

Fort Frye Local School District Board of Education

May 23,

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The Fort Frye Board of Education met on Tuesday, May 23, 2017, in the Lowell Elementary School building at 6:00 PM, for a Regular Meeting. Lloyd Booth called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, and Kevin Worthington. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

Retirees: Nannette Sampson and Julie Sawyer (not in attendance)

Summer Maintenance

Wellness Programming

Board Policy Review

2017-80 CONSENT AGENDA

Kevin Worthington made a motion to approve the following items on the consent agenda:

AGENDA Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the April 24, 2017 regular meeting as presented.

Attachment 17-0523A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending April 2017 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 17-0523B

RESIGNATION – JONATHAN LUCY

Recommend approval to accept the resignation of Jonathan Lucy as the Vocal Head for the 2017-2018 school year, pending his employment as Glee Club Co-Advisor.

Attachment 17-0523C

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EMPLOYMENT OF SUMMER YOUTH PARTICIPANTS

Recommend employment of the attached list of participants in the subsidized summer youth employment program; district will be reimbursed by WCDJFS for all costs incurred by employment of students on an as needed basis.

Attachment 17-0523D

OUT OF STATE BAND COMPETITIONS AND CAM

Recommend the approval for Fort Frye Marching Band to attend band camp @ Ripley, WV from July 23- July 28, 2017, band competitions in West Virginia on September 16, 2017 and October 28, 2017.

DONATIONS – BEVERLY-CENTER

Recommend approval to accept a \$500 Teacher Vision Grant from AEP for two Chromebooks for Beth Hanes classroom and a \$4000 check from Beverly-Center PTO to be utilized for library upgrades at Beverly-Center.

RESIGNATION – DEREK SIDWELL

Recommend approval to accept the resignation of Derek Sidwell as the JV baseball coach for the 2016-2017 school year.

Attachment 17-0523E

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes. Lloyd Booth declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

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2017-81 EMPLOY TEACHER @ FORT FRYE HIGH SCHOOL – ANDREW SLEEK

Kevin Worthington moved to approve the recommendation to issue a 1-yr. limited contract to Andrew Sleek as a math teacher at Fort Frye High School for the 2017-2018 school year at a MA+15 Step 0 salary (amount based upon the 2017-2018 negotiated agreement between the Fort Frye Teacher's Association and the Board of Education).

Lloyd Booth seconded the motion.

Roll Call:, Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes Lloyd Booth declared the motion carried.

2017-82 EMPLOY SCHOOL NURSE – MADDI SEARL

Charlie Schilling moved to approve the recommendation of issuing a 1-yr. limited contract to Maddi Searl as district wide school nurse for the 2017-2018 school year at a BA+150 Step 0 salary (amount based upon the 2017-2018 negotiated agreement between the Fort Frye Teacher's Association and the Board of Education).

Stephanie Lang seconded the motion.

Roll Call:, Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Lloyd Booth declared the motion carried.

2017-83 HOST TEACHER – AMY KILBURN

Stephanie Lang moved to approve the following recommendation:

WHEREAS, Ohio law prohibits Colleges from directly compensating teachers for field experience mentoring, it is the District's intent to direct any such donations to the teacher.

NOW THEREFORE, the College and the district agree that the teacher is permitted by the District to assume the duties related to field experience. Amy Kilburn will be observing Jasmine Lucas for her field experience through Washington State Community College.

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Lloyd Booth declared the motion carried.

2017-84 EMPLOY MULTI-CATEGORICAL SPECIAL ED TEACHER – KAYLA JOHNSON

Kevin Worthington moved to approve the recommendation of issuing a 1-yr. limited contract to Kayla Johnson as a multi-categorical special education teacher at Lowell

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Elementary for the 2017-2018 school year at a BS Step 1 salary (amount based upon the 2017-2018 negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education).

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes. Lloyd Booth declared the motion carried.

2017-85 CERTIFIED CONTRACTS

Kevin Worthington moved to approve the Recommendation to issue the following corrected certificated staff contracts for the 2017-2018 school year:

2017-2018 Certificated Staff Contracts					
<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Contract</u>	<u>Step</u>	<u>Salary</u>
Posendek, Margaret	Elementary	BA +150	1 yr.	3	*
Roush, Jessica	Elementary	BA	2 yr.	2	*

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes. Lloyd Booth declared the motion carried.

