

Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, June 27, 2019, in the Fort Frye High School building at 6:02 PM, for a Regular Meeting. Stephanie Lang called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Charlie Schilling, Kevin Worthington and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

None

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

Dr. Wittberg, Washington County Health Department – Fort Frye’s implementation of PAX Good Behavior Game

2019-98 CONSENT AGENDA

Lloyd Booth moved to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the May 23, 2019 regular meeting as presented.

Attachment 19-0627A

TREASURER’S REPORT

Recommend the Treasurer’s report for the month ending May 31, 2019 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 19-0627B

HANDBOOKS

Recommend approving the following handbooks for 2019-2020 school year.

Fort Frye High School Athletic Handbook
Fort Frye High School Revised Student Handbook
Bus Driver Handbook

Attachment 19-0627C

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RESIGNATION – ELIZABETH DINGEY

Recommend accepting the resignation of Elizabeth Dingey as a teacher at Fort Frye High School effective at the end of the 2018-2019 school year.

Attachment 19-0627D

DONATION – CLASS OF 2022

Recommend accepting the donation of \$104 from the Class of 2022 towards float building.

DONATION – SALEM-LIBERTY

Recommend accepting the donation of \$80 from an anonymous donor to Salem-Liberty Elementary.

DONATION – AEP

Recommend accepting the donation of \$500 from AEP to the principal's fund at Lowell Elementary towards the TVG for Donna Hibbs.

DONATION – BEVERLY-CENTER ELEMENTARY

Recommend accepting the donation of \$2000 from an anonymous donor to the principal's fund at Beverly-Center Elementary.

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2019-99 EMPLOY TEACHER @ FORT FRYE HIGH SCHOOL – ANGELA HENNIGER

Lloyd Booth moved to recommend issuing a 1-yr. limited contract to Angela Henniger as an intervention/math teacher at Fort Frye High School for the 2019-2020 school year per the negotiated agreement between the Fort Frye Teacher's Association and the Board of Education and per the attached Memorandum of Agreement executed by

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and between the Fort Frye Local School District Board of Education (“Board”) and the Fort Frye Teacher Association (FFTA).

Attachment 19-0627E

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2019-100 MOU – FFTA

Kevin Worthington moved to recommend approval of the attached Memorandum of Understanding executed by and between the Fort Frye Local School District Board of Education (“Board”) and the Fort Frye Teacher Association (FFTA), regarding the district Athletic Trainer, Keith Howell, to teach College Credit Plus courses.

Attachment 19-0627F

Charlie Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

2019-101 TRANSFER MICHAEL STREIGHT

Lloyd Booth moved to recommend the transfer of Michael Streight per his request and per Article 4.8 in the Fort Frye Local School District / OAPSE Agreement as an 8 hr. head custodian at Fort Frye High School Step 9 salary of \$15.69/per hr. back to an 8 hr. head custodian at Salem-Liberty Elementary @ Step 9 \$15.69/ per hr. contract, effective June 17, 2019.

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

2019-102 TRANSFER RANDALL NORTH

Charlie Schilling recommended the transfer of Randall North as an 8 hr. head custodian at Salem-Liberty Elementary @ Step 0 \$13.83/ per hr. to an 8 hr. head custodian at Fort Frye High School @ Step 0 \$13.83/ per hr., effective June 17, 2019.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

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2019-103 EMPLOY TEACHER @ FORT FRYE HIGH SCHOOL – MARK NUTTER

Lloyd Booth recommended issuing a 1-yr. limited contract to Mark Nutter as a Spanish teacher at Fort Frye High School for the 2019-2020 school year per the negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education.

