

Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, September 20, 2018, in the Lowell Elementary building at 5:05 PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, and Charlie Schilling. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

Dave White

COMMITTEE REPORTS

Stephanie Starcher, Superintendent
Technology Update – Ryan Henry

2018-175 CONSENT AGENDA

Lloyd Booth moved to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the August 29, 2018 regular meeting as presented.

Attachment 18-0920A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending August 31, 2018 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 18-0920B

DONATION

Recommend the donation of \$2,500 to Fort Frye Local School District from the AT&T Grant to be used towards the Family Career Awareness Day.

Attachment 18-0920C

OUT OF STATE TRIP – FFA

Recommend approval for the Fort Frye FFA to attend an educational field trip with Waterford, Marietta, and Frontier FFA to Indianapolis, Indiana on October 24 - October 27, 2018 for the FFA National Convention; at no cost to the district.

Fort Frye Local School District Board of Education

FRUIT FUNDRAISER - FFA

Recommend approval to allow the FFA instructor to reward Fort Frye FFA students with jackets, trips, shirts, and gift cards as part of the fundraising activities of the Fort Frye FFA.

DONATION – BEVERLY LION’S CLUB

Recommend accepting the donation of a \$25 check from the Beverly Lion’s Club to the Fort Frye High School Art Dept.

DONATION – FORT FRYE ATHLETIC BOOSTERS

Recommend accepting the donation of \$1600 from the Fort Frye Athletic Boosters for a paint sprayer to be used to line the football field.

RESIGNATION

Recommend accepting the resignation of Rob Nelson as the varsity baseball assistant pending his board approval as the head varsity baseball coach.

Attachment 18-0920D

DONATION

Recommend accepting DonorsChoose funding in the amount of \$573.00 for Peggy Posendek’s Lowell Elementary classroom.

RESIGNATION

Recommend accepting the resignation of Brandt Thieman as the JH boys basketball coach.

Attachment 18-0920E

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

Fort Frye Local School District Board of Education

2018-176 SUPPLEMENTAL CONTRACTS 2018-2019

Charlie Schilling moved to recommend approval to issue the following supplemental contracts for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Andy Sleek	National Honor Society Advisor	1	\$ 745.00
Barbara Sleek	Math Counts 7-12	1	\$ 846.00
Tracey Huck	Prom Advisor	5	\$1,067.00
Brittany Hassman	Science Olympiad	0	\$ 790.00
Rob Nelson	Varsity Baseball Head	0	\$2,049.00
Stephanie Marshall	Seniors in the Job Market	2	\$1,488.00
Stephanie Marshall	Power of the Pen	0	\$ 790.00
Jonathan Lucy	TBT Fort Frye High School 7-12 Electives		Summer Curriculum
Jessica Lipscomb	District-wide K-6 Specials		Summer Curriculum

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling – yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2018-177 SUPPORT STAFF SUBSTITUTES

Johnna Zalmanek moved to recommend the following individuals to be added to the support staff substitute list for the 2018-2019 school year.

Melissa Bee
Amanda Duskey
Linda Linger

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2018-178 TRANSFER – REBECCA KLINTWORTH

Stephanie Lang moved to recommend the transfer of Rebecca Klintworth from a 190 days 3.0 hrs./per day cook at Beverly-Center Elementary to a 190 day 6 hrs./per day cook at Beverly-Center/Fort Frye High School @ a Step 17 salary of \$12.80/per hr. contract, effective September 10, 2018.

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

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2018-179 TRANSFER – BRIDGET CAMPBELL

Charlie Schilling moved to recommend the transfer of Bridget Campbell from a 190 day 3 hrs./per day cook at Fort Frye High School to a 190 day 3.5 hrs./per day cook at Beverly-Center Elementary/Fort Frye High School @ a Step 15 salary of \$12.71/per hr. contract, effective September 10, 2018.

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

2018-180 EMPLOY CUSTODIAN @ BEVERLY-CENTER – SEAN MISEL

Charlie Schilling moved to recommend the employment of Sean Misel as the 6 hour afternoon custodian at Beverly-Center Elementary at a Step 0 salary of \$11.99/hr. for the remainder of the 2018-2019 school year, effective September 24, 2018. Future contracts will be for 220 days.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2018-181 MEMORANDUM OF UNDERSTANDING – OAPSE

Stephanie Lang moved to recommend the approval of the attached memorandum of understanding between the Fort Frye Local School District and the Ohio Association of Public School Employees Local #0447 regarding transportation.

Attachment 18-0920F

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2018-182 EMPLOYMENT – SPEECH PARAPROFESSIONALS

Lloyd Booth moved to recommend the employment of the following positions:

Terri Haines: 2 hr. as-needed paraprofessional for 3 days a week at Salem-Liberty Elementary @ a Step 17 salary \$13.36/per hr.