2017-86 PROFESSIONAL GROWTH – MARGARET POSENDEK

Charlie Schilling moved to approve the recommendation for the following professional growth application:

<u>Margaret Posendek</u>	<u>Marietta College</u>	<u>Total 3 sem. hrs.</u>
	PSYC 206 Child Development	3 sem. hrs.

<u>Margaret Posendek</u>	<u>University of Phoenix</u>	<u>Total 3 sem. hrs.</u>
Summer 2017	ECE 512 Early Childhood Assessment	3 sem. hrs.

Attachment 17-0523F

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Lloyd Booth declared the motion carried.

2017-87 TRANSFER – DIANE ZIMMERMAN

Stephanie Lang moved to approve the recommendation of the transfer of Diane Zimmerman from a 220 day, 6 hr. afternoon custodian position at Beverly-Center

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Elementary to a 260 day, 8 hr. custodian position at Fort Frye High School at a Step 12 salary of \$12.53/hr. effective May 15, 2017.

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Lloyd Booth declared the motion carried.

2017-88 SUPPLEMENTAL CONTRACTS 2017-2018

Stephanie Lang moved to remove Dan Liedtke from the supplemental contract table and vote separately. Lloyd Booth seconded the motion.

Charlie Schilling moved to approve the recommendation to issue the following supplemental contracts for the 2017-2018 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Dan Liedtke	Varsity Girls Basketball Head	5	*

**based on the 2017-2020 Teacher's Negotiated Agreement*

Kevin Worthington seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-abstain. Stephanie Lang-no. Motion not carried.

Kevin Worthington moved to approve the recommendation to issue the following supplemental contracts for the 2017-2018 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Eric Henniger	Varsity Boys Basketball Head	5	*
Rob Nelson	Var. Boys Basketball Assistant	2	*
Tim Mullen	Head Teacher	2	*
Doug Pfeffer	Golf Head	0	*
Chad Ross	Jr. High Girls Basketball	0	*
Jonathan Lucy	Glee Club Co-Advisor	0	*
Jessica Lipscomb	Glee Club Co-Advisor	0	*

**based on the 2017-2020 Teacher's Negotiated Agreement*

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes. Lloyd Booth declared the motion carried.

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2017-89 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2017-2018

Stephanie Lang moved to approve the following motion:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2017-2018 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Chad Huck	Jr. High Football	0	*
Chandler Lang	Jr. High Football	-	volunteer
Matt Barton	JV Boys Basketbal	5	*
Troy Fogle	Boys Basketball	-	volunteer
Mason Lang	Jr. High Boys Basketball	5	*
Brandt Thieman	Jr. High Boys Basketball	3	*

**based on the 2017-2020 Teacher's Negotiated Agreement*

Kevin Worthington seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes. Lloyd Booth declared the motion carried.

2017-90 ELEMENTARY AFTERNOON CUSTODIAN –JIM SCHAAD

Charlie Schilling moved to approve the recommendation to issue a 220 day, 6 hr./per day contract to Jim Schaad as the elementary afternoon custodian at Beverly-Center Elementary School at a Step 0 salary of \$9.69/hr. effective May 15, 2017.

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Lloyd Booth declared the motion carried.

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2017-91 SUPPORT STAFF CONTRACTS

Lloyd Booth moved to approve the recommendation to issue the following support staff contracts for the 2017-2018 school year per OAPSE agreement:

<u>NAME</u>	<u>POSITION</u>	<u>CONTRACT</u>	<u>STEP</u>	<u>SALARY</u>
Anthony, Jeff	Bus Driver	Limited – 2 year	0	\$15.14/ hr.
Kehl, Cappi	Auxiliary Clerk	Limited – 1 year	0	\$12.22/hr.
Kehl, Phillip	Bus Driver	Limited – 2 year	1	\$15.29/hr.
Klintworth, Roy	Bus Mechanic	Limited – 2 year	1	\$16.73/hr.
Llewellyn, John	Van Driver	Limited – 2 year	0	\$12.01/hr.
Schaad, Jim	Custodian	Limited – 1 year	1	\$11.82/hr.
Simers, Cinda	Cook	Continuing	3	\$11.32/hr.
Stevens, Jennifer	Cook	Continuing	3	\$11.32/hr.
Zimmerman, Diane	Custodian	Continuing	13	\$13.32/hr.

