

## Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, November 21, 2019, in Fort Frye High School at 4:00 PM, for a Regular Meeting. Stephanie Lang called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

### PUBLIC PARTICIPATION

None

### COMMITTEE REPORTS

-FFA Update with FFA Members and Miss Abby Motter - students sharing about their trip to National FFA Convention and Fall activities.

-Facility Review Update

### **2019-187 CONSENT AGENDA**

Lloyd Booth moved to approve the following items on the consent agenda:

#### AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

#### MINUTES

Recommend approval and waiving public reading of the minutes of the October 17, 2019 regular meeting as presented.

*Attachment 19-1121A*

#### TREASURER'S REPORT

Recommend the Treasurer's report for the month ending October 31, 2019 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

*Attachment 19-1121B*

#### OUT OF STATE TRIP – FFA

Recommend approval for the Fort Frye FFA to attend an educational field trip with Waterford, Marietta, and Frontier FFA to Indianapolis, Indiana for the FFA National Convention; at no cost to the district.

#### FRUIT FUNDRAISER - FFA

Recommend approval to allow the FFA instructor to reward Fort Frye FFA students with jackets, trips, shirts, and gift cards as part of the fundraising activities of the Fort Frye FFA.

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**DONATIONS – BEVERLY BAPTIST CHURCH**

Recommend accepting a check from Beverly Baptist Church in the amount of \$300 to be evenly distributed to each principal's fund throughout the district.

**RESIGNATION – ROY KLINTWORTH**

Recommend accepting the resignation of Roy Klintworth as a mechanic/transportation coordinator at Fort Frye Local Schools effective October 25, 2019.

*Attachment 19-1121C*

**RESIGNATION – JOHN ZIMMER**

Recommend accepting the resignation of John Zimmer as a bus driver at Fort Frye Local Schools effective November 1, 2019, pending his employment as the mechanic/transportation coordinator effective November 4, 2019.

*Attachment 19-1121D*

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

**ADMINISTRATIVE & FINANCIAL AGENDA**

**PERSONNEL**

**Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.**

**2019-188 MENTORING STIPEND**

Charlie Schilling moved to recommend the approval of the following to serve as mentors for 2019-2020 school year:

Mentor

Tracey Huck \$700

New Teacher

Lauren Stephens (RE Year 1)

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

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**2019-189 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2019-2020**

Lloyd Booth moved to approve the following resolution:

**Whereas** the following supplemental positions have been posted for the required length of time and;

**Whereas** no certificated individuals have expressed interest in these positions and;

**Whereas** these positions were made public for all individuals, certificated staff, support staff, and non-staff;

**Therefore**, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2019-2020** school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Chasity Hayes	Winter Sports Activity Coordinator	3	\$1,063.00
Linda Hart	Winter Sports Activity Coordinator	3	\$1,063.00
Karisa Lang	JH Girls Basketball	0	\$1,195.00
Amanda Duskey	JH Girls Basketball	0	\$1,195.00
Brian Duskey	JH Girls Basketball	-	volunteer

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

**2019-190 SUPPORT STAFF SUBSTITUTES**

Stephanie Lang recommended the following individuals to be added to the support staff substitute list for the 2019-2020 school year.

- Stacey Kelley
- Carla Kettering
- Dakota McConahay
- Angela Ginther

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

**2019-191 PROFESSIONAL GROWTH – MARGARET POSENDEK**

Johnna Zalmanek moved to recommend approval for the following professional growth application:

<u>Margaret Posendek</u>	<u>American College of Education</u>	<u>Total 3 sem. hrs.</u>
WINTER 2019	SCI5213 Engaging Diversity in the Science Classroom	3

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Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

**2019-192 MOU – PAM BOSTIC**

Johnna Zalmanek recommended approval of the attached memorandum of understanding with the Fort Frye Teachers Association for the 2019-2020 school year.

*Attachment 19-1121F*

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

**2019-193 SUPPORT STAFF CONTRACT**

Charlie Schilling moved to recommend issuing the following support staff contracts for the 2019-2020 school year per OAPSE agreement:

<u>NAME</u>	<u>POSITION</u>	<u>CONTRACT</u>	<u>STEP</u>	<u>SALARY</u>
Dennis Jackson	Custodian	Limited 1 year	0	\$12.35/hr.