Amanda Beebe: 2.5 hr. as-needed paraprofessional for 3 days a week @ Beverly-Center Elementary @ a Step salary 7 \$12.54/per hr.

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

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2018-183 PROFESSIONAL GROWTH – LACEY WORTHINGTON

Charlie Schilling moved to recommend approval for the following professional growth application:

Lacey Worthington	Franciscan University	Total 3 sem. hrs.
Fall 2018	EDU509 Supervision	3 sem. hrs.

Attachment 18-0920G

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

2018-184 HOME TUTORING

Lloyd Booth moved to recommend approval for the following teachers to provide home-bound tutoring to students for the 2018-2019 school year. Teachers will be paid at the rate of \$21.00 per hour + retirement/benefits.

Emily Schilling

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-abstain, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2018-185 VOLUNTEERS

Lloyd Booth moved to recommend approval of the following volunteers for the 2018-2019 school year:

Alfonso Ramirez	Chelsea Eddy	Samuel Pogorelski
Dustin Becker	Jamie Huck	

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2018-186 SALARY CORRECTION

Lloyd Booth moved to recommend approving a salary correction for the following:

Emily Schilling
 FROM: BA Step 1 Salary of \$34,211.00
 TO: BA+150 Step 1 Salary of \$35,622.00

Stephanie Lang seconded the motion.

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Roll Call: Charlie Schilling-abstain, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2018-187 NEW FUNDS

Charlie Schilling moved to recommend approval for the treasurer to establish a new fund 019 9119 for the Building Bridges to Careers mini grant and 499 9018 for secondary transitions grant.

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

2018-188 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2018-2019

Charlie Schilling moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2018-2019 school year:

Name	Position	Step	Salary
Mason Lang	Jr. High Boys Basketball	5	\$2,116.00
Josh Seagraves	Wrestling Head	0	\$2,692.00

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2018-189 EMPLOY COOK – SARAH CAMP

Lloyd Booth moved to recommend the employment of Sarah Camp as a 3 hour cook at Beverly-Center Elementary/Fort Frye High School at a Step 0 salary of \$11.18/hr. for the remainder of the 2018-2019 school year, effective September 24, 2018. Future contracts will be for 186 days.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2018-190 EMPLOY COOK

Stephanie Lang moved to table this item until next meeting as there were no candidates at the time of the meeting.

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Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2018-191 THEN AND NOW INVOICE

Lloyd Booth moved to recommend approval of payment of invoices in accordance with ORC 5705.41 (d) A, Then and Now Invoices from Transfinder for \$3,050.00.

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

BOARD CONCERNS

2018-192 NEW POLICIES AND POLICY UPDATES

Stephanie Lang recommended the approval of the 1st reading of the following new board policies and the following board policy updates:

NEW POLICIES

- GBIA Online Fundraising Campaigns/Crowdfunding
- IGDFA Online Fundraising Campaigns/Crowdfunding

Attachment 18-0920H

POLICY UPDATES

- BB School Board Legal Status
- BDDG Minutes
- DBD Budget Planning
- DECA Administration of Federal Grant Funds
- DJ Purchasing
- DJB Petty Cash Accounts
- DJC Bidding Requirements
- DJF Purchasing Procedures
- DJF-R Purchasing Procedures
- DJH Credit Cards
- DJH-R Credit Cards – DELETE
- EBBA First Aid
- EBC Emergency Management and Safety Plans
- EFF Food Sale Standards
- EFG Student Wellness Program
- GA Personnel Policies Goals
- GBI Staff Gifts and Solicitations
- GCB-1 Certified Staff Contracts and Compensation Plans
- GCB-2 Certified Staff Contracts and Compensation Plans
- GCD Certified Staff Hiring

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GDB	Classified Staff Contracts and Compensation Plans
IGD	Cocurricular and Extracurricular Activities
IGDF	Student Fundraising Activities
IGDJ	Interscholastic Athletics
JECBB	Interdistrict Open Enrollment
JECBD	Intradistrict Open Enrollment
JED	Student Absences and Excuses
JFC	Student Conduct
JFCJ	Weapons in the Schools
JFCF	Hazing and Bullying
JHCA	Physical Examinations of Students
JG	Student Discipline
JGD	Student Suspension
JGDA	Emergency Removal of Student
JGE	Student Expulsion
JP	Positive Behavioral Interventions and Supports
KH	Public Gifts to the District
KI	Public Solicitations in the Schools

Attachment 18-09201

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

2018-193 EMPLOYEE YEARS OF SERVICE RECOGNITION

Discuss employee years of service recognition program.

2018-194 MOTION TO ADJOURN

Charlie Schilling moved that the Fort Frye Board of Education regular meeting be adjourned.

Lloyd Booth seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Charlie Schilling and Johnna Zalmanek.

Meeting adjourned at 5:39PM

Next Meeting: October 18, 2018 @ Salem-Liberty Elementary @ 6 PM

Stacy Bolden, Treasurer

Johnna Zalmanek, President