**based on the 2017-2020 Teacher’s Negotiated Agreement*

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Lloyd Booth declared the motion carried.

2017-92 MENTORING STIPEND

Charlie Schilling moved to approve the following correction for 2016-2017 school year:

Mentor
Terri Huck \$400

New Teacher
Kyle Saunders (NEW FF)

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes. Lloyd Booth declared the motion carried.

2017-93 EMPLOY NURSES

Stephanie Lang moved to approve the recommendation of employing the following individuals to provide nursing services for the 2017-2018 school year:

Vicki Hanson Hours not to exceed 30 hrs. per week @ \$17.00 per hour for a special needs student @ Ewing School

Georgia Lang Hours not to exceed 29 hrs. per week @ \$20.00 per hour at St. Johns

Lloyd Booth seconded the motion.

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Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes. Lloyd Booth declared the motion carried.

2017-94 EMPLOY PARAPROFESSIONAL AIDE FOR MULTI CATEGORICAL CLASSROOM

Kevin Worthington moved to approve the recommendation of employing Marinda Tennant as the 6.5 hour paraprofessional aide in the multi-categorical classroom at Lowell Elementary at a Step 6, \$12/hr. for the 2017-2018 school year.

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Lloyd Booth declared the motion carried.

2017-95 TRANSFER FUNDS

Charlie Schilling moved to approve the recommendation to transfer \$750,000 from the General Fund 001 0000 to the Permanent Improvement Fund 003 0000.

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Lloyd Booth declared the motion carried.

2017-96 CERTIFIED STAFF EXTENDED DAYS

Stephanie Lang moved to approve the recommendation to issue the following extended service contracts to certificated staff for the 2017-2018 school year:

NAME	POSITION	# DAYS	AMOUNT
Lisa Lang	Vocational Agriculture	60	*
Mary Beth Shultz	High School Counselor	30	*

**based on the 2017-2020 Teacher's Negotiated Agreement*

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes. Lloyd Booth declared the motion carried.

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2017-97 COOK AT FORT FRYE HIGH SCHOOL –CHARLENE CANTERBURY

Stephanie Lang moved to approve the recommendation to issue a 186 days, 3.5 hr./per day contract to Charlene Canterbury as a cook at Fort Frye High School at a Step 0 salary of \$10.85/hr. for the 2017-2018 school year.

Kevin Worthington seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes. Lloyd Booth declared the motion carried.

2017-98 EMPLOY VAN DRIVER—JOHN LLEWELLYN

Charlie Schilling moved to approve the Recommendation for the employment of John Llewellyn as an as needed van driver for an a.m. route that is approximately 1.15 hours @ a Step 0 salary of \$11.44/hr. for the remainder of the 2016-2017 school year.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Lloyd Booth declared the motion carried.

2017-99 EMPLOY BUS DRIVER— JOYCE HOWARD

Kevin Worthington moved to approve the recommendation of the employment of Joyce Howard as a summer bus driver for the Career Pathway Exploration Camp for approximately 4.25 hours per day for ten weekdays from June 5- June 16 @ a Step 18 salary of \$16.27/ hr. per the OAPSE negotiated agreement, paid by a grant.

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Lloyd Booth declared the motion carried.

2017-100 PROFESSIONAL GROWTH – JESSA OTT

Stephanie Lang moved to approve the recommendation for the following professional growth application:

Jessa Ott	Ohio University		Total 12 qtr. hrs.
Fall 2017	EDCT6122	Masters Portfolio Computer Ed.	4 qtr. hrs.
Fall 2017	EDCT5012	Technology Application in Ed.	4 qtr. hrs.
Fall 2017	EDCT7042	Emerging Technologies for Learning	4 qtr. hrs.

Attachment 17-0523G

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes. Lloyd Booth declared the motion carried.

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2017-101 MOU – OAPSE

Charlie Schilling moved to approve the attached Memorandum of Understanding executed by and between the Fort Frye Local School District Board of Education (“Board”) and the Ohio Association of Public School Employees (OAPSE) regarding 260 day contracted union members’ work week from June 19, 2017 through July 29, 2017.

Attachment 17-0523 H

Kevin Worthington seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes. Lloyd Booth declared the motion carried.

