*

DJC                      Bidding Requirements

Lloyd Booth seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

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**2017-42 BOARD RESOLUTION REGARDING ABSTAINING FROM HARMFUL BEHAVIORS**

Stephanie Lang moved to approve the following:

Whereas, the Fort Frye Board of Education encourages and supports an abstinence-based educational program that recognizes the benefits associated with abstaining from harmful behaviors; and

Whereas, the Board acknowledges that the definition of abstinence is “choosing not to engage in a certain [specific] behavior, or not giving in to a [unhealthy] desire or appetite,” (the Latin meaning for abstinence being “to hold back”); and

Whereas, the Board acknowledges research that suggests abstaining from any addictive behavior or substance is a healthy practice and works to the benefit of willing individuals; and

Whereas, the Board believes that abstinence, when encouraged daily, will likely decrease drug, tobacco, and alcohol use, sexually transmitted diseases, teen pregnancies, suicide rates, and dropout rates; and

Whereas, the Board believes that abstinence can transform the lives of children, families, and communities;

Now, therefore, the Fort Frye Board of Education hereby resolves to request that the Ohio School Boards Association offer statewide support in this endeavor.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

**2017-43 EXECUTIVE SESSION-To discuss preparations for negotiations or bargaining sessions concerning compensation and terms and conditions for employment**

Charlie Schilling moved to adjourn to executive session at 6:40PM to discuss preparations for negotiations or bargaining sessions concerning compensation and terms and conditions for employment.

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-abstain, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

Lloyd Booth did not attend the executive session.

Kevin Worthington moved to return to the regular meeting at 7:20 PM.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-not present, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

**2017-44 MOTION TO ADJOURN**

Lloyd Booth moved that the Fort Frye Board of Education regular meeting be adjourned.

Charlie Schilling seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington and Johnna Zalmanek.

Meeting adjourned at 7:20 PM.