

Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, April 18, 2019, in the Luminate building at 6:00 PM, for a Regular Meeting. Stephanie Lang called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

Public meeting on the subject of the retire/rehire of Kathy Allen-Bidwell by the Fort Frye Local School District Board of Education. Members of the public are invited to provide input to the Board on the subject of Allen-Bidwell's re-employment in the District following their retirement. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes.

COMMITTEE REPORTS

Stephanie Starcher, Superintendent
Paul Mock - OSBA Recognition

2019-53 CONSENT AGENDA

Charlie Schilling moved to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the March 21, 2019 regular meeting as presented.

Attachment 19-0418A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending March 31, 2019 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 19-0418B

DONATION – FORT FRYE ATHLETIC BOOSTERS

Recommend accepting the donation of \$5000 from the Fort Frye Athletic Boosters towards the addition of the HVAC system in the high school gym.

OHSAA GOVERNING BOARD RESOLUTION

Recommend the approval of the governing board resolution authorizing 2019-2020 membership in the Ohio High School Athletic Association (OHSAA).

Attachment 19-0418C

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RESIGNATION – ALICIA CARTER

Recommend accepting the resignation of Alicia Carter as a teacher at Fort Frye High School effective at the end of the 2018-2019 school year.

Attachment 19-0418D

RESIGNATION – KAYLA JOHNSON

Recommend accepting the resignation of Kayla Johnson as a teacher at Lowell Elementary School effective at the end of the 2018-2019 school year.

Attachment 19-0418E

SPORT RECOGNITION

Recommend approval to recognize Club Soccer as a non-school funded OHSAA recognized sport.

DONATION – ANONYMOUS DONOR

Recommend accepting the donation of \$180 from an anonymous donor towards the purchase of the book “Making Children Mind Without Losing Yours” for a community book study group.

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2019-54 STATE EMPLOYEE RETIREMENT SYSTEM (SERS) RESOLUTION

Johnna Zalmanek moved to recommend approval of the following resolution for SERS.

Be it resolved, effective July 1, 2019 that the Fort Frye Board of Education agrees to pick up for Central Office employees, 10% of the total amount of employee contributions required by Section 3309.47 of the Ohio Revised Code to be contributed by employees to SERS Ohio (that is 10 percentage points of the current 10 percentage points of compensation required as mandatory employee contributions including the contributions triggered by this pick-up (the so-called pick-up on pick-up). The Board is permitted to pick up employee contributions pursuant to Section 414(h)(2) of the

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Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Board in lieu of employee contributions and shall be paid by the Board as a fringe benefit in addition to compensation otherwise payable to the employee. These contributions shall be treated as additional compensation and included in compensation for retirement purposes. Employees in this group may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked-up by the Board and paid to SERS Ohio.

Lloyd Booth seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2019-55 BUDGET COMMISSION REGARDING TAX LEVIES

Lloyd Booth moved to recommend the approval of the amounts and rates as determined by the Budget Commission, authorizing the necessary tax levies and certifying them to the county auditor:

WHEREAS, this Board of Education in accordance with the provisions of law has previously adopted a 5-Year Forecast for the next succeeding fiscal year commencing July 1, 2019; and

WHEREAS, the Budget Commission of Washington County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, by the Board of Education of the Fort Frye Local School District, Washington County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

RESOLVED, that the Treasurer of this board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Attachment 19-0418F

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

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2019-56 CONTRACT – RYAN HENRY

Johnna Zalmanek moved to recommend approval of the attached contract terms for Ryan Henry (260 days per/yr.) as the Technology Coordinator at an annual salary of \$60,895.00.00 for year one of the contract.

Attachment 19-0418G

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-abstain, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

2019-57 CONTRACT – REBECCA WALLACE

Charlie Schilling moved to recommend approval of the attached contract terms for Rebecca Wallace (260 days per/yr.) as the Assistant Treasurer at an annual salary of \$46,336.00 for year one of the contract.

Attachment 19-0418H

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2019-58 CONTRACT – ERIN LOCKHART

Lloyd Booth moved to recommend approval of the attached contract terms for Erin Lockhart (260 days per/yr.) as the EMIS Coordinator at an annual salary of \$46,336.00 for a one year contract.

Attachment 19-0418I

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2019-59 CONTRACT – HEIDI McCUTCHEON

Charlie Schilling moved to recommend approval of the attached contract terms for Heidi McCutcheon (260 days per/yr.) as the Accounts Payable/Receivable Clerk at an annual salary of \$40,257.00 for one year of the contract.

Attachment 19-0418J

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

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2019-60 CONTRACT – LINDA HART

Johnna Zalmanek moved to recommend approval of the attached contract terms for Linda Hart (260 days per/yr.) as the Administrative Assistant at an annual salary of \$40,257.00 for year one of the contract.

Attachment 19-0418K

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

2019-61 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2018-2019

Charlie Schilling moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2018-2019** school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Jarrold Kasun	Varsity Track Volunteer		-
Kyle Schwendeman	Community Weight Room Volunteer		-

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

2019-62 ATHLETIC TRAINER CONTRACT – MEMORIAL HEALTH SYSTEM

Lloyd Booth recommended approving the 2019-2020 school contract for athletic trainer services at the rate of \$15,000 annually with Memorial Health System.

Attachment 19-0418L

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2019-63 SCHOOL PICTURE SERVICE AGREEMENT

Kevin Worthington moved to recommend approval to sign a 1 year school picture service agreement with Buckeye School Pictures for the 2019-2020 school year.

Attachment 19-0418M

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2019-64 EMPLOY CTE VOCATIONAL AGRICULTURE TEACHER @ FFHS – ABBY MOTTER

Lloyd Booth recommended issuing a 1-yr. limited contract to Abby Motter as CTE Vocational Agriculture teacher at Fort Frye High School for the 2019-2020 school year per the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education.

Johnna Zalmanek seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2019-65 SUPPLEMENTAL CONTRACTS 2019-2020

Lloyd Booth recommended approval to issue the following supplemental contracts for the 2019-2020 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Brittany Hassman	Varsity Cheer Head Coach	2	\$2,001.00

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

2019-66 SUPPORT STAFF SUBSTITUTES

Kevin Worthington moved to recommend the following individual to be added to the support staff substitute list for the 2018-2019 school year.

Melissa Brooker

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

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2019-67 META MASTER SERVICE AGREEMENT

Lloyd Booth recommended approval of a contract between the Metropolitan Educational Technology Association (META) and the Fort Frye Local School District for the FY2020 to provide Basic Services (email, capital improvements, cooperative services, etc.), Fiscal software Services, Student Management Services (Infinite Campus), Library Management System Services, EMIS, Network Access for all applications. The cost is estimated to be \$19,608.55.

Attachment 19-0418N

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2019-68 MOTION TO ADJOURN

Charlie Schilling moved that the Fort Frye Board of Education regular meeting be adjourned.

Stephanie Lang seconded the motion.

All in favor: Ayes: Stephanie Lang, Charlie Schilling, Kevin Worthington, Johnna Zalmanek, Lloyd Booth.

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Meeting adjourned at 6:33 PM

Next Regular Meeting Date: May 23, 2019 @ Beverly-Center Elementary

Stacy Bolden, Treasurer

Stephanie Lang, President