2017-102 CONTRACT – RYAN HENRY

Stephanie Lang moved to approve the attached new salary and contract terms for Ryan Henry (260 days per/yr.) as the technology coordinator for Fort Frye Local School District at a starting salary of \$54,807.00 annually beginning with the 2017-2018 school year.

Attachment 17-0523 I

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-abstain. Lloyd Booth declared the motion carried.

2017-103 CONTRACT – REBECCA WALLACE

Stephanie Lang moved to approve the attached new salary and contract terms for Rebecca Wallace (260 days per/yr.) as the Assistant Treasurer for Fort Frye Local School District at a starting salary of \$41,151.00 annually beginning with the 2017-2018 school year.

Attachment 17-0523 J

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Lloyd Booth declared the motion carried.

2017-104 CONTRACT – HEIDI MCCUTCHEON

Charlie Schilling moved to approve the attached new salary and contract terms for Heidi McCutcheon (260 days per/yr.) as the Accounts Payable/Receivable Clerk for Fort Frye Local School District at a starting salary of \$34,660.00 annually beginning with the 2017-2018 school year.

Attachment 17-0523 K

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes. Lloyd Booth declared the motion carried.

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2017-105 CONTRACT – JESSICA LAURIC

Stephanie Lang moved to approve the attached new salary and contract terms for Jessica Lauric (224 days per/yr.) as the EMIS Coordinator for Fort Frye Local School District at a starting salary of \$34,771.00 annually beginning with the 2017-2018 school year.

Attachment 17-0523L

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes. Lloyd Booth declared the motion carried.

2017-106 CONTRACT – LINDA HART

Stephanie Lang moved to approve the attached new salary and contract terms for Linda Hart (260 days per/yr.) as the Administrative Assistant to the Superintendent for Fort Frye Local School District at a starting salary of \$36,480.00 annually beginning with the 2017-2018 school year.

Attachment 17-0523M

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Lloyd Booth declared the motion carried.

2017-107 CONTRACT – KAREN KUBOTA

Kevin Worthington moved to approve the attached new salary and contract terms for Karen Kubota (260 days per/yr.) as the Curriculum Director for Fort Frye Local School District at a starting salary of \$75,665.00 annually beginning with the 2017-2018 school year.

Attachment 17-0523N

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Lloyd Booth declared the motion carried.

2017-108 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2016-2017

Stephanie Lang approved the following recommendation:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

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Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Jared Morgenstern	JV Baseball	3	\$1665.00

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-abstain. Lloyd Booth declared the motion carried.

2017-109 ANNUAL APPROPRIATION

Charlie Schilling moved to approve the recommendation to amend estimated resources and appropriations as presented.

Attachment 17-0523 O

Kevin Worthington seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes. Lloyd Booth declared the motion carried.

2017-110 EXTENDED DAYS – DENISE GERBER

Stephanie Lang moved to approve the recommendation to issue Denise Gerber 3 extended days as Head Cook for the remainder of the 2016-2017 school year and 4 extended days for the start of the 2017-2018 school year; paid for by the lunch program funds.

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Lloyd Booth declared the motion carried.

BOARD CONCERNS

2017- 111 FORT FRYE TEACHER ASSOCIATION AGREEMENT

Kevin Worthington moved to approve the 3 year Fort Frye Teacher Association (FFTA) labor agreement for 2017-2020 as presented.

Attachment 17-0523P

Charlie Schilling seconded the motion.

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Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Lloyd Booth declared the motion carried.

2017-112 EXECUTIVE SESSION-To discuss the employment and/or dismissal of a public employee.

Charlie Schilling moved to adjourn to executive session at 6:45 PM to discuss the employment and/or dismissal of a public employee.

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes. Lloyd Booth declared the motion carried.

Charlie Schilling moved to return to the regular meeting at 8:01 PM.

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Lloyd Booth-yes, Stephanie Lang-yes. Lloyd Booth declared the motion carried.

2017-113 MOTION TO ADJOURN

Kevin Worthington moved that the Fort Frye Board of Education regular meeting be adjourned.

Charlie Schilling seconded the motion.

All in favor: Ayes: Kevin Worthington, Lloyd Booth, Stephanie Lang, and Charlie Schilling,

Meeting adjourned at 8:02 PM.

Stacy Bolden, Treasurer

Johnna Zalmanek, President