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2019-104 CERTIFIED STAFF EXTENDED DAYS

Kevin Worthington moved to recommend approval to issue the following additional extended service contracts to certificated staff for the 2018-2019 school year:

NAME	POSITION	# DAYS
Abby Motter	Vocational Agriculture	8

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2019-105 SUPPLEMENTAL CONTRACTS 2019-2020 SCHOOL YEAR

Kevin Worthington recommended the approval to issue the following supplemental contracts for the 2019-2020 school year:

Name	Position	Step	Salary
Laura Warren	TBT District-wide K-6 Title 1	-	summer curriculum rate
Dawn Spurr	TBT grade 4 Beverly-Center	-	summer curriculum rate
Elizabeth Curry	TBT grade 6 Beverly-Center	-	summer curriculum rate
Jessa Ott	TBT District-wide Math grade 5	-	summer curriculum rate
Jessa Ott	TBT District-wide Science grade 5	-	summer curriculum rate
Cathy Borich	TBT grade 2 Beverly-Center	-	summer curriculum rate
Morgan Liedtke	TBT District-wide 2 nd grade	-	summer curriculum rate
Lois Neville	TBT grade 3 Beverly-Center	-	summer curriculum rate
Andrea Kittle	TBT grade 1 Beverly-Center	-	summer curriculum rate
Jennifer Young	TBT grade 5 Beverly-Center	-	summer curriculum rate
Eric Henniger	Varsity Boys Basketball Head	5	\$4,671.00
Rob Nelson	Varsity Boys Basketball Assistant	4	\$2,982.00
Dan Liedtke	Varsity Girls Basketball Head	5	\$4,671.00
Chad Ross	Varsity Girls Basketball Assistant	1	\$2,590.00

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Morgan Liedtke	JV Girls Basketball	0	\$2,001.00
Angie Henniger	JH Volleyball 7 th grade	0	\$1,195.00

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

2019-106 EMPLOY PARAPROFESSIONAL – ASHLEY TULLIUS

Charlie Schilling recommended the employment of Ashley Tullius as the 4 hr./per. day as-needed paraprofessional aide at Beverly-Center Elementary (not to exceed 7 hrs.) for a special needs kindergarten student 5 days a week at a Step 0 salary of \$11.88/hr. for the 2019-2020 school year.

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

2019-107 SCHOOL PICTURE SERVICE AGREEMENT

Stephanie Lang moved to recommend approval to sign a 1 year school picture service agreement with Inter-State Studio (replaced Buckeye School Pictures) for the 2019-2020 school year.

Attachment 19-0627G

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2019-108 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2019-2020

Kevin Worthington moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2019-2020** school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Kelli Miller	JV Volleyball	4	\$2,092.00
Kelsey Adkins	JH Volleyball 8 th grade	1	\$1,407.00
Kelsey Adkins	JH Girls Basketball 8 th grade	1	\$1,407.00
Jorden Evans	Cheer	-	volunteer
Matt Barton	JV Boys Basketball	5	\$2,996.00
Troy Fogle	Freshman Boys Basketball	4	\$2,095.00

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Mason Lang	Jr. High Boys Basketball	5	\$2,137.00
Josh Seagraves	Wrestling Head	1	\$2,781.00

Charlie Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2019-109 SUPPORT STAFF SUBSTITUTE

Stephanie Lang moved to recommend Daren Clark to be added to the support staff substitute list for the remainder of the 2018-2019 school year.

Lloyd Booth seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2019-110 EMPLOY CUSTODIAN @ FFHS – DENNIS JACKSON

Charlie Schilling moved to recommend the employment of Dennis Jackson as an 8 hr. day custodian at Fort Frye High School at a Step 0 salary of \$11.99/per hr. for the remainder of the 2018-2019 school year, effective June 3, 2019.

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

2019-111 PROFESSIONAL GROWTH – MARGARET POSENDEK

Lloyd Booth recommended approval for the following professional growth application:

Margaret Posendek	American College of Education	Total 3 sem. hrs.
Summer 2019	SCI5203: Foundations of Integrated Science Ed.	3

Attachment 19-0627H

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

2019-112 EMPLOY VAN DRIVERS – SUMMER CAREER PATHWAY CAMP

Kevin Worthington moved to recommend the employment of Joyce Howard and John Llewellyn as a summer van drivers for the Career Pathway Exploration Camp for approximately 4 hours per day for ten days from June 3- June 14 @ a the pay scale per the OAPSE negotiated agreement, paid by a grant.