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

**2019-194 EMPLOY PARAPROFESSIONAL AIDE @ EWING – DAKOTA McCONAHAY**

Lloyd Booth moved to recommend the employment of Dakota McDonahay as the 6.5 hour paraprofessional aide at Ewing School 5 days a week as needed for two special needs students at a Step 0 salary of \$11.88/hr. for the remainder of the 2019-2020 school year.

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

**2019-195 NEW HEALTH INSURANCE RATES**

Charlie Schilling recommended the approval to accept the following monthly health insurance premium rates, effective for calendar year 2019:

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	<u>OLD RATE</u>	<u>NEW RATE</u>
High Deductible Health Plan w/ HSA		
Family	\$1,948.50	\$1,948.50
Single	\$ 892.50	\$ 892.50

*Attachment 19-1121G  
(no attachment)*

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

**2019-196 TRANSFER – DAREN CLARK**

Stephanie Lang moved to recommend the transfer of Daren Clark as an approximate 3.28 hr. bus driver (red route) Step 0 \$16.06/ per hr. at Fort Frye Local Schools to an approximate 3.66 hr. bus driver (yellow route) Step 0 salary of \$16.06/per hr. contract, effective November 18, 2019.

Charlie Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

**2019-197 FIVE - YEAR FORECAST**

Charlie Schilling recommended approval of the Five Year Financial Forecast for fiscal years ending June 30, 2020 through 2024.

*Attachment 19-1121H (email)*

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

**2019-198 FRIDAY EVENING/SATURDAY SCHOOL**

Lloyd Booth moved to recommend approval to provide Friday evening/Saturday school for 4 hours per Friday/Saturday @ \$21/per hr. for certified staff pending student participation. Actual Saturdays to be determined by the administration from September 2019 through May 2020.

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

**2019-199 SUPPLEMENTAL CONTRACTS 2019-2020**

Johnna Zalmanek moved to recommend approval to issue the following supplemental contracts for the 2019-2020 school year:

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<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Lauren Stephens	Percussion Instructor	0	\$410 (1/3)
Lauren Stephens	Flag Corp Advisor	0	\$1,221.00

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

**BOARD CONCERNS**

**2019-200 POLICY UPDATES**

Johnna Zalmanek recommended approval of the following board policy updates:

DN	School Properties Disposal
EEA	Student Transportation Services
EEAA	Eligibility Zones for Pupil Transportation
EFG	Student Wellness Program
GBK	No Tobacco Use on District Property by Staff Members
IGBE	Remedial Instruction
IGDJ	Interscholastic Athletics
IKE	Promotion and Retention of Students
IKF	Graduation Requirements
IKF-R	Graduation Requirements DELETE POLICY
JFCG	Tobacco Use by Students
JED	Student Absences and Excuses
JEDA	Truancy
JGD	Student Suspension
JGE	Student Expulsion
KGC	No Tobacco Use on District Property

*Attachment 19-11211*

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

**2019-201 EXECUTIVE SESSION** To discuss the evaluations of the superintendent and self-evaluation of the Board.

Charlie Schilling moved to go into executive session at 4:53 PM to discuss the evaluations of the superintendent and self-evaluation of the Board.

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Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

Stephanie Lang moved to return to the regular meeting at 5:32 PM.

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

**2019-202 SUPERINTENDENT EVALUATION**

Lloyd Booth moved to approve the evaluation of Stephanie Starcher, Superintendent as presented by the Board.

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling -yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

**2019-203 SELF-EVALUATION FOR SCHOOL BOARD**

Charlie Schilling moved to review self-evaluation for the school board.

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling -yes. Stephanie Lang declared the motion carried.

**2019-204 MOTION TO ADJOURN**

Lloyd Booth moved that the Fort Frye Board of Education regular meeting be adjourned.

Stephanie Lang seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Charlie Schilling, Johnna Zalmanek

Meeting adjourned at 5:34 PM

Next Regular Meeting Date: December 19, 2019 @ 6:00 p.m. at Beverly-Center Elementary

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Stacy Bolden, Treasurer

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Stephanie Lang, President