

Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, November 19, 2020, in Fort Frye High School at 6:00 PM, for a Regular Meeting. Johnna Zalmanek called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

None

COMMITTEE REPORTS

- Stephanie Starcher, Superintendent
- Review of Possible Middle School Presentation
- 15 Year Board Recognition - Kevin Worthington

2020-181 CONSENT AGENDA

Karri Schilling moved to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the October 15, 2020 regular meeting as presented.

Attachment 20-1119A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending October 31, 2020 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 20-1119B

DONATION – FFA

Recommend accepting the grant award from the Ohio FFA in the amount of \$250 to be used for distance/COVID-19 learning materials.

NOTICE OF RETIREMENT – MARLA HOERST

Recommend approval of the notice of retirement from Marla Hoerst, effective May 31, 2021.

Attachment 20-1119C

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NOTICE OF RETIREMENT – LINDA LAWRENCE

Recommend approval of the notice of retirement from Linda Lawrence, effective June 30, 2021.

Attachment 20-1119D

DONATION – ADAMS TOWNSHIP

Recommend accepting the donation of a check for \$9,989.40 from the Adams Township Trustees from their first round of grant money to be used to offset the cost of COVID-19 expenditures and \$12,000 worth of sanitation supplies for the bus garage and buses.

DONATION – B&W PHARMACY

Recommend accepting the donation of 1000 bottles of individual hand sanitizers for students throughout the school district from B&W Pharmacy.

DONATION – JEFF PERRY / MARY KAY COSMETICS

Recommend accepting the donation of 3,600 spray bottles of hand sanitizer throughout the school district from Jeff Perry in conjunction with Mary Kay Cosmetics.

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2020-182 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2020-2021

Stephanie Lang moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2020-2021** school year:

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<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Chasity Hayes	Winter Sports Activity Coordinator	4	\$1,315.00
Linda Hart	Winter Sports Activity Coordinator	4	\$1,315.00

Karri Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2020-183 SUPPORT STAFF SUBSTITUTES

Lloyd Booth moved to recommend approving the following for support staff substitutes for the 2020-2021 school year:

Jodi Leach
Michael Weiner
Ryan Bickford

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2020-184 TRANSFER RANDY NORTH

Lloyd Booth moved to recommend the transfer of Randy North from the 8 hr. head custodian (260 day contract) at Fort Frye High School to an approximate 5 hr. bus driver (red route)/dispatcher (117 day contract 2020-2021; 186 day contract after the first year); Step 0 salary of \$18.96/hr. contract, effective November 23, 2020.

Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2020-185 EMPLOY HEAD CUSTODIAN @ FFHS - MICHAEL WEINER

Kevin Worthington moved to recommend the approval to employ Michael Weiner as a 260 day head custodian @ Fort Frye High School for 8 hrs. per day, at a Step 0 salary of \$17.05/hr. for the remainder of 2020-2021 school year, effective November 23, 2020.

Karri Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

2020-186 PROFESSIONAL GROWTH – LACEY WORTHINGTON

Johnna Zalmanek moved to recommend approval for the following professional growth application:

<u>Lacey Worthington</u>	<u>Ashland University</u>	<u>Total 6 sem. hrs.</u>
FALL 2020	6160B2: Phonics	3 sem. hr.
FALL 2020	6160V1: Reading Comp	3 sem. hr.

Attachment 20-1119E

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2020-187 REDUCTION IN FORCE

Lloyd Booth moved to authorize the Superintendent, under Ohio Revised Code 3319.172 and in accordance with Article 5 of the OAPSE Local #447 negotiated agreement, to enact a reduction in force of five paraprofessional positions effective due to an unexpected loss in financial revenue. This reduction in force will be effective at the end of the work day on Friday, December 18, 2020.

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

2020-188 VOLUNTARY LAYOFF – CHARLENE CANTERBURY

Kevin Worthington moved to approve the voluntary lay-off, under Ohio Revised Code 3319.172 and in accordance with Article 5 of the OAPSE Local #447 negotiated agreement, of paraprofessional Charlene Canterbury as part of a reduction in force resulting from an unexpected loss in revenue. This voluntary layoff will be effective at the end of the work day on Friday, December 18, 2020.

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

2020-189 VOLUNTARY LAYOFF – PAMELA AUGENSTEIN

Stephanie Lang moved to approve the voluntary lay-off, under Ohio Revised Code 3319.172 and in accordance with Article 5 of the OAPSE Local #447 negotiated agreement, of paraprofessional Pamela Augenstein as part of a reduction in force

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resulting from an unexpected loss in revenue. This voluntary layoff will be effective at the end of the work day on Friday, December 18, 2020.

Kevin Worthington seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

2020-190 NEW HEALTH INSURANCE RATES

Lloyd Booth moved to recommend the approval to accept the following monthly health insurance premium rates, effective for calendar year 2021:

	<u>OLD RATE</u>	<u>NEW RATE</u>
High Deductible Health Plan w/ HSA		
Family	\$1,948.50	\$2163.70
Single	\$ 892.50	\$ 991.00

Attachment 20-1119F

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

2020-191 FIVE - YEAR FORECAST

Johnna Zalmanek moved to recommend approval of the Five Year Financial Forecast for fiscal years ending June 30, 2021 through 2025.

Attachment 20-1119G

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Johnna Zalmanek declared the motion carried.

2020-192 CONTRACT – WASHINGTON COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

Stephanie Lang moved to recommend approving the 2020-2021 school contract for medicaid school program services, agreement for special education services, and business associate agreement with the Washington County Board of Developmental Disabilities (WCBDD).

Attachment 20-1119H

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Johnna Zalmanek declared the motion carried.

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2020-193 THEN AND NOW INVOICES

Lloyd Booth moved to recommend approval of payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoices from PEAK for remote online classes for \$39,440.00 and from FinalForms for online student form management in the amount of \$5,083.00.

Attachment 20-1119I

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Johnna Zalmanek declared the motion carried.

ADDENDUM

2020-194 MORGAN LOCAL SCHOOLS SUBSTITUTE BUS DRIVER AGREEMENT

Johnna Zalmanek moved to recommend the approval of the agreement with Morgan Local Schools for using their regularly contracted bus drivers as substitute bus drivers when necessary and available due to bus driver shortage.

Attachment 20-1119I2

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Johnna Zalmanek declared the motion carried.

BOARD CONCERNS

2020-195 RE-ESTABLISH CHAPTER OF THE SPANISH HONOR SOCIETY @ FFHS

Lloyd Booth moved to recommend approval to re-establish a Fort Frye Chapter of the Spanish Honor Society.

Attachment 20-1119J

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Johnna Zalmanek declared the motion carried.

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ADDENDUM

EVALUATION FORM FOR SUPERINTENDENT

Distribute form for superintendent evaluation.

EVALUATION FORM FOR TREASURER

Distribute form for treasurer evaluation.

SELF-EVALUATION FORM FOR SCHOOL BOARD

Distribute self-evaluation form for the school board.

2020-196 MOTION TO ADJOURN

Lloyd booth moved that the Fort Frye Board of Education regular meeting be adjourned.

Kevin Worthington seconded the motion.

All in favor: Ayes: Johnna Zalmanek, Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington

Meeting adjourned at 8:29 PM

Next Regular Meeting Date: Thursday, December 17, 2020 @ at Beverly-Center Elementary, 6 PM

Stacy Bolden, Treasurer

Johnna Zalmanek, President