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Charlie Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2019-113 FINAL APPROPRIATIONS FY2019

Charlie Schilling recommended approval of the Fiscal Year 2019 Final Appropriations Resolution as presented.

Attachment 19-06271

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2019-114 PERMANENT APPROPRIATIONS FOR FY 2020

Lloyd Booth moved to recommend approval of the Fiscal Year 2020 Permanent Appropriations Resolution as presented.

Attachment 19-06271A

Charlie Schilling seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2019-115 OASBO MEMBERSHIP

Stephanie Lang recommended approval of membership in the Ohio Association of School Business Officials for the 2019-2020 school year at a cost of \$729.00.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

2019-116 TRANSFER OF FUNDS

Lloyd Booth moved to transfer \$5 million from the general fund (001) to the Permanent Improvement Fund (003)

Charlie Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

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2019-117 INVESTMENT

Charlie Schilling moved to recommend approval to give authorization to the treasurer to invest 5,000,000 of permanent Improvement funds with Fifth Third Securities.

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

2019-118 CORAS MEMBERSHIP

Stephanie Lang recommended approval of membership in the Coalition of Rural and Appalachian Schools for the 2019-2020 school year at a cost of \$325.00.

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2019-119 PURCHASE SCHOOL BUS

Lloyd Booth moved to approve the following resolution:

WHEREAS, the Fort Frye School Board of Education wishes to receive bids for the purchase of one (1) – 30 passenger school bus.

THEREFORE, BE IT RESOLVED the Fort Frye School Board of Education wishes to participate and authorize the superintendent and treasurer to receive bids on said Board's behalf as per the specifications submitted for the purchase of one (1) – 30 passenger school bus.

Stephanie Lang seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2019-120 LIABILITY, PROPERTY, FLEET, AND VIOLENCE INSURANCE

Johnna Zalmanek moved to recommend approval to purchase liability, property, fleet insurance, and violence insurance from Argonaut through Dietz, Futrell, & Walters Insurance, Inc. Agency for the year beginning July 1, 2019 at a total cost of \$40,798.00.

Attachment 19-0627J

Charlie Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes. Stephanie Lang declared the motion carried.

BOARD CONCERNS

2019-121 POLICY UPDATE

Johnna Zalmanek moved to recommend the approval of the 2nd reading and adoption of the following new board policy:

EHB Use of Electronic Signatures

Attachment 19-0627K

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes. Stephanie Lang declared the motion carried.

2019-122 EXECUTIVE SESSION - To consider the employment of a public employee.

Kevin Worthington moved to go into executive session at 6:36 PM to consider the employment of a public employee.

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Stephanie Lang declared the motion carried.

Charlie Schilling moved to return to the regular meeting at 8:19 PM.

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Stephanie Lang declared the motion carried.

2019-123 EMPLOYEE WRITTEN CONFIRMATION

Kevin Worthington moved that the Board President be authorized to furnish written confirmation to the affected employee of the matter previously discussed in executive session.

Lloyd Booth seconded the motion.

Roll Call: Charlie Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Stephanie Lang declared the motion carried.

2019-124 MOTION TO ADJOURN

Johnna Zalmanek moved that the Fort Frye Board of Education regular meeting be adjourned.

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Lloyd Booth seconded the motion.

All in favor: Ayes: Charlie Schilling, Kevin Worthington, Johnna Zalmanek, Lloyd Booth, Stephanie Lang.

Meeting adjourned at 8:25 PM

Next Regular Meeting Date: July 18, 2019 @ 6:00 at Salem-Liberty Elementary

Stacy Bolden, Treasurer

Stephanie Lang, President