

Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Tuesday, November 20, 2018, in the Beverly-Center Elementary building at 6:04 PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling and Kevin Worthington. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

None

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

2018-212 CONSENT AGENDA

Lloyd Booth moved to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the October 18, 2018 regular meeting as presented.

Attachment 18-1120A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending October 31, 2018 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 18-1120B

RESIGNATION

Recommend approval of the notice of retirement from Deborah Misel, effective May 31, 2019.

Attachment 18-1120C

DONATION

Recommend accepting the donation of two wheelchairs from Marietta Memorial Hospital and Brian Woodyard.

DONATION

Recommend accepting the donation of \$200 from Louise Holmes for the Salem-Liberty Library.

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RESIGNATION

Recommend the resignation of John Bostic as the assistant varsity girls' basketball coach effective immediately.

Attachment 18-1120D

OVERNIGHT/OUT-OF-STATE TRIP

Recommend approving an overnight trip for the varsity girls' basketball team to California University in California, Pennsylvania for a tournament on December 27-28, 2018.

DONATION – FORT FRYE ATHLETIC BOOSTERS

Recommend accepting the donation of \$9497.70 from the Fort Frye Athletic Boosters to cover the cost of a baseball concession stand.

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2018-213 SATURDAY SCHOOL

Charlie Schilling moved to recommend approval to provide Saturday school for 4 hours per Saturday @ \$21/per hr. pending student participation. Actual Saturdays to be determined by the administration from September 2018 through May 2019.

Kevin Worthington seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

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2018-214 VOLUNTEERS

Stephanie Lang moved to recommend approval of the following volunteer for the 2018-2019 school year:

Jerry Zalmanek

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-abstain, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

2018-215 MEMORANDUM OF AGREEMENT

Kevin Worthington moved to recommend the approval of the attached memorandum of agreement between the Fort Frye Board of Education and the Fort Frye Teacher's Association (FFTA) with respect to the addition of the 6th Grade Outdoor Education Advisor supplemental position.

Attachment 18-1120E

Charlie Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2018-216 6TH GRADE OUTDOOR EDUCATION ADVISOR JOB DESCRIPTION

Lloyd Booth recommend the approval of the attached job description for the 6th Grade Outdoor Education Advisor supplemental.

Attachment 18-1120F

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2018-217 SUPPLEMENTAL CONTRACTS 2018-2019

Charlie Schilling moved to recommend approval to issue the following supplemental contracts for the 2018-2019 school year:

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<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Bobbi Webb	Indoor Track Coach	-	volunteer
Chad Ross	Assistant Varsity Girls Basketball	0	\$2,429.00
John Bostic	Girls Basketball	-	volunteer
Mark VonKennell	Girls Basketball	-	volunteer

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2018-218 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2018-2019

Kevin Worthington moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Kelsey Adkins	7 th Grade Girls Basketball	0	\$1,183.00
Kelsey Adkins	JH Co-Coach Volleyball	0	\$ 792.00

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2018-219 PROFESSIONAL GROWTH – LACEY WORTHINGTON

Lloyd Booth moved to recommend approval for the following professional growth application:

<u>Lacey Worthington</u>	<u>Franciscan University</u>	<u>Total 15 sem. hrs.</u>
Spring 2019	EDU573 Models of Teaching	3 sem. hrs.
Spring 2019	EDU510 Instructional Leadership	3 sem. hrs.
Spring 2019	EDU511 Curriculum	3 sem. hrs.
Spring 2019	EDU504 Human Development & Ed.	3 sem. hrs.
Spring 2019	EDU512 Curriculum	3 sem. hrs.

Attachment 18-1120G

Johnna Zalmanek seconded the motion.

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Roll Call: Kevin Worthington-abstain, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

2018-220 NEW HEALTH INSURANCE RATES

Lloyd Booth moved to recommend the approval to accept the following monthly health insurance premium rates, effective for calendar year 2019:

High Deductible Health Plan w/ HAS	<u>OLD RATE</u>	<u>NEW RATE</u>
Family	\$1882.60	\$1,948.50
Single	\$ 862.30	\$ 892.50

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2018-221 OHM CONTRACT

Lloyd Booth moved to recommend approval of a contract with OHM as attached for going to bid for HVAC installation in the high school gym.

Attachment 18-1120H

Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2018-222 MOU INSURANCE WAIVER - FFTA

Kevin Worthington moved to recommend approval of the attached memorandum of understanding between the Fort Frye Board of Education and the Fort Frye Teachers' Association (FFTA) in regards to Article VI Fringe Benefits.

Attachment 18-1120I

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2018-223 SALARY INCREASE – MARY BETH SHULTZ

Stephanie Lang moved to approve the salary increase as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement for Mary Beth Shultz from a M.A. to a M.A. + 15.

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Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

BOARD CONCERNS

2018-224 EXECUTIVE SESSION - To consider the employment and/or dismissal of a public employee or official.

Lloyd Booth moved to adjourn to executive session at 6:18PM to consider the employment and/or dismissal of a public employee or official.

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Johnna Zalmanek declared the motion carried.

Charlie Schilling moved to return to the regular meeting at 6:42 PM.

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2018-225 MOTION TO ADJOURN

Lloyd Booth moved that the Fort Frye Board of Education regular meeting be adjourned.

Stephanie Lang seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington and Johnna Zalmanek.

Meeting adjourned at 6:43PM

Next Meeting: December 20, 2018 @ 1 PM

Stacy Bolden, Treasurer

Johnna Zalmanek, President